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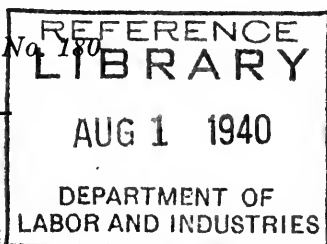
The Commonwealth of Massachusetts

Thirty-Eighth Annual Directory
of Labor Organizations in
Massachusetts, 1939

(With Statistics of Membership, 1935-1939)

Labor Bulletin No. 180

PART I
OF THE



ANNUAL REPORT ON THE STATISTICS OF LABOR
for the Year Ending November 30, 1939

DEPARTMENT OF LABOR AND INDUSTRIES



THIRTY-EIGHTH ANNUAL

Directory of Labor Organizations in Massachusetts, 1939

With Statistics of Membership, 1935-1939

INTRODUCTION

The material presented herewith constitutes the Thirty-eighth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. Since the 1938 Directory was issued many new unions were organized, some changed their affiliations, and others became inactive or disbanded.²

The present edition consists of four divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-9);

II. "Delegate Organizations" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district or of delegates from local unions in the same locality, not necessarily in similar trades (pages 10-18);

III. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-83); and

IV. "Statistics of Labor Organizations" showing number of membership of local unions as of January 15, 1939, with data for four prior years (pages 84-88).

At the beginning of each year a general canvass is made for the data which appear in this directory. Each national and international labor organization known to be in existence in the United States (See Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such unions. From the delegate type of organizations in Massachusetts (See Section II) somewhat similar data are secured. Each local unit known to be in existence, whether or not chartered by a parent body, is canvassed and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (See Section III). These same unions also report the membership of their organizations (See Section IV). So-called "plant unions" functioning independently, and not chartered by any labor organization, are not required to report their existence to any agency, and quite probably there are some of these concerning which this Department has no record.

Officials of those organizations from whom no reports were received in response to the original request were visited by the statistical investigators

¹ An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

² Total number of organizations listed in this issue is 1,950 of which number 172 are national and international organizations, 163 delegate organizations, and 1,615 local trade unions.

of the Division, and the necessary data secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS

Abbreviations for titles of union officials follow: B.A., Business Agent; C.R., Corresponding Representative; C.S., Corresponding Secretary; Ch., Chairman; F.S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R.S., Recording Secretary; Sec., Secretary; S.T., Secretary-Treasurer; V.P., Vice President.

Abbreviations for names of certain national labor organizations follow: A.F. of L., American Federation of Labor; C.I.O., Congress of Industrial Organizations; Ind., Independent; L.I.U., Local Industrial Union (of the C.I.O.); S.C.M.E., State, County, and Municipal Employees; S.C.T.E., State, City, and Town Employees; T.W.O.C., Textile Workers Organizing Committee (of the C.I.O.); U.M.W., United Mine Workers; U.N.A., United National Association (of Post Office Clerks). In all but these instances the names of the national organizations are given in full where necessary to identify a local unit with its national or international organization.

Abbreviations for names of railroad companies follow: B. & A., Boston and Albany Railroad; B. & M., Boston and Maine Railroad; B. R. B. & L., Boston, Revere Beach and Lynn Railroad; and N. Y. N. H., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions, are shown at the beginning of the listing for Boston.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

American Federation of Labor. William Green, Pres.; Frank Morrison, S. T., A. F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; John J. Murphy, N. E. Rep., Rms. 801-804, Lawyers' Bldg., 11 Beacon St., Boston, Mass., Tel. Capitol 8272.

Departments, American Federation of Labor

Building Trades Department. Herbert Rivers, S. T., Rm. 500, A. F. of L. Bldg., Washington, D. C.

Metal Trades Department. W. A. Galvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.

Railway Employes' Department. James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.

Union Label Trades Department. I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

Congress of Industrial Organizations. John L. Lewis, Pres.; James B. Carey, Sec., 1133 Broadway, New York, N. Y.; Michael F. Widman, Jr., Regional Director, Rm. 722, 73 Tremont St., Boston, Mass.

Actors, American Federation of. Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.

Actors and Artists of America, Associated. Frank Gilmore, Pres., 25 W. 45th St., New York, N. Y.

Air Line Mechanics. J. L. McFarland, V. P., 6240 S. Kedzie Ave., Chicago, Ill.

Air Line Pilots Association. Usher E. Rousch, Sec., 3145 W. 63d St., Chicago, Ill.

Aluminum Workers of America. George E. Holbaugh, Gen. S. T., 209 Shepard Bldg., New Kensington, Pa.

Architects, Engineers, Chemists and Technicians, Federation of. James A. Gaynor, Nat. S. T., 116 E. 16th St., New York, N. Y.

Asbestos Workers, International Association of Heat and Frost Insulators and. C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.

Automobile Workers of America, United. George F. Addes, S. T., Griswold Bldg., Detroit, Mich.

Bakery and Confectionery Workers International Union of America. Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.; James Montgomerie, Local Rep., Rm. 414, 11 Beacon St., Boston, Mass.

Barbers International Union of America, Journeymen. William C. Birthright, Gen. Pres. and S. T., 1141 N. Delaware St., Indianapolis, Ind.

Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance*.)

Bill Posters and Billers of America, International Alliance of. William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42d St. and Broadway, New York, N. Y.

Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of. William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.

Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of. William E. Walter, Int. S. T., Rm. 506, Brotherhood Block, Kansas City, Kans.

Bookbinders, International Brotherhood of. J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

National and International Organizations.

- Boot and Shoe Workers Union.** John J. Mara, Gen. Pres., 246 Sumner St., Boston, Mass.
- Brewery, Flour, Cereal and Soft Drink Workers of America, International Union of United.** Joseph Obergfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.
- Brick and Clay Workers of America, United.** William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.
- Bricklayers, Masons, and Plasterers International Union of America.** R. J. Gray, Sec., 815 Fifteenth St., N. W., Washington, D. C.
- Bridge and Structural Iron Workers.** (See *Iron Workers*.)
- Broom and Whisk Makers Union, International.** Edward Pringle, Gen. S. T., 2106 N. Leamington Ave., Chicago, Ill.
- Building Laborers.** (See *Hod Carriers*.)
- Building Service Employees International Union.** Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.; Robert H. Everitt, N. E. Rep., 321 Tremont St., Boston, Mass.
- Cannery, Agricultural, Packing and Allied Workers of America, United.** Conrad Espe, S. T., Rm. 50, Rust Bldg., Washington, D. C.
- Carpenters and Joiners of America, United Brotherhood of.** Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.
- Carvers Association of North America, International Wood.** Henry C. Bamberg, Gen. Sec., 25 DeForest St., Hyde Park, Mass.
- Cement Workers, National Council of United.** Toney Gallo, S. T., 148½ Marquette St., LaSalle, Ill.
- Chorus Equity Association.** Miss Ruth Richmond, Exec. Sec., 117 W. 48th St., New York, N. Y.
- Christian Labor Association of the United States.** J. Gritter, Nat. Sec., 227 Ottawa Ave., N. W., Grand Rapids, Mich.
- Cigarmakers International Union of America.** R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 1003 K St., N. W., Washington, D. C.
- Cleaning and Dye House Workers, International Association of.** W. S. Gross; John Zitello, 1740 E. 12th St., Cleveland, Ohio.
- Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees.** Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., 1015 Vine St., Cincinnati, Ohio.
- Clerks, International Protective Association, Retail.** C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.; John F. Wade, N. E. Rep., Old South Bldg., Boston.
- Clothing Workers of America, Amalgamated.** Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- Communications Association, American.** Mervyn Rathbone, Pres., 10 Bridge St., New York, N. Y.
- Conductors, Sleeping Car, Order of.** Walter O. Murphy, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- Coopers International Union of North America.** James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- Diamond Workers Protective Union of America.** Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Die Casting Workers, National.** W. Ramsey, S. T., 647 E. 242d St., New York, N. Y.
- Draftsmen and Architects.** (See *Engineers, Technical*.)
- Dyers, Finishers, Printers, and Bleachers of America, Federation of (U.T.W.).** Thomas Kennedy, S. T. of T.W.O.C., 44 E. 23d St., New York, N. Y.
- Electrical, Radio and Machine Workers of America, United.** Julius Emspack, Gen. S. T., 1133 Broadway, New York, N. Y.
- Electrical Workers of America, International Brotherhood of.** G. M. Bugniet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.; John J. Regan, Int. V. P. for N. E. District, 67 Chelmsford St., Dorchester.
- Elevator Constructors, Operators, and Starters, International Union of.** Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.
- Engineers, Architects, and Draftsmen's Unions, International Federation of Technical.** D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- Engineers Beneficial Association, National Marine.** Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.

National and International Organizations.

- Engineers, Grand International Brotherhood of Locomotive. W. J. Burke, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.
- Engineers, International Union of Operating. F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.
- Engravers International Union, Metal. Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.
- Federal Employees, National Federation of. Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.
- Federal Workers of America, United. Eleanor Nelson, S. T., 532 Seventeenth St., N. W., Washington, D. C.
- Fire Fighters, International Association of. George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen and Enginemen, Brotherhood of Locomotive. Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- Firemen and Oilers, Helpers, Roundhouse and Railway Shop Laborers, International Brotherhood of. John F. McNamara, Int. Pres., 321 Tremont St., Boston, Mass.
- Foundry Employees, International Brotherhood of. Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.
- Freight Handlers, Express and Station Employees. (See *Clerks, Brotherhood of Railway and Steamship*.)
- Fur and Leather Workers Union, International. Pietro Lucchi, Gen. S. T., 251 Fourth Ave., New York, N. Y.
- Furniture Workers of America, United. Morris Muster, Int. Pres., 1133 Broadway, New York, N. Y.
- Furniture Workers Industrial Union of the United States, National. Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.
- Garment Workers of America, United. T. A. Rickert, Gen. Pres., Rm. 621, 45 Astor Pl., New York, N. Y.
- Garment Workers Union, International Ladies'. Frederick F. Umhey, Exec. Sec., 3 W. 16th St., New York, N. Y.
- Gas and By-Product Coke Workers. (See *Mine Workers, United*.)
- Glass Bottle Blowers Association of the United States and Canada. Harry Jenkins, Nat. Sec., Rm. 1525, 12 S. 12th St., Philadelphia, Pa.
- Glass Cutters League of America, Window. Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.
- Glass Workers, Federation of Flat. Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.
- Glass Workers Union, American Flint. Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.
- Government Employees, American Federation of. Mrs. Bernice B. Heffner, Nat. Sec., 900 F St., N. W., Washington, D. C.
- Granite Cutters International Association of America. Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.
- Handbag, Pocketbook, and Novelty Workers, International Ladies'. Harry Gevertzman, Gen. S. T., 53 W. 21st St., New York, N. Y.
- Hatters, Cap, and Millinery Workers International Union, United. Michael F. Greene, Gen. Sec., 245 Fifth Ave., New York, N. Y.; A. Desser, N. E. Rep., 1 Stuart St., Boston, Mass.
- Hod Carriers, Building and Common Laborers Union of America, International. Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- Horseshoers of the United States and Canada, International Union of Journeymen. Dan J. Ahern, S. T., 4854 W. Polk St., Chicago, Ill.
- Hosiery Workers, American Federation of. William Smith, S. T., 2319 N. Broad St., Philadelphia, Pa.
- Hotel and Restaurant Employees, International Alliance, and Bartenders International League of America. Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Iron, Steel, and Tin Workers, Amalgamated Association of. Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.; Joseph J. Kelleher, Local Rep., 16 Jacques Ave., Worcester, Mass.
- Iron Workers, International Association of Bridge, Structural and Ornamental. William J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.

National and International Organizations.

- Jewelry Workers Union, International.** Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- Lace Operatives of America, Amalgamated.** Everett Chambers, Nat. S. T., 545 W. Lehigh Ave., Philadelphia, Pa.
- Lathers International Union, Wood, Wire, and Metal.** Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- Laundry Workers International Union.** W. G. Thomas, Gen. S. T., Rm. 403, 1095 Market St., San Francisco, Calif.
- Leather Workers of America, International Union of United.** P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.
- Leather Workers Division, International Fur and Leather Workers Union.** Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- Leather Workers International Union, United.** John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.
- Letter Carriers, National Association of.** M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- Letter Carriers, National Federation of Rural.** Lester W. Royer, Nat. Sec., Clayton, Ohio.
- Letter Carriers Association, National Rural (Ind.).** Max B. Lightner, Nat. Sec., Duncannon, Pa.
- Lithographers of America, Amalgamated.** Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of.** (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of.** (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- Longshoremen's and Warehousemen's Union, International.** Harry R. Bridges, Pres., 593 Market St., San Francisco, Calif.
- Longshoremen's Association, International.** John R. Owens, S. T., 265 W. 14th St., New York, N. Y.; D. J. Donovan, Local Rep., 1093 Saratoga St., East Boston, Mass.
- Machinists, International Association of.** E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.
- Maintenance of Way Employes, Brotherhood of.** E. E. Milliman, Int. S. T., 61 Putnam Ave., Detroit, Mich.
- Marble, Slate, and Stone Polishers, Rubbers and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of.** Grace R. Barnard, Sec. to Gen. Pres., Rm. 306, 815 Fifteenth St., N. W., Washington, D. C.
- Marine Engineers.** (See *Engineers Beneficial Association.*)
- Marine and Shipbuilding Workers of America, Industrial Union of,** Philip H. Van Gelder, S. T., 2332 Broadway, Camden, N. J.
- Maritime Union, National.** Joseph Curran, Pres., 126 Eleventh Ave., New York, N. Y.
- Master Workmen of America, Inc.** H. W. James, Nat. Sec., 1305 E. Washington St., Charleston, W. Va.
- Masters, Mates, and Pilots of America.** John J. Scully, Nat. S. T., Rm. 1103, 15 Moore St., New York, N. Y.
- Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of.** John F. Chisholm, Pres., 2225 Chester St., S. E., Washington, D. C.
- Meat Cutters and Butcher Workmen of North America, Amalgamated.** Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.
- Metal Polishers, International Union of.** W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.
- Mine, Mill, and Smelter Workers, International Union of.** John M. Sherwood, S. T., Rm. 720, Colorado Bldg., Denver, Colo.
- Mine Workers of America, Progressive.** Joseph Ozanic, Pres., Gillespie, Ill.
- Mine Workers of America, United.** Thomas Kennedy, S. T., 900 Fifteenth St., N. W., Washington, D. C.; Michael F. Widman, Jr., Int. Rep., Rm. 718, 73 Tremont St., Boston, Mass.
- Molders Union of North America, International.** John F. Dumachie, Editor, Lock Box 688, Cincinnati, Ohio.
- Mule Spinners Union, International.** Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.

National and International Organizations.

- Musicians, American Federation of.** Fred W. Birnback, Sec., 39 Division St., Newark, N. J.
- Newspaper Guild, American.** Victor Pasche, S. T., 1560 Broadway, New York, N. Y.
- Office and Professional Workers of America, United.** Eugene Turner, Gen. S. T., 8 W. 40th St., New York, N. Y.; local office, 294 Washington St., Boston, Mass.
- Oil Workers International Union.** E. C. Conarty, Int. S. T., Majestic Bldg., Fort Worth, Texas.
- Painters, Decorators, and Paperhangers of America, Brotherhood of.** Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.
- Paper Makers, International Brotherhood of.** Arthur Huggins, Int. S. T., 112 State St., Albany, N. Y.
- Pattern Makers League of North America.** George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of.** Edward I. Hannah, Sec., Rm. 1210, 265 W. 14th St., New York, N. Y.
- Paving Cutters Union of the United States of America and Canada, International.** Albert M. Anderson, Int. Pres., Spiran Hall, Rockport, Mass.
- Photo Engravers Union of North America, International.** Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.
- Piano, Organ, and Musical Instrument Workers' Union of America, International.** Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- Plasterers and Cement Finishers International Association of the United States and Canada, Operative.** T. A. Scully, S. T., Rm. 418, Castell Bldg., Middletown, Ohio.
- Plate Printers and Die Stampers Union of North America, International.** James E. Goodyear, S. T., 3505 Eastern Blvd., New York, N. Y.
- Playthings and Novelty Workers International Union.** Alexander Ravitch, S. T., 126 Lafayette St., New York, N. Y.
- Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen.** Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- Porters, Brotherhood of Sleeping Car.** Ashley L. Totten, Int. S. T., 217 W. 125th St., New York, N. Y.
- Post Office Clerks, National Federation of.** William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- Post Office Clerks, United National Association.** Thomas P. Bussier, Nat. Sec., Rm. 524, Colorado Bldg., 14th and G Sts., N. W., Washington, D. C.
- Post Office Laborers, National Association of.** Alexander Hamill, Nat. Sec., 1951 Fifty-third St., Brooklyn, N. Y.
- Post Office Motor Vehicle Employees, National Federation of.** Howard D. Bartley, Sec., 3923 Rosswell Ave., Cincinnati, Ohio.
- Postal Supervisors, National Association of.** J. J. Fields, Sec., Louisville, Ky.
- Postmasters of the United States, National Association of (Ind.).** John J. Hart, S. T., Ottawa, Ill.
- Potters, National Brotherhood of Operative.** John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- Powder and High Explosive Workers of America, United.** Harry Goble, S. T., Coalmont, Ind.
- Printing Pressmen's and Assistants' Union of North America, International.** Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 42, Journal Bldg., Boston, Mass.
- Pulp, Sulphite and Paper Mill Workers of the United States and Canada, International Brotherhood of.** John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- Quarry Workers International Union.** John C. Lawson, S. T., P. O. Box 394, Barre, Vt.
- Railroad Shopcrafts of America, Brotherhood of (Ind.).** James I. McConnell, Nat. S. T., 510 Central Bldg., Topeka, Kan.
- Railroad Signalmen of America, Brotherhood of.** T. A. Austin, Grand S. T., 4849 N. Western Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.** M. E. Buckley, S. T., Rm. 24, 60 Scollay Sq., Boston, Mass.

National and International Organizations.

- Railroad Telegraphers, The Order of. Leonard J. Ross, Grand S. T., 3672 W. Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland, Ohio.
- Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America. W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.
- Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship.*)
- Railway Carmen of America, Brotherhood of. J. S. Wilds, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)
- Railway Mail Association. R. E. Ross, S. T., P. O. Drawer 538, Portsmouth, N. H.
- Railway Trainmen and Locomotive Firemen, Association of Colored (Ind.). R. L. Edwards, Grand Sec., 415 Gilmer Ave., N. W., Roanoke, Va.
- Retail and Wholesale Employees of America, United. John V. Cooney, S. T., 152 W. 42d St., New York, N. Y.
- Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association. Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- Rubber Workers of America, United. Frank Grillo, Gen. S. T., Rm. 503, United Bldg., Akron, Ohio; Salvatore Camelio, Dist. Dir., Rm. 723, 73 Tremont St., Boston, Mass., Tel. Capitol 7567.
- Seafarers International Union of North America. Matthew Dushane, Sec., 2 Stone St., New York City.
- Sheep Shearers' Union of North America. C. R. Thomas, C. S., Box 1992, Butte, Mont.
- Sheet Metal Workers International Association. William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of. Daniel K. Collins, S. T., 86 Main St., Brockton, Mass.
- Shoe Workers of America, United. James J. Mitchell, Gen. S. T., 917 Fifteenth St., N. W., Washington, D. C.
- Siderographers, International Association of. Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.
- Slate, Tile and Composition Roofers. (See *Roofers.*)
- State, City, and Town Employees, Federation of. William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- State, County, and Municipal Employees, American Federation of. Gordon W. Chapman, S. T., 615 Bank of Wisconsin Bldg., Madison, Wis.
- State, County, and Municipal Workers of America. Henry Wenning, S. T., 1627 K St., N. W., Washington, D. C.
- Stereotypers and Electrotypers Union of North America, International. Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.
- Stone Cutters Association of North America, Journeymen. Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.
- Stove Mounters International Union. Edward W. Kaiser, S. T., 1513 Hogan St., St. Louis, Mo.
- Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of. J. J. Woods, Sec., 260 Vernor Highway, Detroit, Mich.
- Switchmen's Union of North America. J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- Teachers, American Federation of. Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.
- Teamsters, Chauffeurs, Stablemen and Helpers of America, International Brotherhood of. Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.; P. Harry Jennings, Dist. Rep., 470 Stuart St., Boston, Mass.
- Telegraphers Union, Commercial. W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.

National and International Organizations.

- Telephone Operators.** (*See Electrical Workers, International Brotherhood of.*)
- Telephone Workers, International Brotherhood of.** Timothy F. Murphy, S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.** William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- Textile Workers Union of America.** William Pollock, Gen. S. T., 44 E. 23d St., New York, N. Y.; Reg. office, 588 Essex St., Lawrence, Mass.
- Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.** Louis Krouse, Gen. S. T., Earle Theatre Bldg., Washington, D. C.
- Tobacco Workers International Union.** E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- Train Dispatchers Association, American.** O. H. Braese, S. T., 10 E. Huron St., Chicago, Ill.
- Train Porters, Brakemen, and Switchmen, Association of (Colored).** Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- Transport Workers Union of America.** John Santos, Int. S. T., 153 W. 64th St., New York, N. Y.
- Typographical Union, International.** Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.
- Upholsterers, Carpet and Linoleum Mechanics International Union of North America.** George V. Fay, S. T., Suite 701, 19 W. 44th St., New York, N. Y.
- Wall Paper Craftsmen and Workers of North America, United.** Samuel P. Gillespie, S. T., 22 S. Clinton St., York, Pa.
- Wire Weavers Protective Association, American.** William J. Duffy, Nat. S. T., 103 Overlook Ave., Belleville, N. J.
- Women's Trade Union League of America, National.** Elizabeth Christman, S. T., Rm. 307, Machinists Bldg., Washington, D. C.
- Woodworkers of America, International.** B. J. McCarty, S. T., 4134 Arcade Bldg., Seattle, Wash.

II. DELEGATE ORGANIZATIONS.

In this section appear the names of organizations in Massachusetts composed of delegates from local trade unions within a particular trade or group of trades, or a definite district. For convenience the organizations comprising major industries or trades have been separately grouped as follows: Building Trades. Clothing and Garment Trades, Printing Trades, Railroad and Railway Boards and Committees, and Textile Industry.

The following facts are given for each organization: name, business office or headquarters and telephone number; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

Massachusetts State Federation of Labor. Business office, Rms. 801-804, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8260; Nicholas P. Morrissey, Pres., 28 Windsor Rd., Hyde Park, Kenneth I. Taylor, S. T. and Leg. Agt.

Massachusetts State C.I.O. Industrial Union Council. Business Office, Rm. 722, 73 Tremont St., Boston; Michael F. Widman, Pres.; Daniel J. Boyle, S. T. and Leg. Agt.

Bakers Joint Council of Greater Boston. 1st Sun.; Bradford Hotel, 275 Tremont St.; Thomas Burns, Ch.; Donald Murphy, Sec., 70 Trull St., Somerville.

Bakers Unions, New England Conference of. Business office, 11 Beacon St., Boston, Tel. Capitol 1379; meet 2d Sun. in Jan. and July at 11.00 A.M.; no regular place; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield, Tel. 79238; Edward S. Dupuis, Pres., 29 Cochran St., Chicopee Falls; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bartenders, State Council. (See *Hotel and Restaurant Employees.*)

Brewery Workers, Joint Executive Board (Boston, Lowell, and New Bedford). 3d Tues.; at business office, 1117 Columbus Ave., Roxbury, Tel. Highlands 0419; Francis Mills, Pres., 20 Dalrimple St., Jamaica Plain; Michael J. Hines, S. T. and B. A.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; no regular place; Eugene Moriarty, Pres., 215 Pine St., Holyoke; Edmond Russell, Sec.

Bricklayers, Masons, and Plasterers, Metropolitan District Committee. 3rd Fri., 375 Harrison Ave., Tel. Hancock 3655; M. P. Devlin, Pres., 54 Bolton St., Waltham; Neil Mackenzie, Sec., 2160 Centre St., West Roxbury, Tel. Parkway 1243.

Building and Construction Trades Councils:

State. Business office, 84 Towerhill St., Lawrence; Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; no regular place; Frank C. Burke, Pres., 388 River St., Waltham; James P. Meehan, S. T.

Boston. 2d Fri.; at business office, Rm. 24, 108 Massachusetts Ave., Tel. Kenmore 2722-2723; Francis O'Toole, Pres.; Ernest A. Johnson, S. T.; Edwin E. Graves, B. A.

Brockton. Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Laurence Pratt, Sec., 738 N. Cary St.

Fall River. 1st and 3d Fri.; at business office, Carpenters Hall, 210 S. Main St., Tel. 145; Daniel J. McCarthy, Pres., 1235 S. Main St.; Raymond Dooley, Sec., 108 Warren St.; Horace Caron, B. A., 116 Glasgow St.

Fitchburg. 2d Fri.; St. George's Hall, 304 Main St.; Joseph L. Carbone, Pres., 36 Railroad St.; William H. L. Fisher, S. T., 303 Milk St.

Framingham. 2d and 4th Mon.; 254 Waverly St.; Daniel J. O'Connor, Pres.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.

Haverhill. 2d and 4th Thurs.; at headquarters, Liberty Hall Bldg., 81 Winter St., Tel. 3822; Horace E. Kenerson, Pres., 36 Cedar St.; Albert I. Wilson, S. T., 9 Sixth Ave.

Delegate Organizations.

BUILDING TRADES.—Con.**Building and Construction Trades Councils.—Con.**

- Holyoke.** Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 20 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.
- Lawrence.** Wed.; B. T. Hdqtrs., 96 Concord St., Tel. 7200; James P. Meehan, Pres., 84 Towerhill St.; Eugene R. Larrive, R. S., 2 Cypress Ave., Methuen.
- Lynn.** 2d and 4th Wed.; at headquarters, 91 Oxford St.; William Dunne, Pres., 199 Essex St.; Abraham A. Gardner, S. T., 64 Adams St.
- Marlborough.** 2d Fri.; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- New Bedford.** 1st and 3d Fri.; at business office, B. T. Hdqtrs., Rm. 3, Cornell Bldg., 736 Pleasant St.; George Fuller, Pres.; Joseph Guilbeault, B. A.
- Newton.** 2d and 4th Fri.; 251 Washington St., Newton Corner; Guy Hopwood, Pres., 40 Robbins Rd., Watertown; George Sobieski, S. T., 31 Everett St., Sherborn, Tel. Natick 1205.
- Northampton.** 2d and 4th Wed.; C. L. U. Hall, 279 Main St., Tel. 1036-R; Harry Hersh, Pres., 28 Summer St.; Hector Bouthilette, R. S., 292 South St.; Lesley Lamontagne, B. A., 184 South St.
- North Shore.** 1st Wed.; at business office, 145 Essex St., Salem; Charles Thompson, Pres.; Ernest L. Forrest, Sec., P. O. Box 251, Salem; Edward Thompson, B. A., 53 Washington St., Salem.
- Norwood.** 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; Joseph Landry, Pres., Landry St., Franklin; William F. Stein, Sec., Morse St., R. F. D., Mansfield; Felix McMahon, B. A., 45 Water St., South Walpole.
- Pittsfield.** 1st and 3d Thurs.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; John Nolan, Pres., Kearney Ave.; John E. Coughlin, S. T.
- Quincy.** 2d and 4th Tues.; at headquarters, Bradford Bldg., 98 South St., Tel. Granite 2973; J. M. Southwick, Pres., 65 Wilkins Rd., Braintree; Albert H. Burns, Sec.
- Springfield.** 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; business office, 21 Sanford St.; D. A. Goggin, Pres.; M. J. Scanlan, S. T.
- Taunton.** 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.
- Westfield.** 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Ben Hull, Pres., 10 High St.; Francis Reardon, Sec., 59 George St.
- Worcester.** 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-9652; William F. Riordan, 65 Eureka St.; Bennett F. Gordon, Sec.
- Building Laborers District Council of Eastern Massachusetts.** Meet 25th of month at business office, 215 Hanover St., Boston, Tel. Lafayette 0314; Joseph M. Bonfiglio, Pres., 45 Walnut St., Belmont; Vincent De Nurmo, Sec.

Carpenters:

- Massachusetts State Council of.** Business office, 470 Stuart St., Boston, Tel. Kenmore 8789; meet annually on call; no regular place; Bennett F. Gordon, Pres., 62 Madison St., Worcester; William Francis, Sec.
- District Convention of Southeastern Massachusetts.** 2d Sun. at 1.00 P.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; Laurence E. Pratt, Sec., Rm. 1, 63 Main St., Brockton.

District Councils:

- Berkshire County.** 4th Sun.; 150 North St., Pittsfield; John Ballardini, Pres., 80 Second St., Pittsfield; Howard H. Tinney, Sec., Box 297, Cheshire.
- Boston and Vicinity.** 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A.

Delegate Organizations.

BUILDING TRADES.—Con.

Carpenters.—Con.

District Councils.—Con.

Central Massachusetts (Framingham, Hudson and Marlborough). 3d Thurs.; at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham.

Holyoke and Vicinity. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 455 South St.; Ernest Bessette, R. S., 109 Sargent St.; Frank R. Elting, B. A., 2 River Ter.

Lawrence and Vicinity. 2d and 4th Thurs. at business office, 98 Concord St., Tel. 7200; Frank Monroe, Pres., Marston St.; C. Leon Shaw, R. S., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.

Lowell and Vicinity. 2d and 4th Thurs.; at business office, Howe Bldg., 13 Kearney Sq.; Vincent McCann, Pres., Carlton Ave., East Chelmsford; James Golden, S. T., 31 Fulton St.

Middlesex County. 2d and 4th Fri.; Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 297 Bainbridge St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn, Tel. 0885.

Newton (Concord, Natick, Needham, Newton, and Waltham). 2d and 4th Thursday, at office, 251 Washington St., Newton, Tel. Newton North 4207; Henry Belliveau, Pres., 14 Hamner St., Waltham; Guy Hopwood, R. S., 40 Robbins Rd., Watertown.

Norfolk County. 1st and 3d Fri. at Italian American Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; business office, 503 Washington St., Norwood, Tel. 0655-M; Eli B. Steeves, Pres., 75 South St., Foxboro; Byron Legge, Sec., Elks Parkway, Norwood; Felix McMahon, B. A., 45 Water St., South Walpole.

Northern Massachusetts (Fitchburg and Leominster). Business office, 720 Main St., Leominster, Tel. 1404; meet 2d and 4th Thurs. at St. George's Hall, 304 Main St., Fitchburg; Gus Cozzens, Pres., 190 Hall St., Leominster; Ernest J. Carter, R. S., 59 Merriam Ave., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., 170 Maple St., Danvers; Rufus P. Harlow, R. S., 9 Elliot St., Swampscott; Edward Thompson, B. A.

South Shore (Braintree, Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Hingham; Stanley Whitman, Pres., 90 Hillside Rd., East Braintree; John W. Knox, R. S. and B. A.

Springfield and Vicinity. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; William Austin, R. S., 110 Grape St., Chicopee; Harry P. Hogan, B. A., 45 Rush St.

Worcester and Vicinity. 2d and 4th Mon.; at business office, Labor Temple, 62 Madison St., Tel. 3-9652; Lemuel L. Haywood, Pres., 875½ Main St.; Harry Laycock, R. S.; Bennett F. Gordon, B. A.

Electrical Workers, Massachusetts State Association of. Business office, 52 Eckington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; no regular place; John J. Regan, Pres., 67 Chelmsford St., Dorchester; Walter J. Kenefick, Sec. and Org.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Frank Burke, Pres., 388 River St., Waltham, Tel. Waltham 3552; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington.

Painters, Decorators, and Paperhangers:

Massachusetts State Conference of. Last Sat. and Sun. in July; no regular place; William M. Dunne, Pres., 2 Ingall St., Lynn; James McKinnon, S. T., 110 Hewlett St., Roslindale.

Connecticut Valley Conference of. Business office, 21 Sanford St., Springfield, Tel. 7-9238; meet monthly, 3d Sun.; no regular place; Thomas Perry, Pres., 38 Conway St., Greenfield; R. J. Surprenant, S. T.

Delegate Organizations.

BUILDING TRADES.—Con.

Painters, Decorators, and Paperhangers.—Con.

Merrimack Valley Conference of. Business office, 84 Towerhill St., Lawrence, Tel. 28967; Eugene Larivee, Pres.; James P. Meehan, S. T.

District Council No. 24, North Shore and Vicinity. Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; John Carrigan, Pres., 3 Williams St., Gloucester; D. R. Jones, S. T.

District No. 35, Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 1917; Charles J. Webber, Pres., 42 New-castle Rd., Brighton; P. Joseph Camuso, S. T.; Thomas S. Burns, B. A.

Plumbers and Steamfitters, Massachusetts State Association of. Last Sat. and Sun. in March and Sept.; no regular place; David A. Goggin, Pres., 21 Sanford St., Springfield; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

Plumbers and Steamfitters, District Council of Boston and Vicinity. J. P. Curry, S. T., 22 Upham Rd., East Lynn.

CENTRAL LABOR UNIONS:

Boston. 1st and 3d Fri.; Ritz Plaza Hall, 218 Huntington Ave.; business office, Rm. 618, 120 Boylston St., Tel. Hubbard 6483; James R. J. MacDonald, Pres.; Harry P. Grages, Sec. and B. A.

Brockton. 1st and 3d Wed.; at business office, Richmond Bldg., 63 Main St., Tel. 4266; Joseph A. Johnson, Pres.; Frank W. Gifford, Sec., 75 Sycamore Ave.

Cambridge. 2d and 4th Mon.; 40 Prospect St.; Howard H. Litchfield, Pres., 91 Everett St., Arlington; Frank S. Curtin, R. S., 18 William St.

Fall River. 1st and 3rd Thurs.; 154 N. Main St.; George H. Cottell, Pres., 26 School St.; John F. Reagan, Sec., 53 Stetson St.

Fitchburg. 3d Wed.; St. George's Hall, 304 Main St.; Charles F. Griffin, Pres., 19 School St.; Clarence J. Durkin, F. S., 530 Milk St.

Gloucester. 2d and 4th Mon.; at business office, Plumbers Hall, Rogers St.; Chester Dennen, Pres., 78 Washington St.; John E. Carrigan, Sec., 3 Wells St.

Greenfield (Franklin County). 2d Thurs.; K. of P. Hall, Eames St.; Percy W. Moore, R. S., 3 Vernon St.

Haverhill. 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Agnes H. MacIntosh, R. S., 104 Emerson St.

Holyoke. 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Joseph L. Marion, R. S., 78 Mosher St.

Lawrence. 1st and 3d Thurs.; at headquarters, B. T. Hdqtrs., 98 Concord St., Tel. 7200; Timothy H. O'Neil, Pres., Foster St.; John F. Wade, R. S., 207 Saratoga St.

Leominster. Joseph B. Barker, F. S., 35 Howard St.

Lowell. 1st and 3d Thurs.; at business office, Labor Hdqtrs., 18 Prescott St., Tel. 27261; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S., 15 Newell St.

Lynn. 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. Breakers 4898; Leo F. Barber, Pres., 9 Shirley Rd.; William A. Nealy, S. T.

Marlborough. On call; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

Milford. 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Dacey, R. S., 34 Franklin St.

New Bedford. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St.; Dorothy Deloid, Sec., 295 Reed St.

North Adams. 1st Mon.; at business office, Lurie Bldg., 106½ Main St.; Francis L. Bowes, Pres., 20 Bank St.

Northampton. 1st and 3d Tues.; C. L. U. Hall, 273 Main St.; John J. Nolan, Pres.; Richard Blanc, C. S., 285 Main St., Amherst.

Norwood. 1st and 3d Thurs.; Gaelic Hall, Washington St.; Henry T. McAuliffe, Pres.; Daniel Duane, Sec. and B. A., 32 Florence Ave.

Pittsfield. 1st and 3d Tues.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; Frank Chappell, Pres., 19 Livingstone Ave.; John E. Coughlin, R. S.

Delegate Organizations.

CENTRAL LABOR UNIONS.—Con.

- Quincy.** 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.
- Salem.** 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, R. S., 30 Japonica St.
- Somerville.** 1st Thurs.; no regular place; R. F. Maguire, Pres., 34 Prescott St.; Frank Mangan, S. T., 31 Belmont St.
- Springfield.** 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Charles E. Caffrey, Pres.; John J. Bannon, R. S.
- Taunton.** 1st Wed.; at headquarters, I. M. U. Hall, Main and Weir Sts.; Matthew Strojny, Pres., 40 Pratt St.; Harold E. Field, C. S., 289 Tremont St.
- Westfield.** 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.
- Worcester.** 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 4-1682; Chester G. Fitzpatrick, Pres., 50 Trumbull St.; Leonard A. Ryan, R. S., 50 Trumbull St.
- City and County Employees, Central Council of.** 1st Mon.; Rm. 401, City Hall Annex, Boston; John E. Brosnahan, Pres., Sewer Dept., City Hall Annex, Boston; William F. Kelly, Sec., Health Dept., City Hall Annex, Boston.

CLOTHING AND GARMENT TRADES:

- Clothing Workers, Amalgamated, Joint Executive Board.** Thurs. at 5:30 P.M.; at headquarters, 864 Washington St., Boston, Tel. Hancock 8123; Louis La Rocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martine, Fred Celeta, Frank Lerman, and Joseph F. Barry, Bus. Agts.
- Clothing Workers, Amalgamated, Tailors Joint Board.** 2d Tues. at 6.00 P.M.; Dexter Bldg., 554 Main St., Worcester; Charles H. Farr, Sec., and Vincent Pace, B. A., 56 Trumbull St., Worcester.
- Garment Workers:**
- Ladies', Joint Board of (Cloak, Skirt, and Dress Makers).** Thurs. at 5:00 P.M.; at headquarters, 25 Lagrange St., Boston, Tel. Hancock 2906; Jack Ames, Pres.; Wolf Viner, R. S.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts.
- Ladies', District Council of Southern Massachusetts.** Business office, 304 S. Main St., Fall River; James Sage, Pres.; Evelyn Benevides, Sec.
- United, District Council No. 9 (Boston and Vicinity).** On call; at business office, Rm. 406, 46 Cornhill St., Tel. Lafayette 8443; Nathan Sidd, Sec.
- Engineers, Massachusetts State Branch of Operating.** Business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. McDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.
- Federal Employees Unions, New England Regional Federation of.** 3d Sat. in Jan., April, June, and October; Hotel Manger, North Station, Boston; Erick A. Rockstrom, Pres., Custom House, Boston, Tel. Hubbard 6200; Arthur A. Goguen, B. A., 24 Alberta Ter., Cambridge.
- Federal Labor Union Council, Connecticut Valley.** 2d Wed.; C. L. U. Hall, 19 Sanford St., Springfield; Bartholomew W. Shea, Pres., 97 Alderman St., Springfield; Arthur Kimmell, Sec., 117 Patton St., Springfield.
- Firemen, Massachusetts State Branch of Stationary.** Meet annually 3d Sun. and Mon. in Sept.; no regular place; Philip J. Sheridan, Jr., Pres.; Patrick O'Connor, S. T., 19 Florence Ave., Holyoke, Tel. 2-7085.
- Food Employees Conference Board, New England.** 1st Sun.; Bradford Hotel, Boston; Michael Mahon, S. T., 120 Boylston St.

HOTEL AND RESTAURANT EMPLOYEES, AND BARTENDERS:

- Massachusetts State Council.** Business office, 184 W. Canton St., Boston, Tel. Kenmore 2084; James J. Mitchell, Pres.; John J. Kearney, S. T.
- Joint Executive Board, Boston.** 4th Fri.; at headquarters, 184 W. Canton St., Tel. Kenmore 2084; John C. Hurley, Pres.; John J. Kearney, S. T.
- Joint Executive Board, Lawrence.** 2d Tues.; at business office, 98 Concord St.; Franklyn Murphy, Pres., 157 West St.; George Campbell, S. T., 47 Spruce St.

Delegate Organizations.

INDUSTRIAL UNION COUNCILS:

- Fall River.** 1st and 3d Wed.; at business office, U. T. W. Hall, 384 Spring St.; Mariano S. Bishop, Pres.
- Lowell.** 2d Sun.; U. S. W. A. Hdqtrs., 7 Merrimack St.; Ralph Motard, Pres., 241 Cumberland Rd.; Jean J. Bellefeuille, R. S., 547 Lakeview Ave.
- North Shore.** 4th Fri.; at headquarters, 93 Monroe St., Lynn; Donald Carson, Pres.
- Western Massachusetts.** 1st Thurs.; at headquarters, 172 Chestnut St., Springfield; Louise Angino, R. S.
- Worcester.** 2d and 4th Fri.; A. O. H. Hall, 26 Trumbull St.; Joseph J. Kelleher, Pres., 36 Blossom St.; Clifford A. Gallant, Sec., 47 Benefit St.
- Longshoremen's District Council, Boston and Vicinity.** 4th Sun.; at headquarters, 119 Hanover St.; Frederick Fitzgerald, Pres.; Thomas F. Holland, Sec., 132 Poplar St., Chelsea.
- Longshoremen's Joint Council of Seafood Workers.** James J. O'Malley, Pres., Rm. 327, 131 State St., Boston.

MACHINISTS DISTRICT LODGES:

- No. 38—Boston and Vicinity.** 1st Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres., 94 Jamaica St., Jamaica Plain; Timothy Hurley, S. T., 33 Sherman St., Cambridge; John Clayton, B. A., 1950 Beacon St., Brighton.
- No. 42—Boston and Vicinity (B. & M. R.R.).** (See Railroad and Railway Boards and Committees.)
- No. 64—Fall River and Vicinity.** 1st Sun.; alternately, C. L. U. Hall, 15 N. Main St., Fall River, and Swedish Hall, 59 Chestnut St., Providence, R. I.; Victor R. Rabatin, Pres., 35 Frederick St., Providence, R. I.; James Broughton, S. T., 439 Broadway, Newport, R. I.
- Metal Trades Section, Charlestown Council (Navy Yard).** 3d Thurs., at 5.30 P.M.; at headquarters, Y. M. C. A., 7 City Sq., Charlestown; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick J. Byrnes, Sec., Bldg. 106, Navy Yard, Charlestown.
- Molders Conference Board of Boston and Eastern New England.** Meet annually, 2d Sun. in April at office, 321 Tremont St., Boston; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep.
- Molders Conference Board of Connecticut Valley.** Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.
- Musicians, New England Conference of.** 4th Sun. in April and Oct.; no regular place; Vincent Castronovo, Pres., 21 Sutton St., Providence, R. I.; William Smith, Sec., 84 Jerome St., West Medford.
- Post Office Clerks, Massachusetts State Branch (United National Association).** 2d Sun. in June; Brockton; Clarence R. Halloran, Pres., Framingham; Margaret E. Coughlin, S. T., West Concord.

PRINTING TRADES:**Allied Printing Trades Councils:**

- Boston.** 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; John J. Connolly, Exec. Sec.
- Brockton.** 4th Wed.; 71 Centre St.; William Norris, Pres., West Bridge-water; Everett C. Willis, S. T., 80 Wilson St.
- Holyoke.** 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 21 Coit St.
- Lawrence.** On call; B. T. Hdqtrs., 96 Concord St.; Percy Stott, Pres., 1 Walnut St.; Joseph H. Kelly, S. T., 327 Prospect St.
- Lowell.** On call; C. L. U. Hall, 18 Prescott St.; William E. Fitzgerald, Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St.
- New Bedford.** 1st Mon. at 7.00 P.M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Delegate Organizations.

PRINTING TRADES.—Con.

Allied Printing Trades Councils.—Con.

- Pittsfield.** On call; 200 Lenox Ave., Tel. 8065; Walter S. Wison, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.
- Springfield.** On call; C. L. U. Hall, 19 Sanford St.; business office, Exeter Bldg., Chestnut and Worthington Sts., Tel. 2-2197; V. Harris, Pres. and S. T., P. O. Box 901.
- Worcester.** 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 62 Windsor St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.
- Bookbinders, Joint Conference Board.** 4th Fri.; Rm. 406, Old South Bldg., Boston; John A. McDonald, Pres.; Mary E. Otis, S. T., 174 North St., Somerville.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES:

Locomotive Engineers, General Committees of Adjustment:

- Boston and Albany Railroad.** George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester.
- Boston and Maine Railroad.** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 1540; meet on call in Boston; H. A. Twichell, Gen. Ch.
- New York, New Haven and Hartford Railroad.** Business office, 202 Poli Bldg., New Haven, Conn.; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

Locomotive Firemen and Enginemen:

- Massachusetts State Legislative Board.** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, S. T., 141 Somerset Ave., Taunton.

General Grievance Committees:

- Boston and Albany Railroad** On call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.
- Boston and Maine Railroad** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester
- New York, New Haven, and Hartford Railroad.** John J. Lang, Ch., 141 Somerset Ave., Taunton, Tel. 3453-M.
- Machinists District Lodge No. 42 (Boston and Vicinity) (Boston and Maine).** 2d Sun. in Jan., April, July, and Oct.; no regular place; Frank L. Davis, Pres., 119 Dale St., Roxbury; Francis A. Garrett, S. T., 16 Circuit St., West Medford.

Maintenance of Way Employees, Joint Protective Boards of:

- Boston and Albany Railroad:** Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; P. J. Mahoney, Ch., 5 Clark St., Westfield; P. Ferriter, S. T., 431 Concord St., Framingham.
- Boston and Maine Railroad.** Richard D. Welch, Ch., 9 Dunlop St., Salem.
- New York, New Haven, and Hartford Railroad.** Business office, Rm. 310, 470 Stuart St., Boston; meet 2d Wed.; Back Bay Railroad Station, Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury, Bert E. Lunny, S. T., 61 Willowood St., Dorchester.
- Railroad Station Employees, General Board of Adjustment—Boston and Maine Railroad.** Meet annually in Jan. at office, Rm. 24, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

Railroad Trainmen:

- State Legislative Board.** Meet on call in Boston; William T. Reardon, Gen. Ch. and Leg. Agent, 14 St. Marks St., Dorchester; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

Delegate Organizations.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES.—Con.

Railroad Trainmen.—Con.

General Grievance Committees:

Boston and Albany Railroad. C. O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Lafayette 2840; next convention in Jan. 1940 at Parker House, Boston; B. F. Travers, Gen. Ch.

Railway Clerks, Freight Handlers, Express and Station Employees, Boards of Adjustment:

Boston and Albany Railroad. 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton, Tel. Stadium 5515; Eugene A. Riordan, Gen. Sec., 42 Rosemont St., Dorchester.

Boston and Maine Railroad. Business office, Rm. 204, 69 Canal St., Boston, Tel. Capitol 7559; meet annually, 4th Sun. in Jan. at Hotel Bradford, Tremont St., Boston; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence

Boston Terminal System. 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; Frank Conroy, Pres., Cohasset; C. B. Foster, Sec., 1968 Dorchester Ave., Dorchester; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

New England District (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually last Mon. in April at Hotel Manger, North Station, Boston; E. E. Longley, Gen. Ch.; George W. Masterson, Gen. S. T.

Railway Conductors:

State Legislative Board. Meet every 2 years in Boston; M. J. Walsh, Ch., 165 Prospect St., Springfield; D. A. Blake, S. T., 15 Linden St., Allston; William Blanchette, Leg. Agent, 40 E. Walnut St., Taunton.

Adjustment Committees:

Boston and Albany Railroad. Meet 3d Mon.; K. of C. Home, West Springfield; M. F. Walsh, Gen. Ch. and B. A., 68 Melha Ave., Springfield.

Boston and Maine Railroad. Business office, Rm. 501, 7 Water St., Boston, Tel. Lafayette 7104; H. A. Scott, Gen. Ch.

New York, New Haven, and Hartford Railroad. On call; New Haven, Conn.; C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

Retail Clerks, New England District Council (Food and Grocery Store Employees.) Girard White, Gen. Mgr., Rms. 837-838, Old South Bldg., Boston.

Retail and Wholesale Employees, New England District Council. Harry Tuvim, Reg. Dir., 864 Washington St., Boston.

Rubber Workers District Council No. 2. Charlotte Sugar, Sec., 14 Devon St., Roxbury.

Shoe Workers of America, Joint Council No. 15. Thurs. at headquarters, U. S. W. A. Hall, 7 Merrimack St., Lowell, Tel. 20931; Jean J. Bellefeuille, Pres., 547 Lakeview Ave.; Forrest C. Bailey, S. T., 52 Upham St.

Street and Electric Railway Employees, State Legislative Board. Business office, 141 W. Alvord St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

Street Railway Employees, Joint Conference of Bay State. 4th Mon. in Jan., April, July, and Oct.; Hotel Manger, Boston; Charles Buchanan, Pres., Lynn; Robert J. Egan, Sec., 61 Pelican Rd., Quincy.

Teachers, American Federation of, New England District. Business office, 3 Joy St., Boston, Tel. Lafayette 3280; John D. Connors, V. P., 51 S. Sixth St., New Bedford.

Teachers, American Federation of, Massachusetts State Branch. 1st Sat. at 1.00 P. M.; Brittany Coffee Shop, 222 Newbury St., Boston; Walter Sidley, Pres., 10 School St., Lawrence; E. Allison Grant, C. S., 38 Concord Ave., Cambridge, Tel. Kirkland 7272.

Delegate Organizations.

- Teamsters and Chauffeurs, Joint Council of (Boston and Vicinity).** 2d and 4th Wed.; Westminster Hotel, Copley Sq., Boston; headquarters, 470 Stuart St., Boston; Leonard Ryan, Pres.; Nathaniel J. Lannon, S. T.
- Telephone Workers, Joint Council of New England.** Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, School St., Boston; C. J. Crahan, Jr., Pres., 264 Moraine St., Brockton; Timothy F. Murphy, R. S.

TEXTILE INDUSTRY:

- Fall River Textile Council of the American Federation of Textile Operatives.** 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.
- Fall River Textile Council of the Textile Workers Union of America.** 2d Mon.; at business office, Rm. 9, 384 Spring St., Tel. 6800; Mariano S. Bishop, Pres.; Edward F. Doolan, S. T.
- New Bedford Textile Council.** 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. 3892; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St.
- Webster Textile Workers Union of America, Joint Board.** 1st and 3d Fri.; at business office, 112 Main St., Webster, Tel. 1010; Henry Kullas, Pres.; Arthur R. Pope, Sec., P. O. Box 77, Charlton City.
- Theatrical State Employees and Moving Picture Machine Operators, New England District Convention.** John F. Gatelee, Ch., 9 Pershing Ter., Springfield.

WOMEN'S TRADE UNION LEAGUES:

- Boston Committee.** 1st Wed.; 4½ Boylston Pl.; business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.
- New Bedford Committee.** 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sara Winstanley, F. S., 272 Shaw St.
- Worcester Committee.** 2d Thurs.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth Flanagan, Sec., 361 Shrewsbury St.

III. LOCAL TRADE UNIONS.

The names of the local unions appear in the following section, grouped for ready reference by trade and occupational headings under the respective municipalities in which their headquarters are located.

The following facts are given for each union: name and charter number (and brief identifying description where necessary); time and place of meeting, if held regularly each week or month at a given place; and name and address of secretary, business agent, or other authorized correspondent. Union meetings are usually held, on week days, about 7.30 or 8.00 P. M., and on Sundays, about 2.00 P.M. Where meetings are scheduled at other than such times, the hours are specified.

Nearly all of the local unions are affiliated with national or international bodies. Designations of local unions follow closely the names of parent bodies as given in Section I.

"Federal Labor Unions" are directly chartered by the American Federation of Labor, and should not be confused with unions of federal or government employees.

ABINGTON.

Letter Carriers No. 1161. Charles L. Burnham, S. T., 28 Clark St., North Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. 1st Thurs.; Moose Hall, Center St.; James Bentz, R. S. and B. A., 11 Crotteau St.

Letter Carriers No. 615. George F. Duggan, Sec. and B. A., 12 Melrose St.

Post Office Clerks No. 1840 (U. N. A.). John McGrath, Pres., Post Office.

Textile Workers (Ind.) (Mixed). Last Sat.; Polish Hall, E. Hoosac St., Mary Hish, Sec., 64 Valley St.

Textile Operatives No. 55, American Federation of. 1st and 3d Sat. at 3.00 P. M.; Cartier Club Rooms, Dean St.; Joseph E. DeBlois, R. S., 20 West St.

Textile Operatives No. 56, American Federation of. 1st Sat.; 8 E. Hoosac St.; Joseph Armata, Sec., 10 Winter St.

AMESBURY.

Hat Workers No. 87. Every other Sat. at 3.00 P.M.; K. of P. Hall, 11 High St.; George Baer, B. A., 47 Main St.

Letter Carriers No. 77. Joseph D. O'Neil, Sec., 31 Greenwood St.

Meat Cutters and Butcher Workmen No. 219, Amal. 1st Mon.; V. F. W. Hall, Main St.; Thomas E. O'Brien, F. S. and B. A., 125 Main St.

Motor Coach Operators No. 785. 1st Thurs. at 9.30 A. M. and 7.30 P.M.; Legion Hall, Main St., Merrimac; Harrie R. Cushing, R. S., 3 Vendome St., Merrimac.

Post Office Clerks No. 1134 (Nat. Fed.). Miss Kathryn D. O'Neill, S. T., 11 Bartlett Pl.

Shoe Workers Union (Ind.). Blanche B. Hill, S. T., 8 Fuley's Ter.; John Moran, Pres. and B. A., 9 Osgood Pl.

AMHERST.

Carpenters No. 1503. Owen Graves, R. S., R. F. D. No. 2, Pelham Rd.

Letter Carriers No. 592. Charles O. Pierce, Sec., 65 N. Prospect St.

Painters No. 389. 3d Wed.; Legion Rooms, Amity St.; William Hawthorne, F. S. and B. A., 702 Main St.

Post Office Clerks No. 1744 (Nat. Fed.). Francis Bartholomew, Sec., Post Office.

ANDOVER.

Letter Carriers No. 2986. J. Harold Eastwood, Sec., 1 Fletcher St., Shaw-sheen Village.

Rubber Workers, United, No. 137. Alfred Middleton, R. S., 70 Essex St.

Local Trade Unions.

ARLINGTON.

- Carpenters No. 831. 3d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Motor Coach Operators No. 1141. Albert Christoforo, F. S., 856 Broadway, Revere.
- Town Employees No. 45 (S. C. T. E.). Last Tues.; V. F. W. Hall, 352 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 46 Varnum St.

ASHLAND.

- Electrical, Radio, and Machine Workers No. 205 (Warren Telechron). 1st Mon.; Town Hall, Main St.; Grant T. Reeves, Sec., 3 Forest Ave.; P. O. Holden, B. A., Main St.

ATHOL.

- Carpenters No. 1059. 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.
- Letter Carriers No. 600. J. E. Trombley, Sec., 268 School St.
- Musicians No. 287. 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.
- Post Office Clerks No. 868 (U. N. A.). Clifford E. Wright, Sec., 84 Fairview Ave.

ATTLEBORO.

- Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; G. A. R. Hall, 15 County St.; W. J. Goyea, F. S., West Mansfield.
- Carpenters No. 327. 2d and 4th Fri.; G. A. R. Hall, 15 County St.; R. D. Baker, F. S., 393 N. Main St.
- Jewelry Workers No. 18. Mrs. H. Robillard, R. S., 35 Holman St.
- Letter Carriers No. 441. 2d Tues. at 4.15 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.
- Machinists No. 1175 (Tool and Dye Makers). 1st Wed. at V. F. W. Hall, County St., Attleboro, and 3d Wed. at St. Jean Hall, Elm St., North Attleboro; H. E. Robinson, F. S., 34 Summer St.
- Machinists No. 1359. Every other Wed.; Studio Hall, 5 Emory St.; George Aguiar, R. S., 86 Linden St.
- Motor Coach Operators. No. 1066. 1st and 3d Fri. at 1.00 A. M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 9 Emory St.
- Musicians No. 457. 1st Sun. in Jan., April, July, and Oct.; G. A. R. Hall, 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.
- Post Office Clerks No. 1420 (U. N. A.). William J. Keane, Sec., 15 Morey St.
- Silver Workers No. 53. 1st and 3d Wed.; Studio Hall, 5 Emory St.; Eugene Martin, R. S., 44 Mulberry St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Mon. at 11.00 P.M.; G. A. R. Hall, 15 County St.; Hillary H. Patten, S. T., rear 40 Park St.

AUBURN.

- Letter Carriers No. 2848. Joseph St. Martin, Sec., Post Office.

AVON.

- Letter Carriers No. 3424. R. L. Townsend, Sec., Post office.

AYER.

- Federal Employees No. 373 (Fort Devens). 2d and last Thurs. at 4.30 P. M.; Bldg. 24, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

Local Trade Unions.**BARNSTABLE.**

Carpenters No. 2188. 1st Tues.; at shop of Charles P. Hall, R. S., Oster-ville; Howard G. Lambert, B. A., Centerville.
Letter Carriers No. 2785. William F. Cook, Sec., Hyannis.
Musicians No. 155 (Cape Cod). Benjamin F. Teel, Pres., Centerville.
Painters No. 758. 1st and 3d Tues.; 49 Main St., Hyannis; Euclide LaFrance, F. S. and B. A., LaFrance Ave., Hyannis.

BARRE.

Federal Labor Union No. 21928 (Textile). Frank Inzerillo, F. S., Box 241, South Barre.

BEDFORD.

Government Employees No. 399, Amer. Fed. of. 2d Mon. at 6.15 P. M.; Legion Hall, Bldg. 17; Harry G. Donnelly, S. T., P. O. Box 1.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.
Carpenters No. 878. 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.
Letter Carriers No. 585. Henry E. Eldridge, R. S., 231 Hale St.
Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; Fabian S. Doucette, R. S., 20 Wallace St.
Post Office Clerks No. 498 (Nat. Fed.). Albert A. Gaukroger, Sec., 36 Pier-son St.

BOSTON

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; and W. Rox., West Roxbury.

Notes.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Special Groupings: Building Trades,
 Clothing and Garment Workers,
 Government Employees,
 Printing Trades,
 Railroad Employees, and
 Shoe Industry.

Principal Meeting Places

Ancient Landmark Bldg., 3 Boylston Pl.
 Hibernian Bldg., 184 Dudley St., Rox.
 Hotel Manger, North Station
 Tremont Temple, 88 Tremont St.
 Wells Memorial Bldg., 987 Washington St.
 Y. M. C. A., City Sq., Chsn.

Actors, American Federation of (Branch of New York). 2d and 4th Sat. at 1.00 P. M.; A. F. A. Hdqtrs., 230 Tremont St.; Thomas D. Senna, Jr., Local Rep., 24 Haviland St.

Air Line Pilots No. 6. Capt. Ray S. Jones, Ch., 238 Woodside Ave., Winthrop.

AUTOMOBILE WORKERS:

NOTE.—All unions meet at 119 Blackstone St.

No. 393 (Mechanics and Garage Workers). 1st and 3d Mon.; Edward Wesling, F. S.

No. 440 (Factory). 2d and 4th Thurs.; George D. Perna, Pres., 108 Over-land Rd., Waltham.

No. 441 (Body Workers). 1st Fri.; Henry E. Holt, F. S., 7 Oakes St., Everett.

Local Trade Unions.

BOSTON—Con.

BAKERY AND CONFECTIONERY WORKERS:

- No. 20. 2d and 4th Sat. at office, 67 Warren St., Rox.; Patrick J. Leonard, S. T., 392 Centre St., J. P.
- No. 45 (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.
- No. 421 (Confectionery). 1st Wed.; 96 Washington St.; Eleanor Cataldo, Sec., 157 Trenton St., E. B.
- Barbers No. 182. 4th Thurs.; 184 Dudley St.; Charles Caliri, S. T. and B. A., 113 Dudley St.
- Bartenders. (See Hotel and Restaurant Employees.)
- Bill Posters No. 17. 3d Wed.; 3 Boylston Pl.; Charles H. Fager, B. A., 231 Tremont St.
- Boilermakers No. 29. 2d and 4th Sat. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; John D. Scott, F. S., 62 West St., H. P.; Frank W. Lynch, B. A., 506 Broadway, S. B.
- Boot and Shoe Workers. (See Shoe Industry.)
- Boston Elevated Railway Employees. (See Electrical Workers No. 717; Painters No. 1138; Railroad Telegraphers No. 89; and Street, Electric Railway, and Motor Coach Employees No. 589.)

BREWERY WORKMEN:

- No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Richard A. Weeber, Sec., 47 Eastbourne St., Ros.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Rox.
- No. 29. 2d Sun. at 3.30 P. M.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.
- No. 122 (Bottlers and Drivers). 2d Sun. at 10.00 A. M.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox. Crossing.
- Brick and Clay Workers No. 572. 3d Fri.; K. of C. Hall, Massachusetts Ave., North Cambridge; John Frassa, F. S., 172 Harvey St., Cambridge; Nelson H. Theriault, B. A., P. O. Box 192, Cambridge B.
- Broom and Whisk Makers No. 76. 2d and 4th Mon. at 6.00 P. M.; 535 Albany St.; C. Stanley Robbins, S. T. and B. A., 17 Woodland Rd., Wakefield.

BUILDING SERVICE EMPLOYEES:

- No. 30. 1st Tues.; 619 Washington St.; Charles Fagone, S. T., and Robert H. Everitt, B. A., 321 Tremont St.
- No. 86 (Window Cleaners). 1st and 3d Wed.; 987 Washington St.; John S. Malcolm, R. S., 88 Webster St., Medford; John Costa, B. A., 321 Tremont St.
- No. 124 (Theatrical Service). 1st Wed.; Wells Memorial Hall, 987 Washington St.; Joseph Sullivan, F. S., and Francis Nangle, B. A., 321 Tremont St.
- No. 143 (Individual Window Cleaners). 2d and 4th Wed.; 3 Boylston Pl.; Irvin Feran, R. S., 115 Maxwell St., Dor.
- No. 175 (Hotels and Apartment Hotels). 2d and 4th Tues.; Walter Scott Hall, 11 Appleton St.; Robert H. Everitt, S. T., and George L. Boles, B. A., Rm. 11, 321 Tremont St.
- (See also Federal Labor Union No. 21923.)

BUILDING TRADES:

- Asbestos Workers No. 6. 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.
- Blacksmiths No. 105 (Commercial). 3d Thurs.; Wells Memorial Bldg., 987 Washington St.; Edwin Kylen, F. S., 17 Delano Pk., Ros.; John J. Donovan, B. A., 19 Acadia Pk., Somerville.
- Bricklayers No. 3. Thurs.; Union Hall, 375 Harrison Ave.; Daniel F. Moriarty, R. S., 15 Dalrymple St., J. P.; John F. Tracy, B. A., 59 Orchard Hill Rd., Forest Hills.

Local Trade Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Building Laborers:

- No. 22. 4th Fri.; 66 Hanover St.; Vincent DiNunno, S. T.; Cesare Pietrangelo, B. A.
- No. 88 (Compressed Air and Foundation Workers). John J. Falvey, B. A., 12 School House Rd., Medford.
- No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cambridge; Sylvester A. Grasso, C. S., 140 Durnell Ave., Ros.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.
- No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.
- No. 223 (Hod Carriers). 1st and 3d Fri.; 116 Broadway; James J. Dunne, F. S.; Patrick J. Desmond, B. A.
- No. 1020 (Pavers and Rammers). 1st Sun. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; Antonio Cedrone, Sec., 58 Winship St., Bri.
- No. 1102 (Waste Material). Ray Bush, R. S.

Carpenters:

- No. 33. Wed.; Carpenters Hall, 470 Stuart St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A., 574 Huntington Ave.
- No. 40. Tues.; Carpenters Hall, 470 Stuart St.; Ira W. Martin, F. S.; Peter Reilly, B. A.
- No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank J. Thorne, Sec. and B. A.
- No. 56. Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.
- No. 67. Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.
- No. 157 (Hebrew). Sat.; 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.; P. Rosenthal, B. A., 29 Havelock St., Dor.
- No. 218. Wed.; Testa Bldg., 317 Hanover St.; Angus MacDonald, F. S.; 46 Lambert St., Revere.
- No. 2168 (Resilient Floor Layers). 1st Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gottfrid J. Emberg, R. S., 82 President St., Lynn; John Houston, B. A.
- No. 2169 (Custom Upholsterers). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; John Cuddy, R. S., 131 Grampian Way, Dor.; John Houston, B. A.
- No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; John Fletcher, R. S., 65 Seaview Ave., Malden.
- Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 47 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.
- Cement Workers No. 900 (L. I. U.). Luigi Morelli, Pres., 164 Cottage St., E. B.
- Electrical Workers No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, Bus. Mgr., 665 Atlantic Ave.
- Elevator Constructors No. 4. 2d Thurs.; Deacon Hall, 1651 Washington St.; Edward Lamphier, F. S., 51 Ellison Ave., Mat.; Edward I. Kelley, Bus. Rep., 321 Tremont St.
- Engineers, Hoisting and Portable, No. 4. 1st and 3d Tues.; 295 Huntington Ave.; Joseph A. Mahoney, R. S.; John A. McWade and James R. J. MacDonald, Bus. Agts.
- Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; James I. Logan, R. S., 110 Jackson St., Cambridge.
- Iron Workers No. 7, Bridge and Structural. 2d and last Sat. at 10.00 A. M.; Paine Memorial Hall, 9 Appleton St.; Frank J. Moriarty, F. S.; William J. Reynolds, B. A.

Local Trade Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Lathers No. 72. 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Joseph L. Coullahan, S. T., 15 Leland St., J. P.; Hubert Connor, B. A., 10 Kempton St., Rox.

Marble Setters and Tile Layers' Helpers No. 18. 2d and 4th Fri.; Bricklayers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 75 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.

Painters:

NOTE.—In all unions except No. 1044 Thomas S. Burns and P. J. Camuso are business agents.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.

No. 258 (Paperhangers). 2d and 4th Mon.; 73 Hanover St.; Ralph W. Bennett, R. S.

No. 391 (Sign Writers). 2d and 4th Tues.; 470 Stuart St.; John MacG. Hogg, R. S., Kendrick Rd., Greenwood.

No. 402 (House and Ship). 1st and 3d Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 36 Fessenden St., Dor.

No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; C. J. Lucey, R. S.

No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor.; Leo Resnick, R. S.

No. 1044 (Glaziers). 2d and 4th Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, S. T., 8 Groton St.; John J. Geary, B. A., 106 Chelsea St., Chsn.

No. 1074 (Hardwood Finishers). Last Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.

No. 1181 (Art Glass Workers). 1st Fri.; 470 Stuart St.; Philip J. Oberlander, R. S., 1 Chestnut Pl., Everett.

Pattern Makers Association of Boston and Vicinity. 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; W. F. Innes, Bus. Mgr., 65 Stuart St.

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas A. Quinn, R. S., 49 Hancock St., Dor.; Francis O'Toole, B. A., 165 Lassel St., W. Rox.

Plumbers No. 12. Mon.; Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Roofers No. 33 (Composition). 2d and 4th Tues.; Hibernian Bldg., 184 Dudley St., Rox.; William H. Burns, F. S., and Edward F. Hurley, B. A., 108 Dudley St., Rox.

Roofers No. 61 (Slate, Tile, and Asbestos). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Ralph W. Faulkner, R. S., 17 Copeland St., Quincy; David W. Barry, B. A., 39 Linden St., Dor.

Sheet Metal Workers No. 17 (Eastern Massachusetts). Mon.; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.

Sprinkler Fitters and Helpers No. 699. Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

Steamfitters No. 537. 2d and last Wed.; 62 Chambers St.; John E. Goodwin, S. T.; Thomas Kelly, B. A.

Stone Masons and Marble Setters No. 9. Wed.; 127 Dover St.; Neil MacKenzie, F. S. and B. A., 2160 Centre St., W. Rox.

Terrazzo Workers No. 22. 1st Fri.; 127 Dover St.; Emilio Sartor, F. S., 11 Batchelder St., Dor.

Terrazzo Workers Helpers No. 37. 1st Fri.; 375 Harrison Ave.; John Calcio, R. S., 40 Brook Ave., Rox.; Peter Molina, B. A., 825 Broadway, Chelsea.

Tile Layers No. 8. 1st Tues.; 375 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Cable Splicers. (See Electrical Workers No. 396.)

Cap Makers. (See Hatters.)

Casket Makers. (See Federal Labor Union No. 21789.)

Chauffeurs. (See Teamsters.)

Cigar Box Finishers. (See Federal Labor Union No. 15333.)

Local Trade Unions.

BOSTON—Con.

- Cigar Clerks No. 874, Retail.** 2d Tues.; 3 Boylston Pl.; John J. Donohue, S. T. and B. A.
- Cigar Makers No. 97.** Jerome J. Dutra, S. T., 69 Canal St.
- Cigar Makers No. 101 (Machine Operators).** Louise Thompson, S. T., 9 Leon St., Rox.
- City Employees, Clerks (Ind.).** 1st Tues. at 5.30 P. M.; 401 City Hall Annex; Edward F. Groden, Sec., 349 Park St., Dor.
- City Employees No. 86-1 (S. C. M. E.) (Bridge Tenders).** 4th Thurs.; Wells Memorial Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
- City Park Department Employees.** (See Federal Labor Union No. 16138.)

CLERKS:

- No. 28 (Retail Drug Store Employees).** 1st Mon.; 3 Boylston Pl.; Thomas L. Dempsey, S. T., 1422 Commonwealth Ave., Bri.
- No. 173 (Shoe, Clothing, and Wearing Apparel Salesmen).** 1st Tues.; 864 Washington St.; Joseph S. Casey, R. S.
- No. 234 (Department and Variety Stores).** 1st Tues.; 864 Washington St.; Harry Tuvin, Sec.; Betty Weiner, B. A.
- No. 796 (Retail Department Stores).** 4th Tues.; 3 Boylston Pl.; Alfred C. Thatcher, S. T., and Maud F. Van Vaerenewyck, B. A., Rm. 422, Old South Bldg., 294 Washington St.
- No. 1445 (Food and Grocery).** Last Mon.; A. O. H. Hall, 184 Dudley St., Rox.; John Cunningham, S. T. and B. A., 15 Hecla St., Dor.
- No. 1474 (Automobile Salesmen).** Tues.; Legion Hall, Gardner St., Bri.; James Widener, Sec., 45 Westbourne Ter., Brookline; Edward Callahan, B. A., Rm. 14, 153 Brighton Ave., Alls.

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

- NOTE.**—All unions except No. 356 meet at 864 Washington St.; Jacob Blume, Bus. Mgr.; Fred Celeta and Adolph Martini are Bus. Agts. for all unions except Nos. 12, 181, 183 and 267.
- No. 1 (Coat Makers).** Mon. at 5.00 P. M.; A. Greenside, Sec.
- No. 12 (Journeymen Tailors).** 2d Mon. at 5.30 P. M.; George Saul, Sec.; George Cagliuso, B. A.
- No. 102 (Coat Makers) (Italian).** Fri. at 4:30 P. M.; Patsy Giordano, Sec.
- No. 149 (Coat Makers) (Lithuanian).** 2d and 4th Fri. at 4.30 P. M.; Mary A. Wainor, Sec.
- No. 171 (Pressers).** Mon. at 5.30 P. M.; Jerry Flint, Sec.
- No. 172 (Vest Makers).** 2d and 4th Wed. at 5.30 P. M.; Barnett Cohen, Sec.
- No. 173 (Pants Makers).** Wed. at 5.30 P. M.; Salvatore Indorato, Sec.
- No. 181 (Cutters and Trimmers).** 2d and 4th Tues. at 5.30 P. M.; Thomas Haverty, R. S.; Joseph Barry, B. A.
- No. 183 (Cleansers and Dyers).** 1st and 3d Mon. at 6.00 P. M.; Maston Nelson, F. S.; Frank Catapano, Jacob Prager, and Edward Jackson, Bus. Agts.
- No. 267 (Sheepskin Coat Makers).** 2d and 4th Mon. at 5.00 P. M.; Nathan Steer, Sec.; Louis Hascall, B. A.
- No. 273 (Sheepskin).** Louis Hascall, B. A.
- No. 335 (Bushelmen).** 1st Wed. at 6.00 P. M.; Samuel Winfield, Sec.
- No. 356 (Men's Clothing).** 2d Mon. at 5.00 P. M.; 62 Chambers St.; Umberto Alosa, Sec.; Anthony D'Amore, B. A., Rm. 201, 57 Canal St.
- Fur Workers No. 30.** 2d and 4th Tues. at 5.30 P. M.; 864 Washington St.; Milton F. Anthony, Sec., 219 Harvard Ave., Alls.; Samuel Butkovitz, Bus. Mgr.

Garment Workers, Ladies:

- NOTE.**—All unions except Nos. 24, 33, 229 and 269 meet at 25 LaGrange St.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts. of all unions except Nos. 24, 229, and 269.
- No. 12 (Skirt, Dress, and Cloak Pressers).** Wed. at 5.00 P. M.; Samuel Kramer, Sec.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS.—Con.

Garment Workers, Ladies.—Con.

- No. 24 (Waterproof Garments). 2d and 4th Thurs. at 6.00 P. M.; 18 Stuart St.; James M. Barker, Sec.; Nathan H. Barker, Mgr.
 No. 33 (Skirt Makers). 2d and 4th Tues.; 18 Stuart St.; Nathan Meltzer, Sec.
 No. 39 (Finishers). 2d Tues. at 4.30 P. M.; Bernard Goldberg, Sec.
 No. 46 (Waist and Dress Makers). 1st and 3d Mon. at 5.00 P. M.; Rose Simkin, Sec.
 No. 56 (Cloak Makers). Mon. at 5.30 P. M.; Morris Greenberg, Sec.
 No. 73 (Cutters). 2d and 4th Tues. at 5.00 P. M.; Samuel Goldberg, Sec.
 No. 80 (Italian). 2d and 4th Fri. at 5.00 P. M.; Antonio DiMaggio, Sec.
 No. 229 (Cotton Dress and Underwear Workers). Last Thurs. at 5.30 P. M.; 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.
 No. 269 (Alterations). Last Wed.; 18 Stuart St.; Harry Silverman, Ch.; Mary Levin, B. A.

Garment Workers, United, No. 1 (Men's Clothing). Nathan Sidd, Sec. and B. A., Rm. 406, 46 Cornhill St.

Garment Workers, United, No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 E. Sixth St., S. B.; Nathan Sidd, B. A., Rm. 406, 46 Cornhill St.

Coal Hoisting Engineers. (See Engineers No. 74.)

Coal Teamsters. (See Teamsters No. 68.)

Coat Makers. (See Clothing and Garment Workers.)

Communications Association No. 62, American. 1st Fri. at 8.00 P. M. and 3d Sun. at 2.00 P. M.; 683 Atlantic Ave.; J. M. Chyet, Sec., 135 Spencer St., Dor.

Cooks and Waiters. (See Hotel and Restaurant Employees.)

Coopers No. 58 (Tight Barrel). 2d Wed.; Harugari Hall, Sixth St., Cambridge; James F. Morrissey, S. T. and B. A., 131 Burget Ave., Medford.

Coopers No. 89 (Brewery). 3d Thurs.; 23 Kenilworth St., Rox.; Joseph L. Smith, Sec., P. O. Box 2, Rox. Crossing Sta.

Creamery Workers. (See Teamsters and Chauffeurs No. 380.)

Custom Tailors. (See Clothing and Garment Workers.)

Dock Freight Handlers. (See Longshoremen and Railway Clerks.)

Drug Warehouse Employees. (See Federal Labor Union No. 21097.)

Drug Workers No. 8 (L. I. U.) 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Rose M. Favaloro, R. S., 19 Prince St., J. P.; William F. Rear-don, B. A., 124 Lowell St., Somerville.

Drug Workers No. 265, Wholesale (L. I. U.). John H. Connors, R. S., 51, Granger St., Dor.

Egg Inspectors. (See Federal Labor Union No. 16167.)

Electrical, Radio, and Machine Workers No. 239. Last Thurs.; 1302 Hyde Park Ave., H. P.; Joseph Smith, S. T., 7 Beacon St., H. P.

ELECTRICAL WORKERS:

No. 104 (Linemen). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Bart P. Saunders, Bus. Mgr., 3 Griswold St., Cambridge.

No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 28 St. Martin St., Chsn.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, B. A., 4012 Washington St., Rox.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Hotel Manger, North Station; Thomas Noyes, S. T. and B. A., 199 Medford St., Chsn.

Marine, No. 59. 1st and 3d Mon. at 6.00 P. M.; 344 Atlantic Ave.; Edward L. Rodgers, Sec. and Bus. Mgr.

Stationary, No. 849. 3d Fri.; Forester Hall, 679 Fourth St., S. B.; James Stewart, R. S., and Patrick J. McIntee, B. A., 321 Tremont St.

Stationary, No. 849-A (Maintenance Men) and No. 849-B. Meet with parent local. See above entry.

Extract Makers. (See Federal Labor Union No. 20931.)

Local Trade Unions.

BOSTON—Con.

FEDERAL LABOR UNIONS (A. F. of L.):

- No. 14965 (Stenographers and Office Employees). 2d Tues. at 5.30 P. M.; Hotel Bradford; Ida Smith, R. S., and Aaron Velleman, B. A., Rm. 8, 321 Tremont St.
 - No. 15333 (Cigar Box Finishers). Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.
 - No. 16138 (Park Department). John T. Donahue, Pres., 6 Iowa St., Dor.
 - No. 16167 (Egg Inspectors). Herman F. Johnson, F. S., 624 Dudley St., Dor.
 - No. 17329 (Theatrical Wardrobe Attendants). 1st Fri. at 2.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Clara A. Tenney, B. A., 14 Holton St., West Medford.
 - No. 17785 (Newspaper Carriers, Hebrew Newspapers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.
 - No. 18097 (Sleeping Car Porters). 1st and 3d Wed.; 431-A Columbus Ave.; J. L. Williams, F. S., 91 Arlington St., West Medford.
 - No. 20307 (Produce Handlers). 1st Tues.; Hibernian Hall, Union St., Chsn.; Edward Galvin, F. S., 40 Edith Ave., Everett.
 - No. 20544 (Marine and Railway Porters). 1st Fri. at 5.30 P. M.; Union Hall, 1 Rowe's Wharf; Walter R. Payne, S. T., 16 Gertrose St., Rox.
 - No. 20588 (Fruit and Vegetable Distributors). 1st Tues. at 7.00 P. M.; K. of C. Hall, 90 Washington St.; John Rizzutti, S. T., Rm. 411, 46 Clinton St.; Charles A. Carbone, B. A., Rm. 411, 46 Clinton St.
 - No. 20701 (Optical Workers). 2d Mon.; 6 Boylston Pl.; Charles P. Savage, R. S., 120 Brookings St., Medford Hillside.
 - No. 20929 (Gypsum Workers). 2d Tues.; Y. M. C. A., 7 City Sq., Chsn.; H. G. Miller, Pres., 76 Orchard St., Medford.
 - No. 20931 (Extract Makers). 3d Fri.; Rm. 8, 321 Tremont St.; Honoria M. Norton, R. S., 356 Broadway, S. B.
 - No. 20979 (Glass Workers). 1st Fri.; Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Wilfred J. Sweeney, R. S., 77 Horace St., E. B.; Michael Scannell, B. A., 86 Grove St., Chelsea.
 - No. 21097 (Drug Warehouse Employees). 3rd Thurs. at 5.30 P. M.; 14 Fulton St.; Frank A. Corbett, Sec., 75 Warren St., Revere.
 - No. 21150 (Wool Scouring). 1st Sun.; Newton A. A., Dalby St., Newton; Arthur Wood, S. T., 558 Grove St., Newton Lower Falls.
 - No. 21180 (Insurance Agents). 2d and 4th Tues.; Prospect Hall, 40 Prospect St., Cambridge; Frank S. Dow, Sec., 176 Ruskindale Rd., Mat.
 - No. 21243 (Confectionery Workers). 1st Sun.; 5 River St., Dor.; Thomas E. Chapple, S. T., 128 Houston Ave., Milton.
 - No. 21420 (Seamen). Last Mon. at 1.30 P. M.; Stewards Department at 1 Rowe's Wharf, Deck and Engine Department at 132 Broad St.; John Mogan, B. A., 330 Atlantic Ave.
 - No. 21432 (Newspaper Writers, Reporters, and Editorial Workers). 1st Sun. at 6.00 P. M.; 5 Winthrop Sq.; Francis C. Moynihan, Treas., 392 Fellsway, Medford.
 - No. 21455 (Fishermen). Patrick McHugh, S. T., 541 Main St., Stoneham; Austin J. Powers, B. A., Atlantic Hotel, New Bedford.
 - No. 21637 (Periodical, Book and Stationery Workers). Daniel J. Giro, R. S., 216 Arlington St., Framingham.
 - No. 21728 (Synagogue Choristers). Mrs. Rayel Gordon, F. S., 15 Duke St., Mat.
 - No. 21777 (Food Salesmen). Charles H. Bergin, Sec., 16 Kimball Rd., Watertown.
 - No. 21789 (Casket Makers). Miney Sheppard, Sec., 41 Linden St., Everett.
 - No. 21864 (Warehousemen and Wool Handlers). 2d Sun.; Wool Handlers Club, 301 Third St., S. B.; Robert Manning, Sec., 31 Baxter St., S. B.; Martin F. McDonough, B. A., 191 W. Second St., S. B.
 - No. 21923 (Building Service). Joseph L. McCarthy, F. S., 20 Gavin Way, S. B.
 - No. 21962 (Spun Silk). 3d Thurs.; 342 Western Ave., Bri.; Jane Cirignano, R. S., 5 Callahan Pl., Alls.
- Firemen and Oilers No. 3.** 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S., and David Looney, B. A., Rm. 317, 101 Tremont St.

Local Trade Unions.

BOSTON—Con.

Fishermen. (See Federal Labor Union No. 21455.)

Food Salesmen. (See Federal Labor Union No. 21777.)

Freight Handlers. (See Longshoremen and Railway Clerks.)

Fruit and Vegetable Distributors. (See Federal Labor Union No. 20588.)

Fur Workers. (See Clothing and Garment Workers.)

Furniture Workers No. 136-B (Wood Workers). 3rd Thurs.; 119 Hanover St.; Edward Leclair, C. S.; Michael Tyson, B. A.

Garment Workers. (See Clothing and Garment Workers.)

Gas and By-product Coke Workers No. 12003 (U. M. W.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.; Charles H. Fell, B. A., 846 E. Fifth St., S. B.

Glass Workers. (See Federal Labor Union No. 20979.)

Glass Workers, Art. (See Building Trades—Painters No. 1181.)

Glaziers. (See Building Trades—Painters No. 1044.)

GOVERNMENT EMPLOYEES:

Blacksmiths No. 125 (Navy Yard). 2d Fri. at 5.00 P. M.; Bldg. 105, Navy Yard, Chsn.; George H. Kelly, Sec., 32 Putnam Rd., Somerville.

Boilermakers:

No. 304 (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Daniel Sheehan, S. T. and B. A., 291 Chelsea St., E. B.

No. 651 (Welders) (Navy Yard). 2d Tues.; Y. M. C. A., City Sq., Chsn.; Harold McDonald, R. S., 783 Hancock St., Wollaston.

No. 685 (Ship Fitters). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Anthony Tieso, C. S. and B. A., Bldg. 104, Navy Yard, Chsn.

Engineers, Technical, No. 15 (Navy Yard). 2d Fri.; Navy Yard, Chsn.; James A. Cowley, Sec., Bldg. 39, Navy Yard, Chsn.

Federal Employees, National Federation of:

No. 25. 2d Thurs.; Hotel Bradford, 275 Tremont St.; Helen S. Banks, R. S., Alcoholic Tax Bureau, Rm. 901, Post Office Bldg.

No. 130 (Navy Yard). James A. Cuniff, F. S., 1059 Massachusetts Ave., Arlington.

No. 348 (Army Base). 1st Tues.; Army Base, 666 Summer St.; Florence R. Besse, F. S., 86 Aldrich St., Ros.

No. 495 (Bureau of Animal Industry). Elizabeth C. Wells, S. T., Rm. 802, Custom House Bldg.

No. 524 (Mechanics, Navy Yard). 2d Tues.; Hotel Manger, North Station; Joseph A. Bailey, Jr., R. S., 518 Pleasant St., Malden.

No. 555 (Internal Revenue Office). Margaret C. Cahill, R. S., 3d floor, 140 Federal St.

No. 624 (Internal Revenue Office). 3d Thurs. at 4.30 P. M.; Rm. 713, Post Office Bldg.; William H. O'Meara, S. T., 24 Alpha Rd., Dor.; Ignatius J. O'Connor, B. A., 105 Pleasant St., Dor.

No. 631 (W. P. A.). 1st Thurs. at 5.30 P. M.; 619 Washington St.; Rose Letty, S. T., 18 Chestnut St., Chelsea; Joseph M. Santos, B. A., 23 Viola St., Lowell.

Federal Workers, United, No. 71. (W. P. A.). Rodney Sampson, Treas., 141 W. High St., Avon.

Federal Workers, United, No. 89. 2d Mon. at 5.15 P. M.; 5th floor, 120 Boylston St.; Joseph Sullivan, F. S.

Government Employees, American Federation of:

No. 38. 1st Tues. at 5.00 P. M.; U. S. Immigration Service, Marginal St., E. B.; Damien A. Cormier, Treas., 52 Montgomery St., North Cambridge.

No. 82. 1st Thurs.; Y. M. C. A., 7 City Sq., Chsn.; Mrs. Mary A. Sutherland, Sec., 74 Walnut St., Somerville.

No. 413. Elizabeth A. Horgan, Sec., 85 St. Paul St., Brookline.

Local Trade Unions.

BOSTON—Con.

GOVERNMENT EMPLOYEES.—Con.

Government Employees, American Federation of.—Con.

No. 463. 1st Mon.; 619 Washington St.; Julia Rugiero, R. S., 13 Snowhill St.

No. 522. 2d Sat.; Gen. Fox Connor Auditorium, Army Base; William T. Neal, Sec., 1569 Concord St., Framingham.

Iron Workers No. 243 (Riggers, Navy Yard). Joseph F. McDonald, R. S., 169 Beech St., Dedham.

Letter Carriers No. 34. 2d Tues.; Elks Hall, 619 Washington St.; William A. Bannon, R. S., 5 Ridgewood St., Dor.

Machinists No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Iibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.

Master Mechanics and Foremen (Navy Yard). 1st Thurs. at 2.30 P. M.; Navy Yard; Charles J. Donahue, S. T., 27 Hillside Rd., South Weymouth.

Post Office Clerks No. 5 (U. N. A.). 3d Tues.; Parker House, 60 School St.; Leo F. Martin, R. S., Back Bay Postal Office.

Post Office Clerks No. 100 (Nat. Fed.). 2d Sun. (except June, July, and August) at 3.00 P. M.; Hawthorne Room, Parker House; John A. Kelley, B. A., 17 Gorham Rd., West Medford.

Post Office Laborers No. 9. 4th Sun. at 3.00 P. M.; Hotel Manger, North Station; Edmund J. Downey, R. S., 55 Clark St., Winchester.

Post Office Motor Vehicle Employees No. 573. 2d Sun. at 8.00 P. M.; Hotel Manger, North Station; James H. Lewis, B. A., 137 Hillside St., Rox.

Quartermen and Leading Men. Last Sat.; Hotel Bellevue, Beacon St.; Leo White, Sec. and B. A., 57 Pine Ridge Rd., West Medford.

Railway Mail Association. 1st Tues.; Hotel Bellevue, 21 Beacon St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Arthur E. A. King, B. A., 891 Main St., Winchester.

Sheet Metal Workers No. 395 (Navy Yard). 2d Fri.; Y. M. C. A., 7 City Sq., Chsn.; Joseph M. Reilly, Pres., 192 Washington St., Bri.

Granite Cutters Association. 3rd Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.

Gypsum Workers. (See Federal Labor Union No. 20929.)

Hardwood Finishers. (See Building Trades—Painters No. 1074.)

Hatters, Cap, and Millinery Workers No. 4 (Cloth). 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lilliom H. Sternburg, F. S., 71 Clark Ave., Chelsea; Paul Myer, B. A., 18 Arlington St., Revere.

Hatters, Cap, and Millinery Workers No. 65 (Hatters). Charles Morris, Sec. and B. A., Box 3, Essex Sta., or 987 Washington St.

Hod Carriers. (See Building Trades—Building Laborers.)

HOTEL AND RESTAURANT EMPLOYEES:

No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, Exec. Sec.

No. 34 (Bartenders Branch). Last Sun.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.

No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 5 Harrison Ave.; Saul Swartzman, B. A., 78 Glenville Ave., Alls.

No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.

No. 186 (Cooks and Pastry Cooks). 2d and 4th Tues.; 106 Broadway; Joseph Stefani, F. S. and B. A.

No. 480 (Cafeterias and Lunchrooms). 1st and 3d Tues.; 5 Harrison Ave.; Saul Swartzman, S. T. and B. A., 78 Glenville Ave., Alls.

Insurance Agents. (See Federal Labor Union No. 21180.)

Iron Workers No. 501, Bridge, Structural, and Ornamental. 2d and 4th Mon.; 40 Prospect St., Cambridge; Charles H. Kelley, S. T., 862 Main St., Greenwood.

Laundry Workers No. 66. 2d and 4th Thurs.; Jackson Hall, 184 Dudley St., Rox.; Helen Symanski, R. S., 929 Massachusetts Ave.; Rose Norwood, B. A., 33 Fessenden St., Dor.

Letter Carriers. (See Government Employees.)

Local Trade Unions.

BOSTON—Con.

LONGSHOREMEN:

- No. 799 (General and Cargo Repair Workers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 16 Indiana Ave., Somerville; Fred Fitzgerald, B. A., 67 Chelsea St., Chsn.
- No. 800 (General and Cargo Repair Workers). 2d and 4th Sun. at 3.00 P. M.; National Hall, Broadway and Dorchester St., S. B.; Daniel F. Hurley, R. S., 333 W. 3d St., S. B.; Martin P. Flaherty, B. A., 153 M. St., S. B.
- No. 805 (East Boston). 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; Joseph D. Buckley, R. S., 171 Lexington St., E. B.; Harold McGinn, B. A., 89 Maverick St., E. B.
- No. 809 (General and Cargo Repair Workers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; John J. Moynihan, R. S., 42 Oliver St., Everett.
- No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Robert Kirby, S. T., 19 Haynes St., E. B.
- No. 926 (Lumber Handlers). 1st Thurs.; Hibernian Hall, 28 Union St., Chsn.; Herbert F. Gaudette, F. S., 23 Leland St., Malden.
- No. 1066 (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.
- No. 1394 (Coastwise). 4th Sun. at 3.00 P. M.; 119 Hanover St.; John R. Phillips, R. S., 71 Lawrence St., Chsn.; Daniel Donovan, 1093 Saratoga St., E. B., and Richard Forman, 90 Robinson St., Lynn, Bus. Agts.
- No. 1407 (Coastwise). 1st Mon. at 6.00 P. M.; 39 India Wharf; John E. Carney, R. S., 11 Bowdoin St., Somerville; Hugh M. Martin, B. A., 1746 Commonwealth Ave., Bri.
- No. 1448 (Merchants and Miners Transp. Co.). 4th Thurs.; 119 Hanover St.; Thomas Carney, Sec., 35 Gates St., S. B.
- No. 1451 (Waterfront Watchmen). 3d Wed.; 119 Hanover St.; H. F. McDonough, Sec.
- No. 1454 (Warehouse). 2d Wed.; 119 Hanover St.; Timothy O'Leary, F. S. and B. A., 132 Broad St.
- No. 1455 (Coal Handlers). 1st Fri.; Meridian Hall, 163 Meridian St., E. B.; James Kelly, Sec., 15 Newburn Ave., Medford.
- No. 1495 (Scalemen). 1st Fri.; 380 Atlantic Ave.; John J. Walsh, Sec., 384 Atlantic Ave.
- No. 1542 (Scalers and Cleaners). 2d Sun. at 8.00 P. M.; 119 Hanover St.; Edward Quirk, R. S., 21 Roseclair St., Dor.
- No. 1572-2 (Seafood Workers). 2d Thurs.; Meridian Hall, 163 Meridian St., E. B.; William Gallagher, R. S., McDonough Highway, S. B.; James J. O'Malley, B. A., Rm. 327, 131 State St.
- (See also Federal Labor Union No. 21864 and Railway Clerks.)

MACHINISTS:

- No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; T. Hurley, F. S., and John Clayton, B. A., Rm. 30, 5 Park Sq.
- No. 631 (See Government Employees.)
- No. 1373 (Office Equipment Service). 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Charles J. Osgood, R. S., 38-A Parkman St., Dor.; John Clayton, B. A., Rm. 30, 5 Park Sq.
- (See also Railroad Employees.)

Marine Engineers. (See Engineers.)

Marine and Shipbuilding Workers No. 25 (East Boston). 2d and 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; John S. Coughlin, F. S., 844 Salem St., Malden.

Maritime Union of America, National (Deep Ships). Mon.; 6 Portland St.; Thomas G. McGowan, B. A., 105 Harvard St., Medford.

Local Trade Unions.

BOSTON—Con.

Maritime Union of America, National (Inland Boatmen). 1st and 3rd Thurs.; Moose Hall, Central Sq., E. B.; Hugh Arvin, B. A., 1A Staniford Pl.
Masters, Mates, and Pilots No. 11. 2d Mon.; 5 Rowe's Wharf; Capt. Denis McCarthy, S. T. and B. A.

MEAT CUTTERS:

- No. 396 (Poultry Workers).** 2d Mon.; Wells Memorial Bldg., 987 Washington St.; Max Hamlin, B. A.
No. 592 Tues.; 1651 Washington St.; James Martin, F. S., and James Lally, John Conroy, James Curley, and William Kelly, Bus. Agts., 54 Warren St., Rox.
No. 618. Every other Mon.; Morton Hall, Morton St., Dor.; Samuel Buckman, F. S., 101 Willowood St., Dor.; Max Hamlin, B. A., 37 Capen St., Dor.

Metal Engravers No. 5. Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 131 Clay St., Wollaston.

Metropolitan District Commission Foremen (S. C. T. E.). 1st Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Antonio M. Scott, R. S., 6 Garfield Ave., Woburn.

Metropolitan Park Employees No. 100 (S. C. T. E.). 3d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; John J. Brock, Pres., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., 5-A Pine St., Stoneham.

Millinery Workers. (See Hatters, Cap, and Millinery Workers.)

Molders No. 106 (Iron, Steel, and Brass). 3d Fri.; 987 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge; James Crowley, B. A., 321 Tremont St.

Motor Coach Operators No. 1038 (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battit, F. S., 21 LaRose Pl., Bri.; W. B. Billespie, B. A., 265 Waverly Oaks Rd., Waltham.

Motor Coach Operators No. 1205. 1st Wed. and 3d Thurs.; Hotel Bradford; Henry Ratte, S. T., 201 Waverly St., Arlington.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See City Employees.)

Musicians No. 9. 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; J. Edward Kurth, S. T.; George Gibb, B. A.

Musicians No. 535 (Colored). 1st Sun. at 3.00 P. M.; 429-A Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.

Newspaper Carriers. (See Federal Labor Union No. 17785.)

Newspaper Writers, Reporters and Editorial Workers. (See Federal Labor Union No. 21432.)

OFFICE AND PROFESSIONAL WORKERS:

NOTE.—All unions meet at 294 Washington St.

No. 3 (Office Workers). 2d Thurs. at 6.00 P. M.; Ann Prosten, Pres.

No. 41 (Industrial Insurance Agents). 1st and 3d Tues.; Bernard Mar-
 rion, Sec.

No. 68 (Social Service Workers). 1st Mon.; Marion K. Rantz, Pres.

Oil Workers No. 381. Last Fri.; 351 Atlantic Ave.; John W. Dennett, S. T., and Stephen J. Dunleavy, Jr., B. A., 10 Tremont St.

Optical Workers. (See Federal Labor Union No. 20701.)

Packing House Workers No. 11. 1st and 3d Tues.; 115 Blackstone St.; Anthony Spignese, Sec., 46 Joy St., Somerville; Jesse Prosten, B. A., 12 N. Anderson St.

Painters No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.; Thomas S. Burns, and P. J. Camuso, Bus. Agts., 470 Stuart St.

Paper Box Workers No. 916 (L. I. U.). Last Fri.; 119 Hanover St.; Antonio Mosca, Pres., Waverly.

Paper Makers No. 91. 1st Sun. at 7.00 P. M.; K. of C. Hall, Hyde Park Ave., H. P.; Primo Signori, R. S., 66 West St., H. P.

BOSTON—Con.

Local Trade Unions.

Paving Cutters No. 169. George Chapman, Sec., 36 Sumner St., Dor.
 Periodical, Book and Stationery Workers. (See Federal Labor Union No. 21637.)
 Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; George P. Chamberlain, R. S., 32 Allen Circle, Milton.
 Post Office Clerks. (See Government Employees.)
 Post Office Laborers. (See Government Employees.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Wed. at 6.30 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop.

No. 16. 1st Fri. at 6.00 P. M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.

No. 56 (Bindery Women). 3d Thurs.; Tremont Temple, 88 Tremont St.; Minnie Carroll, R. S.; Mary G. Morley, B. A.

Electrotypers No. 11. 2d Wed.; Newspaper Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea Sq.; Francis J. Durney, R. S., 2 Fitz Ter., Chelsea; Martin Liberatore, B. A., 58 Prospect Ave., Revere.

Mailers No. 16. 2d Tues.; Newspaper Post Hall, 619 Washington St.; Stephen J. Howard, S. T., 138 First St., Medford.

Newspaper Carriers. (See Federal Labor Union No. 17785.)

Newspaper Guild of Boston. George F. Marham, Pres., 294 Washington St.

Newspaper Writers. (See Federal Labor Union No. 21432.)

Paper Handlers and Plate Boys No. 21. 4th Thurs.; Newspapermen's Hall, 619 Washington St.; Anthony J. DeAndrade, Int. Rep., 42 Journal Bldg.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Charles W. Mann, Bus. Mgr., Rm. 405, Old South Bldg.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Tremont Temple, 88 Tremont St.; John J. Goggin, R. S., 786 Saratoga St., E. B.

Press Feeders and Helpers No. 18. 2d Sat. at 1.30 P. M.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 42, 262 Washington St.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple, 88 Tremont St.; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; Charles W. Lansing, E. A., Rm. 42, 262 Washington St.

Printing Pressmen No. 67 (Book and Job). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 42, 262 Washington St.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Newspaper Post Hall, 619 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.

Typographical No. 13. 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and Frank E. Connor, B. A., Rm. 412, 7 Water St.

Produce Handlers. (See Federal Labor Union No. 20307.)

Pulp, Sulphite, and Paper Mill Workers No. 230. 2d Sat. at 2.30 P. M.; Hobbs Auditorium, Somerville; Pearl Shaffers, R. S., 8-A Everett Ave., Somerville.

Radio Telegraphists No. 1. Mon. at 2.00 P. M.; Rm. 451, 683 Atlantic Ave.; Richard J. Golden, Sec. and B. A.

RAILROAD EMPLOYEES:

Blacksmiths No. 29 (Readville Shops). Last Fri.; Eagles Hall, River St., H. P.; B. B. Rufo, R. S., 294 Adams St., Newton; Alfred J. Benoit, Jr., B. A., 245 Park St., Stoughton.

Blacksmiths No. 441 (Railroad). John J. Wall, R. S., 18 Converse St., Bri.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Boilermakers:

No. 115 (N. Y. N. H.). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.

No. 281 (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Frank L. Quinlan, S. T., 185 St. Botolph St.

No. 550. 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; Thomas L. Needham, F. S., 47 Lincoln St., Bri.

Carpenters No. 102 (Bridge and Building) (N. Y. N. H.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.

Conductors No. 22, Sleeping Car. 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Electrical Workers:

No. 335 (B. & A.). 3d Wed.; Rm. 210, Minerva Hotel; James J. Sullivan, R. S., 146 Dudley St., North Cambridge.

No. 674 (B. & M.). 1st Fri.; Hotel Manger, North Station; Everett R. Tessier, F. S., 9 Steeves Circle, Somerville.

No. 791 (N. Y. N. H.). 1st Thurs. in Feb. and alternating months; Tremont Temple, 88 Tremont St.; Elmer H. Thompson, F. S., 27 W. Milton St., Readville.

Engineers, Locomotive, No. 312 (N. Y. N. H.). 2d Sun. at 10.00 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Engineers, Locomotive, No. 439 (B. & A.). 2d and 4th Sun. at 10.00 A. M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.

Firemen and Enginemen, Locomotive, No. 57 (N. Y. N. H.). 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Gerrit J. DeVries, Local Ch., 109 Hamden Circle, Wollaston.

Firemen and Enginemen, Locomotive, No. 719 (B. & A.). 1st Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge; Frank T. Lane, B. A., 45 Vincent St., Waverly.

Firemen and Oilers:

No. 402 (Stationary) (N. Y. N. H.). 2d Wed.; Hibernian Hall, 184 Dudley St., Rox.; James Christie, S. T., 102 Selden St., Dor.

No. 459 (Stationary) (N. Y. N. H.). 3d Thurs.; Eagles Hall, 1188 River St., H. P.; Richard Burns, R. S., 103 Washington St., H. P.

No. 941. 1st Fri.; Y. M. C. A., 7 City Sq., Chsn.; Eugene F. Cloutier, S. T., 254 Spring St., Medford.

Machinists:

No. 301. 1st and 3d Thurs.; St. Rose Hall, Worcester St.; Ernest T. Wright, F. S., 14 Stafford St., Rox.

No. 318 (B. & M.). 1st and 3d Thurs.; Y. M. C. A., 7 City Sq., Chsn.; Charles Harlow, R. S., P. O. Box 25, Melrose Highlands; Frank L. Davis, B. A., 119 Dale St., Rox.

No. 567. 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls.; John A. Anderson, R. S., 5 Alcott St., Alls.

No. 662 (N. Y. N. H.) (Readville Shops). 2d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; David Ogilvie, R. S., 15 Danforth St., J. P.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.

No. 840. 1st Fri.; Wells Memorial Hall, 987 Washington St.; William F. Fitzgerald, R. S., 30 May St., East Braintree.

Maintenance of Way Employees No. 86 (N. Y. N. H.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowwood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

Maintenance of Way Employees No. 578 (B. & A.). 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.

Porters, Marine and Railway. (*See Federal Labor Union No. 20544.*)

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Porters, Sleeping Car. (*See Federal Labor Union No. 18097.*)

Railroad Bridge and Building Mechanics and Helpers (B. & M.) 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 10 Whitney St., Saugus.

Railroad Shopcrafts No. 1. G. M. Churchill, S. T., 10 Yeomans Ave., Medford.

Railroad Signalmen:

No. 5 (N. Y. N. H.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; William R. Chambers, R. S., 57 Clark Ave., Walpole; John F. Collins, B. A., 43 Ardmore Rd., Dedham.

No. 90 (South Station). Thomas J. McCone, S. T., 6 Wyvern St., Ros.

No. 120 (B. & M.). 1st Thurs.; Hotel Manger, North Station; Henry Teele, F. S., West Acton.

Railroad Station Employees No. 1 (B. & M.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; M. E. Buckley, B. A.

Railroad Telegraphers No. 41 (B. & M.). J. A. Wilson, S. T., 44 Madison Ave., Greenwood.

Railroad Telegraphers No. 81 (B. R. B. & L.). Charles N. Emerson, S. T., 176 Leyden St., E. B.

Railroad Trainmen:

No. 97 (N. Y. N. H.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; Fred V. Fullington, Sec. and B. A., 27 Dale St., Rox.

No. 486 (B. & A.). 1st Mon. and 3d Fri.; Gould Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 457 Washington St., Newton.

No. 507 (N. Y. N. H.). 2d and 4th Sun. at 10.00 A.M.; Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.

No. 621 (B. & M.). 2nd and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.

No. 631 (N. Y. N. H.). 1st Wed. and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 153 Water St., Quincy; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.

No. 664. James J. Donovan, Sec., 20 Rowell St., Dor.

No. 782 (Coach). 1st and 3d Wed.; Hotel Manger, North Station; A. Jennings, Sec., 64 Burbank St.

No. 901 (B. & A.). 2d Sun. at 2.00 P. M. and 4th Tues. at 10.00 A. M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 34 Preston Rd., Somerville; John R. McIsaac, B. A., 80 Riverview Rd., Bri.

No. 909 (B. & M. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen:

No. 57 (N. Y. Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; D. McLennan, B. A. 51 Easton St., Alls.

No. 102 (Readville Shops). 1st Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.

No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.

No. 315. 1st Sun.; Hotel Manger, North Station; George D. Doyle, R. S., 30 St. Margaret St., Dor.

No. 351. 1st Wed., Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands; Louis Brown, B. A., 33 Phillips St.

No. 1019. 1st Tues.; Hibernian Hall, 184 Dudley St., Rox.; William J. Histen, R. S., 12 Assabet St., Dor.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks:

- No. 71 (B. & M.). John J. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave., Medford.
- No. 74 (B. & M.). 4th Tues. at 5.00 P. M.; Hotel Manger, North Station; C. H. Philbrook, S. T., 34 Rogers Ave., Somerville; H. D. Ulrich, B. A., 69 Canal St.
- No. 117 (B. & A.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shields, R. S., 14 Elliott Ter., Newton Upper Falls.
- No. 119 (B. & M.). 1st Mon.; Hotel Manger, North Station; John J. Ellingwood, S. T., 38 Waterhouse St., Somerville; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.
- No. 143 (N.Y.N.H.). 1st Mon.; Ancient Landmark Hall, 3 Boylston Pl.; Vincent J. Baker, R. S., 69 Harbor View St., Dor.; A. F. Calnan, B. A., 159 Manthorne Rd., W. Rox.
- No. 230 (B. & A.) (South Station). 2d Tues.; Strand Hall, 177 Huntington Ave.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.
- No. 349 (B. & M.). 2d Thurs. at 5.15 P. M.; 8th floor, 150 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.
- No. 416 (N. Y. N. H.). 2d Wed. at 5.30 P. M.; Rm. 231, South Station; Frank C. Allen, R. S., 1024 Washington St., South Braintree; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Harry W. Vogel, R. S., 76 Johnswood Rd., Ros.; George E. Dowling, B. A., 160 Summit St., H. P.
- No. 790 (B. & M.). 2d Thurs. at 5.15 P. M.; Hotel Manger, North Station; Frank D. Varney, R. S., 18 Rockland St., Melrose; George J. Zettler, B. A., 20 Pleasant St., Hudson.
- No. 824. 2d Mon. at 6.30 P. M.; Ancient Landmark Hall, 3 Boylston Pl.; Albert F. Bertrand, R. S., 86 Sycamore St., Somerville.
- No. 840. 1st Fri.; Hotel Manger, North Station; Russell W. Goranson, R. S., 24 Selden St., Dor.
- No. 871. 4th Wed.; Y. M. C. A., 7 City Sq., Chsn.; R. P. Chesley, S. T., 16 Robinson St., Saugus.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Joseph McDonough, R. S., 524 E. Broadway, S. B.; Michael J. Sullivan, B. A., 39 Bonner Ave., Medford.
- No. 992 (B. & M.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 11 Claflin St., Belmont; Harold D. Ulrich, B. A., Rm. 204, 69 Canal St.
- No. 1089 (South Terminal). 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; C. B. Foster, Sec., 1968 Dorchester Ave., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M.). 2d Sun. at 3.00 P. M.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286 (B. & M. Freight Handlers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Jeremiah J. Hegarty, Jr., R. S.; Thomas J. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P. M.; Hotel Manger, North Station; Catherine W. Doherty, R. S., 11 Garnet St., Malden.
- No. 1604 (B. & M.). 1st Mon.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Shaughnessy, Jr., R. S., 10 Codman Pk., Rox.
- No. 1629. 1st Mon.; Hotel Manger, North Station; John Salenius, R. S., 26 Minot St., Dor.
- No. 1641. 1st Fri.; Crusader Hall, 150 Hanover St.; Neil J. Leonard, R. S., 60 Pleasant St., Chsn.; Michael Sarno, B. A., 13 Noyes Pl.
- No. 1646. 3d Thurs at 3.00 P.M.; Bldg. 30, Rutherford Ave., Chsn.; Joseph Gerrior, R. S., 18 Dana St., Somerville.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks.—Con.

- No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; M. F. McCaffrey, S. T., 137 Peterboro St.; George W. Hurley, B. A., 191 Highland Ave., Arlington.
- N. 2119 (Express Division). 3d Sun.; Hotel Manger, North Station; J. E. Higgins, R. S., 17 Winthrop Ave., Beverly.
- No. 2225 (Express Messengers). 2d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; H. E. Phelps, S. T., 73 Benefit St., Mansfield; E. E. Longley, Gen. Ch., 150 Causeway St.

Railway Conductors:

- No. 122 (All Railroads). 4th Sun.; Parkman Hall, 3 Boylston Pl.; P. W. Patterson, S. T., 54 Pratt St., Alls.
- No. 157 (N. Y. N. H.). 4th Sun. at 10.00 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M.). 2d Sun. at 10.30 A. M.; Hotel Manger, North Station; George Garden, S. T., 344 Summer Ave., Reading.

Railway Mail Association. (*See Government Employees.*)

Sheet Metal Workers:

- No. 139 (B. & A.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
- No. 200 (N. Y. N. H.) (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 30 Everett St., J. P.; J. A. Dennelly, B. A., 443 Poplar St., Ros.
- No. 377 (B. & M.). 2d Fri.; Hotel Manger, North Station; John W. Law, R. S., 7 City Sq., Chsn.; Bernard R. Mosher, B. A., Lock Box 33, North Billerica.

Train Dispatchers (B. & A.). E. F. Ingalls, Local Ch., 9 Gardner Ter., Alls.

Train Dispatchers (N. Y. N. H.). Benjamin M. Gordon, Div. Ch., 168 Mills St., Malden.

(*See also Federal Labor Unions No. 18097 and 20544.*)

Restaurant and Beverage Employees No. 646 (L. I. U.). Julius Glasier, Sec. and B. A., Rm. 722, 73 Tremont St.

Seafarers Union. Last Mon. at 1.30 P. M.; Stewards Department at 1 Rowe's Wharf, Deck and Engine Departments at 132 Broad St.; John Mogan, B. A., 330 Atlantic Ave.

SHOE INDUSTRY:

- Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Mon.; Rm. 616, 120 Boylston St.; William Hartin, F. S. and B. A.
- Boot and Shoe Workers No. 308 (Leather Handlers). 2d Fri. at 6.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Michael Hoey, F. S., 115 Dale St., Rox.
- Shoe Workers, United, No. 1 (Mixed). 1st and 3d Tues. at 6.00 P. M.; 127 Dover St.; Eleanor Argentina, F. S.; Michael Salvaggio, Ch., 122 Summer St., E. B.
- Sign Workers No. 533 (L. I. U.). 1st and 3d Mon.; Morton Theatre Bldg., 1161 Blue Hill Ave., Dor.; Nathan Balansky, R. S., 1142 Tremont St., Rox.
- Sign Writers. (*See Building Trades,—Painters No. 391.*)
- Spun Silk Workers. (*See Federal Labor Union No. 21962.*)
- State, County, and Municipal Workers No. 169. 2d and 4th Mon. at 7.00 P. M.; Rm. 652, Old South Bldg., 294 Washington St.; Esther Trebach, Pres., 28 Anderson St.
- Steel and Metal Workers, United, No. 511 (L. I. U.). 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, B. A., 51 Naples Rd., Brookline.
- Stenographers and Office Employees. (*See Federal Labor Union No. 14965.*)
- Stone Cutters, Journeymen (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Stevens, Sec.; Nelson Matola, B. A.
- Street, Electric Railway, and Motor Coach Employees No. 589 (Boston Elevated Ry.). 2d and 4th Thurs. at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple, 88 Tremont St.; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.

(*See also Motor Coach Operators.*)

Local Trade Unions.

BOSTON—Con.

Sugar Workers No. 4 (L. I. U.). 2d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Harold C. Richardson, R. S., 65 Adams Ave., Everett.
Synagogue Choristers. (See *Federal Labor Union No. 21728*.)

TEAMSTERS, CHAUFFEURS, AND HELPERS:

NOTE.—Unless otherwise noted, all unions meet at Wells Memorial Bldg., 987 Washington St. and business agents are located at Teamsters Headquarters, 470 Stuart St.

No. 25 (General). 2d Sun.; Franklin Union, Berkeley St.; Michael J. O'Donnell, S. T., 81 Canal St.; John M. Sullivan, John Buckley, Nicholas P. Morrissey, and Frank J. Hallarn, Bus. Agts.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; John F. Donovan, S. T.; Michael J. Sullivan, B. A.

No. 82 (Piano and Furniture). 2d and 4th Thurs.; Charles A. Armstrong, S. T. and B. A., 116 Hancock St., Dor.

No. 168 (Laundry). 3d Fri.; Nathan Hurwitz, S. T. and B. A.

No. 203 (Gas Station, Parking and Garage Attendants). 1st and 3d Fri.; James M. Mahoney, S. T. and B. A.

No. 259 (Newspaper). 3d Tues.; Paine Memorial Hall, 9 Appleton St.; A. Pearlstein, S. T., 100 Maple St., Rox.; Louis Leventhal, B. A., 156 Ruthven St., Rox.

No. 379 (Building Material). 1st and 3d Wed.; Nathaniel J. Lannon, S. T.; Charles A. Burns and John Delmonte, Bus. Agts.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and March, 1st and 3d Thurs. at 8.00 P. M.—other months, 1st Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T., and Matthew J. Maloney, B. A., 1140 Columbus Ave., Rox. Crossing.

No. 494 (Bakery). 4th Tues.; Augustine F. Walsh, S. T. and B. A.

No. 496 (Taxicab). 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Joseph P. Blake, S. T.; John V. Jenkins, B. A.

No. 646 (Food Service Sales Drivers). 2d Thurs.; Cypress Hall, Prospect St., Cambridge; Joseph L. Hope, S. T., 39 Ibbetson St., Somerville; Albert W. Fuchs, B. A., 82 Putnam Rd., Somerville.

No. 829 (Warehouse Employees). 1st Sat. at 2.00 P. M.; Franklin Union Hall, Berkeley and Appleton Sts.; Jerome F. McCarthy, S. T., Rm. 27, 107 Friend St.; John C. Harrington, B. A., 11 Highland Rd., Somerville.

No. 831 (Carbonated Beverages and Liquor). 1st Mon.; John J. Collins, S. T.; David Sandler, B. A.

No. 995 (Oil and Ice). 1st Thurs.; Holts Circle Hall, New Cross St., Somerville; Warren F. DeLeskey, F. S., Rm. 203, 57 Canal St.; Henry E. Kelleher, B. A.

(See also *Government Employees*.)

Telegraphers No. 89 (Towermen) (Boston Elevated Ry.). 3d Tues. at 1.00 P. M.; Hotel Manger, North Station; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.

(See also *Communication Association No. 62*.)

TELEPHONE EMPLOYEES:

Telephone Operators No. B-1120. 2d Thurs.; Bellevue Hotel, Beacon St.; Estelle Dellatana, R. S., 407 Washington St., Dor.; Grace Barry, Pres., 37 Quincy St., Malden, or Rm. 223, 11 Beacon St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Gilbert Hall, Tremont Temple, 88 Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Michael E. Gaddis, R. S., 221 Wachusett Ave., Arlington.

Local Trade Unions.

BOSTON—Con.

THEATRICAL STAGE EMPLOYEES:

No. B-3 (Film Exchange Employees). Ann Earley, R. S., 58 Berkeley St.

No. B-4 (Ushers). Walter T. Ollen, R. S., 11 Woodlawn St., J. P.; Walter H. Nolan, B. A., 63 Old Harbor St., S. B.

No. 11. 3d Tues. at 11.30 P.M.; 231 Tremont St.; Frank Fine, Sec.; James J. O'Brien, Bus. Mgr.

Theatrical Wardrobe Attendants. (*See Federal Labor Union No. 17329.*)

Upholsterers No. 650 (Displaymen). 2d and 4th Mon.; Nottingham Bldg., 25 Huntington Ave.; Lawrence Cohen, Sec.

(*See also Building Trades—Carpenters.*)

Warehousemen and Wool Handlers. (*See Federal Labor Union No. 21864.*)

Welders No. 11, Mechanical. 1st and 3d Fri.; 1651 Washington St.; Charles F. Norris, Sec., 18 Suwanee Rd., East Weymouth.

Welders. (*See Government Employees—Boilermakers No. 651.*)

Wood Carvers Association. 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.

Wool Scouring. (*See Federal Labor Union No. 21150.*)

BOURNE (BUZZARDS BAY)

Federal Employees No. 499. 3d Tues.; Community Hall, Buzzards Bay; George Kinsman, Sec., U. S. Engineering Office, Buzzards Bay.

Post Office Clerks No. 3144 (U.N.A.). Mrs. E. Pearl Hawes, Sec., Post Office.

BRAINTREE

Carpenters No. 1550. 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth.

Gas and By-product Coke Workers No. 12118 (U.M.W.). 1st and 3d Fri.; Hibernian Hall, Weymouth Landing; John J. McNeil, R. S., 26 Bowditch St., East Braintree.

Pulp, Sulphite, and Paper Workers No. 351. 1st and 3d Wed.; Sons of Italy Hall; Douglas Grant, R. S., 244 Liberty St., East Braintree.

BRIDGEWATER

Letter Carriers No. 1519. Harold J. Dee, Sec., 18 Cottage St., Elmwood.

BROCKTON

Principal Meeting Places.

Brotherhood Hdqtrs., 86 Main St.

Building Trades Council (B.T.C.) Hall, 63 Main St.

Special Groupings: Building Trades, and Shoe Industry.

Bakers No. 180. 4th Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.

Barbers No. 238. 3d Tues.; Italian Community Center, Green St.; Eugene J. Cicone, S. T. and B. A., 52 Myrtle St.

Bartenders and Restaurant Employees No. 161. 1st and 3d Sun. at 10.00 A. M.; Rm. 1, 63 Main St.; Thomas J. Donnelly, Pres., 104 Ford St.; Frank J. Dorgan, B. A., 43 Battles St.

Boot and Shoe Workers. (*See Shoe Industry.*)

BUILDING TRADES:

NOTE.—All unions meet at B.T.C. Hall, 63 Main St., except Carpenters' No. 624.

Bricklayers, Masons, and Plasterers No. 5. Every Thurs. except 1st Thurs.; F. J. Marden, F. S., 202 Dover St.; Lawrence Pratt, B. A., 783 N. Cary St.

Building Laborers No. 721 (Hod Carriers). 1st Tues.; Victor Parziale, C. S., 34 Cherry St.; Lawrence Pratt, B. A., 783 N. Cary St.

Carpenters No. 624. Mon.; G. A. R. Hall, 33 E. Elm St.; Lawrence Pratt, R. S., 738 N. Cary St.

Local Trade Unions.

BROCKTON—Con.

BUILDING TRADES.—Con.

- Electrical Workers No. 223.** 2d and 4th Wed.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.
- Lathers No. 123.** Henry L. Reagan, Sec., and John J. Reagan, B. A., 157 Winthrop St.
- Painters No. 296.** 2d and 4th Mon.; Charles H. Howard, R. S., 27 Somerset Pl.; J. A. Johnson, B. A., 154 Summer St.
- Plumbers and Steamfitters No. 276.** 2d and 4th Tues.; Martin B. Eklund, S. T., 480 Summer St.
- Roofers No. 39.** 1st Thurs.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.
- Clerks, Retail, No. 1480.** 2d Mon.; Rm. 23, 63 Main St.; John E. Barclay, Pres., 24 Lexington St.; George Porter, S. T.
- Federal Labor Union No. 18377 (Last Makers).** 2d and 4th Thurs., G. A. R. Hall, E. Elm St.; John W. Peterson, R. S., 52 Freeman St., Stoughton; Frank D. Heffernan, B. A., 1169 Main St.
- Fire Fighters No. 144.** A. J. Dahl, S. T., 373 Belmont St.
- Firemen No. 47, Stationary.** 1st and 3d Wed.; Rm. 317, Satucket Bldg., 153 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Pl.
- Garment Workers No. 242, Ladies.** 2d and 4th Wed.; 63 Main St.; John Dolinsky, Sec.; Henry Brides, B. A.
- Gas and By-product Coke Workers No. 12002 (U.M.W.).** 1st and 3d Wed.; Moose Hall, 49½ Main St.; Alfred Dondero, Sec., 483 Crescent St.; John Collins, Pres., 72 Winthrop St.
- Laundry Workers No. 64.** 3d Fri.; 40 Centre St.; Harold F. Seaberg, S. T., 539 N. Elm St., West Bridgewater.
- Letter Carriers No. 156.** 2d Mon.; Swing Room, Post Office; Everett O. Britton, Sec., 128 Belair St.
- Machinists No. 176 (Contract).** 4th Thurs.; 54 Clinton St.; William H. Curnyn, F. S.
- Motor Coach Operators.** (See *Street Railway Employees*.)
- Moving Picture Machine Operators No. 437.** 2d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.
- Musicians No. 138.** 1st Sat. at 3.00 P. M.; 40 Centre St.; A. Leon Curtis, S. T.
- Newspaper Guild No. 27.** Stanley A. Bauman, Sec., 46 Breer St.
- Post Office Clerks No. 178 (U.N.A.).** Lewis G. Carrinolo, Sec., Post Office.
- Printing Pressmen No. 102.** 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.
- Railway Clerks No. 2260 (Expressmen).** 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 38 (Mixed). 1st and 3d Tues.; Rm. 7, 23 Main St.; Bernard F. Smith, S. T. and B. A.

Shoe and Allied Craftsmen:

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.; Daniel K. Collins, Gen. S. T.

Cut Sole Workers. Fri.; Joseph Lombardi, Sec., 29 Bolton Pl.; Joseph Donahue, B. A., 123 Battles St.

Cutters. 2d and 4th Wed.; George A. Duhamel, Sec., 20 Olive St.

Dressers and Packers. 2d and 4th Thurs.; Mary M. Nixon, Sec., 46 Foster St.; Harold Brackett, B. A.

Edge Trimmers. 2d and 4th Fri.; Allen French, Sec.; John L. Creed, B. A.

Edgesetters. 1st and 3d Wed.; Dennis Reagan, Sec., 15 E. Main St.; William Galligan, B. A., 471 N. Main St.

Finishers. Fri.; Lewis Egan, Sec., 67 W. Ashland St.

Goodyear Operators. 1st and 3d Thurs.; James B. Curley, Sec. and B. A., 401 Howard St.

Heelers. 1st and 3d Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

Lasters. Fri.; George Beauregard, Sec., 15 Breer St.; John Davis, B. A., 133 Winter St.

Mixed. Wed.; John Sundling, S. T.

Rubber Soles and Heels. 1st and 3d Fri.; Winslow Hartford, S. T.

**Local Trade Unions.
BROCKTON—Con.**

SHOE INDUSTRY.—Con.

Shoe and Allied Craftsmen.—Con.

- Skivers. 1st and 3d Tues.; Louis Blumberg, S. T., 243 Crescent St.; Harry Tyler, B. A., 70 Upland Rd.
- Sole Leather Workers. 1st and 3d Thurs. at 7.00 P. M.; Axel W. Johnson, R. S., 69 Turner St.
- Stitchers. 1st and 3d Tues.; Mrs. Laura Ennis, R. S.
- Treers. 1st and 3d Tues.; Carl A. Peterson, S. T., 102 Hill St.
- Vampers. Tues.; Carrie M. Pratt, R. S., 1089 N. Main St., Montello.
- Street Railway and Motor Coach Employees No. 235. 3d Mon. at 10.00 A. M. and 7.30 P. M.; Owls Hall, 47 Centre St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.
- Tailors No. 105, Journeymen. 1st Mon.; Satucket Blk., 153 Main St.; Vincent Columbo, R. S., 68 Brook St.
- Teamsters and Chauffeurs No. 653 (General). 1st Sun. at 10.00 A. M.; Elm Hall, 42 City Hall Sq.; John B. Burgess, S. T., P. O. Box 801; A. P. Nickerson, B. A., 85 Washington St., North Easton.
- Telephone Workers No. 16. 3d Thurs.; Owls Hall, 47 Centre St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.
- Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; Bert Campion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.
- Typographical No. 224. 4th Mon. at 3.50 P. M.; Foresters Hall, 47 Centre St.; John J. Reardon, S. T., 23 W. High St., Avon.

BROOKLINE

- Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; P. J. Camuso, S. T., and Thomas S. Burns, B. A., 470 Stuart St., Boston.
- Town Employees No. 44 (S.C.T.E.). 1st Sun. at 8.00 P. M.; B.P.O.E. Hall, 12 Kent St.; P. Joseph Barrett, R. S., 3 High St. Pl.; Stephen P. Campbell, B. A., 19 Prince St.

CAMBRIDGE

- Bakery and Confectionery Workers No. 470. 1st Tues.; Cypress Hall, Central Sq.; Bertha McDonald, R. S.
- Bakery and Confectionery Workers No. 348 (Machine Workers). Last Sat. at 5.00 P. M.; Cypress Hall, Central Sq.; Justin McCarthy, R. S., 23 Williams St.; Thomas F. Burns, B. A., Rm. 401, 678 Massachusetts Ave.
- Boilermakers No. 515. 4th Wed.; Rm. 1518, Hotel Manger, Boston; James King, F. S., 20 Wilson St., Lynn.
- Bookbinders No. 204. 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 William St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- Bricklayers No. 34. 2d Tues.; 290 Pearl St.; Daniel Mulcahy, F. S.
- City Employees No. 195 (S.C.T.E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Federal Labor Union No. 21989 (Chemical Workers). Edward Brogan, R. S., 36 Middlesex St.
- Federal Labor Union No. 22050 (Soap, Glycerine, and Edible Oil Workers). William J. Ackerley, R. S., 16 Lokey St.
- Fire Fighters No. 30. John F. Kenney, S. T. and B. A., 5 Vail Ct.
- Painters No. 577. 2d and 4th Wed.; Chase Hall, 40 Prospect St.; K. F. Bergin, R. S., 98 Amory St.; Charles H. Dailey, B. A., 24 Mellon St., Arlington.
- Pulp, Sulphite, and Paper Workers No. 349. 2d Thurs. at 6.00 P. M.; Portugal Civic Club, Springfield St., Somerville; Beatrice Mulkern, R. S., 12 Port Norfolk St., Dorchester.

RUBBER WORKERS, UNITED:

- No. 25. 2d and 4th Sat. at 3.00 P. M.; Cypress Hall, 40 Prospect St.; Nelson Jones, R. S., 145 Main St., Malden.
- No. 155. Last Sat. at 2.30 P. M.; Cypress Hall, 40 Prospect St.; Edward Turowsky, S. T., 14 Suffolk St.
- No. 167. 2d and 4th Mon. at 4.30 P. M.; 11 Cherry St.; Anna Healey, R. S., 61 Fayette St.

Local Trade Unions.**CAMBRIDGE—Con.**

Teachers No. 431 (University). Alternate 1st Mon. and 1st Thurs.; Faculty Club, Quincy St.; Arnold Isenberg, Sec., 7 Egmont St., Brookline; W. H. Cary, Jr., B. A., Kendall Green.

CANTON

Letter Carriers No. 1520. Michael J. Thompson, Sec., 345 Sherman St.

CHARLTON**TEXTILE WORKERS UNION OF AMERICA:**

No. 174. 2d Sun.; T.W.O.C. Hall, Brookfield Rd.; Arthur R. Pope, R. S., P. O. Box 77, Charlton City; Henry Kullas, B. A., Main St., Webster.

No. 192 (Woolen). 2d Fri.; Proutyville; Effie M. Gale, Sec., Stafford St.

No. 197 (Linen Workers). 2d Wed.; Eagles Hall, 112 Main St., Webster; Pauline Kallio, R. S., Thompson Rd., Webster.

CHELMSFORD

Granite Cutters. Frank E. Ingalls, S. T., R. F. D., Tyngsboro.

Paving Cutters No. 20. Adam Gordon, S. T. and B. A., West Chelmsford.

CHELSEA

Barbers No. 894. 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 53 Cummings Ave., Revere.

Building Wreckers No. 1421. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Charles Smigelski, F. S.; Jacob Broda, B. A.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Barney Nager, R. S., 6 George St.

Shoe Workers of America, United, No. 18. Thurs.; 5 Everett Ave.; Gabriel Campanaro, B. A.

Wall Paper Craftsmen No. 2. Raymond S. Borden, Sec., 53 Bloomingdale St.

Wall Paper Craftsmen No. 6 (Branch). 1st Fri.; Moose Hall, Cary Ave.; Thomas J. Connolly, S. T., 21 Addison St.

CHESTER.

Granite Cutters. 3d Tues.; Red Men's Hall, Main St.; Thomas F. Tracy, Sec., P. O. Box 48.

Quarry Workers No. 48. James Turner, Sec., Bancroft Rd.

CHICOPEE.

Barbers No. 199. Last Tues.; Millette Shop, 26 Center St.; Joseph Z. St. Germain, S. T., 495 Springfield St.

Brewery Workers No. 141. 2d Wed.; Sons of Herman Hall, Summer St., Holyoke; Fred Haas, Sec., 1036 Amostown Rd., West Springfield.

Carpenters No. 685. 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.

Electrical Workers No. B-926. Last Wed.; Polish National Home, Grove St.; William J. Kline, F. S., 28 Van Horn St.; Michael Duffy, B. A., 1 Franklin St.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 18518 (Spaulding). 1st and 3d Fri.; Union Canadian Hall, 189 Center St.; Andrew C. Tilley, R. S., 51 Fairview Ave.

No. 19469 (Stevens Arms). 2d Fri.; Polish National Home, Grove St., Chicopee Falls; Howard M. Nelson, R. S., 161 Prospect St., Williamsett.

No. 20332 (Bobbin Workers). Stanley Szukala, Sec., 245 Exchange St.

Hotel and Restaurant Employees No. 116. 2d Sun.; Union Canadian Hall, 189 Center St.; John F. Lynch, F. S., 240 Center St.

Letter Carriers No. 641 (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins, Sec., 30 Cochran St., Chicopee Falls.

Letter Carriers No. 757. Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks No. 785 (Nat. Fed.) (Chicopee Falls). Edward J. LaFreniere, S. T., 84 Monroe St., Chicopee Falls.

Post Office Clerks No. 1906 (Nat. Fed.). Cornelius T. O'Neil, S. T., 160 Rimmon Ave.

Rubber Workers, United, No. 11: 3d Sun.; Polish National Home, Grove St.; Harold S. Rickey, R. S., and Fred Pezzini, B. A., 131 Church St.

Textile Workers Union of America No. 144. 2d Sun.; Polish National Home, Grove St.; Rudolph Dusza, Sec., 84 Archie St., Chicopee Falls.

Local Trade Unions.

CLINTON.

- Barbers No. 652. 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T., 135 Grove St.
- Carpenters No. 858. Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S., Lock Box 32, South Lancaster.
- Electrical, Radio, and Machine Workers No. 242. 1st Tues.; Town Hall, Church St.; Althea DeCoteau, R. S., 96 Water St.
- Federal Labor Union No. 21768 (Plush Workers). Peter Rapko, R. S., 189 Pleasant St.
- Handbag and Novelty Workers, Ladies', No. 28. Last Tues. at 5.15 P. M.; Town Hall, Church St., or Union Hall, 203 Church St.; Doris Mack, S. T., 5 Nelson St.; Randolph Matton, B. A., 6 Indiana Ave., Worcester.
- Hotel and Restaurant Employees No. 203. 3d Sun. at 10.30 A. M.; 255 Church St.; Joseph C. Gibbons, Sec., 11 Roma St.
- Letter Carriers No. 199. John H. O'Toole, S. T., 229 Main St.
- Playthings and Novelty Workers, United, No. 780 (L.I.U.). 1st Sat. at 12.00 M.; Town Hall, Church St.; Harold Sontag, Pres., and Samuel Sandberg, B. A., 203 Church St.
- Post Office Clerks No. 2984 (U.N.A.). Mary W. Casey, Sec., Post Office.

CONCORD.

- Carpenters No. 1593. 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S., rear 10 Walden St.
- Post Office Clerks No. 1307 (West Concord) (U.N.A.). Frank E. Waite, Sec., 71 Central St., West Concord.
- Post Office Clerks No. 3046 (U.N.A.). Henry O. M. Helsher, Sec., Post Office.

DALTON.

- Letter Carriers No. 2031. Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025. George A. Kendall, S. T., 153 Housatonic St.
- Post Office Clerks No. 945 (Nat. Fed.). Ada S. Herrick, S. T., Post Office.

DANVERS.

- Building Service Employees No. 174. (State Hospital). 2d and 4th Fri. at 7.00 P. M.; State Hospital Chapel; Herbert T. Palm, S. T., 4 Central St., Middleton.
- Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.
- Letter Carriers No. 773. Thomas F. Broderick, Pres., 63 Mason St., Salem.

DEDHAM.

- Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.
- Letter Carriers No. 764. Herbert J. LeGuern, Sec., 96 Haven St.
- Motor Coach Operators No. 1172. 1st Tues. at 12.30 A. M.; Oakdale A. C., Sanderson Ave.; Dana A. Gray, S. T., 81 Milton St., East Dedham.
- Post Office Clerks No. 1395 (U.N.A.). Margarette M. Matta, S. T., 115 Lincoln St.

DEERFIELD.

- Letter Carriers No. 3430. Everett L. Fish, R. S., 42 Graves St., South Deerfield.

DOUGLAS.

- Textile Workers Union of America No. 267. Rudolph Susienska, R. S., Manchaug Row, East Douglas.

DUDLEY.

- Federal Labor Union No. 20941 (Textile). 1st Sat. at 10.00 A. M.; Eagles Hall, 112 Main St., Webster; John Vengryn, R. S., 1 Third Ave., Webster; Roland P. Clark, B. A., Airport Rd.

EASTHAMPTON.

- Carpenters No. 1372. 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.
- Letter Carriers No. 969. Michael J. Keohane, S. T., 16 Dewey St.
- Painters No. 672. 2d Mon.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Local Trade Unions.**EASTHAMPTON—Con.**

Playthings and Novelty Workers, United. No. 643. Wed.; Pulaski Hall; Louis Tylsak, R. S.

Post Office Clerks No. 2667 (U.N.A.). Edward H. Laprade, Sec., 26 Federal St.

Textile Workers Union of America No. 289 (Rayon). Adrian Dube, C. S., 26 Pleasant Green; Valery Burati, B. A., 473 Dwight St., Holyoke.

EVERETT.

Gas and Coke Employees No. 12001 (U.M.W.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; Robert Strachan, B. A., 47 Pine St., Greenwood.

Painters No. 400. 1st and 3d Mon.; Odd Fellows Hall, Chelsea St.; John F. Pike, R. S.; Thomas S. Burns, B. A., 470 Stuart St., Boston.

FAIRHAVEN.

Letter Carriers No. 1708. James E. Bradshaw, Sec., Post Office.

Post Office Clerks No. 2102 (U.N.A.). James E. Reynolds, Sec., 5 Rodman St.

FALL RIVER.**Principal Meeting Places.**

Carpenters Hall, 210 S. Main St.

United Textile Workers (U.T.W.) Hall, 384 Spring St.

Weavers Bldg., 142 Second St.

Special Groupings: Building Trades and Textile Industry.

Barbers No. 331. Last Mon.; Bricklayers Hall, 154 N. Main St.; William Wallworth, Sec., 164 Baker St.

Brewery Workers No. 137. 2d Sat.; British Club, Fourth St.; Charles J. Lomax, Sec., 160 Pearce St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 11. Mon.; 154 N. Main St.; B. E. Durfee, C. S., 140 Pearce St.

Building Laborers No. 610. 2d and 4th Fri.; Carpenters Hall, 210 S. Main St.; William Medeiros, Sec., 166 Bradford Ave.; Raymond Dooley, B. A., 108 Warren St.

Carpenters No. 1305. Wed.; 210 S. Main St.; Ernest A. Dion, R. S., 160 Suffolk St.; Horace Caron, B. A., 116 Glasgow St.

Electrical Workers No. 437. 4th Fri.; Bricklayers Hall, 154 N. Main St.; George H. Cottell, F. S. and B. A., 26 School St.

Engineers, Hoisting and Portable. (See No. 4 of Boston.)

Lathers No. 139. Albert D. Gagnon, Sec., 246 Palmer St.

Painters No. 75. 1st and 3rd Tues.; 210 S. Main St.; John Donnelly, R. S.; Horace Caron, B. A., 116 Glasgow St.

Plumbers No. 135. 1st and 3d Mon.; 210 S. Main St.; Michael C. McCarthy, F. S., 60 Borden St.; Daniel J. McCarthy, B. A., 1235 S. Main St.

Steamfitters No. 646. 4th Mon.; Carpenters Hall, 210 S. Main St.; John J. Sullivan, R. S., 451 Division St.; Horace Caron, B. A., 116 Glasgow St.

Clothing Workers No. 177, Amalgamated. 2d and 4th Mon.; Garment Workers Hdqtrs., 304 S. Main St.; Thomas Flavell, B. A.

Federal Labor Union No. 21493 (Textile Material Shippers and Clerks). 1st Mon.; Teamsters Hall, 12 Oak St.; Joseph Rivard, S. T., Covell St.

Garment Workers, Ladies', No. 178 (Dress Makers). 3d Mon.; 304 S. Main St.; William Ross, Bus. Mgr.

Garment Workers, Ladies', No. 309. (Underwear Workers). 1st Mon.; 304 S. Main St.; Veronica A. Brailey, R. S., 61 Forest St.; Frederick Siems, B. A.

Hat Workers No. 29. John A. Pacheco, S. T., 41 N. Main St.; Raymond A. Dooley, B. A., 108 Warren St.

Hotel and Restaurant Employees and Beverage Dispensers No. 99. 1st and 3d Sun. at 11.00 A. M.; 12 Oak St.; Michael Layden, Sec. and B. A., 70 Mott St.

Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Joseph V. Cadoret, R. S., 178 Cottage St.

Longshoremén No. 1465 (General). Joseph Arruda, S. T., 188 Hope St.

Machinists No. 759. John E. Sullivan, Sec., 28 Barnaby St.

Local Trade Unions.

FALL RIVER—Con.

- Maritime Union, National. Tues.; 28 Brightman St.; John Patnaude, Del.
 Meat Cutters No. 575. Tues.; Teamsters Hall, 11 Oak St.; Herman C. White, R. S., 241 Fifth St.
 Molders No. 48 (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargreaves Ave., Pottersville.
 Moving Picture Machine Operators No. 424. Ray Gagnon, Sec., 78 Park St.
 Musicians No. 216. 1st Sun. at 3.00 P. M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, S. T. and B. A., 48 Thomas St.
 Post Office Clerks No. 40 (U.N.A.). William P. Michaud, Sec., Post Office.
 Post Office Clerks No. 511 (Nat. Fed.). 1st Fri. at 9.30 P. M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.
 Pulp, Sulphite, and Paper Workers No. 200. James Reposa, Pres. and B. A., 22 Hunter St.
 Railway Clerks No. 2097 (Expressmen). T. L. Ticozin, S. T., 625 Durfee St.
 Stereotypers No. 52. Alexander Newton, S. T., Box 5, Sunds Corner Station, New Bedford.
 Street Railway Employees No. 174. 1st and 3d Mon. at 9.30 A. M. and 7.30 P. M.; Green Bldg., 58 Pleasant St.; Samuel H. Ashton, R. S., 272 Stetson St.; Arthur T. Howard, B. A., 447 Warren St.
 Teamsters No. 526. 4th Sun.; 12 Oak St.; Peter J. Theroux, S. T.
 Telephone Workers No. 22. 2d Fri.; Caledonian Bldg., 160 Bank St.; Lester S. Field, R. S., 385 President Ave.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William B. Lerner, S. T. and B. A.

No. 6 (Loomfixers). 1st Sat. at 2.00 P. M.; Joseph Ainsworth, S. T.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Sat. at 10.00 A. M.; William Harwood, Sec., P. O. Box 221.

No. 52 (Drawing-in Operators). 1st and 3d Sat. at 1.00 P. M.; William Harwood, B. A., P. O. Box 221.

Textile Workers Union of America:

NOTE.—All unions meet at T. W. U. A. Hall, 384 Spring St.

No. 24 (Weavers). 1st and 3d Sat. at 2.00 P. M.; Edward F. Doolan, B. A.

No. 102. 2d Sat. at 2.00 P. M.; U. T. W. Hall, 384 Spring St.; John Ironfield, S. T. and B. A., 18 Beacon St.

No. 131 (Power Workers). 1st and 3d Fri.; 384 Spring St.; Manuel Oliveira, S. T.

No. 1044 (Bleachers, Dyers, and Finishers). 1st and 3d Mon.; Mariano S. Bishop, Bus. Mgr.

No. 1057 (Doffers and Spinners). 2d and 4th Sat. at 2.00 P. M.; Edward F. Doolan, B. A.

Theatrical Stage Employees No. 57. 3d Sun.; C. L. U. Hall, 154 N. Main St.; Philip J. Dillon, Sec. and B. A., 237 Third St.

Transport Workers. 4th Wed. at 5.00 and 7.30 P. M.; 384 Spring St.; Joseph W. Kelly, S. T., 92 Raymond St.; Edward M. Phelan, Pres.

Typographical No. 161. 1st Fri.; Rm. 9, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.

Web Pressmen No. 32. Arnold Warren, Sec., 64 Ling St.

FALMOUTH.

Post Office Clerks No. 3053 (U.N.A.). Evangeline Lumbert, Sec., Post Office.

FITCHBURG.

Principal Meeting Place: St. George's Hall, 304 Main St.

Special Groupings: Building Trades and Railroad Employees.

Bakers No. 353. 1st Sat. at 4.00 P. M.; St. George's Hall, 304 Main St.; Clarence St. Pierre, R. S., 24 Carey St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bartenders No. 97. 2d Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; Benjamin Drolet, S. T., 377 Water St.

Local Trade Unions.

FITCHBURG—Con.

BUILDING TRADES:

- NOTE.**—All unions except Plumbers and Steamfitters No. 92 meet at St. George's Hall, 304 Main St.
- Bricklayers, Masons, Plasterers and Tile Setters No. 19.** 2d and 4th Tues.; H. D. Corliss, F. S. and B. A., 41 Summer St.
- Building Laborers No. 39** (Hod Carriers). 3d Tues.; Peter J. Celona, C. S., Swan Ave.; Joseph Carbone, B. A., 36 Railroad St.
- Carpenters No. 778.** 1st and 3d Thurs.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Electrical Workers No. 256.** 2d Thurs.; Clarence J. Durkin, R. S., 530 Milk St.
- Painters No. 175.** 2d and 4th Mon.; Luke F. McInerney, R. S., 1 Waverly St.
- Plumbers and Steamfitters No. 92.** 2d Wed.; Romano Hall, Fourth St.; Timothy B. Sheehan, S. T. and B. A., 237 South St.
- City Employees No. 810** (S.C.T.E.). 2d Fri.; St. George's Hall, 304 Main St.; Frank P. Smith, R. S., 84 Lawrence St.
- Clothing Workers, Amalgamated No. 309.** 2d Mon.; St. George's Hall, 304 Main St.; Rose Scarpignato, S. T., 21 Clear View Ave.
- Federal Labor Union No. 21213** (Curtain Operators). 3d Mon.; St. George's Hall, 304 Main St.; Mary B. Flynn, R. S., 23 Plain St.
- Granite Cutters.** 1st Thurs. after the 15th; Italian Hall, Fairmont St.; Thomas Brack, S. T., 1 Brigham Pk.
- Hotel and Restaurant Employees No. 784.** 3d Sun.; St. George's Hall, 304 Main St.; Elizabeth J. Hanley, F. S., 160 Summer St.
- Letter Carriers No. 16.** 1st Thurs.; St. George's Hall, 304 Main St.; Loftus I. Miller, Sec., 20 Warren St.
- Molders No. 147.** 1st and 3d Tues.; St. George's Hall, 304 Main St.; Thomas J. Archer, F. S., 42 Salem St.
- Motor Coach Operators No. 690.** 1st Thurs.; St. George's Hall, 304 Main St.; James V. McLaughlin, R. S. and B. A., 103 Boutelle St., Leominster.
- Moving Picture Machine Operators.** (See *Theatrical Stage Employees.*)
- Musicians No. 173.** 1st Sun. at 4.00 P. M.; Freeman Bldg., 75 Main St.; Charles F. Miller, Sec., 43 Hazel St.; Frank Donahue, B. A., 91 Summer St.

PAPER MAKERS:

- No. 12.** 1st Sun.; British American Club, 1 Simonds Rd.; John H. Anthony, F. S. and B. A., 153 Sanborn St.
- No. 358.** 3d Fri.; Union Hall, Fairmont Ave.; Uro Bourgault, C. S., 259 Clarendon St.
- No. 372.** Sun. before 25th; British American Club, Westminster St.; George E. Wiswell, R. S., 90 Overland St.
- Post Office Clerks No. 1005** (U.N.A.). Ralph W. Maggs, S. T., 51 Mt. Globe St.
- Post Office Clerks No. 2730** (Nat. Fed.). Edward P. Wolfe, R. S., 28 Maverick St.
- Printing Pressmen No. 292.** 2d Wed.; St. George's Hall, 304 Main St.; Elmer G. Sjoborg, S. T., 171 Marshall St.
- Quarry Workers No. 220.** 2d Wed.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, R. S., 137 Hazel St.

RAILROAD EMPLOYEES:

- Engineers No. 191, Locomotive** (B. & M.). 1st Sun. at 10.00 A. M.; Redmen's Hall, Union St.; James Henry, S. T., 97 Cedar St.
- Firemen No. 410, Locomotive.** 1st Mon.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.
- Maintenance of Way Employees No. 160** (B. & M.). 1st Sun.; St. George's Hall, 304 Main St.; Ralph Walsh, S. T., 8 Cross St.
- Railroad Shopcrafts No. 21.** 4th Thurs.; R. R. Station; Albert M. Green, R. S., 99 Snow St.
- Railroad Trainmen No. 93** (B. & M. and N. Y., N. H.). 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106** (B. & M.). 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146.** 2d Sun. at 10.45 A. M.; K. of P. Hall, 329 Main St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.

Local Trade Unions.

FITCHBURG—Con.

- Telephone Workers No. 6.** 1st Tues.; Shakespeare Lodge, 298 Main St.; H. E. Thompson, R. S. and B. A., 280 Main St.
- Textile Workers Union of America No. 278.** 2d and 4th Sun.; St. George's Hall, 304 Main St.; Arne Laine, S. T., 54 Norwood St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 86.** Edmund Bissiallon, B. A., 122 Day St.
- Typographical No. 623.** 1st Mon. at 7.15 P. M.; St. George's Hall, 304 Main St.; J. Fred Mahoney, S. T., 174 Pritchard St.

FOXBOROUGH.

- Letter Carriers No. 2496.** Russell E. Wheeler, Sec., 42 Baker St.

FRAMINGHAM.

- Barbers No. 389.** S. Martin Secord, S. T., 116 Concord St.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 51.** 1st and 3d Wed.; Painters Hall, 254 Waverly St.; Thomas H. Sweeney, C. S., 15 Highland St.
- Building Laborers No. 609.** 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 13 Seminole Ave.
- Carpenters No. 860.** 1st and 3d Mon.; I.O.O.F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
- Painters No. 563.** 2d and 4th Wed.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.
- Firemen No. 301, Stationary.** Timothy J. Ring, F. S., 29 Highland St.
- Letter Carriers No. 334.** Frank Antonioli, Sec., Post Office.
- Meat Cutters and Butcher Workmen No. 343.** 1st and 3d Mon.; Painters Hall, 254 Waverly St.; Ubaldo E. Antonioli, F. S., 53 Claflin St.; Michael Schofield, B. A., 29 Richardson Circle.
- Molders No. 334.** 3d Thurs.; Victory Hall, Irving St.; Edward Montani, F. S., 7 Reade St., Milford.
- Motor Coach Operators No. 620.** 4th Wed. at 10.00 A. M. and 8.00 P. M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; Howard E. Goff, B. A., Fayville.
- Musicians No. 393.** Walter J. Bowen, Sec., 29 Myrtle St.
- Post Office Clerks No. 2601 (U.N.A.).** A. D. Quinzani, S. T., 41 Wood Ter.
- Printing Pressmen No. 223.** Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
- Railroad Signalmen No. 127. (B. & A.).** 2d Wed.; Sons of Italy Hall, Smith Blk., Irving Sq.; Herbert M. Bigelow, R. S., 1 Birch St., North Grafton.
- Railway Clerks No. 194.** Clifton E. Gasset, S. T., 31 Beacon St., Natick.
- Rubber Workers, United, No. 52.** 1st Sat. at 10.00 A. M.; Union Bldg., 242 Waverly St.; Philip W. Morse, Pres., 125 Franklin St.
- Telephone Workers No. 19.** 1st Fri.; Nobscot Hall, Newbury Bldg., 40 Concord St.; James Henry Fahey, R. S., 125 Spruce St., Milford.
- Textile Workers Union of America No. 45 (Carpet Workers) (Saxonville).** 1st and 3d Wed.; Town Hall, Concord St.; Alfred G. Springer, S. T., 13 Edwards St., Saxonville.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7.** Joseph E. Landry, C. S., 31 Landry St.
- Carpenters No. 1230.** 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.
- Letter Carriers No. 923.** Everett G. Ristaino, R. S., 103 E. Central St.
- Post Office Clerks No. 2662 (U.N.A.).** F. X. O'Sullivan, Sec., 65 Pleasant St.
- Textile Workers Union of America No. 31.** 1st Sat. at 10.00 A. M., Odd Fellows Hall, Depot St.; Louis Bishop, R. S., 47 Worsted St.

GARDNER.

- Barbers No. 994.** Last Tues.; Union Hall, 316 Central St.; Fred H. Oakes, S. T., 5 Pleasant St.
- Bartenders No. 275.** 1st Sun.; Union Hall, 316 Central St.; Joseph A. V. Perreault, S. T., 91 Woodland Ave.

Local Trade Unions.

GARDNER—Con.

Bricklayers, Masons, and Plasterers No. 44. 1st Mon.; 14 Margaret St.; Ernest G. Bessette, C. S., 83 Marquette St.
 Carpenters No. 570. 1st Thurs.; Union Hall, 316 Central St.; Arthur J. Roulo, R. S. and B. A., 272 Mechanic St.
 Letter Carriers No. 747. Elmer L. Gorin, R. S., 46 Lincoln St.
 Painters No. 771. 2d Tues.; Stevens Blk., West Gardner Sq.; Henry Ashland, B. A., 266 Pleasant St.
 Post Office Clerks No. 1898. Stanley Hines, R. S., 14 Glenwood St.
 Typographical No. 990. 1st Fri.; Union Hall, 316 Central St.; Frank Drew, R. S., 73 Maple St.
 Upholsterers No. 154. 1st Tues.; Union Hall, 316 Central St.; Toivo Hannula, R. S.; Axel Backman, B. A., 32 Waterford St.

GLOUCESTER.

Barbers No. 375. 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 159 Main St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 21. 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.
 Building Laborers No. 1263. Last Fri.; Plumbers Hall, 102 Rogers St.; James J. Farley, F. S., 55 Mansfield St.; Arthur Wilson, B. A., Rm. 208, Bradford Bldg., Main St.
 Carpenters No. 910. 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.
 Painters No. 176. 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John R. Carrigan, Sec., 3 Wells St.
 Plumbers and Steamfitters No. 482. 1st and 3d Tues.; 102 Rogers St.; Robert H. Morgan, F. S., 10 Harrison Ave.
 Federal Labor Union No. 21803 (Electrical Workers). 1st Fri. at 6.30 P. M.; Red Men's Hall, Middle St.; Geraldine White, Sec., 23½ Elm St.; James Hanrahan, B. A., 7 Green St.
 Granite Cutters. 3rd Mon.; Bay View Brotherhood Hall, Bay View; Waino Jussila, S. T., 40 Langsford St.
 Letter Carriers No. 107. 1st Thurs.; Post Office Bldg.; William H. Nelson, R. S., 11½ Sadler St.
 Longshoremen No. 1572-1 (Sea Food Workers). 2d Tues.; Odd Fellows Hall, Main St.; John W. Lind, Sec., and Walter Cenerazzo, B. A., 209 Main St.
 Motor Coach Operators No. 1170. 2d Sat. at 1.00 A. M.; Bus Garage, 48 Bass Ave.; Robert Kerr, S. T.
 Musicians No. 324. 2d Sun.; Safe Deposit and Trust Co. Bldg., Main St.; William B. Colby, S. T., 15 Madison Ave.
 Post Office Clerks No. 88 (U.N.A.). James E. Marchant, Sec., 10 Bellevue Ave.
 Quarry Workers Nos. 81 and 86 (Cape Ann). 3d Fri. at 7.00 P. M.; Wainola Hall, 56 Langsford St., Lanesville; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

GRAFTON (FISHERVILLE).

Federal Labor Union No. 21071 (Cotton). 2d Tues.; Fisher Hall, Ferry St., Fisherville; Charles Scowcroft, R. S., Fisherville; Joseph A. Legassey, Jr., Pres., 197 Main St., Fisherville.
 Textile Workers Union of America No. 40 (Worsted) (Farnumsville). 1st Tues. at 7.00 P. M. and 3d Sat. at 10.00 A. M.; Allens Hall, Main St., Farnumsville; Harry D. Chase, R. S., Farnumsville.

GRANITEVILLE (See WESTFORD.)

GRANVILLE.

Federal Labor Union No. 21390 (Drum Shop). June Hodge, Sec., S. Lee St.

Local Trade Unions.

GREAT BARRINGTON.

Bricklayers, Masons, and Plasterers No. 49. 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield.
 Carpenters No. 1045. 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison. R. S., 26 Higgins St.
 Letter Carriers No. 921. Frank O. Bunce, Pres., Post Office.
 Painters No. 627. 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge.
 Post Office Clerks No. 2592 (U.N.A.). Arthur E. Darey, Sec., 66 Grove St.
 Textile Workers Union of America No. 114 (Housatonic). 1st and 3d Sat. at 2.00 P. M.; Central Hall, Housatonic; Richard Gibbons, S. T., 473 Dwight St., Holyoke.

GREENFIELD.

Principal Meeting Place: Eagles Hall, 379 Main St.
 Special Groupings: Building Trades, and Railroad Employees.
 Barbers No. 265. Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
 Bartenders No. 147. 1st Sun. at 10.30 A. M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 36. 3d Thurs.; Eagles Hall, 379 Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.
 Carpenters No. 549. 2d and 4th Mon.; Eagles Hall, 379 Main St.; Charles F. Bitters, R. S., 34 Pierce St.; Franklin Savage, B. A., Montague.
 Electrical Workers No. 161. 1st Thurs.; Eagles Hall, 379 Main St.; Thomas F. Kelly, R. S., Montague City.
 Electrical Workers No. 761. 2d Fri.; Eagles Hall, 379 Main St.; Alfred Akey, F. S., 13 Pierce St.
 Painters No. 844. 2d and 4th Mon.; K. of P. Hall, Ames St.; Eugene Lapointe, F. S., 125 Wells St.
 Plumbers and Steamfitters No. 406. 4th Tues.; Eagles Hall, 379 Main St.; William H. Rooney, R. S., 49 Conway St.
 Federal Employees No. 544. 3d Fri.; Eagles Hall, 379 Main St.; L. Roland Merritt, R. S., 39 Allen St.; J. J. Whitney, B. A., 320 Chapman St.
 Hotel and Restaurant Employees No. 301. 2d Tues.; K. of C. Hall, Federal St.; Robert McGahan, R. S. and B. A., Montague City.
 Letter Carriers No. 261. George L. Gregory, Sec., Post Office.
 Musicians No. 621. 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T., 256 Federal St.; Philip Schwartz, B. A., Lincoln St.
 Post Office Clerks No. 2106 (U.N.A.). Burt P. Clifford, R. S., 376 Leyden Rd.

RAILROAD EMPLOYEES (B. & M.):

Engineers No. 112 (Locomotive). 4th Sun. at 7.30 P. M.; K. of P. Hall, Ames St.; A. L. Lumbert, S. T., 31 Park Ave.; M. B. Dunn, Local Ch., 340 Federal St.
 Firemen and Enginemen No. 549, Locomotive. 1st Wed. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave.; Harrie B. Cummings, B. A., 24 Cambridge St., Ayer.
 Machinists No. 481. 1st Tues.; Hotel Winslow Hall, 132 Main St.; Percy W. Moore, R. S., 3 Vernon St.
 Maintenance of Way Employees No. 347. Last Sun.; Eagles Hall, 379 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.
 Railroad Trainmen No. 426. 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
 Railway Carmen No. 687. Last Mon.; Winslow Hall, Main St.; Charles L. Sawtelle, R. S., 41 Silver St.; W. J. Woods, B. A., 8 Carney St., Charlestown.
 Railway Clerks No. 33. 3d Tues.; Eagles Hall, 379 Main St.; Hartley A. Butterfield, S. T., 8 Bowker St.
 Train Dispatchers. Herbert A. Lang, Gen. Ch., 30 Grinnell St.

Local Trade Unions.

GREENFIELD—Con.

Telephone Workers No. 13. 1st Mon.; Rm. 121, Mansion House, 354 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 596. Last Mon. at 10.30 P. M.; K. of C. Hall, Osgood St.; Rolland A. Stratton, S. T., 23 West St.

Typographical No. 687. 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, S. T., 11 Raingley Rd.

GROTON.

Paper Workers No. 385. 2d Sun.; Squannacook Hall, West Groton; Frank J. Swieca, R. S. and B. A., Main St., West Groton.

HAMILTON.

Carpenters No. 876. 1st and 3d Mon.; Conway's Bldg., Main St.; Ernest C. Brown, R. S., 16 Enon St., Beverly.

HAVERHILL.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 43 Merrimack St.

Special Groupings: Building Trades, and Shoe Industry.

Bakers No. 41. 1st Wed. at 9.00 A.M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Barbers No. 391. 1st Thurs.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.

Bill Posters and Billers No. 64. Daniel J. Shea, S. T., 47 Fourth Ave.

BUILDING TRADES:

NOTE.—All unions meet at 81 Winter St.

Bricklayers, Masons, and Cement Finishers No. 17. 1st Mon.; John Cosia, R. S., 27 Kensington Ave., Bradford; William S. Murphy, B. A., 66 Franklin St.

Carpenters No. 82. Tues.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.

Electrical Workers No. 470. 3d Mon.; John F. Dillon, F. S., 233 Monument St.

Painters No. 517. 2d and 4th Wed.; Albert H. Comeau, C. S., 15 S. Elm St.

Plasterers No. 118, Operative. Charles A. Brannen, C. S. and B. A., 31 Willie St.

Plumbers and Steamfitters No. 486. 1st Thurs.; Richard H. Welch, R. S., 839 Main St.

Roofers No. 131. 1st and 3d Wed.; Chester Forsyth, F. S., Sheridan St.

Cleaning and Dye House Workers No. 74. 1st Mon.; C. L. U. Hall, 43 Merrimack St.; Agnes MacIntosh, R. S., 104 Emerson St.; John H. Gillis, B. A.

Cooks, Waiters, and Bartenders No. 201. 2d and 4th Thurs. at 2.30 P. M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Electrical Workers No. B-989 (Electric Light Office). 3d Thurs.; Colonial Hall, 34 Main St.; Harold S. Klotzle, Bus Mgr., 3 Sixth Ave.

Gas and By-product Coke Workers No. 12086. 1st Thurs.; Liberty Hall, 81 Winter St.; John P. O'Connell, R. S., 81 S. Kimball St., Bradford.

Hatters, Wool, No. 72. 2d Tues.; A. O. H. Hall, 81 Winter St.; Francis E. McGowan, S. T. and B. A., 146 S. Elm St., Bradford.

Letter Carriers No. 26. Wilfrid E. Vallieres, Sec., 222 Winter St.

Metal Polishers No. 97. Last Wed.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.

Motor Coach Operators No. 503. 1st Thurs. at 10.00 A. M. and 8.00 P. M.; C. L. U. Hall, 43 Merrimack St.; Edward G. Sargent, S. T. and B. A.; 28 Garrison St.

Moving Picture Machine Operators No. 397. 1st Tues. at 10.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.

Musicians No. 302. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.

Local Trade Unions.**HAVERHILL—Con.**

Paper Makers No. 204 (Box Board Workers). 2d and 4th Sun. at 7.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.
Post Office Clerks No. 540 (Nat. Fed.). Frank P. Kelly, S. T., 349 Groveland St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 10 (Mixed). Fri. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; George T. Douglas, R. S. and B. A.

Boot and Shoe Workers No. 703 (Mixed) Thurs. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael F. Lynch, B. A.

Shoe Workers of America, United:

NOTE.—All unions meet at Bowen Hall, 81 Winter St.; John R. Ring is B. A. for all unions.

No. 12A (Sole Leather Workers). 2d and 4th Wed.; John Mitchell, S. T.

No. 113 (Counter Workers). 2d and 4th Thurs. at 7.00 P. M.

No. 130. On call; Veronica Daniels, R. S., 2 Clinton St.

Teamsters, Chauffeurs, and Helpers No. 437 (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence E. Gendron, S. T., 24 Sixth Ave.; John H. Gillis, B. A.

Telephone Workers No. 11. 1st Thurs.; Kirscherns Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd.

Theatrical Stage Employees No. 381. Fred S. Penwell, S. T. and B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, E. T., 23 Prospect St., Bradford.

HINGHAM.

Carpenters No 424. 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.

Letter Carriers No. 929. Edward G. Gross, Jr., Sec., 7 Short St.

Post Office Clerks No. 3084 (U. N. A.). John F. McKee, Jr., Sec., Post Office.

HOLBROOK.

Painters No. 149. 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Arthur E. Knight, B. A., 12 Chandler St.

HOLDEN (JEFFERSON)

Textile Workers Union of America No. 300. 1st Sat. at 9.45 A. M.; Eagle Lake Hotel; Mrs. Edna Lindfors, S. T., 189 Main St.

HOLLISTON.

Boot and Shoe Workers No. 47. John F. Reardon, F. S., 118 Main St., Milford.
Post Office Clerks No. 3085 (U. N. A.). Gaston E. Labonteley, Sec., Post Office.

HOLYOKE.

Principal Meeting Place: Caledonian Bldg., 189 High St.

Special Groupings: Building Trades.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Bldg., 189 High St.; John Irving, R. S., 106 St. Jerome Ave.

Barbers No. 545. 3d Tues.; 380 High St.; Louis Bergman, S. T.

Bartenders No. 81. 1st Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

Bookbinders No. 48. 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St., South Hadley Falls.

BUILDING TRADES:

NOTE.—All unions with the exception of Bricklayers No. 2 meet at Caledonian Bldg., 189 High St.; and have Frank R. Elting, 2 River Ter. for B. A.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 205 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

Local Trade Unions.

HOLYOKE—Con.

BUILDING TRADES.—Con.

- Building Laborers No. 432.** 1st and 3d Tues.; John T. Hunter, S. T., 208 West St.
- Carpenters No. 390 (French).** 1st and 3d Thurs.; Emile Jodoin, Sec., 27 Erline St., Willimansett.
- Carpenters No. 656.** Mon.; William E. O'Connor, R. S., 116 Pearl St.
- Electrical Workers No. 707.** 1st Mon.; Arthur N. Coderre, F. S., P. O. Box 1.
- Lathers No. 31.** 1st Thurs.; Alfred A. Paille, Sec., 728 Chicopee St., Willimansett.
- Painters No. 253.** Wed.; William C. Begert, F. S., 47 Glen St.
- Plumbers No. 233.** 2d and 4th Mon.
- Steamfitters No. 622.** 2d and 4th Tues.; John Burke, S. T., 96 Congress Ave.
- Cigar Makers No. 51.** 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employees No. 790 (S. C. T. E.).** 1st and 3d Fri.; City Yards; Patrick A. Golden, Pres., 27 Washington Ave.
- Engineers No. 466, Operating.** 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; Joseph L. Marion, F. S. and B. A., 78 Mosher St.
- Federal Labor Union No. 21644 (Textile).** Edward Vanasse, B. A., 176 Appleton St.
- Fire Fighters No. 40.** 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.
- Firemen No. 4, Stationary.** Fri.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Monroe St.
- Granite Cutters (including Springfield).** Alexander Rettie, S. T., 208 South St., Northampton.
- Hat, Cap, and Millinery Workers No. 88.** Mon. at 7.00 P. M.; Union Hall, 362 Dwight St.; Ben Roberts, B. A.
- Hosiery Workers No. 21.** Allan Stocks, Sec., 45 Wolcott St.
- Hotel and Restaurant Employees No. 619.** 3d Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Richard C. Dausch, F. S., 83 Jackson St.
- Letter Carriers No. 379.** 1st Tues.; Musicians Hall, High St.; Patrick A. Ash, R. S., 194 Linden St.
- Machinists No. 410.** 1st and 3d Fri.; Spinners Hall, 189 High St.; J. P. Bleasius, Sec., 34 Hitchcock St.
- Molders No. 115.** Last Mon.; C. L. U. Hall, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.
- Moving Picture Machine Operators No. 382.** 1st Mon. at 11.00 P. M.; Hotel Essex, 400 High St.; William H. Hancock, S. T., 53 Nonotuck St.
- Musicians No. 144.** 1st Mon. at 7.00 P. M.; 343 High St.; Raymond A. Schirch, R. S. and B. A., 86 Congress Ave.
- Paper Makers No. 1 (Eagle Lodge).** 1st and 3d Sun. at 7.00 P. M.; Rm. 8, Caledonian Bldg., 189 High St.; William McFadden, Sec., 30 St. James Ave.; George Counter, B. A.
- Paper Makers No. 226.** 1st Tues.; A. O. H. Hall, 205 High St., Earl Farr, R. S., 10 Wolcott St.
- Post Office Clerks No. 90 (U. N. A.).** Frank M. Sullivan, Sec., Post Office.
- Post Office Clerks No. 755 (Nat. Fed.).** Wellington L. Cantin, C. S., 822 Dwight St.
- Printing Pressman No. 45.** 3d Fri.; Caledonian Bldg., 189 High St.; Wilfrid G. Roy, S. T., 276 Main St.
- Pulp, Sulphite and Paper Makers No. 203.** 2d Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.
- Railway Clerks No. 128.** 1st Mon.; G. A. R. Hall, 280 High St.; David Fitzgerald, Sec., 193 Westminster St., Springfield.
- Street Railway Employees No. 537.** 1st Wed. at 9.30 A. M. and 7.30 P. M.; Hotel Hamilton, cor. Main and Dwight Sts.; William Bergeron, S. T., 58 Center St.
- Tailors No. 245.** 3d Mon.; Caledonian Bldg., 189 High St.; Joseph Milos, Sec., 130 Pine St.
- Textile Workers Union of America No. 113.** Mrs. Anna Sullivan, S. T., and Valery Burati, Reg. Dir., 473 Dwight St.
- Theatrical Stage Employees No. 89.** 1st Sun. at 10.00 A. M.; Appleton St.; Michael J. Crane, R. S., 498 High St.

Local Trade Unions.

HOLYOKE—Con.

Typographical No. 253. 3d Mon. at 7.00 P. M.; Eagles Hall, 280 High St.; Thomas Haket, S. T., 231 Chestnut St.

HOPEDALE.

Post Office Clerks No. 2512 (U. N. A.) Elbert W. Marso, Sec., Post Office.

HOUSATONIC. (See GREAT BARRINGTON.)

HUDSON.

Carpenters No. 400. 2d Mon.; Rm. 12, Odd Fellows Bldg., 14 Main St.; William Mosher, R. S., 18 Central St.

Letter Carriers No. 1038. Lewis E. Ordway, Sec., 40 Lincoln St.

Post Office Clerks No. 2344 (U. N. A.). J. Arthur Wood, Sec., 24 O'Neil St.

IPSWICH.

Federal Labor Union No. 21956 (Shell Fish Workers). Fred W. Manzer, F. S., 54½ East St.

Granite Cutters (Branch of Quincy). Robert M. Dunn, Int. Dist. Officer, Willow St., South Hamilton.

Letter Carriers No. 1279. William J. Barton, S. T., Argilla Rd.

Post Office Clerks No. 1727 (U. N. A.). Arthur K. Ross, Sec., Post office.

LAWRENCE.

NOTE.—In general, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trade Headquarters (B. T. Hdqtrs.), 96 Concord St.

Special Grouping: Building Trades.

Bakery and Confectionery Workers No. 186. 4th Tues. at 2.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Harry Schwartz, R. S., 70 Berkeley St.

Bakery Drivers No. 686. 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Emmett Cudahy, Pres., 212 East St., Methuen; Timothy O'Neil, B. A., 25 Foster St.

Barbers No. 235. 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T., 189 Arlington St.

Bartenders No. 90. 1st and 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 33 Avon St.; James H. Sullivan, B. A., 36 Monmouth St.

Brewery Workers No. 119. 3d Thurs.; German Central Hall, Monmouth St.; Alfred Rudolf, C. S., 201 Bailey St.; Michael J. Hines, B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

NOTE.—All unions except Carpenters No. 1566 and Engineers No. 4 meet at B. T. Hdqtrs., 96 Concord St.

Bricklayers and Masons No. 10. Fri.; Albert Mills, C. S., 21 Daisy St., Apt. 19; John Hill, B. A., 173 Parker St.

Building Laborers No. 175. 2d Thurs.; Martin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker St.

Carpenters:

NOTE.—Mervin J. Boomhower, 13 Providence St., is B. A. of all unions. No. 111. 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st Tues.; Harry Tatone, R. S., 12 Falmouth St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Electrical Workers No. 522. 3d Mon.; James H. Merrick, R. S. and B. A., 98 Concord St.

Engineers, Hoisting and Portable, No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

Local Trade Unions.

LAWRENCE—Con.

BUILDING TRADES.—Con.

- Iron Workers No. 351.** 4th Tues.; James H. Sullivan, F. S., 36 Monmouth St.
- Painters No. 44.** 1st and 3d Mon.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.
- Plasterers and Cement Finishers No. 102, Operative.** 4th Mon.; William A. Walsh, S. T. and B. A., 364 S. Broadway.
- Plumbers and Steamfitters No. 283.** 2d and 4th Fri.; Daniel F. Glynn, F. S. and B. A., 207 Bailey St.
- Clothing Workers No. 187 (Amalgamated).** Last Wed. at 5.00 P. M.; Columbus Hall, Essex St.; Frances Reuda, R. S., 153 Center St., Methuen; Louis Yadino, B. A., 864 Washington St., Boston.
- Electrical Workers No. 326 (Electric Light Employees).** 1st Fri.; B. T. Hdqtrs., 96 Concord St.; John Doyle, R. S., 364 Ames St.; John O'Neill, Bus. Mgr., 65 Tewksbury St.
- Electrical Workers No. B-1066 (Gas and Office Workers).** 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; John D. Norton, Sec., 46 Arlington St.; John J. Havey, B. A., 48 Morton St.
- Fire Fighters No. 146.** 1st Tues.; Central Fire Station, 80 Lowell St.; Thomas Cavanaugh, S. T., 117 Exchange St.
- Hotel and Restaurant Employees No. 319.** 2d Mon. and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; George Dionne, S. T., 179 Arlington St.; Timothy O'Neil, B. A., 25 Foster St.
- Letter Carriers No. 212.** 3d Fri., Swing Room, Post office; Albert J. Retelle, Sec. and B. A., 86 Sylvester St.
- Loomfixers No. 7 (Ind.).** Jules Stuer, S. T., 83 Ashland Ave., Methuen.
- Machinists No. 1271 (Automobile).** 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; Ralph Diodati, F. S., 248 Lowell St., Methuen.
- Molders No. 83.** 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.
- Motor Coach Operators No. 261.** 1st Wed. at 10.00 A. M. and 3d Wed. at 8.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Martin L. Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 8 Cornish St.
- Moving Picture Machine Operators No. 256.** 1st Tues. at 9.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.
- Musicians No. 372.** 1st Sun. at 10.00 A. M.; 187 Garden St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Paper Makers No. 3.** 1st Sun.; British Club, Cambridge St.; Francis G. Holmes, R. S., 558 S. Union St.
- Post Office Clerks No. 366 (Nat. Fed.).** William J. Carey, S. T., 20 Swan St.
- Printing Pressmen No. 89.** 1st Wed. after 1st Mon.; Lincoln Hall, Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Pulp, Sulphite, and Paper Workers No. 366.** 3d Fri. at 6.30 P. M.; Armenian Citizens Club, 324 Common St.; Cecelia M. Comeau, R. S., 34 Webster St., Lynn.
- Railroad Shopcrafts No. 8.** T. Matheson, S. T., 110 Exeter St.
- Railroad Trainmen No. 688.** 2d and 4th Sun. at 7.00 P. M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, R. S., 73 Dorchester St.
- Railway Clerks No. 85 (B. & M.).** 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.
- Retail Clerks No. 232.** 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Mrs. Genevieve Killeen, S. T. and B. A., 3 Albion St.
- Stereotypers No. 144.** 1st Tues. at 5.30 P. M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.
- Teachers No. 244, Federation of.** 3d Tues. at 7.00 P. M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.
- Teamsters No. 477.** 1st and 3d Sun. at 10.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Raymond V. Hills, S. T., 98 Concord St.; Timothy H. O'Neil, B. A., 25 Foster St.
- Telephone Workers No. 12.** 2d Thurs.; 44 Park St.; Clare W. Norton, Sec., 117 Elm St., Andover.
- Textile Workers Union of America No. 56 (Rayon).** 1st Sat. at 10.00 A. M.; Columbus Hall, Essex St.; Jules Baril, S. T., and Henry Topping, B. A., 588 Essex St.

Local Trade Unions.**LAWRENCE—Con.**

Textile Workers Union of America No. 227 (Woolen and Worsted). 1st Sat. at 10.00 A. M.; Columbus Hall, Essex St.; Anna Galvagna, R. S., and Vincent Tortolano and Frank Adams, Bus. Agts., 588 Essex St.
Theatrical Stage Employees No. 111. 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Thomas J. Moriarty, S. T., 36 Border St.
Typographical No. 51. 1st Tues. at 4.30 P. M.; Lincoln Hall, Essex Bank Bldg., Essex St.; Joseph H. Kelly, S. T., 327 Prospect St.

LEE.

Paper Makers No. 78. 2d Tues.; Baird Block, Main St.; Joseph E. Ryan, Sec., Silver St., East Lee.
Post Office Clerks No. 2594 (U. N. A.). Joseph N. Talbot, Sec., Post Office.

LENOX.

Bricklayers, Masons, and Plasterers No. 16. 2d Sat. at 3.00 P. M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.
Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Jules J. Rollet, R. S., Lawton Ave., Lenox Dale.
Painters No. 378 (Lenox Dale). 2d Thurs.; Legion Hall, Main St., Lenoxdale; Harry A. Joyner, R. S., P. O. Box 154, Lenoxdale.
Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

LEOMINSTER.

Barbers No. 518. 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A., 316 Main St.
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 47 Benjamin St.
Engineers No. 468, Operating. 1st and 3d Wed.; 4 Main St.; Ray E. Blood, R. S., 176 West St.
Hotel and Restaurant Employees No. 462. Last Sun. at 10.30 A. M.; Moose Hall, Water St.; Walter Rasmussen, Sec., 263 Grove Ave.
Letter Carriers No. 431. Arthur R. Putnam, Sec., 27 Exchange St.
Paper Makers No. 325. 1st and 3d Sun.; Kendall Hall, Main St.; Leslie S. Skinner, R. S., 50 River St.
Post Office Clerks No. 496 (Nat. Fed.). Edward F. Kane, S. T., 70 Priest St.

LOWELL.**Principal Meeting Place.**

Central Labor Union (C. L. U.) Hall, 18 Prescott St.
 Grosvenor Bldg., 7 Merrimack St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 323. 1st Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.
Bartenders No. 85. 1st and 3d Sun. at 10.00 A. M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.
Blacksmiths, Drop Forgers, and Helpers No. 57. 2d Wed.; C. L. U. Hall, 18 Prescott St.; Philip Jones, R. S., 39 Grace St.
Board of Health Employees Association (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A., 203 South Ave.
Bottlers and Drivers No. 122. 3d Sun. at 10.30 A. M.; A. O. H. Hall, Market St.; George J. Foley, S. T., 118 Stromquist Ave.
Brewery Workers No. 1 (Branch of No. 14 of Boston). 2d Sun.; 127 Market St.; Arthur R. Weeber, Sec. and B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

Bricklayers and Masons No. 31. Mon.; Howe Bldg., 13 Kearney Sq., George A. Sweeney, F. S., 86 W. Sixth St.
Building Laborers No. 429. 3d Wed.; C. L. U. Hall, 18 Prescott St.; Everett Harris, S. T., 11 West St.

Local Trade Unions.

LOWELL—Con.

BUILDING TRADES.—Con.

- Carpenters No. 49. 1st Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 323 Lincoln St.
- Carpenters No. 1610 (French). 1st and 3d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.
- Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip F. Dolan, R. S., Billerica.
- Lathers No. 246. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T., 14 Robeson St.
- Painters No. 39. 1st and 3d Tues.; Rm. 6, Howe Bldg., Kearney Sq.; Eugene Robitaille, R. S., 32 Court St.; Edward P. Rowe, B. A., 11' Penn Ave.
- Plasterers No. 45, Operative. 1st Fri.; C. L. U. Hall, 18 Prescott St.; John J. Callahan, Jr., F. S., 36 Ashton Ave., Dracut.
- Plumbers No. 400. Dennis J. Pendergast, S. T., 33 Phillips St.
- Steamfitters No. 499. 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; William Walker, F. S., 100 Viola St.
- Cap Makers No. 25. Rose L. Gregerman, S. T., 89 Temple St.
- Carpenters No. 1468 (Mill Men). 2d and 4th Fri.; Carpenters Hall, 18 Prescott St.; Charles Breton, F. S., 95 Endicott St.; James Golden, B. A., 31 Fulton St.
- Cigar Makers No. 255. Thomas F. Garvey, F. S., 18 W. Forest St.
- City Employees No. 427 (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 14 Dunfey St.; Patrick Roarke, B. A., 456 Chelmsford St.
- City Employees. (See also *Board of Health Employees*.)
- Electrical Workers No. B-1015 (Office Employees). 1st Wed.; C. L. U. Hall, 18 Prescott St.; A. J. Chapman, R. S., 32 London St.; Charles M. Erwin, Bus. Mgr., 69 Royal St.
- Engineers No. 352, Operating. 1st Wed.; C. L. U. Hall, 18 Prescott St.; Paul L. Mertrud, R. S., 298 Walker St.
- Firemen No. 14, Stationary. 2d Wed.; C. L. U. Hall, 18 Prescott St.; George E. Raine, S. T., 14 Corson St.
- Garment Workers, Ladies', No. 281 (Knit Goods). 2d and 4th Mon.; Fairburn Bldg., 10 Kearney Sq.; Josephine Albrecht, Sec.; James Gallagher, B. A.
- Gas and By-Product Coke Workers No. 12008 (U. M. W.). 2d and 4th Thurs.; A. O. H. Hall, Market St.; William Alfano, R. S., 603 Broadway.
- Government Employees No. 537. Claire Normandy, R. S., 104 School St.
- Hosiery Workers No. 105. Alternate 2d Sat. in Jan. at 2.30 P. M., and 2d Fri. in Feb. at 7.30 P. M.; C. L. U. Hall, 18 Prescott St.; Juliet M. Cognac, R. S., 14 Ardell St.; Ralph Motard, B. A., 241 Cumberland Rd.
- Leather Workers, United, No. 2. 1st and 3d Tues.; Leather Workers Hall, 11 Post Office Ave.; James F. Ryan, Sec.; Joseph LaBelle, B. A., 87 Pleasant St.
- Letter Carriers No. 25. John J. McGadden, Sec., 22 Pine St.
- Machinists No. 138. 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.
- Metal Polishers No. 104. Thomas A. Crowe, Pres., 51 Fulton St.
- Molders No. 85 (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S., 432 Lincoln St.
- Motor Coach Operators No. 280. 2d and 4th Tues. at 10.00 A. M. and 7.30 P. M.; A. O. H. Hall, cor. Market and Palmer Sts.; Frederick G. Enwright, R. S., 227 School St.; Joseph M. Shea, B. A., 28 Butler Ave.
- Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A. M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854.
- Musicians No. 83. 2d Sun.; Fisk Bldg., 219 Central St.; Richard J. Campbell, S. T., 98 C St.; Bernard Larkin, B. A., Lowell Trust Co. Bldg.
- Post Office Clerks No. 31 (Nat. Fed.). Last Sat.; Swing Room, Post Office; Albert W. Frawley, Sec.

Local Trade Unions.

LOWELL—Con.

PRINTING TRADES:

- Bookbinders No. 139. 1st Thurs.; A. O. H. Hall, Market St.; Betty Meagher, R. S., 34 Cedar St.; Charles Howard, B. A., 211 Pleasant St., Dracut.
- Newspaper Guild No. 104. George H. Parent, S. T., 24 Eighth Ave.
- Printing Pressmen No. 109. 1st Sat. at 3.00 P. M.; C. L. U. Hall, 18 Prescott St.; William R. Killpartrick, S. T. and B. A., 600 Pine St.
- Stereotypers No. 75. George F. Tighe, S. T. and B. A., 17 Twelfth St.
- Typographical No. 310. 3d Sun.; C. L. U. Hall, 18 Prescott St.; Frederick T. Brown, S. T., 99 Belrose Ave.; J. F. Burke, B. A., 148 Carlisle St.

RAILROAD EMPLOYEES (B. & M.):

- Machinists No. 319 (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; Michael Lemee, R. S., 9 Harris Rd., Medford.
- Maintenance of Way Employees No. 1240. 4th Fri.; Moose Hall, Campbell St., Woburn, Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.
- Railroad Trainmen No. 233. 2d Sun. at 2.00 P. M. and last Fri. at 8.00 P. M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

Railway Clerks:

- No. 108. 2d Mon.; Freight Office, Thorndike St.; Miles Stanley, S. T., 29 S. Loring St.
- No. 462 (Stores Dept.). 2d Tues.; C. L. U. Hall, 18 Prescott St.; Roy C. Skidmore, R. S., 69 Hanscom Ave., Reading.
- No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; Russell Swan, Sec., 220 Baldwin St.
- Retail Clerks No. 372. 2d and 4th Tues.; C. L. U. Hall, 18 Prescott St.; O. G. Robey, S. T. and B. A., 96 Lane St.

SHOE WORKERS OF AMERICA, UNITED:

NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimack St.; Leo T. Cassidy and Rudolph Normand are Bus. Agts. of all unions.

Lowell unions have jurisdiction over Lawrence.

- No. 37 (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.
- No. 38 (Heelers and Packers). Every other Mon.; Louis Pilato, S. T., 129 Summer St.
- No. 46 (Cutters). Every other Tues.; Albert Craib, R. S., 58 W. Fifth Ave.
- No. 76 (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 408 Middlesex St.
- Teachers No. 495. 2d Mon. at 4.00 P. M.; Rm. 106, High School; Katherine O'Brien, C. S., 24 S. Loring St.
- Teamsters No. 49. 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 19 Thorndike St.
- Telephone Workers No. 9. 2d and 4th Thurs.; C. L. U. Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.
- Theatrical Stage Employees No. 36. 1st Sun. at 9.45 A. M.; C. L. U. Hall, 18 Prescott St.; George T. Callahan, S. T., 116 Third St.

Local Trade Unions.

LYNN.

Principal Meeting Place: Building Trades Temple, 91 Oxford St.

Special Grouping: Building Trades.

- Bakery and Confectionery Workers No. 182.** 2d and 4th Sat.; Harmony Hall, 294 Union St.; John Cameron, S. T. and B. A., 26B Lewis St.
- Bakers No. 183 (Hebrew).** 1st and 3d Fri. at 3.00 P. M.; Cooperative Bakery, 235 Summer St.; Jacob Strome, S. T., 234 Summer St.
- Barbers No. 347.** 2d Wed.; Spanish War Veterans Hall, 54 Central Sq.; Frank Rogers, S. T. and B. A., 50A Rockaway St.
- Bartenders, Cooks, and Waiters No. 56.** 1st and 3d Sun. at 10.00 A. M.; 70 Munroe St.; David Moore, S. T. and B. A., 316 Washington St.

BUILDING TRADES:

NOTE.—All unions except Plumbers No. 77 meet at Bldg. Trades Temple, 91 Oxford St.

Bricklayers, Masons, and Plasterers No. 12. 4th Tues.; A. Walter Hoff, F. S., 113 Henry Ave.

Building Laborers No. 290. 1st and 3d Wed.; Jeremiah Calnan, F. S. and B. A., 20 W. Baltimore St.

Carpenters No. 595. Thurs.; Wilfred Bessette, R. S.

Electrical Workers No. 377 (Contract). 2d Tues.; Edward A. McInerney, R. S., 98 Cottage St.

Lathers No. 99. 1st and 3d Thurs.; Alphonse Levesque, R. S., 6 High Rock St.

Painters No. 111. 1st and 3d Tues.; William M. Dunne, F. S. and B. A., 2 Ingalls St.

Plumbers No. 77. 1st and 3d Fri.; Lee Hall, 10 City Hall Sq.; J. P. Curry, R. S., 22 Upham Rd., East Lynn.

Roofers No. 41. 1st Fri.; Austin A. Mackin, S. T., 169 Blossom St.

Steamfitters No. 277. 1st and 3d Mon.; Daniel J. Manning, R. S., 41 Osborne St., Peabody.

Clerks, Retail No. 1435. Hubert Connolly, R. S., and Herbert M. Oaks, B. A., Rm. 318, 56 Central Ave.

Clothing Workers No. 154, Amalgamated. Anthony Schiazza, Sec., 107 Jeffer-St.

Clothing Workers No. 273, Amalgamated. Samuel Babchuck, Pres., 45 Stuart St.

ELECTRICAL, RADIO, AND MACHINE WORKERS, UNITED:

No. 201. 2d Tues.; Odd Fellows Hall, N. Common St.; William Flynn Treas., and Alfred Coulthard, B. A., 819 Western Ave., West Lynn.

No. 215. 4th Wed.; Moose Bldg., 54 Central Ave.; Wilson R. Ferris, F. S., 93 Empire St.

No. 216. 1st Thurs.; V. F. W. Hall, Monroe St.; Ralph V. Kinney, R. S., 27 Eutaw Ave., East Lynn.

Electrical Workers No. 622 (Shopmen). 3d Tues.; Bldg. Trades Temple, 91 Oxford St.; Ernest L. Forrest, Bus. Mgr., Box 648.

Furniture Workers No. 132. 1st Wed.; 93 Munroe St.; Louis Anastasi, S. T.

Granite Cutters. 3d Thurs.; Lee Hall, City Hall Sq.; Charles J. O'Connor, Sec., 232 Maple St., East Lynn.

Last Makers No. 28. 1st and 3d Tues.; 34 Andrew St.; James T. McNamara, Sec., Elliott St., Beverly.

Leather Workers, National, No. 20. Thurs.; St. Mary's Hall, 767A Western Ave.; Frances M. Gill, S. T., and Nicholas Rassias, B. A., 769 Western Ave., West Lynn.

Letter Carriers No. 7. 1st Mon.; Joyce Hall, 36 Market St.; William McKee-man, Sec., 49 Burrill Ave.

Machinists No. 471 (Contract). Thurs.; Scandia Bldg., 496 Washington St.; Noel F. Emond, R. S., 230 Essex St., East Lynn.

Meat Cutters and Butcher Workmen No. 71. 1st and 3d Mon.; Father Mathews Hall, 129 Essex St., Salem; Peter Albacento, S. T., 24 Herschel St.; John J. Driscoll, B. A., 105 Bay View Ave., Salem.

Local Trade Unions.

LYNN—Con.

- Motor Coach Operators No. 238.** 1st and 3d Tues.; Bldg. Trades Temple, 91 Oxford St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Charles T. Buchanan, B. A., 4 Trull Circle, Saugus.
- Moving Picture Machine Operators No. 245.** 1st Sun. at 10.30 A. M.; 4 Andrew St.; William H. Goodridge, F. S., 5 Leggs Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.
- Musicians No. 126.** Chester S. Young, S. T., 70 Fair Oaks Ave.; Chester E. Wheeler, B. A., 13 Braman St., Danvers.
- Newspaper Guild No. 55.** James E. Nolan, Pres., 70 Kernwood Dr., East Lynn.
- Office and Professional Workers No. 54** (Industrial Insurance Agents). Thurs.; 93 Monroe St.; Harry G. Holmes, Sec., 5 Florence Rd., Marblehead.
- Pattern Makers.** 1st and 3d Thurs.; West Lynn Odd Fellows Hall; Robert Kerr, F. S. and B. A., 11 Reed St., West Lynn.
- Photo-engravers No. 55.** Theodore F. Palady, Sec., 199 Essex St., Saugus.
- Post Office Clerks No. 51** (U. N. A.). 1st Sun.; Post Office; Albert M. Abbott, Sec., Nortoik Ave., Swampscott.
- Post Office Clerks No. 2461** (Nat. Fed.). Charles L. Readmon, Sec., 21 Verona St., East Lynn.
- Restaurant, Beverage, and Allied Food Workers No. 701** (L. I. U.). 1st Mon. at 1.30 P. M. and 8.00 P. M.; Food Workers Hall, 93 Munroe St.; Donald Carson, Pres.; John G. Poulos, B. A.
- Shoe Workers of America, United, No. 2** (Mixed). Thurs.; 34 Andrew St.; James A. Walsh, S. T.; Joseph D. Hanley, B. A.
- Street Railway Employees No. 991** (B. R. B. & L.). 3d Wed.; Elks Hall, 10 Spring St.; C. Herbert Fredericks, S. T., 49 Pleasant Park Rd., Winthrop.
- Teamsters, Chauffeurs, and Helpers No. 42.** 1st Mon.; 34 Andrew St.; William A. Nealey, S. T. and B. A., 56 Central Ave.
- Telephone Operators No. 2A.** 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Mrs. Oliver Finlay, R. S., Neponset St., Revere.
- Theatrical State Employees No. 73.** Last Mon. at 10.30 P. M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.** 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.

NOTE.—See Salem for other unions whose jurisdiction includes Lynn.

MALDEN.

- City Employees No. 54** (S. C. T. E.). 2d Mon.; Hibernian Hall, Charles St.; Alfred Donovan, R. S., 157 Pearl St.; Joseph Ferrick, B. A., 141 Bainbridge St.
- Electrical Workers No. B-1026** (Meter). 2d Mon.; Moose Hall, 17 Pleasant St.; Henry E. Bastian, Pres., 89 Billings Ave., Medford.
- Federal Labor Union No. 20567** (Candy Mfrs.). 1st Thurs. at 6.00 P. M.; Morgan Hall, 171 Pleasant St.; Roberta Currie, B. A., 171 Dudley St., Roxbury.
- Garment Workers, Ladies', No. 291** (Knit Goods). Mary Levin, Org., 18 Stuart St., Boston.
- Gas and By-product Coke Workers No. 12007** (U. M. W.). 4th Thurs.; A. O. H. Hall, 259 Charles St.; Arnold Salvati, R. S., 47 Richardson St., Wakefield.
- Motor Coach Operators No. 1153** (Brush Hill Transp. Co.). Last Fri.; Oak Grove Community House; Robert H. Minchin, S. T., 933 Main St.
- Painters No. 346.** 1st and 3d Fri.; Colonial Hall, Bryant St.; P. A. Masterson, R. S., 20A James St.; Thomas A. Burns and P. J. Camuso, Bus. Agts., 470 Stuart St., Boston.
- Playthings and Novelty Workers No. 588.** 1st Fri.; 30 Hanover St., Boston; Anthony Botto, R. S. and B. A., 53 Hancock Rd.
- Textile Workers Union of America No. 97.** 3d Tues.; Colonial Hall, Bryant St.; Mae Tumminello, Sec., 41 Vernon St., Somerville.

Local Trade Unions.**MANCHESTER.**

Carpenters No. 924. 2d Mon.; Odd Fellows Hall, Central Sq.; Warren A. Haskell, R. S., 7 Rosedale Ave.
Letter Carriers No. 1362. Allen P. Dennis, Sec., 24 Lincoln St.

MANSFIELD.

Letter Carriers No. 1352. Ralph J. Morono, Sec., 87 West St.
Post Office Clerks No. 929 (Nat. Fed.). F. H. Olney, Sec., 59 Samoset Ave.

MARBLEHEAD.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Edward Thompson, B. A., 53 Washington St., Salem.
Letter Carriers No. 559. Frank L. Wheeler, Sec., 28 Commercial St.
Post Office Clerks No. 442 (Nat. Fed.). Harold T. Hammond, S. T., 22 Mechanic St.

MARION.

Post Office Clerks No. 2557 (Nat. Fed.). Homer B. Robinson, Pres., Post Office.

MARLBOROUGH.

Bartenders No. 92. 2d Sun. at 11.00 A. M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.
Carpenters No. 988. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S., 62 Milk St., Westboro.
Letter Carriers No. 6. Fred J. Tighe, Sr., S. T., 195 Mechanic St.
Musicians No. 246. 2d Sun. at 3.00 P.M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.
Painters No. 561. 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.
Plumbers and Steamfitters No. 131. 4th Tues.; Hunter Bldg., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.
Post Office Clerks No. 862 (U. N. A.). Lynwood W. Getchell, Sec., Post Office.
Shoe Workers of America, United No. 36A. 2d Wed.; Hunter Bldg., 128 Main St.; William Lepore, F. S. and B. A., 62 Greenwood St.
Shoe Workers Associates (Ind.). Dennis Mahar, Pres., G. A. R. Hall, Main St.
Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T. P. O. Box 216.

MAYNARD.

Letter Carriers No. 1926. James H. Eaton, Sec., 5 King St.
Motor Coach Operators No. 1135. 2d Wed. at 12.00 P. M.; Eagles Hall, Summer and Nason Sts.; Harry F. Bumpus, S. T., 6 Brown St.
Textile Workers Union of America No. 140. 2d and 4th Sat. at 10.00 A.M.; 56 Main St.; Arthur Ayott, S. T., Box 1122.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Harry Van Geenhoven, Pres., 23A Harris Rd.; Walter F. Frazier, R. S., 335 Malden St.

MEDWAY.

Textile Workers Union of America No. 119 (Woolen Workers). Last Sat. at 10.00 A. M.; V. F. W. Hall, Johnson Sq.; William J. Munroe, S. T., Main St.

MELROSE.

Carpenters No. 760. 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.
Painters No. 784. Horace J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.
Street Railway Employees No. 240. 2d Thurs.; K. of C. Hall, Foster St.; Harold A. Brackett, R. S., 51 Granville Ave., Malden; Graham C. Malloch, B. A., 868 Main St., Reading.

METHUEN.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.

MIDDLEBOROUGH.

Letter Carriers No. 594. William N. Sheehy, Sec., 90 Pierce St.
Post Office Clerks No. 2661 (U.N.A.). Arthur S. Hall, Sec., 22 School St.

Local Trade Unions.

MILFORD.

- Barbers No. 144. Last Tues.; K. of C. Hall, 204 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.
- Boot and Shoe Workers No. 40 (Mixed). 4th Mon.; 118 Main St.; John F. Reardon, F. S.
- Carpenters No. 867. 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S. and B. A., 25 Pine St.
- Cigar Makers No. 160. Walter W. Wall, F. S., 63 N. Bow St.
- Electrical Workers No. 270. 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.
- Engineers No. 73 (Quarry). 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 9 Huntoon Slip.
- Federal Labor Union No. 21640 (Rubber Workers). 3d Mon.; V. F. W. Hall, Exchange St.; Jennie T. Mazzone, R. S., 56 Meade St.; Otis L. Stone, B. A., N. Bow St.
- Granite Cutters. 3d Thurs.; V. F. W. Hall, Exchange St.; Charles J. Sangster, C. S., 21 Franklin St.
- Hat Workers No. 23. Robert Bolton, Sec., 31 Charles St. Westborough.
- Hotel and Restaurant Employees No. 96. 1st Sun. at 10.30 A. M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 184 E. Main St.
- Letter Carriers No. 308. James R. San Clemente, S. T., 14 Cedar St.
- Motor Coach Operators No. 1178. 3d Wed.; K. of C. Bldg., Main St.; Benjamin E. Swift, S. T., Milford St., Upton.
- Musicians No. 319. 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale.
- Plumbers and Steamfitters No. 546. William J. Williams, S. T., 18-A Prospect St.
- Post Office Clerks No. 1060 (U.N.A.). H. F. Finnegan, Sec., Post Office.
- Quarry Workers No. 17. 3d Fri. at 7.00 P. M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.
- Shoe Workers of America, United, No. 43. 1st Wed.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; James DeRuvo, B. A., East St.

MILLBURY.

- Federal Labor Union No. 21221 (Textile.). Sat. at 2.00 P. M.; St. Jean Hall, 78 Elm St.; Mildred S. Ballard, Sec., 13 Burbank St.
- Federal Labor Union No. 21793 (Textile). William Mathieu, Sec., 153 Riverland St.
- Letter Carriers No. 2815. Fred A. Cressey, Sec., Post Office.
- Textile Workers Union of America:
- No. 232. 2d and 4th Wed.; Odd Fellows Bldg., Elm St.; Timothy Flynn, R. S., 404 Granite St.
- No. 299. Walter Brunell, R. S., c/o Harold Daoust, 554 Main St., Worcester.
- No. 338 (Cotton). 2d Wed.; Felter's Hall, Odd Fellows Bldg., Elm St.; Dorothy Hamilton, C. S., 174 W. Main St.

MILLERS FALLS. (See MONTAGUE.)

MILTON.

- Painters No. 362. 2d and 4th Wed.; Masonic Hall, 60 Adams St.; Fred J. Soule, R. S., 18 Hall St., Randolph.

MONSON.

- Granite Cutters. America Allengena, Sec., Quarry Rd.
- Letter Carriers No. 2100. Edward A. Hanley, S. T., 200 Main St.
- Post Office Clerks No. 2765 (U.N.A.). Thomas J. Hilliard, Sec., Post Office.

MONTAGUE.

- Letter Carriers No. 1614 (Turners Falls). Fred C. Engerman, Sec., 52 J St., Turners Falls.
- Paper Workers No. 171. 1st Fri.: St. Stanislaus Hall, K St.; Marie L. Courtemanche, R. S., 20 K St., Turners Falls.
- Post Office Clerks No. 1060 (U.N.A.) (Turners Falls). Herbert C. Egger, Sec., 8 Ferry Rd., Turners Falls.
- Stone Cutters (Millers Falls). Noe Regali, Sec., 10 Crocker Ave., Turners Falls.

Local Trade Unions.

NANTUCKET.

Letter Carriers No. 1661. Robert Mack, Jr., Sec., 49 Fair St.

NATICK.

Carpenters No. 847. 1st and 3d Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, S. T., 31 Everett St., Sherborn.

Letter Carriers No. 362. William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.

Plumbers and Steamfitters No. 448. 1st and 3d Wed.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Eugene Byrne, B. A., 37 Charles St., Framingham.

Post Office Clerks No. 1175 (U.N.A.). James E. Flannery, Sec., 18 Western Ave.

NEEDHAM.

Carpenters No. 693. 2d and 4th Tues.; Carter's Annex, 968 Highland Ave., Needham Heights; C. Leslie Robbins, R. S., 32 Crescent Rd., Needham Heights.

NEW BEDFORD.

Principal Meeting Places.

Cornell Building, 736 Pleasant St.

Labor Temple, 746 Pleasant St.

Special Groupings: Building Trades, and Textile Industry.

Bakers No. 410. 1st Sat. at 7.00 P. M.; Labor Hall, 129 Union St.; Silvio Peitavino, Sec., 121 Hathaway St.

Barbers No. 447. 3rd Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. 1st Sun. at 10.30 A. M.; Bartenders Hall, 131 Union St.; Edward M. Daly, R. S.; John W. Devlin, B. A.

Brewery Workers No. 2 (Branch of No. 14 of Boston). 3d Mon.; German Hall; Herman Anderson, Sec., 198 Whitman St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

NOTE.—All unions meet at Cornell Bldg., 736 Pleasant St.; Joseph Guilbeault, 164 Blackmer St., is B. A. for all locals.

Bricklayers, Masons, and Plasterers No. 39. 2d and last Tues.; W. Gordon Cook, C. S., 567 Elm St.

Carpenters No. 1416. 1st and 3d Mon.; Frederick A. Snell, R. S.

Electrical Workers No. 224. 2d and 4th Mon.

Engineers, Hoisting and Portable. (See *Boston*.)

Lathers No. 254.

Painters No. 691. 1st and 3d Wed.; Manuel Pacheco, S. T., 90 Sidney St.

Plumbers No. 53. 2d and 4th Wed.

Roofers No. 171. Ernest F. Prifogle, R. S., 426 Park St.

Steamfitters No. 644. 2d and 4th Wed.; John F. Dawson, R. S.

Engineers No. 471 (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, R. S., 15 Franklin St.

Firemen and Oilers No. 294 (Stationary). 1st, 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.

Flint Glass Workers No. 17 (Blowers). Frank Enos, S. T., 222 Pleasant St.

Flint Glass Workers No 113 (Cutters). Michael Luby, R. S., 109 Pierce St.

Granite Cutters. Samuel J. Eyre, Dist. Off., 30 Stone St.

Letter Carriers No. 18. 1st Sat. at 7.00 P. M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 48 DeWolf St.

Longshoremens No. 1413. Joseph V. Sylvia, Sec., 61 Washington St.

Meat Cutters No. 609. Mon.; Cornell Bldg., 736 Pleasant St.; Edward Sullivan, R. S., 31 Shawmut Ave.

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; Cornell Bldg., 736 Pleasant St.; Charles E. Cowing, F. S. and B. A., 173 Brook St.

Local Trade Unions.
NEW BEDFORD—Con.

- Musicians No. 214.** 1st Sun. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Adolph Coimbra, B. A., 20 Kane St.
- Post Office Clerks No. 575 (Nat. Fed.).** 2d Mon. at 4.00 P. M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Potters No. 158.** 1st and 3d Mon.; Madeira Club, Diman St.; George A. Durant, Pres., 95 Eugenia St.
- Printing Pressmen No. 96.** George H. Loan, S. T., 141 Topham St.

PULP, SULPHITE, AND PAPER MILL WORKERS:

- No. 177.** 3d Tues. at 4.15 P. M.; at home of Lucy Roderick, C. S., 63 Forest St.
- No. 241.** 1st Wed.; Monte Pio Hall, 160½ Acushnet Ave.; William H. O'Mara, R. S., 837 S. First St.
- No. 244.** 1st Thurs.; Fairpoint Club Rooms, Prospect St.; William A. Neagus, R. S., 98 Aquidneck St.

RAILWAY CLERKS:

- No. 68.** 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.
- No. 899. (Freight Handlers).** Ralph B. McEwen, Sec., 22 Ocean St.
- No. 2011 (Express).** Herbert Yates, S. T., 122 N. William St., Fairhaven.
- Street Railway Employees No. 1037.** 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.
- Teachers No. 263.** 1st Mon.; Labor Temple, 746 Pleasant St.; Dorothy DeLoid, Sec., 295 Reed St.
- Teamsters and Chauffeurs No. 59.** 2d and last Sun.; Chauffeurs Hall, 129 Union St.; S. P. Jason, S. T., 21 James St., Fairhaven; Manuel Souza, B. A.
- Telephone Workers No. 17.** 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., 253 Mill St.

TEXTILE INDUSTRY:

Textile Workers:

NOTE.—All unions except Card Pickers and Ring Spinners, and Spinners, meet at Labor Temple, 746 Pleasant St.

Card Pickers and Ring Spinners. Herbert Severs, S. T. and B. A., 193 Query St.

Loomfixers. William E. G. Batty, S. T. and B. A., Rm. 312, Bookstore Bldg., 222 Union St.

Maintenance Men. 3rd Fri.; Fred Heptonstall, S. T., 293 Tinkham St.

Ring Twisters and Yarn Finishers. 3d Tues.; Joseph Gida, R. S., 28 Woodlawn St.; Manuel Silva, B. A., 222 Union St.

Slasher Tenders. 2d Sat. at 10.00 A. M.; Edmond H. Yell, S. T. and B. A., 519 N. Front St.

Spinners. 3d Tues. at 7.00 P. M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

Warp Knotting Machine Operators and Helpers. Last Sat. at 1.30 P. M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

Warp Twisters. 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

Weavers. 3d Sat. at 2.00 P. M.; Abraham Binns, Sec. and B. A., P. O. Box 543.

Textile Workers Union of America:

NOTE.—Antonio England, 688 Pleasant St., is S. T. and B. A. of all unions.

No. 19 (Tire Fabrics). 1st Sat. at 10.00 A. M.; Downey Hall, Rivet St.; Mary Figueiredo, R. S.

No. 25 (Synthetic Yarn). 1st Fri.; Driving Club, 1468 Acushnet Ave.; Agnes McCarthy, R. S.

No. 46 (Cordage Workers). 1st Thurs.; 736 Pleasant St.; Edward Pinkim, R. S.

No. 136 (Silk Workers). 2d Sat. at 2.00 P. M.; Driving Club, 1468 Acushnet Ave.; Nellie Coombs, R. S.

Local Trade Unions.

NEW BEDFORD—Con.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; John A. Brennan, B. A., 2 Rockland St.
Typographical No. 276. Last Mon. at 4.15 P. M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 243 Wood St.

NEWBURYPORT.

Barbers No. 773. Wallace Adams, S. T. and B. A., 48 State St.
Bricklayers, Masons, and Plasterers No. 41. Frank W. Marshall, C. S., 13 Eagle St.
Carpenters No. 989. 2d Wed.; K. of P. Hall, 1 State St.; Norman H. Knapp, R. S., 94 High Rd., Newbury.
Letter Carriers No. 108. James F. Creeden, Jr., S. T., 4 Dove St.
Musicians No. 378. 2d Sun. at 10.30 A. M.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.
Painters No. 710. William S. Harker, R. S. and B. A., 51 Ashland St.
Post Office Clerks No. 459 (U.N.A.). Rowland Currier, S. T., 18 Chapel St.
Post Office Clerks No. 1936 (Nat. Fed.). Albert C. Coltin, S. T., 34 Titcomb St.
Shoe Workers of America, United, No. 39 (Mixed). 2d and 4th Thurs.; 4 Essex St.; Ernest P. Carroll, S. T., 7 Brooks Ct.; George O. Fecteau, B. A., Lunt St.
Typographical No. 686. Mary A. Donahue, S. T. and B. A., 8 Buck St.

NEWTON.

Bricklayers, Masons, and Plasterers No. 32. Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicholson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). 1st and 3d Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 26 Floral St., Newton Highlands.

No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

Machinists No. 788 (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P. M.; 115 Hillside Ave., Needham Heights; William Martin, F. S., 133 Hunnewell St., Needham Heights.

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; M. Granville Haley, R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana J. Foley, S. T., 151 Charlesbank Rd.

Textile Workers Union of America No. 125. 2d Tues.; Bay State Hall, Newton Corner; Emily Murphy, R. S., 498 Watertown St.

NORTH ADAMS.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 103 Main St.
Special Grouping: Building Trades.

Barbers No. 126. Last Tues.; C. L. U. Hall, 103 Main St.; James E. Durocher, S. T., 25 Eagle St.

Bartenders. (See *Hotel and Restaurant Employees.*)

Boot and Shoe Workers No. 163 (Mixed). 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, F. S. and B. A., 163 Pleasant St.

Local Trade Unions.

NORTH ADAMS—Con.

BUILDING TRADES:

NOTE.—All unions meet at C. L. U. Hall, 103 Main St.

Bricklayers, Masons, and Plasterers No. 29. 2d and 4th Mon.; Albert Patrie, C. S., 73 River St.

Carpenters No. 193. 1st and 3d Wed.; Leon E. Alderman, R. S., 118 Liberty St.

Electrical Workers No. 820. Charles W. Isherwood, R. S. and B. A., 137 Glen Ave.

Painters No. 731. 1st and 3d Fri.; Angelo L. Gazzanigi, R. S., 46 W. Main St.

Plumbers and Steamfitters No. 578. 3d Thurs.; Russell Baker, R. S., 146 Union St.

Calico Workers No. 1 (Ind.). 1st Fri.; Eagles Hall, Main St.; Aurie Juisti, R. S., 14 Union St.; Neville Toye, B. A., Cole Ave., Williamstown.

Cigar Makers No. 206. Cornelius F. Harrington, C. S., 29 High St.

Condenser Workers No. 2 (Ind.). 3d Tues.; K. of P. Hall, 95 Main St.; Crawford Bellows, R. S., 10 Veize St.

Electrical Workers No. B-476. 1st Wed.; Eagles Hall, 95 Main St.; George E. Martin, R. S., 65 Hall St.

Hotel and Restaurant Employees No. 125. 1st and 3d Sun. at 10.30 A. M.; C. L. U. Hall, 103 Main St.; John F. Smith, S. T., 309 Eagle St.

Letter Carriers No. 103. George McConnell, R. S., 326 W. Main St.

Molders No. 300. Ernest M. Russell, R. S., 41 Central Ave.

Musicians No. 96. 1st Sun. at 7.30 P. M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 140 Main St.; Gordon Benoit, B. A., 2 Laurel Ave.

Post Office Clerks No. 638 (Nat. Fed.) W. P. Gilman, S. T., 18 Goodrich St.

Railroad Shopcrafts No. 22. 1st Fri.; Railroad Depot; Henry Fern, R. S. and B. A., Gilead St.

Railway Clerks No. 324. Harley E. Andrew, S. T., 516 Union St.

Telephone Workers No. 15. 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.

Textile Operatives, American Federation of, No. 39 (Loomfixers). 1st Sat. at 3.00 P. M.; Eagles Hall, 95 Main St.; Wilfred Tondreau, C. S. and B. A., 211 Eagle St.

Textile Operatives, American Federation of, No. 53. 1st Sun. at 11.00 A. M.; Greylock Community Hall, 432 State Rd.; Anthony Lafreniere, Sec., 48 Taft St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 83. 1st Sun. at 10.00 A. M.; C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.

Typographical No. 316. 1st Tues. at 4.00 P. M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T. and B. A., 82 E. Quincy St.

NORTHAMPTON.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 279 Main St.

Special Grouping: Building Trades.

Barbers No. 34. 4th Fri.; 30 Pleasant St.; Robert H. Charnock, S. T. and B. A., 157 Main St.

BUILDING TRADES:

NOTE.—All unions except Bricklayers No. 4 meet at C. L. U. Hall, 279 Main St.

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.

Building Laborers No. 436. 2d Mon.; Michael Kapinos, R. S., 6 Baker St., Amherst; Antony Bak, B. A., Water St.

Carpenters No. 351. 1st and 3d Thurs.; Charles T. Bradley, R. S., 19 Northern Ave.

Electrical Workers No. 710. 1st Wed.; Richard Malo, F. S. and B. A., P. O. Box 148.

Local Trade Unions.

NORTHAMPTON—Con.

BUILDING TRADES.—Con.

- Painters No. 646.** 1st and 3d Fri.; Wyman Aldrich, R. S., 17 Powell St., Florence; Lesley LaMontagne, B. A., 184 South St.
- Plumbers and Steamfitters No. 64.** 1st and 3d Mon.; Raymond L. Brigham, S. T., 32 Myrtle St.
- Cigar Makers No. 396.** Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. B-947.** 2d Fri.; Rochambeau Hall, Strong Ave.; Stanford H. Taft, Sec., W. Hampton Rd.
- Federal Employees No. 377.** George Martin, Sec., U. S. Veterans Hospital.
- Fire Fighters No. 108.** 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, S. T.
- Firemen No. 143, Stationary.** 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Thomas F. McGrath, Pres., 136 Hinckley St., Florence.
- Government Employees, American Federation of, No. 427.** 2d and 4th Thurs.; C. L. U. Hall, 279 Main St.; George F. Martin, Sec., P. O. Box 162, Florence.
- Hosiery Workers No. 12.** 1st Sat. and 3d Fri. at Hdqtrs., Pleasant St.; George Carignan, Sec., 15 Forbes Ave.
- Hotel and Restaurant Employees No. 113.** 1st Sun. at 10.30 A. M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.
- Letter Carriers No. 64.** Arthur B. Smith, S. T., 39 Day Ave.
- Metal Polishers No. 139.** K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Musicians No. 220.** 1st Sun. in Jan., April, July, and Oct. at 10.30 A. M.; Rochambeau Hall, 15 Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.
- Post Office Clerks No. 470 (Nat. Fed.).** Merton G. Gladden, S. T., 44 Day Ave.
- Pulp and Paper Workers No. 886 (L.I.U.).** 1st Tues.; Eagles Hall; Howard Hayes, R. S., 16 East St.
- Railway Clerks No. 66.** Francis W. Keller, S. T., 135 State St.
- Street Railway Employees No. 549.** 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, S. T., 51 Emerald Pl., Easthampton.
- Teachers Federation No. 230 (Western Massachusetts).** Isabella Stearns, Sec., House A, Hopkins Academy.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232.** 1st Mon. at 10.30 P. M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.

NORTH ATTLEBOROUGH.

- Carpenters No. 1679.** Peter Dean, F. S., 126 East St.
- Letter Carriers No. 539.** Fred H. Connelly, Sec., 538 N. Washington St.
- Post Office Clerks No. 219 (Nat. Fed.).** Alice Mullaney, S. T., 39 Bank St.

NORTHBRIDGE (WHITINSVILLE)

- Carpenters No. 1117.** 2d Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S.; Bennett F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 1474.** Leon V. Simmons, Sec., 76 Linwood Ave., Whitinsville.
- Pulp, Sulphite, and Paper Makers No. 190.** 1st and 3d Fri.; Rice Hall, Bean's Lane; Leo Lefrancois, C. S., 11 Railroad St.; Albert Longton, B. A., P. O. Box 477.

NORTH BROOKFIELD

- Letter Carriers No. 3052.** Ralph A. Hill, Sec., 27 Spring St.
- Post Office Clerks No. 2546 (U.N.A.).** William E. Benvenuti, Sec., 2 Summer St.

NORTH EASTON. (See EASTON.)

NORTHFIELD.

- Teachers No. 470.** Elliott Fleckles, S. T., Mt. Hermon.

Local Trade Unions.**NORTON.**

Textile Workers Union of America No. 651 (Folders). John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

Bookbinders No. 176. 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

BUILDING TRADES:

Building Laborers No. 138. 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Joseph V. Devine, R. S., 122 Chestnut St., Foxboro; Felix McMahon, B. A., 45 Water St., South Walpole.

Carpenters No. 866. 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Felix McMahon, B. A., 45 Water St., South Walpole.

Painters No. 747. 2d Thurs.; Grants Hall, 503 Washington St.; Lewis F. Downey, S. T., 129 Vernon St.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham.

Clerks No. 1458 (Food and Grocery). Last Tues.; K. of C. Hall, Callahan Bldg., Washington St.; Clarence M. Plympton, R. S., 551 Main St., Medfield.

Leather Workers No. 26 (Nat. Assn.). 1st and 3d Wed.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T. and B. A., 65 Highview St.

Letter Carriers No. 742. Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave.

Motor Coach Operators No. 373. 2d Tues.; Gaelic Hall; George E. Whittemore, S. T., Washington St., Islington.

Musicians No. 343. Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.

Post Office Clerks No. 2774 (Nat. Fed.). Sidney Butwell, Sec., Post Office.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliott St.; Joseph A. Dart, B. A., 262 Washington St., Boston.

Textile Workers Union of America No. 115. 2d Sat.; Gaelic Hall, Washington St.; John Rasmussen, S. T., 35 Fairview Rd.

ORANGE.

Letter Carriers No. 734. Henry A. White, Pres., 20 Mays St.

OXFORD.

Textile Workers Union of America No. 2325 (Woolen Workers). 1st Wed.; Hugonot Hall, North Oxford; Joseph Beaucage, F. S.; Thomas Lane, B. A., 1 Prospect St., North Oxford.

PALMER.

Letter Carriers No. 1717. John T. Kolano, Sec., Post Office.

Post Office Clerks No. 930 (Nat. Fed.). Daniel R. Healey, S. T. and B. A., 69 Pine St.

Railway Clerks No. 1393. James H. Mulvey, Jr., S. T., 218 S. Main St.

PEABODY.**LEATHER WORKERS:**

No. 1. United. 2d and 4th Thurs.; Karelitz Bldg., 7 Central St.; John J. Griffin, S. T., 10 May St., Salem.

No. 21. National. Thurs.; National Leather Workers Hall, 7 Central St.; John J. Ring, Jr., S. T.; Charles W. Chamouris, B. A., 4 Leighton Ter., Lynn.

Independent. 1st Tues.; O'Shea Bldg., 9 Main St.; Joseph Dynan, Treas., 70 Lowell St.

Letter Carriers No. 236. Edward J. Carbrey, S. T., 6 Hood Rd., Danvers.

Post Office Clerks No. 485 (Nat. Fed.). Edward J. Beirne, Sec., 7 Warren St.

Local Trade Unions.

PEABODY—Con.

Textile Workers Union of America No. 74 (Bleachery Workers). 2d and 4th Sun. at 10.30 A. M.; A. O. H. Hall, Lowell St.; Ralph D. Marshall, R. S., P. O. Box 444; Albert Tanguay, Pres. and B. A., 24 Peabody St.

PITTSFIELD.

Principal Meeting Place: Carpenters Hall, 150 North St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 127. Last Wed.; Carpenters Hall, 150 North St.; Domenick Stracuzzi, S. T. and B. A., 76 Second St.

Bartenders No. 114. 1st Sun. at 10.00 A. M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.; Frank J. Mara, B. A., 86 Robbins Ave.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 20. John B. Reddy, C. S., 256 Onota St.

Building Laborers No. 473. 2d Fri.; 39 North St.; Damiano Scelsi, F. S., 23 Daniels Ave.

Carpenters No. 444. Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, F. S., 19 Livingstone Ave.; John R. Hardick, B. A.

Electrical Workers No. 284. 4th Thurs.; Carpenters Hall, 150 North St.; Ezra J. Cushing, R. S. and Bus. Mgr., 31 Merriam St.

Lathers No. 176. Clifford E. Allen, Sec.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 150 North St.; John E. Coughlin, Sec., 104 Circular Ave.; Oliver Auger, B. A., 54 Brown St.

Plumbers and Steamfitters No. 297. 1st and 3d Mon.; 101 Fenn St.; George B. Noble, Sec., 490 Pomeroy Ave.

Electrical Workers No. B-909. 1st Fri.; Carpenters Hall, 150 North St.; David E. Doray, Pres. and Bus. Mgr., 33 Hazelwood Ter.

Federal Employees No. 546. Helen L. Thurston, S. T., 79 Carson Ave., Dalton.

Letter Carriers No. 286. Walter P. Wood, Sec., 107 Onota St.

Moving Picture Machine Operators No. 452. 2d Wed. at 11.00 P. M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.

Musicians No. 109. John V. Vaccaro, S. T., 57 Madison Ave.; Samuel Amuso, B. A., 604 East St.

Post Office Clerks No. 1040 (U.N.A.). Henry M. Kennedy, Sec., 33 Crossin Ter.

Printing Pressmen No. 228. Walter S. Wilson, S. T. and B. A., 61 Cherry St.

RAILROAD EMPLOYEES:

Maintenance of Way Employees No. 1303 (B. & A.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.

Railroad Signalmen No. 106. 1st Thurs.; Odd Fellows Hall, 101 Fenn St.; John H. Tremper, R. S., Canaan, N. Y.

Railroad Trainmen No. 336 (B. & A. and N. Y. N. H.). 1st and 3d Sun. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Walter K. Prindall, Sec. and B. A., 78 N. John St.

Railway Clerks:

No. 25 (N. Y. N. H.). 2d Tues.; Conductors Rm., Union Sta.; Theodore J. Cahill, S. T., 35 Wellington Ave.

No. 273 (B. & A.). Walter R. Callahan, S. T., 48 Hamlin St.

No. 2253 (Expressmen). Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; Tice Barrett, Sec., 74 Elm St.

Street Railway Employees No. 496. 2d Tues. at 9.30 A. M. and 7.30 P. M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Arthur H. Briggs, B. A., 142 Seymour St.

Tailors No. 295. 1st Tues. at 5.00 P. M.; Carpenters Hall, 150 North St.; Toivo Suonio, C. S., 396 Fenn St.

Local Trade Unions.

PITTSFIELD—Con.

- Telephone Workers No. 14.** 2d and 4th Tues.; Hibernian Hall, Fenn St.; W. Clair Walden, Jr., R. S., 40 Thomson Pl.
Textile Workers Union of America No. 301 (Woolen). Frances McMahon, R. S., 89 Highland St.; Valery Burati, B. A., 473 Dwight St., Holyoke.
Theatrical Stage Employees No. 275. 1st Sun. at 11.00 A. M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., P. O. Box 432.
Typographical No. 139. 1st Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

PLYMOUTH.

- Carpenters No. 1591.** 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Charles H. Smith, R. S., 120B Summer St.
Letter Carriers No. 136. Smith Roane, Sec., 41 Oak St.
Musicians No. 281. Mon. at 7.00 P. M.; 21 Chilton St.; Alfred A. Volta, Sec., 2 Suosso Lane, North Plymouth; Albert A. Saunders, B. A.
Post Office Clerks No. 645 (U.N.A.). Barbara M. Lapham, Sec., Post Office.
Textile Workers Union of America No. 272. Joseph Caramello, S. T., P. O. Box 191.

PROVINCETOWN.

- Letter Carriers No. 1285.** Everett J. Browne, Sec., 135 Bradford St.
Post Office Clerks No. 2352 (Nat. Fed.). Fred W. Rogers, S. T., Post Office.

QUINCY.

- Barbers No. 390.** 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.

BUILDING TRADES:

- Bricklayers, Masons, Plasterers, and Cement Finishers No. 52.** Mon.; Johnson Hall, Maple St.; Frederick H. Leach, F. S., 10 Abbey Rd.
Building Laborers No. 133. 2d Fri.; Johnson Bldg., Maple St.; Thomas D. Johnston, R. S., 54 Broadway; P. Rosatone, B. A., 33 Baxter St.
Carpenters No. 762. 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.
Painters No. 773. 3d Wed.; Bradford Hall, Chestnut St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., Braintree.
Plumbers and Steamfitters No. 275. 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston.

GRANITE WORKERS:

- NOTE.**—Constanzo Pagnano, 93 Phipps St., is B. A. of all unions.
Cutters. 3d Wed. at 7.00 P. M.; 143 Water St.; James Carrero, F. S., 73 Columbia St.
Polishers. 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.
Tool Sharpeners No. 1. 3d Fri. at 7.00 P. M.; 145 Water St.; J. B. Hutchison, S. T., 115 Intervale St.
Marine and Shipbuilding Workers No. 5 (Industrial). 4th Wed.; Industrial Union Hall, 1511 Hancock St.; Arthur R. Boyson, Pres., 949 Sea St., Houghs Neck; Elmer Saben, Sec., 142 Roosevelt Rd., Weymouth.
Meat Cutters and Butcher Workmen No. 294. 2d and last Thurs.; Bradford Hall, Maple and Chestnut Sts.; William Leeman, S. T., 70 Safford St., Wollaston.
Newspaper Guild. Donald C. Wilde, Sec.
Oil Field, Gas Well, and Refinery Workers No. 366. 1st and 3d Fri.; Johnston Hall, Quincy Sq.; A. H. Henshaw, S. T., 113 Trefton Drive, East Braintree.
Quarry Workers No. 47. 3d Mon.; 43 Arthur St., West Quincy; Arvid James, S. T., 86 Town Hill St., West Quincy.

Local Trade Unions.

QUINCY—Con.

- Retail Clerks No. 224** (Food and Grocery). 3d Tues.; Bradford Hall, Chestnut St.; Raymond Dunn, R. S.; Girard White, B. A., Rm. 837, Old South Bldg., Boston.
- Street Railway Employees No. 253.** 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 22 Armory St.; Robert J. Egan, B. A., 61 Pelican Rd.
- Technical Engineers No. 7.** Bertram G. Barnes, Sec., 202 Kendrick Ave.

READING.

- Carpenters No. 1391.** 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Letter Carriers No. 767.** 3d Tues.; Post Office; Harry E. Eames, S. T., 103 Green St.
- Metal Polishers No. 96.** 1st Fri. at 5.00 P. M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.
- Molders No. 129** (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles W. Cuthbertson, C. S., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.
- Post Office Clerks No. 1261** (U.N.A.). Oscar W. Batchelder, S. T., 399 Pearl St.

REVERE.

- Motor Coach Operators.** (See *Arlington*.)
- Painters No. 1280.** 1st and 3d Tues.; American Legion Hall, Broadway; Oliver A. Darcy, R. S., 332 Vane St.

ROCKLAND.

- Barbers No. 408.** 3d Wed.; 311 Union St.; Alfonso Marano, S. T.
- Boot and Shoe Workers No. 48.** 2d and 4th Thurs.; 191 Liberty St.; Thomas Morrissey, S. T. and B. A.
- Carpenters No. 1531.** 1st Wed.; G. A. R. Hall, School St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.
- Letter Carriers No. 1082.** A. L. Fish, Sec., Post Office.
- Post Office Clerks No. 1553** (U.N.A.). Alfred Grant, Sec., Post Office.

ROCKPORT.

- Letter Carriers No. 1415.** Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53.** 2d Mon.; Pythian Hall, Granite St.; Pigeon Cove; Elof Olson, S. T., 170 Granite St., Pigeon Cove.
- Post Office Clerks No. 2645.** (U.N.A.). James A. Smith, Sec., 78 High St.

RUTLAND.

- Federal Employees No. 350.** 2d Tues.; Recreation Hall on Reservation; Chester E. Oliver, S. T.

SALEM.

Principal Meeting Place: Lynde Bldg., 145 Essex St.

Special Grouping: Building Trades.

- Bakers No. 277.** 2d Sat.; Rm. 4, 145 Essex St.; John C. Whiting, Sec. and B. A., 30 Japonica St.
- Barbers No. 385.** Last Mon. at 2.30 P. M.; Electrical Workers Hall, 145 Essex St.; Adalard Bagoriault, S. T. and B. A., 208 North St.
- Bartenders No. 290.** 2d Sun. at 11.00 A. M.; Odd Fellows Hall, 125 Washington St.; William P. McKeever, F. S. and B. A., P. O. Box 604.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 25.** 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody.
- Building Laborers No. 14.** 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; Robert E. Duncan, B. A., 3 Braman St., Danvers.

Local Trade Unions.

SALEM—Con.

BUILDING TRADES.—Con.

- Carpenters No. 888.** 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.; Edward Thompson, B. A.
- Carpenters No. 1210 (French).** 2d and 4th Tues.; 96 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.; Edward Thompson, B. A., 53 Washington St.
- Electrical Workers No. 259.** 1st Mon.; 145 Essex St.; P. J. Dean, R. S., P. O. Box 251.
- Painters No. 247.** 2d and 4th Thurs.; 50 Lafayette St.; Charles D. Knowles, R. S., 4 Atlantic St.
- Plumbers and Steamfitters No. 138.** 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.
- Carpenters No. 1516 (Mill).** 1st Thurs.; Odd Fellows Hall, 53 Washington St.; Charles H. Haight, C. S., 10 Andrew St.; Edward Thompson, B. A.
- Engineers No. 93, Stationary.** Sat.; 125 Washington St.; William H. Andrews, F. S., 40 Leach St.; John J. McGuinness, B. A., 4 Pierpont St., Peabody.
- Gas and By-product Coke Workers No. 12017 (U.M.W.).** 2d Mon.; A. O. H. Hall, 6 Brown St. Ct.; Ernest S. Richardson, R. S., 173 Lafayette St.; Michael Widman, B. A., 73 Tremont St., Boston.
- Letter Carriers No. 152.** 2d Thurs.; Post Office; Francis J. Seward, Sec., 421 Essex St.
- Machinists No. 20 (Auto Mechanics).** 1st and 3d Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.
- Maintenance of Way Employees No. 987 (B. & M.).** 2d Sun.; Father Matthews Hall, 129 Essex St.; James McGrath, S. T., 59 Summer St.; Richard D. Welch, B. A., 9 Dunlap St.
- Molders No. 103.** 1st Fri.; 53 Washington St.; David C. Wiggin, B. A., 1 Berry Pl., Peabody.
- Newspaper Guild No. 105.** 3d Fri. at 5.15 P. M.; C. L. U. Hall, 145 Essex St.; F. Earl Robbins, Sec., 30 Atlantic Ave., Beverly.
- Post Office Clerks No 476 (Nat. Fed.).** Howard N. Briggs, Sec., 12 Goodell St.
- Post Office Clerks No. 2559 (U.N.A.).** 1st Thurs.; Federal Bldg.; William E. French, Sec., 9 Abbott St., Danvers.
- Railroad Station Employees No. 8 (B. & M.).** Thomas McDonald, S. T., 24 Railroad Ave., Gloucester.
- Railroad Trainmen No. 749 (B. & M.).** 1st and 3d Sun.; Father Matthews Hall, 129 Essex St.; Edward W. Clark, Jr., S. T., 23 Judson St., Beverly.
- Railway Clerks No. 78.** Mrs. Emilie L. Tate, S. T., 7 Pierce Ave., Beverly.
- Sheeting Workers (Ind.).** 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Berube, Gen. Sec.; Wilfred T. Levesque, B. A.
- Shoe Workers of America, United, No. 25.** Tues.; A. O. H. Hall, 6 Brown St. Ct.; Catherine E. Tracy, F. S., 4 Conant St.; William O. Doherty, B. A., 20 Symonds St.
- Street Railway Employees No. 246 (Bus Operators).** 2d Thurs. at 8.30 A. M. and 7.30 P. M.; Odell Hall, 60 Washington St.; Osborne D. Carter, S. T., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St.
- Telephone Workers No. 10.** 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.
- Theatrical Stage Employees No. 196.** 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., P. O. Box 302.

SAUGUS.

- Motor Coach Operators No. 1146.** 2d Sat. at 1.00 A. M.; K. of P. Hall, Central St.; Francis Davis, F. S., 8 Appleton St.

Local Trade Unions.

SHELBURNE (SHELBURNE FALLS).

Electrical Workers No. 849. 1st Fri.: Memorial Hall, Bridge St.; John Manning, R. S., Colrain Rd.; Frank L. Hood, B. A., 27 Elm St.
Letter Carriers No. 1798. Charles R. Walden, Sec., 35 Mechanic St.
Post Office Clerks No. 2842 (U.N.A.). Lucius J. Lee, Sec., 8 Church St.

SOMERVILLE.

Bakery and Confectionery Workers No. 458. 2d Sat. at 2.00 P. M.; Eagles Hall, Union Sq.; Wilfred J. Turgeon, F. S., 226 Cedar St.
City Employees No. 720. 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Thomas F. Stevens, R. S., 37 Montrose St.
Engineers, Locomotive, No. 61 (B. & M.). 4th Mon.; Hotel Manger, Boston; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
Firemen and Enginemen No. 485, Locomotive (B. & M.) 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
Painters No. 937. 2d Sun.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.
Pulp, Sulphite, and Paper Workers No. 336. 1st Mon.; Gerrior Hall, Gerrior Sq.; Katherine Connelly, R. S., 84 Newbern Ave., Medford.
Railroad Shopcrafts No. 3. G. E. Coffin, S. T., 2 Highland Ter., Malden.
Railroad Trainmen No. 404 (B. & M.) 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 16 Pinkham Rd., Medford.

SOUTHBRIDGE.

Carpenters No. 861. 2d and 4th Wed.; Jacques Cartier Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St.
Letter Carriers No. 796. John L. Solaine, B. A., 35 Worcester St.
Musicians No. 494. 2d Sun.; Columbia Hotel, Main St.; Edgar J. Caron, Sec., 20 Caron St.
Post Office Clerks No. 1704 (U. N. A.). Richard A. Aucoin, Sec., Post Office.
Textile Workers Union of America No. 23. 1st Sat. at 2.30 P. M.; Pilsudski Hall, E. Main St.; Gertrude Proulx, R. S., 41 Wall St.

SOUTH HADLEY.

Letter Carriers No. 2445. Oral O. Bernier, Sec., 75 Center St., Holyoke.

SPENCER.

Boot and Shoe Workers No. 161 (Mixed). A. L. Gouin, F. S., 17 Pearl St.
Letter Carriers No. 1297. Albert L. Blanchard, Sec., Post Office.

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.

Railroad Y. M. C. A., Railroad Row.

Special Groupings: Building Trades, Printing Trades, and Railroad Employees.

Bakers No. 32. Last Sat. at 7.00 P. M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.

Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.

Bartenders No. 67. 1st Sun. at 11.00 A. M.; C. L. U. Hall, 19 Sanford St.; William F. Fitzpatrick, S. T. and B. A., 82 Belmont Ave.

Bill Posters No. 15. Robert H. Clark, S. T., 40 Tacoma St.

Brewery Workmen No. 143. 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Joseph McGovern, Sec., 5 Ray St.

BUILDING TRADES:

NOTE.—All unions except Iron Workers and Sheet Metal Workers meet at C. L. U. Hall, 19 Sanford St.

Asbestos Workers No. 43. 3d Fri.; W. T. Drislane, S. T. and B. A., 55 Leitch St.

Local Trade Unions.

SPRINGFIELD—Con.

BUILDING TRADES.—Con.

Bricklayers, Masons, and Plasterers No. 1. Tues.; James M. Leonard, C. S., 95 Methuen St.; Patrick W. Harrigan, B. A., 11 Clantoy St.

Building Laborers No. 69. 3d Wed.; Carmelo Laiaccona, Pres., 23 James St.; David Consolati, B. A., 21 Sanford St.

Building Laborers No. 999 (Wreckers and General Construction). Robert Sullivan, B. A., 84 Saratoga St.

Carpenters:

No. 96 (French). Thurs.: Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry P. Hogan, B. A., 45 Rush St.

No. 177. 2d and 4th Fri.; Patrick T. Garvey, R. S., 38 Greenacre Sq.; Harry P. Hogan, B. A., 45 Rush St.

No. 2296. 3d Wed.; Alfred W. Mason, S. T., 14 Bither St.

Electrical Workers No. 7. 1st Mon.; Charles E. Caffrey, Bus Mgr., 21 Sanford St.

Elevator Constructors No. 41. L. A. Shippie, Sec., 36 Worthen St.

Engineers, Hoisting and Portable. (See *Boston*.)

Iron Workers No. 357. 2d and 4th Fri.; Joseph W. McGuire, F. S. and B. A., 73 Governor St.

Iron Workers, No. 541. 2d and 4th Tues.; Polski Hall, Norman St., Wilimansett.

Lathers No. 25. 2d and 4th Fri.; Charles H. Simpson, S. T., 33 Pembroke Ave.

Plumbers No. 89. 1st and 3d Mon.; David Goggin, F. S. and B. A., 21 Sanford St.

Sheet Metal Workers No. 63 (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard J. Leary, B. A., 21 Sanford St.

Steamfitters No. 603. 1st and 3d Mon.; Lyndon S. Miller, R. S., 36 Emily St.; David A. Goggin, B. A.

Tile, Marble, and Terrazzo Helpers No. 97. 2d and 4th Tues.; Timothy J. O'Connor, S. T., 186 Marsden St.

Chauffeurs, Teamsters, and Helpers No. 404. 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Charles K. Jackson, R. S., and Edward Clampit, B. A., 36 New Dwight St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., Denver St.

City Employees No. 152 (S. C. T. E.). 1st and 3d Fri.; G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.

Clerks No. 1459 (Food and Grocery). 1st Mon.; 19 Sanford St.; Paul Kohler, R. S., 346 Page Blvd.

Clothing Workers No. 290 (Amal.). Josephine George, Sec., Rm. 214, 172 Chestnut St.

Coal and Fuel Drivers, Chauffeurs, and Handlers No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Joseph Harris, R. S., 24 Bay St.; Eugene J. McCarthy, B. A., 33 Hastings St.

ELECTRICAL, RADIO AND MACHINE WORKERS:

No. 202 (Westinghouse). 3d Tues.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.

No. 206 (American Bosch). 3d Fri.; Polish National Home, Center St., Chicopee; Ralph Chicketti, B. A., 3254 Main St.

No. 213 (Van Norman Machine Tool Co.) 2d Sat. at 9.30 A. M.; McKinney Bldg., 1123 Main St.; John E. Young, R. S., 1288 St. James Ave., Chicopee Falls.

No. 218 (Westinghouse). 1st Mon.; Westinghouse Meeting Hall, 32 Stevens St.; Lena Guistina, Sec., 971 Columbus Ave.

No. 220. 1st Tues.; C. I. O. Hall, 172 Chestnut St.; Ernest W. Andrews, C. S., 47 Dorne St.

Local Trade Unions.

SPRINGFIELD—Con.

- Electrical Workers No. B-1075.** Edward C. Leech, Sec., 71 Princeton St.
Engineers, Operating, No. 602. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Julius Erat, C. S., 20 Summit St.; Henry G. Cook, B. A., 131 Spring St.
Federal Employees No. 101. 2d Mon.; Hotel Charles, 1757 Main St.; Anne Kerrigan, Sec., 545 State St.; Laurence O. Laflin, B. A., Springfield Armory.
Federal Employees No. 470. 1st and 3d Mon.; Odd Fellows Temple, 627 State St.; Mark E. Reynolds, Pres., 61 Methuen St.

FEDERAL LABOR UNIONS (A. F. of L.):

- NOTE.—All unions except No. 20582 meet at C. L. U. Hall, 19 Sanford St.
No. 18734 (Match Workers). 4th Sat.; Fred Mascaro, Sec., 191 High St.
No. 20402 (Cheney Bigelow). 2d Mon.; Alfred Couture, Sec., 249 Tyler St.
No. 20582 (Stationery Manufacturers). 1st Thurs.; Metropolitan Hall, 1132 Main St.; Madalyn I. Coffey, R. S., 15 Holland St.; David M. Taylor, B. A., 31 Irving St., West Springfield.
No. 20681 (U. S. Envelope Co.). Last Tues.; Robert E. Morrison, Pres., 20 Florence St.
No. 20756 (General Fibre Box Co.). 2d Thurs.; Clayton R. Hotten, F. S., 254 Armory St.
No. 20943. 3d Thurs.; Elmer Letellier, R. S., 7 Hastings St., Feeding Hills; Louis Mercadonte, B. A., 357 Mill St., Feeding Hills.
Furniture Workers No. 137. 2d Wed.; Exeter Bldg., 172 Chestnut St.; Paul R. Olson, Pres.
Garment Workers, Ladies', No. 226. Max Chanski, B. A., 172 Chestnut St.
Gas and By-product Coke Workers No. 12026 (U. M. W.). 1st Wed.; C. I. O. Hall, 172 Chestnut St.; Arthur A. Opitz, R. S., 598 Armory St.
Government Employees, Federation of, No. 178. 1st Mon.; Federal Bldg., Dwight St.; Edward J. Clark, B. A., 6 Laurel St., Holyoke.
Government Employees, Federation of, No. 431. 1st Mon.; Canadian Veterans Club, New Dwight and Sanford Sts.; Jerome F. Dunn, Sec., 14 Langdon St.
Hosiery Workers No. 42. 1st Fri. at 10.00 P. M.; Westinghouse Union Hall, 32 Stevens St.; Dorothy Kulek, Sec., 20 San Marie St.; Andrew Janaskie, B. A., Hotel Warren, Worcester.

HOTEL AND RESTAURANT EMPLOYEES:

- No. 67.** (See *Bartenders*.)
No. 83. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Marion Macey, Sec., 55 Spring St.
No. 273. 1st and 3d Mon. at 3.00 P. M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A., 360 Worthington St.
Letter Carriers No. 46. 2d Tues.; Civil Service Rooms, Federal Bldg.; Chester C. Allen, R. S., Route 15, Highland Sta.
Letter Carriers No. 2101 (Indian Orchard). John E. Crean, S. T., 165 Essex St., Indian Orchard.
Metal Polishers No. 30. 2d Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.
Molders No. 167 (Iron). Meet alternately monthly 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. S., 314 Franklin St.
Molders No. 381 (Brass). 2d Fri.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.
Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.
Musicians No. 171. 2d Sun.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.

Local Trade Unions. SPRINGFIELD—Con.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Richard Beddow, R. S., 35 Old Point St.; Finton J. Kelly, B. A., 284 Main St., Indian Orchard.

Playthings and Novelty Workers No. 224. 3d Wed.; McKinney Bldg., 1123 Main St.; Mary Noga, R. S., 9 Brimfield St., Ludlow.

Post Office Clerks No. 497 (Nat. Fed.). 3d Sun.; Clumon Hotel, 1976 Main St.; Adam J. Johnson, Sec., 52 Pearl St.

PRINTING TRADES:

Bookbinders No. 208. Anna Braica, S. T., 37 Green St.

Electrotypers No. 44. 1st Fri.; Hotel Kimball, 140 Chestnut St.; Francis J. Fenn, S. T., 999 Main St., Agawam.

Lithographers No. 21. 4th Wed.; Odd Fellows Temple, 627 State St.; Walter L. Meacham, R. S., 179 Westford Ave.; Elwin C. Warner, B. A., 411 East St., Chicopee Falls.

Newspaper Guild No. 28. George W. Memmott, Treas., 92 Manchester Ter.

Photo-engravers No. 57. 2d Tues. at 4.30 P. M.; Melha Temple, 347 Worthington St.; Chandler Crockett, Sec., Kimberly Ave.

Printing Pressmen No. 85. 2d Mon.; Hotel Bridgeway, 50 Broadway; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon.; Melha Temple, 347 Worthington St.; Bartholomew J. Dowd, S. T. and B. A., 111 Manchester Ter.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Moses V. Harris, S. T., 50 Jefferson Ave.

Pulp, Sulphite, and Paper Workers No. 321. Alfred Robitaille, Sec., 174 Denver St.

RAILROAD EMPLOYEES:

Engineers, Locomotive, No. 571 (N. Y. N. H.). 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert G. Greene, S. T., 4 Kings Highway, West Springfield.

Engineers, Locomotive, No. 880 (B. & M.). 1st Sun. at 11.00 A. M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., 572 Springfield St., Chicopee.

Firemen and Enginemen No. 307, Locomotive (B. & M.). 1st and 3d Sun. at 10.00 A. M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.

Firemen and Enginemen No. 793, Locomotive (N. Y. N. H.). 2d Thurs.; G. A. R. Hall, 44 State St.; Joseph A. Mercier, F. S., 10 Sorrento St.; E. A. Robertson, B. A., Phoenix Ter.

Machinists No. 487 (B. & A.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

Maintenance of Way Employees No. 612 (B. & A.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, S. T., 50 Murray Hill Ave.

Maintenance of Way Employees No. 912 (B. & A.) (Bridge and Structural). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Francis J. Stanley, S. T., 450 Newbury St.; John L. Sullivan, B. A., 274 Armory St.

Railroad Telegraphers No. 38. 3d Sat.; Melha Temple, 347 Worthington St.; W. F. Henry, Sec., Oak St., Indian Orchard.

Railroad Trainmen No. 587 (N. Y. N. H.). 1st Tues. and 3d Thurs.; Hotel Charles, 1757 Main St.; W. H. Speece, S. T., 44 Revere St.; D. C. Burwell, B. A., East Berlin, Conn.

Railroad Trainmen No. 622 (B. & M.). 1st Mon. and 3d Tues. at 7.00 P. M.; Hotel Charles, 1757 Main St.; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 187 Old Bridge St., West Springfield; B. J. King, F. S., 1392 Bay St.; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

Local Trade Unions.
SPRINGFIELD—Con.

RAILROAD EMPLOYEES.—Con.

Railway Carmen No. 655 (N. Y. N. H.). 1st Tues.; Railroad Y. M. C. A., Railroad Row; George F. Parrott, R. S., 76 Garden St., West Springfield.

Railway Clerks:

No. 130 (N. Y. N. H.). 2d Tues.; Clinton Hotel, 1976 Main St.; Raymond W. Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.

No. 336 (B. & A.) (Ticket Office). 2d Tues.; Hotel Charles, 1757 Main St.; Edward W. Branford, S. T. and B. A., 564 Main St., Palmer.

No. 444 (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.

No. 460 (B. & A.) (Freight Office). 2d Tues.; Asia Hall, Main St.; C. L. Hobson, Sec., 179 Hampshire St., Indian Orchard.

No. 1235 (B. & A.) (Stores Dept.). Last Fri.; Hotel Springfield, 1827 Main St.; Edward A. Sullivan, S. T., 12 E. Hooker St.

No. 1517 (B. & A.) (Car Service Dept.). Anna F. Shea, S. T., 73 Knox St.

No. 1600. Irving P. P. Donahue, Sec., 77 Boulevard St., West Springfield.

No. 2167 (Expressmen). 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, R. S., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

Railway Conductors No. 198 (B. & M., and N. Y. N. H.). 4th Sun. at 11.00 A. M.; 128 Union St.; A. P. Barber, S. T., 1388 Bay St.

Sheet Metal Workers No. 379. 1st Fri.; Hotel Charles, 1757 Main St.; Emile Laflamme, S. T., 81 Park St., Holyoke.

Switchmen No. 73. E. T. Clark, Sec., 2234 Main St.

Railway Mail Association. 1st Mon.; Clinton Hotel, 1976 Main St.; Frank E. Tourtellot, S. T., 59 Roosevelt Ave.; Joseph F. Horacek, B. A., 1268 Summer Ave.

School House Custodians No. 35. 1st Sat.; C. L. U. Hall, 19 Sanford St.; Charles G. Dearden, R. S., 92 Maynard St.

Stone Cutters. Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. at 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

Tailors No. 26. 1st Thurs. at 6.00 P. M.; C. I. O. Hall, 172 Chestnut St.; James Gunn, Sec., 41 Ardmore St.; Vincent Pace, B. A., 56 Trumbull St., Worcester.

Teachers No. 484. 3d Thurs.; Hotel Worthy, 193 Worthington St.; Mrs. Jeanne K. Landon, Sec., 57 Angeline St., West Springfield.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Textile Workers Union of America No. 264. 2d Mon.; C. I. O. Hall, 172 Chestnut St.; George LaDuke, R. S., 804 Belmont Ave.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., P. O. Box 234; M. J. Casey, B. A., 62 Pearl St.

Wire Weavers (Eastern Division). 2d Fri.; 35½ Center St., Chicopee; Hector C. Jolicoeur, R. S., 47 Vernon St., Holyoke.

STOCKBRIDGE.

Post Office Clerks No. 2096 (U. N. A.). Mary K. Maguire, Sec., Post Office.

STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield.

STOUGHTON.

Letter Carriers No. 1400. Richard T. O'Neill, Sec., 70 French St.

Rubber Workers, United, No. 129. 3d Thurs. at 4.30 P. M.; Lithuanian Hall, Morton St.; William M. Fraser, B. A., 712 E. Fifth St., South Boston.

Rubber Workers, United, No. 156. Joseph Abril, Pres., 30 Brock St.; Peter Bones, Sec., 30 Stoddard St.

Local Trade Unions.

TAUNTON.

Principal Meeting Place: Jones Blk., 19 Broadway.

Special Groupings: Building Trades, and Railroad Employees.

Bakers No. 54. 2d and 4th Sat. at 7.00 P.M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway.

Barbers No. 345. Last Wed.; 29 Main St.; Augustin J. Fournier, S. T.

Building Service Employees No. 144. (State Hospital). Arthur E. Croacher, R. S., 423 Washington St.; Ralph Hagan, B. A., State Hospital.

BUILDING TRADES:

NOTE.—All unions meet at Jones Blk., 19 Broadway; George D. Lahar, 305 W. Britannia St., is B. A. of all locals.

Bricklayers, Masons, and Plasterers No. 13. 1st and 3d Fri.; Henry J. Marshman, C. S., 14 Pine St.

Building Laborers No. 876. 2d and 4th Wed.; Wilfred Poirier, Sec., 55 Oak St.

Carpenters No. 1035. Mon.

Electrical Workers No. 235. 2d and 4th Fri.; Frederick B. Campbell, R. S., 241 Cohannet St.

Painters No. 574. 4th Fri.; Charles T. Macdonald, F. S., 7 Broadway.

Plumbers and Steamfitters No. 626. 2d and 4th Thurs.

Cigar Makers No. 326. Daniel J. Lawlor, S. T., 53 Park St.

Foundry Employees No. 73. 2d Thurs.; I. M. U. Hall, Main and Weir Sts.; Oscar M. Silva, F. S., 258 Lincoln Ave., North Dighton.

Foundry Employees No. 103 (Enamel Workers). 1st Sun. at 11.00 A. M.; Carpenters Hall, 19 Broadway; Anthony L. Neves, R. S., 115 Summer St.

Garment Workers No. 178, Ladies (Branch of Fall River). Desmond Bagge, Ch., 86 Bay St.

Letter Carrier No. 71. 1st Mon. after the 16th; Civil Service Room, Post Office; Francis M. Kozach, Sec., 54 Adams St.

Meat Cutters No. 214. 2d and 4th Tues.; C. T. A. & A. Club, Trescott St.; Herbert A. Lee, R. S., 11 Trescott St.

Metal Polishers No. 154. 1st Fri.; G. A. R. Hall, Washington St.; John E. Coughlin, R. S., 14 Grant St.

Molders No. 39 (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; Joseph F. Martin, C. R., 75 Shores St.; James B. Crowley, B. A., 321 Tremont St., Boston.

Musicians No. 231. 2d Sun. at 6.00 P. M.; Quigley Studio, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.

Post Office Clerks No. 114 (U. N. A.). M. Joseph O'Neill, Sec., 31 Wilbur St.

RAILROAD EMPLOYEES (N. Y. N. H.):

Engineers No. 810, Locomotive. 3d Sun. at 10.00 A. M.; Winthrop Club, cor. Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.

Firemen and Enginemen No. 474, Locomotive. 2d Wed.; Odd Fellows Hall, cor. Main and Union Sts.; John J. Lang, Local Ch., 141 Somerset Ave.

Maintenance of Way Employees No. 89. 1st Wed.; Seeley Bldg., 52 Taunton Green; Chester A. Richenberg, S. T., 3 Winthrop Pl.

Railroad Trainmen No. 70. 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, cor. Main and Union Sts.; Harry F. Lyons, Sec., 11 Monica St.

Railway Clerks No. 1311. Helen M. Brennan, S. T., 9 Morton St.

Railway Conductors No. 683. 3d Sun. at 10.00 A. M.; 40 E. Walnut St.; Joseph A. Sevigny, S. T., 79 Oak St.

Silver Workers No. 11. 1st and 3d Fri.; St. Jean's Hall, 209 Whittenton St.; John F. Masterson, R. S., 16 Grant St.

Stove Mounters No. 40. 2d and 4th Tues.; Molders Hall, cor. Weir and Main Sts.; John R. Fostin, Jr., R. S., 30 Pratt St.

Street Railway Employees No. 243. 3d Tues.; Carpenters Hall, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.

Telephone Workers No. 21. 3d Thurs.; Odd Fellows Hall, Church Green; Neil J. Eaton, R. S., 11 Dale St.

Local Trade Unions.

TAUNTON—Con.

- Textile Workers Union of America No. 2192.** 1st Sat. at 11.00 A. M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549.** 3d Wed. at 11.30 P. M.; Odd Fellows Hall, Church Green; George B. Bignell, Sec., 32 Kelly St.
- Typographical No. 319.** 1st Tues. at 7.00 P. M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

TOWNSEND.

- Quarry Workers No. 184 (West Townsend).** Warren E. Elliott, S. T.

TURNERS FALLS. (See MONTAGUE.)

UXBRIDGE.

- Letter Carriers No. 2586.** Earle H. Kearns, Sec. 92 S. Main St.
- Post Office Clerks No. 2126 (U. N. A.).** Michael E. Tracy, Sec., Post Office.

WAKEFIELD.

- Carpenters No. 862.** 1st and 3d Fri.; G. A. R. Hall, Foster St.; Bertine P. Winchester, B. A., 155 Bedford St., Woburn.
- Letter Carriers No. 341.** Edwin M. Winslow, Sec., 235 Albion St.
- Plumbers and Steamfitters No. 550.** 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.
- Post Office Clerks No. 1003 (U. N. A.).** John D. Maloney, Sec., 17 Chestnut St.

WALPOLE.

- Carpenters No. 1479.** 1st and 3d Fri.; Italian American Club, Stone St.; Byron Legge, R. S., 8 Elks Pkwy., Norwood.
- Molders No. 323.** 3d Thurs. at 4.30 P. M.; American-Italian Hall, Stone St.; Carl O. Peterson, F. S., 193 Main St., Foxboro.

WALTHAM.

Principal Meeting Place.

A. O. H. Hall, 710 Main St.

- Barbers No. 711.** Thomas Venuti, S. T., 680 Main St.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 15.** Wed.; A. O. H. Hall, 710 Main St.; William E. Lyttle, C. S., 11 Underwood Pk.
- Building Laborers No. 560.** 1st Wed.; A. O. H. Hall, 710 Main St.; Salvatore Coraccio, F. S., 16 Mechanic St.; Salvatore Pavone, B. A., 168 School St.
- Carpenters No. 540.** 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Henry M. Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.
- Lathers No. 142.** 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.
- Painters No. 136.** 1st and 3d Mon.; 63 Orange St.; Leo E. Howe, S. T., 185 Adams St.
- Plumbers and Steamfitters No. 289.** 2d and last Thurs.; 641 Main St.; William A. Hayes, R. S., 16 Grant Pl.
- City Employees No. 955 (S. C. T. E.).** 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.
- Molders No. 102.** 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.
- Motor Coach Operators No. 600 (M. & B. St. Ry.).** 1st Fri. at 8.15 P. M., and 1.30 A. M. the following morning; A. O. H. Hall, 710 Main St.; Norman A. Goodale, S. T., 159 South St.; William T. Egan, B. A., 2 Franklin St., Natick.

Local Trade Unions

WALTHAM—Con.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505.
3d Tues. at 9.30 A. M., Rm. 38, 680 Main St.; C. H. Gleason, S. T.,
14 N. Hancock St., Lexington.

WARE.

Carpenters No. 1630. 1st Thurs.; Union Hall, 68 Main St.; Omer Laviolette,
R. S., 36½ W. Main St.

Letter Carriers No. 1067. Stephen J. Milos, S. T., 121 North St.

Post Office Clerks No. 1137 (U. N. A.). John H. McCarthy, Sec., 44 Pleasant St.

WATERTOWN.

Federal Employees No. 132. 2d Fri.; Officers Club, Watertown Arsenal; John
P. McDonough, F. S., 15 Newcastle Rd.

Federal Employees No. 629 (Nat. Fed.). 1st Fri.; Hotel Manger, Boston;
Mary B. Emerson, R. S., 99 Gordon St., Brighton.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 21721. 1st and 3d Mon.; G. A. R. Hall, Watertown Sq.; Thomas F.
Mansell, R. S., 49 Cypress St.; George A. Shea, B. A., 91 Fayette St.

No. 21903 (Portable Hoisting Machinery). 2d and 4th Thurs.; G. A. R.
Hall, Watertown Sq.; John L. Kovar, R. S., 40 Perry St., Brookline.

No. 21914 (Rubber). 3d Thurs.; Cypress Hall, 40 Prospect St., Cambridge;
Joseph Tellerica, R. S., 24 May St., Cambridge.

Machinists No. 150 (Arsenal). 2d Tues. and last Sat.; Essex Hall, 40 Prospect St., Cambridge;
Eugene R. Parquette, R. S., 318 Howard St., Cambridge.

Molders No. 179 (Stove). 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R., 32
Lloyd Rd.

WEBSTER.

Bricklayers No. 24. 1st Wed. at home of Wilfred N. Rouleau, F. S., 16
Emerald Ave.

Letter Carriers No. 831. Stephen M. Prokuski, Sec., 46 Harris St.

Post Office Clerks No. 2217 (U. N. A.). William H. Evans, Sec., Post Office.

Shoe Workers Union (Ind.). 1st and 3d Thurs.; Club Gagnon Hall, Holden
Bldg., Main St.; Eugene P. Martel, B. A., 293 Main St. or Point
Breeze.

Textile Workers (See Charlton).

WELLESLEY.

Building Laborers No. 960. 1st Fri.; Reliance Club, State St.; Anthony Tartari,
F. S., 13 Donizetti St.; Philip Ottaviani, B. A., 13 Seminole
Ave., Framingham.

WESTBOROUGH.

Carpenters No. 1459. 2d Thurs.; 23 Charles St.; Charles A. Mitton, R. S.

Letter Carriers No. 603. Gilbert L. Temple, S. T., 114 E. Main St.

Painters No. 614. Edward H. Braley, S. T., 3 Elm St.

State Employees No. 30. 2d Tues.; Labor Temple, 100 Portland St., Worcester;
Prescott E. Haskell, S. T., 5 West St.

WESTFIELD.

Principal Meeting Place.

Professional Building, 80 Elm St.

Barbers No. 33. 4th Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.;
Edward S. Holcomb, S. T. and B. A., 16 Arnold St.

Carpenters No. 222. 1st Tues.; C. L. U. Hall, 80 Elm St.; Harry P. Hogan,
B. A., 45 Rush St., Springfield.

Cigar Makers No. 28. 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Fred-
erick N. Ellis, S. T., 40 Arnold St.

Local Trade Unions.

WESTFIELD—Con.

- Federal Labor Union No. 20291** (Bicycle Workers). 3d Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.; Francis F. Reardon, Pres., 59 George St.
- Hotel and Restaurant Employees No. 82.** Last Sun.; C. L. U. Hall, 80 Elm St.; William H. Dineen, R. S., 96 White St.
- Letter Carriers No. 128.** Stephen A. Palmer, S. T., Post Office.
- Metal Polishers No. 80.** 4th Fri.; Professional Bldg., 80 Elm St.; Stanley Yefko, R. S., 35 Kellog St.
- Molders and Coremakers No. 95.** 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.
- Musicians No. 91.** 1st Wed.; C. L. U. Hall., 80 Elm St.; Charles D. Hagan, S. T. and B. A., 44 Montgomery St.
- Paper Workers No. 197.** 2d Sun. at 7.00 P. M.; Rm. 24, Professional Bldg., 80 Elm St.; Ethan E. Clark, R. S., 18 Paper St.
- Plumbers and Steamfitters No. 607.** George Monahan, Sec., 15 State St.
- Post Office Clerks No. 488.** Thomas P. Ferriter, Sec., P. O. Box 424.
- Railway Clerks No. 1194** (B. & A.). John T. Ryan, Sec., B. & A. Freight Office.
- Textile Workers Union of America No. 73.** 4th Fri.; Slovak Hall; Jennie Senk, R. S., 58 George St.; Valery Burati, B. A., 473 Dwight St., Holyoke.

WESTFORD (GRANITEVILLE).

- Paving Cutters No. 88.** Fred Angesen, S. T., P. O. Box 216, North Chelmsford.

WEST SPRINGFIELD.

- Engineers No. 63, Locomotive** (B. & A.). 3d Sun.; Odd Fellows Hall, Park Ave.; Joseph H. Wood, S. T., 42 Hill St.; F. C. Broga, B. A., 50 Oleander St.
- Federal Labor Union No. 18385** (Perkins Machine). 2d and 4th Sat. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St., Springfield; Arthur Watters, Sec., 3337 Main St., Springfield.
- Firemen and Enginemen No. 563, Locomotive** (B. & A.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.
- Letter Carriers No. 1978.** 16th of month; Post Office; John J. Sullivan, Sec.
- Post Office Clerks No. 1761** (Nat. Fed.) Albert Desaulniers, Sec.
- Railroad Trainmen No. 238.** 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St., Westfield; Russ A. Bullock, B. A., 35 Church St.
- Railway Conductors No. 642.** 3d Mon.; K. of C. Hall, Park Ave.; D. H. Townsley, S. T., 52 Field St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

WEYMOUTH.

- Boot and Shoe Workers No. 53** (Mixed). (East Weymouth). John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
- Federal Labor Union No. 21355** (Wool Scourers). 2d Sun. at 10.30 A. M.; V. F. W. Bldg., Commercial St., East Weymouth; Walter Lewis, R. S., 573 Broad St., East Weymouth.
- Motor Coach Operators No. 1077.** 2d Tues.; 539 Broad St., East Weymouth; George L. O'Brien, F. S., Union St., Rockland.

WHITINSVILLE. (See NORTHBRIDGE.)

WHITMAN.

- Boot and Shoe Workers No. 69** (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.
- Boot and Shoe Workers No. 425** (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.
- Letter Carriers No. 1600.** Alfred H. Zeller, R. S., 41 Dyer Ave.
- Post Office Clerks No. 1858** (U. N. A.). Charles J. Hayes, Sec., 89 Charles St.

Local Trade Unions

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Carpenters Room, Bank Bldg., Spring St.; W. Clair Walden, R. S., 90 Meacham St.
 Letter Carriers No. 1438. William E. Gillooly, R. S., 66 Meacham St.
 Painters No. 1121. 1st and 3d Wed.; American Legion Rooms, Spring St.; Chester A. Card, S. T., 13 John St.
 Post Office Clerks No. 1366 (U. N. A.) Kenneth Rooney, Sec., Riverside.

WINCHENDON.

Letter Carriers No. 1155. Frank R. Bosworth, S. T., 121 Main St.
 Playthings and Novelty Workers No. 703. 1st Mon.; 703 Main St.; Leonard Tardiff, F. S., Tucker St.
 Post Office Clerks No. 21 (U. N. A.). Harold E. Daniels, S. T., 505 Central St.

WINCHESTER.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
 Laundry and Dry Cleaning Workers No. 357 (L. I. U.). 1st Thurs.; Moose Hall, Campbell St., Woburn; Robert J. Callahan, R. S., 44 Clark St.
 Letter Carriers No. 243. Carl E. Morse, Sec., 17 Lloyd St.
 Painters No. 1049. 4th Fri.; Odd Fellows Hall, Vine St.; Clause Eklund, F. S., 42 Brookside Ave.
 Post Office Clerks No. 2692 (U. N. A.). Dennis J. Collins, Sec., Post Office.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Bertine P. Winchester, B. A., 155 Bedford Rd.
 Leather Workers, National, No. 22 (Tanners.) 2d and 4th Tues.; Moose Hall, Campbell St.; James Curran, S. T., 25 Green St.; Coleman Flaherty, B. A., 24 Lincoln St., North Wilmington.
 Leather Workers, National, No. 23 (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.; James W. Haggerty, B. A., 33 Hemingway St., Winchester.
 Letter Carriers No. 75. James S. McKee, Sec., 10 Lowell St.
 Plumbers and Steamfitters No. 450. Winfred Hopkinson, F. S., 11 Chestnut St.
 Post Office Clerks No. 1707 (Nat. Fed.) James H. Murphy, S. T., 12 Intervale St.

WORCESTER.

Principal Meeting Places.

A. O. H. Hall, 26 Trumbull St.
 Labor Temple, 62 Madison St.

Special Groupings: Building Trades, Printing Trades, and Railroad Employees.
 Automobile Mechanics No. 1514. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Frank J. Daly, R. S. and B. A., 37 W. Boylston St.
 Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P. M.; 176 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.
 Bakers No. 380. 1st and 3d Sat. at 3.00 P. M.; Labor Temple, 62 Madison St.; Robert K. Crabbe, F. S. and B. A., 62 Windsor St.
 Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.
 Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.
 Brewery Workmen No. 136. Last Mon.; A. O. H. Hall, 26 Trumbull St.; James F. King, Sec., 333 Millbury St.
 Building Service Employees No. 179. 2d Tues.; State Hospital; Peter S. Stapor, S. T., 370 Plantation St.

BUILDING TRADES:

NOTE.—All unions except Bricklayers and Paperhangers meet at Labor Temple, 62 Madison St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; Dexter Hall, 554 Main St.; Frank McGourty, R. S., 54 Hitchcock Rd.; Henry J. Brennan, B. A., 147 Pilgrim Ave.

Local Trade Unions.

WORCESTER—Con.

BUILDING TRADES.—Con.

Building Laborers No. 243. 1st and 3d; Frank E. Groccia, R. S., 14 East Park Ter.; Frank A. Lopriore, B. A., 120 E. Central St.

Carpenters:

NOTE.—Bennett F. Gordon is B. A. for all locals.

No. 23. 1st and 3d Fri.; Edward H. Landers, S. T., 588 Pleasant St.
No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720 (Swedish). 1st Fri.; Eric Erickson, R. S., 10 Caroline St., Auburn.

No. 1006. 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.

Electrical Workers No. 96. 1st Mon.; Samuel J. Donnelly, Bus. Mgr., 107 Front St.

Elevator Constructors No. 47. 2d Wed.; Henry F. McCullough, R. S., 91 Penn Ave.

Iron Workers No. 57. 2d and 4th Sat. at 10.00 A. M.; Henry J. Hedge, F. S., 7 Wall St.

Lathers No. 79. 1st Tues.; Harold G. Reed, Sec. and B. A., 44 Myrtle St.

Painters No. 48. 1st and 3d Mon.; James W. Monahan, R. S., 71 Washington St.; William J. Quillan, B. A.

Paperhangers No. 483. 1st and 3d Tues.; Royal Hall, Day Bldg., 306 Main St.; Victor W. Mercier, R. S., 54 Freeland St.

Plumbers No. 4. 2d Thurs.; Howard E. Hammond, R. S., 97 Mayfield St.

Steamfitters No. 408. 1st and 3d Tues.; Timothy J. Looney, S. T., 70 Seymour St.

Carpenters No. 877 (Shop). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Ernest F. Tessier, R. S., 150 Lincoln St.; Bennett F. Gordon, B. A.

Chauffeurs and Helpers No. 170 (Truck Drivers). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 286 Moreland St.

Cigar Makers No. 92. 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.

City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

City Employees No. 816 (S. C. T. E.) (Water Department). 2d Thurs.; Water Shop, E. Worcester St.; Patrick Petrone, S. T., 187 Massasoit Rd.

Clerks, Retail, No. 269. 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Clothing Workers, Amalgamated, No. 174 (Pants Makers). 1st and 3d Tues.; 194 Harding St.; Harris Freedman, F. S., 48 Providence St.

Engineers No. 75 (Operating). 2d Fri.; Aurora Hall; John R. Fitzgerald, R. S., 43 Grand St.

Federal Labor Union No. 21433 (Alcoholic Beverage Salesmen). 1st and 3d Fri.; Elks Bldg., 39 Elm St.; Philip I. Sheridan, Sec., 8 Coolidge Rd.

Firemen and Oilers No. 88. 4th Sun.; Labor Temple, 62 Madison St.; Philip J. Sheridan, B. A., 5 Garfield St.

Garment Workers No. 75, Ladies'. 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Mrs. Marie LaForce, F. S., 56 Trumbull St.

Gas and By-Product Coke Workers No. 12029 (U. M. W.). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; James Eastwood, Sec., 31 N. Ashland St.

Hotel and Restaurant Employees No. 95. 3d Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Charles J. Fitzpatrick, R. S.; James H. Loughlin, B. A., 38 Maywood St.

Hotel and Restaurant Employees No. 121. 2d and 4th Wed. at 2.30 P. M.; Labor Temple, 62 Madison St.; Joseph H. Balfe, S. T., 318 Park Bldg.

Hotel and Restaurant Workers No. 154 (L. I. U.). Thomas Nicholas, R. S., 26 Trumbull St.

Local Trade Unions.

WORCESTER—Con.

IRON, STEEL, AND TIN WORKERS:

NOTE.—All unions meet at A. O. Hall, 26 Trumbull St.

- No. 1315, 1st and 3d Sat. at 10.30 A. M.; W. Crossman, Sec., 70 Wallace Ave., Auburn.
- No. 1513 (Worcester Pressed Steel). 2d and 4th Thurs.; Henry H. Anderson, Sec., 5 North St.
- No. 1809 (North Works). 2d and 4th Sat. at 10.30 A. M.; Mark T. Logan, F. S., 97 Grafton St., Shrewsbury.
- No. 1885 (South Works). 1st and 3d Sat. at 10.00 A. M.; Joseph J. Kelleher, R. S., 16 Jacques Ave.
- No. 2118 (Worcester Stamp Mill). 2d and 4th Sat. at 10.00 A. M.; William F. Henry, R. S., 16 Dutton St.
- Letter Carriers No. 12. 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; Cornelius G. Shea, Sec., 11 Windham St.
- Machinists No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.
- Meat Cutters No. 221. 2d Tues.; Labor Temple, 62 Madison St.; Felix J. Bojarski, F. S., P. O. Box 65, Morningdale.
- Meat Cutters, No. 407. 1st Mon.; Jeffersonian Hall, 377 Main St.; Harold J. Kelley, B. A., 598 Main St.
- Metal Polishers No. 33. Francis X. Rainville, F. S. and B. A., 339 Grafton St.
- Molders No. 5. 2d and 4th Fri.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Edward J. Decelles, B. A., 16 Healy Rd.
- Musicians No. 143. 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec., and Walter Hazelhurst, B. A., 107 Front St.
- Paper Workers No. 14 (L. I. U.). 1st Mon.; Cycle Club Hall, 274 Main St.; John A. Campbell, Sec., 46 Elliott St.
- Pattern Makers. 4th Fri.; Levana Club, 393 Main St.; Ralph W. Harbach, F. S. and B. A., 91 Green Hill Pkwy.
- Post Office Clerks No. 32 (U. N. A.). 2d Mon.; Post Office; Timothy G. Finnigan, Sec., 41 Pleasant St.

PRINTING TRADES:

- Newspaper Guild No. 103. Guy Livingstone, Sec., 33 Irving St.
- Photo-engravers No. 47. Homer B. Goodwin, Sec. and B. A., Davis St., Westboro.
- Printing Pressmen No. 72. 3d Tues.; Labor Temple, 62 Madison St.; Joseph B. Monahan, S. T., 92 Jacques Ave.
- Stereotypers (Branch of No. 2 of Boston). John J. Harrahy, Local Rep., 8 Wayne Ter.
- Typographical No. 165. 1st Sun.; Labor Temple, 62 Madison St.; William H. Sullivan, S. T., 208 Park Ave.
- Web Pressmen No. 29. 2d Mon.; Labor Temple, 62 Madison St.; Harry Pollard, S. T., 6 Euclid Ave.

RAILROAD EMPLOYEES:

- Engineers No. 64, Locomotive. 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.
- Firemen and Enginemen No. 73, Locomotive. 1st Thurs.; Royal Hall, 306 Main St.; Joseph N. Merchant, R. S. and B. A., 20 Kingsbury St.
- Machinists No. 1441. Last Tues.; Labor Temple, 62 Madison St.; Frederick J. Domey, F. S., 547 Cambridge St.

Maintenance of Way Employees:

NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.

- No. 80. 4th Thurs.; John J. Boudreau, S. T., 44 Highland St., Auburn.
- No. 620 (B. & A.). 2d Sat. at 6.30 P. M.; William L. Fox, S. T., 107 Fairmont Ave.
- No. 958 (B. & A.) (Bridge and Building). 1st Sun. in Jan., April, July, Oct., and Dec.; R. H. Clarke, S. T., 1 Kilby St.

Local Trade Unions.

WORCESTER—Con.

RAILROAD EMPLOYEES.—Con.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st Tues. at 8.00 P. M. and 3d Sun. at 10.00 A. M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.

Railway Carmen No. 403 (B. & A.). 2d Thurs.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 66 Farrar Ave.

Railway Clerks:

No. 229 (B. & A.) (Freight Handlers). J. P. Kinnane, R. S., 11 Fifth Ave., Shrewsbury.

No. 243 (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

No. 271 (B. & A.) (Clerical Employees). Horace K. Leach, R. S., 16 N. Quinsigamond Ave., Shrewsbury.

No. 1060 (B. & A.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.

No. 2108 (Expressmen). 3d Mon.; Jefferson Club, 377 Main St.; John B. Rourke, R. S., 27 Orient St.; Thomas F. McManus, B. A., 193 Pleasant St.

Railway Conductors No. 237. 4th Sun. at 11.15 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Street Railway Employees No. 22. 2d Tues.; Svea Gille Hall, 271 Main St.; William H. Murphy, F. S. and B. A., 265 Main St.

Tailors No. 16, Journeymen. 2d Tues. at 6.00 P. M.; Dexter Hall, 544 Main St.; Helen Silum, Sec.; Vincent Pace, B. A., 56 Trumbull St.

Telephone Workers No. 3. 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; Joseph Kane, S. T., 40 Fairfax Rd.

Textile Workers Union of America No. 15. 1st and 3d Wed.; Rm. 6, Dexter Bldg., 554 Main St.; Walter K. Ellis, Bus Mgr.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres., 7 Kingsbury St.; John E. Murphy, B. A., Box 326.

Wallpaper Craftsmen No. 8. 2d and 4th Thurs.; A. O. H. Hall, 26 Trumbull St.; Albert H. Nordstrom, R. S., 134 W. Boylston St.

Wallpaper Craftsmen No. 9. George Linendoll, Ch., 19 Lakeside Path, Shrewsbury.

IV. STATISTICS OF LABOR ORGANIZATIONS, 1935-1939.

Introductory.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts as of January 15, 1939, with comparable data for each of four prior years.¹ The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in this annual directory includes an inquiry calling for the number of members of each local organization, by sex. For the most part, the information requested was secured by mail but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920 by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, or railway mail clerks.

1. Comparison by Industries and Trades.

The number of local unions in Massachusetts in January, 1939, was 1,434, which was an increase of 11 over the number in existence in 1938. Many entirely new unions were formed during the past year, but an almost equal number gave up their charters or became inactive. Both the American Federation of Labor and the Congress of Industrial Organizations were active, and a number of local unions changed their affiliations. In the tabulation of membership only those unions were considered which were fully organized, whether chartered by national bodies or operating independently.

The membership of local unions varied considerably during the five-year period under discussion. The minimum number during this period was 216,141 in 1936; there was a small gain in 1937, a very large gain in 1938, and a slight decrease in 1939. The membership in 1939 was 295,866, of whom 238,444 were males and 57,422 were females. The maximum membership of labor organizations since these statistics were first collected (at the close of 1908) was 368,486 in 1920, comprising 302,105 males and 66,381 females.

An endeavor has been made to classify each local organization with that industry or group of trades with which its members are most closely identified. Based on the number of local unions, the leading organized groups in 1939 were as follows: building trades, 329; transportation (steam and electric), 218; metal and machinery trades, 86; textile industry, 84; printing and allied trades, 70; and boot and shoe industry, 47. There were 600 unions in various other industrial and trade groups.

Based on the membership of local unions the leading groups in 1939 were as follows: textile industry, 36,591; boot and shoe industry, 29,796; building trades, 29,654; transportation, 26,797; metal and machinery trades, 23,518; and printing and allied trades, 8,763. The miscellaneous unions had a total membership of 140,747. Upon reference to the tabulation it will be observed that there were a number of important changes in the membership of the major groups during the year.

¹In years prior to 1939, membership data have related to the closing day of the year prior to that for which the directory information has been secured. This difference in dates on the same schedule has resulted in confusion, as the membership statistics seemingly related to one year earlier than the directory information. On the 1939 Directory schedule membership of the local unions was requested as of January 15 so that both the directory information and the membership data would bear the same yearly designation. In the tables appearing in this section the dates have been changed for each of the four years prior to 1939 so that the information for December 31, 1934, for example, appears as "1935," etc.

Table 1—Number and Membership of Local Unions in Massachusetts, by Years, 1935-1939, inclusive, Classified by Principal Industries and Trades.

Years	All Industries and Trades	Boot and Shoe Industry	Building Trades	Metal and Machinery Trades	Printing and Allied Trades	Textile Industry	Transportation (Steam and Electric)	All Other Industries and Trades
Number of Local Unions								
1935	1,241	76	314	69	57	95	193	437
1936	1,220	69	309	56	58	99	193	436
1937	1,230	70	305	56	60	88	206	445
1938	1,423	58	310	87	67	81	246	574
1939	1,434	47	329	86	70	84	218	600
Membership of Local Unions								
1935: Males	195,293	31,790	27,328	10,312	6,759	27,435	24,412	67,257
Females	51,118	18,555	20	1,269	902	18,630	618	11,124
Totals	246,411	50,345	27,348	11,581	7,661	46,065	25,030	78,381
1936: Males	174,216	24,401	25,530	10,009	5,891	20,222	24,388	63,775
Females	41,925	14,315	—	1,509	761	14,101	714	10,525
Totals	216,141	38,716	25,530	11,518	6,652	34,323	25,102	74,300
1937: Males	187,904	22,825	25,694	14,448	6,826	21,314	26,187	70,610
Females	43,806	14,192	—	2,432	613	13,704	681	12,184
Totals	231,710	37,017	25,694	16,880	7,439	35,018	26,868	82,794
1938: Males	242,183	23,457	27,247	19,857	7,488	21,363	36,707	106,064
Females	54,855	12,738	3	3,132	1,020	14,623	623	22,716
Totals	297,038	36,195	27,250	22,989	8,508	35,986	37,330	128,780
1939: Males	238,444	19,419	29,579	17,424	7,819	21,486	26,055	116,662
Females	57,422	10,377	75	6,094	944	15,105	742	24,085
Totals	295,866	29,796	29,654	23,518	8,763	36,591	26,797	140,747

2. Distribution by Occupational Groups.

It is the policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in such craft or group to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing organizations. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA "codes" a new policy came into being by which all workers in a plant were admitted to a single organization, commonly known as a "plant" union, without regard to the class of work performed by them but in which different crafts were represented in the governing body. This policy of organization was followed by the "Committee for Industrial Organization," now known as the "Congress of Industrial Organizations."

In Table 2 data are presented for each of the five years, 1935-1939, inclusive, for each occupational group comprising at least 500 members in January, 1939. For the boot and shoe industry and the textile industry it was not possible to show memberships by occupations because of the prevalence of "mixed" unions comprising workers of various types. The occupational groups comprising at least 5,000 members in 1939 were the following: teamsters, chauffeurs, etc., 21,661; garment workers, 17,756; electrical, radio, and machine workers, 12,898; leather tannery workers, 9,719; street and electric railway employees, 8,656; carpenters, 8,263; hotel and restaurant employees, 6,758; meat cutters, 6,191; rubber workers, 6,078; telephone operators and workers, 6,027; longshoremen, 6,008; paper and pulp workers, 5,496; government employees, 5,365; and hod carriers and building laborers, 5,120. There were ten other groups with a membership of between 2,500 and 5,000.

Table 2—Membership of Unions in Massachusetts, by Years, 1935-1939, inclusive, Classified by Occupational Groups

Trades and Occupations	1935	1936	1937	1938	1939
Boot and Shoe Industry¹	50,345	38,716	37,017	36,195	29,796
Building Trades:	27,348	25,530	25,694	27,250	29,654
Bricklayers, masons, and plasterers	4,092	3,740	2,368	1,919	2,687
Carpenters	9,206	8,984	8,478	8,382	8,263
Electrical workers	2,340	2,062	1,930	2,030	1,975
Hod carriers and building laborers	2,933	1,998	3,502	3,840	5,120
Painters, decorators, and paper-hangers	3,956	3,640	3,785	4,363	4,139
Plumbers, gasfitters, and steamfitters	2,542	2,422	2,366	2,402	2,325
Other building trades	2,279	2,684	3,265	4,314	5,145
Metal and Machinery Trades:	11,581	11,518	16,880	22,989	28,518
Electrical, radio, and machine workers	—	—	21,493	14,227	12,898
Machinists	1,466	1,441	1,260	1,580	1,511
Molders and coremakers (iron and brass)	1,025	959	1,128	1,510	1,275
Other metal tradesmen	9,090	9,118	2,999	5,672	7,834
Printing and Allied Trades:	7,661	6,652	7,439	8,508	8,763
Bookbinders	1,297	1,033	895	1,154	1,058
Compositors	3,287	3,090	3,075	3,204	3,146
Printing pressmen	1,477	1,216	1,332	1,465	1,388
Other printing and allied tradesmen	1,600	1,313	2,137	2,685	3,171
Textile Industry¹	46,065	34,323	35,018	35,986	36,591
Transportation (Steam and Electric):	25,030	25,102	26,868	37,330	26,797
Clerks, railway	3,662	3,799	4,047	5,006	4,612
Engineers, locomotive	1,340	1,372	1,342	1,350	973
Firemen and enginemen, locomotive	1,388	1,291	1,549	1,842	1,275
Freight handlers and clerks	1,803	2,105	2,343	5,360	3,440
Station agents and employees	1,118	1,125	1,118	1,515	852
Street and electric railway employees	8,596	8,952	8,613	8,757	8,656
Trainmen, railroad	2,833	2,762	2,900	2,811	2,671
All other employees	4,290	3,596	4,956	10,689	7,318
All Other Industries:	78,381	74,300	82,794	128,780	140,747
Bakers	—	—	—	23,315	3,887
Barbers	1,728	1,571	1,507	1,928	1,478
Brewery and soft drink workers	1,044	1,006	1,082	1,224	962
Clerks, wholesale and retail	—	—	—	22,823	3,135
Firemen, stationary	2,068	1,142	1,094	1,538	1,634
Garment workers	9,773	8,925	13,786	16,252	17,756
Gas and electric workers	—	—	—	22,785	3,396
Government employees	3,368	3,891	3,869	5,418	5,365
Hotel and restaurant employees	5,805	4,577	3,909	7,930	6,758
Leather workers, tannery	7,505	8,048	8,214	9,565	9,719
Longshoremen	—	—	—	—	26,008
Meat cutters	—	—	—	24,827	6,191
Municipal and state employees	5,835	6,127	5,943	4,705	4,542
Musicians	5,210	4,900	5,134	5,018	4,767
Office workers	—	—	—	21,475	1,389
Paper and pulp workers	—	—	—	24,524	5,496
Rubber workers	—	—	—	23,343	6,078
Teamsters, chauffeurs, etc.	8,148	8,216	9,962	18,124	21,661
Telephone operators and workers	4,465	4,183	4,615	5,331	6,027
Theatrical stage employees	1,212	1,697	1,708	2,170	1,455
All other occupations	22,220	20,107	21,971	26,485	23,043
Totals—All Trades and Occupations	246,411	216,141	231,710	297,038	295,866

¹ Because of the prevalence of "mixed" unions, it is not possible to present data on an occupational basis for unions in the boot and shoe industry nor in the textile industry.

² Data for earlier years cannot be shown without disclosing the membership of individual organizations. Membership of unions in these groups is therefore included in the "All other" groups in those years.

³ Prior to 1939 Longshoremen were included under Freight Handlers and Clerks in Transportation.

3. Distribution of Local Unions by Municipalities.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of its members find employment and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union. In the city of Boston the total membership of organizations classified thereunder usually is much greater than the number of organized wage-earners who reside there but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts in each of the years 1935-1939, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more in 1939.

Boston far outranked the other 31 municipalities listed, with respect to the number of local unions and their membership, principally for the reasons stated above. Of the 1,434 unions in Massachusetts, 371, or 25.9 per cent, had their headquarters in Boston. Their aggregate membership was 117,628, or 39.8 per cent of the total membership (295,866) of all local unions in the state in 1939. In eleven municipalities (including Boston) the number of organized wage-earners exceeded 5,000. The combined membership of the local unions in these eleven municipalities was 225,499, or 76.2 per cent of the aggregate membership in the state.

Table 3—Number and Membership of Local Unions in Massachusetts by Years, 1935-1939, inclusive, by Principal Municipalities

Municipalities	1935	1936	1937	1938	1939
Number of Local Unions					
Boston	269	279	285	372	371
Brockton	46	44	45	45	46
Cambridge	6	6	6	13	12
Chicopee	—	—	28	9	10
Clinton	—	—	—	28	7
Fall River	37	37	36	42	43
Fitchburg	22	24	26	33	33
Framingham	15	14	17	16	16
Gardner	—	—	—	26	7
Greenfield	17	20	20	21	22
Haverhill	35	27	27	31	30
Holyoke	46	43	41	41	37
Lawrence	34	39	39	41	42
Lowell	62	62	64	60	58
Lynn	41	41	42	46	40
Malden	—	—	—	28	9
Marlborough	9	8	7	7	7
Milford	—	—	—	—	214
New Bedford	45	42	43	52	49
Newton	8	8	8	9	8
North Adams	15	15	16	20	21
Northampton	20	19	18	19	21
Norwood	—	—	28	10	11
Pittsfield	26	23	24	24	26
Quincy	15	16	16	17	17
Salem	26	26	26	26	25
Somerville	6	5	5	8	8
Springfield	76	72	74	92	99
Taunton	29	27	27	27	30
Waltham	14	13	13	12	12
Westfield	—	—	211	13	12
Worcester	62	62	66	79	77
All others	260	248	212	216	214
Totals	1,241	1,220	1,230	1,423	1,434
Membership of Local Unions					
Boston	82,489	72,871	76,562	118,543	117,628
Brockton	15,121	14,196	14,257	14,647	14,556
Cambridge	1,245	1,076	1,333	3,452	3,694
Chicopee	—	—	22,867	3,237	3,068
Clinton	—	—	—	21,068	1,060
Fall River	12,967	9,638	11,120	12,904	11,808
Fitchburg	1,259	1,406	1,427	2,385	2,261
Framingham	1,044	783	1,321	1,488	1,511
Gardner	—	—	—	2843	806
Greenfield	701	775	906	1,001	988
Haverhill	9,935	6,338	9,842	10,126	7,909
Holyoke	6,999	4,820	3,760	7,590	5,969
Lawrence	3,142	4,238	8,108	3,786	9,396
Lowell	11,508	7,264	9,268	9,214	9,238
Lynn	14,462	12,549	13,170	15,833	15,290
Malden	—	—	—	21,914	1,643
Marlborough	3,040	1,882	2,006	1,228	652
Milford	—	—	—	—	2797
New Bedford	9,607	9,347	8,258	12,474	10,201
Newton	1,112	1,145	920	887	692
North Adams	380	522	545	1,554	1,985
Northampton	1,650	1,069	1,263	1,232	1,291
Norwood	—	—	21,398	1,457	1,478
Pittsfield	1,038	825	965	882	1,319
Quincy	1,282	1,537	2,824	3,608	3,781
Salem	6,608	5,106	5,849	5,604	4,706
Somerville	1,001	1,042	1,008	2,773	1,322
Springfield	11,786	10,702	13,942	14,673	14,164
Taunton	2,067	1,556	1,611	1,927	2,237
Waltham	2,244	827	967	891	806
Westfield	—	—	2868	1,109	925
Worcester	7,801	7,921	8,370	11,525	9,340
All others	35,923	36,706	27,035	27,183	33,315
Totals	246,411	216,141	231,710	297,038	295,866

¹ The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

² Data for earlier years cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities in earlier years are therefore included in the "All others" groups.

The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1939

(*Labor Bulletin No. 181*)

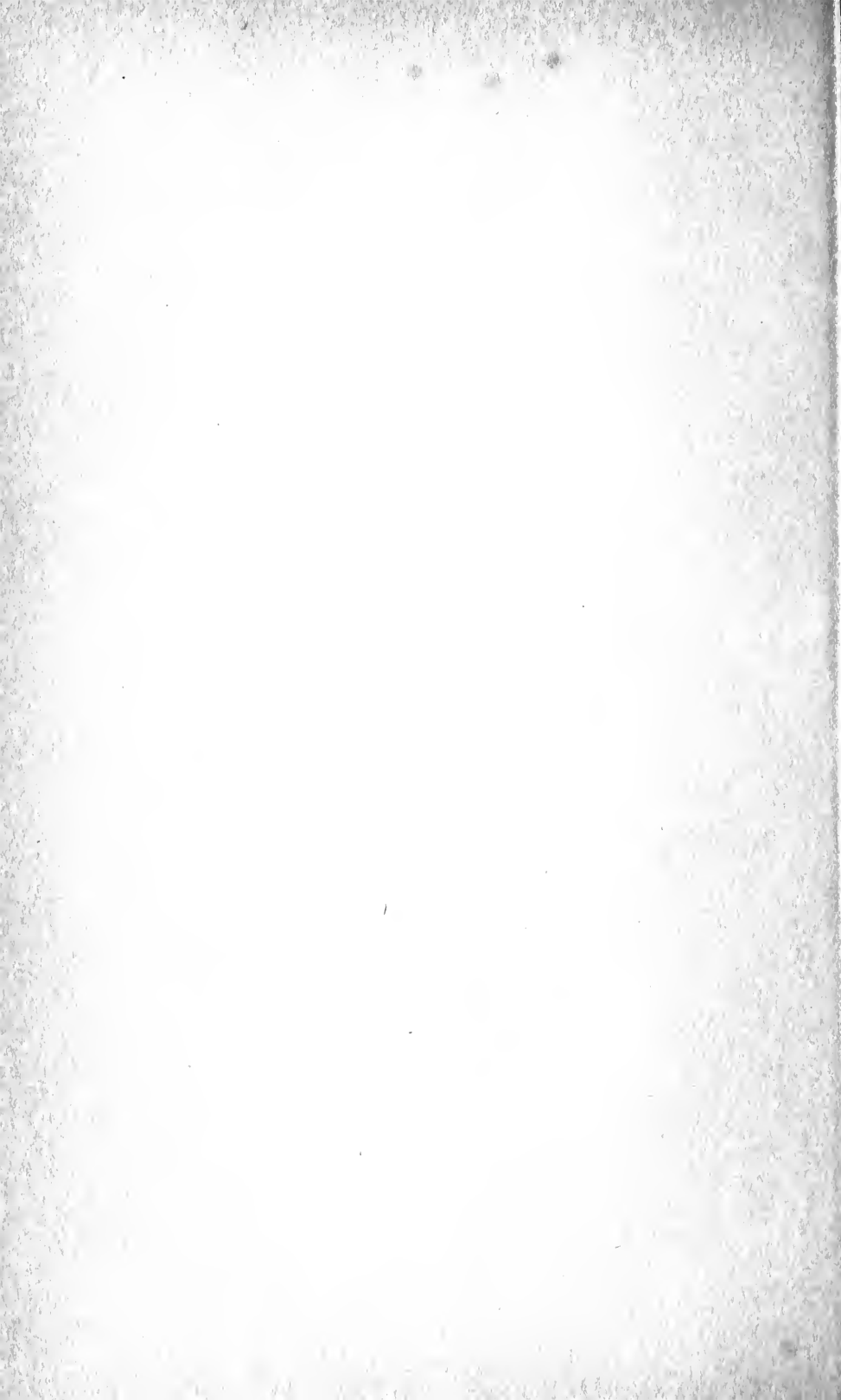
PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1939

DEPARTMENT OF LABOR AND INDUSTRIES





Department of Labor and Industries

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Time Rates of Wages and Hours of Labor in Massachusetts, 1939

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INDEX OF OCCUPATIONS.

NOTE:—For certain occupations information appears in one or more tables and for the convenience of the reader this index has been prepared in order to indicate the table or tables in which such information appears. It does not include all occupations, occupational groups or individual crafts for which information is here presented, but should prove helpful in directing the reader to the more important classes of information.

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Erectors	1-7
Express employees	20
Firearms making	7
Film exchange workers	15
Firemen, stationary	2-3-4-6-8-10-14-17-18-21
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Hat workers		5-10
Hod carriers and building laborers		4
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Lathers		1
Laundry workers and employees	3-10-13-16	
Leather tannery workers		3-11
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Lithographers		9
Longshoremen		6
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Machine operators	4-6-7-8-9-10-11-13-15-16-17	
Machinists	4-6-7-8-11-12-14-16-17-18-21	
Mailers		9
Maintenance men	4-7-8-10-13-15-17-19-21	
Marble setters		1
Marine and shipbuilding workers		6
Maritime workers		6
Masons	1-8-14-16-17-18	
Mattress workers		16
Meat and grocery clerks		10-13
Mechanics	1-4-7-8-10-12-14-16-17-18-19-21	
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Meter men		17-18
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Millwrights	7-8-14-16-18	
Molders	7-16-18-21	
Motor-bus operators		19-21
Motormen and guards		21
Moving picture machine operators		15
Municipal employees		17
Musicians		15
Newspaper employees		3-9-13
Novelty workers		16
Office equipment service		7
Office workers	9-10-13-16-21	
Oilers	3-4-6-7-8-14-17-18-21	
Oil workers		3-13-16
Operators, bus and street car		19-21
Operators, moving picture machines		15
Operators, telephone	9-10-16-22	
Optical workers		16
Passenger bus service		19-21
Painters	1-4-6-7-8-10-14-16-17-18-19-21	
Paperhangers		1
Paper mill workers		3-8
Pattern makers	6-7-8-14-18-21	
Photo-engravers		9
Pipefitters	1-6-7-8-14-16-17-18	
Plasterers		1
Plate printers		9
Plaything and novelty workers		16
Plumbers and pipefitters	1-6-7-14-17-21	
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Pulp, sulphite and paper mill workers		8
Quarry workers		12
Radio officers		6
Radio apparatus manufacturing		7
Railway employees, street		21
Railway express employees		20
Refinery workers		16
Repairmen	4-7-8-16-17-18-19-21	

Time Rates of Wages and Hours of Labor in Massachusetts, 1939

This report constitutes the 30th in a series of reports of this nature.¹ The rates shown were those effective as of June 1, 1939, in all cases except theatrical employment, in which the beginning of the fall contract season has been designated for many years as the effective date.

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), and for public utility companies (Section C). The rates herein recorded are comparable with those in similar prior reports and, together with such rates, are indicative of the trend of wages. The increasing number of unions of the plant type made it advisable in 1938 to present, as separate additional tables, certain similar trade or occupational groups formerly included as parts of larger tables.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occurred after the reporting date appear as footnotes.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings. The hours of labor per day and per week have become fairly well standardized. A 40-hour week is most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot be shown fully in the tables and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These overtime rates are generally shown in symbolic form, as follows: IT = straight time; $1\frac{1}{4}T$ = time and one-quarter; $1\frac{1}{2}T$ = time and one-half; and $2T$ = double time.

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred on December 1, 1919, certain of the functions of the former Bureau of Statistics.

TABLE 1. BUILDING TRADES.¹

⁴ Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 1. BUILDING TRADES—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Building Laborers.—Con.			
Springfield:		Quincy	\$1.15
Masons' tenders and common laborers	\$1.00	Reading	1.10
Tile, marble, and terrazzo helpers	.90	Rockland	1.10
Taunton:		Salem	1.10
Common laborers . . . . .	.68	Southbridge	1.00
Hod carriers . . . . .	.70	Springfield	1.25
Plasterers' tenders . . . . .	.80	Stonham	1.10
Waltham:		Taunton	1.00
Plasterers' tenders	1.10	Wakefield	1.10
All others . . . . .	.85	Walpole	1.10
Worcester:		Waltham	1.17½
Common laborers . . . . .	.65	Ware . . . . .	.85
Jack-hammer men . . . . .	.75	Westborough	1.00
Masons' and plasterers' tenders	.90	Westfield	1.25
Scaffold builders	1.10	Williamstown	1.00
		Winchester	1.10
		Woburn	1.10
		Worcester	1.17½
Carpenters.			
Adams	1.00		
Amherst	1.25	Carpet Mechanics and Linoleum Layers.	
Arlington	1.10	Boston:	
Athol . . . . .	.90	Journeymen	1.37½
Barnstable . . . . .	.80	Apprentices (male):	
Beverly	1.10	First year . . . . .	.62½
Boston:		Second year . . . . .	.87½
House carpenters	1.37½	Third year	1.06½
Mill and shop carpenters	1.00	Journeywomen (carpet sewers) . . . . .	.72
Pile drivers	1.27½	Apprentices (female) (one year) . . . . .	.54½
Wharf and bridge carpenters	1.27½	Springfield	1.37½
Weatherstrip installers	1.37½		
Braintree	1.10		
Brockton	1.00		
Chicopee	1.25	Electrical Workers (Inside Men).	
Clinton	1.17½	Boston:	
Concord	1.17½	Journeymen	1.50
Danvers	1.10	Helpers . . . . .	.87½
Easthampton	1.00	Brockton:	
Fall River	1.00	Journeymen	1.10
Fitchburg	1.12	Helpers . . . . .	.73
Framingham	1.10	Fall River:	
Franklin . . . . .	.90	Journeymen	1.10
Gardner . . . . .	.90	Helpers . . . . .	.67½
Gloucester	1.10	Fitchburg:	
Great Barrington	1.00	Journeymen	1.05
Greenfield . . . . .	.90	Helpers . . . . .	.75
Hamilton	1.10	Greenfield:	
Haverhill	1.00	Journeymen . . . . .	.95
Hingham	1.10	Helpers . . . . .	.65
Holyoke	1.25	Haverhill:	
Hudson . . . . .	.85	Journeymen	1.10
Lawrence	1.25	Helpers . . . . .	.80
Lenox	1.00	Holyoke:	
Leominster	1.12	Journeymen	1.25
Lowell	1.00	Helpers . . . . .	.65
Lynn	1.25	Lawrence:	
Manchester	1.10	Journeymen	1.25
Marblehead	1.10	Helpers . . . . .	.80
Marlborough . . . . .	.85	Lowell:	
Melrose	1.10	Journeymen	1.15
Methuen	1.25	Helpers . . . . .	.72½
Milford	1.00	Lynn:	
Natick	1.17½	Journeymen	1.25
Needham	1.17½	Helpers . . . . .	.82½
New Bedford	1.00	Milford:	
Newburyport . . . . .	.90	Journeymen	1.10
Newton	1.17½	Helpers . . . . .	.68¾
North Adams	1.00	New Bedford:	
Northampton	1.12½	Journeymen	1.00
North Attleborough . . . . .	.90	Helpers . . . . .	.60
Northbridge	1.17½	North Adams:	
Norwood	1.10	Journeymen	1.00
Pittsfield	1.12½	Helpers . . . . .	.65
Plymouth . . . . .	.90		

TABLE 1. BUILDING TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Electrical Workers, Inside Men.—Con.		Iron Workers, Bridge and Structural.	
Northampton:		Boston:	
Journeyman	\$1.37½	Field work:	
Helpers . . . . .	.62½	Foremen	\$1.70
Pittsfield	1.00	Mechanics	1.50
Salem:		Apprentices	1.00
Journeyman	1.25	Shop work:	
Helpers . . . . .	.75	Layout men . . . . .	.90
Springfield:		Mechanics . . . . .	.70
Journeyman	1.37½	Mechanics' helpers . . . . .	.57½
Helpers . . . . .	.75	Lawrence	1.50
Taunton:		Springfield	1.37½
Journeyman . . . . .	.85	Worcester	1.50
Helpers . . . . .	.55		
Worcester	1.25		
Elevator Constructors.		Lathers, Wood, Wire, and Metal.⁵	
Boston:		Boston	1.66½
Journeyman	1.52½	Brockton	1.20
Helpers	1.06¾	Fall River	1.20
Springfield:		Holyoke	1.50
Journeyman	1.47½	Lowell	1.25
Helpers	1.03	Lynn	1.25
Worcester:		New Bedford	1.25
Journeyman	1.42½	Springfield	1.50
Helpers	1.00	Waltham	1.25
		Worcester	1.50
Engineers, Hoisting and Portable.¹		Painters, Decorators, and Paperhangers.⁶	
Boston:		Amherst	1.00
Engineers:		Barnstable . . . . .	.90
Operating power shovels, locomotive cranes, three-drum and drag line machines	\$65.00	Beverly	1.00
Operating other machines	\$55.00	Boston:	
Operating pumps (four shifts per day, seven days per week)	\$57.75	Decorators	1.25
Assistant engineers on power shovels, locomotive cranes, and pile driving towers	\$46.00	Glaziers	1.37½
Springfield:		Hardwood finishers:	
Engineers:		Shop	1.00
Operating power shovels, locomotive cranes, three-drum, and other digging machines	\$60.00	Outside	1.25
Operating other machines	\$50.00	House and fresco painters	1.25
Operating pumps (four shifts per day, seven days per week)	\$52.50	House and ship painters	1.25
Assistant engineers on shovels, locomotive cranes and pile driving towers:		Brockton	1.00
Power . . . . .	.75	Brookline	1.25
Steam	1.00	Cambridge	1.25
Operators:		Chelsea	1.25
Bull dozers . . . . .	.75	Dalton	1.00
Compressors . . . . .	.87½	Easthampton . . . . .	.85
Rollers	1.00	Fall River . . . . .	.85
Rubber tired scrapers	1.00	Fitchburg . . . . .	.80
Small mixers . . . . .	.75	Framingham	1.25
Road mixers	1.25	Gardner . . . . .	.80
Erectors.		Gloucester	1.00
Boston	1.37½	Great Barrington . . . . .	.80
Granite Cutters.		Greenfield . . . . .	.85
Boston	1.75	Haverhill . . . . .	.85
Springfield	1.75	Holbrook . . . . .	.85
		Holyoke	1.00
		Lawrence	1.10
		Lenox	1.00
		Lowell . . . . .	.85
		Lynn	1.00
		Malden	1.25
		Marlboro . . . . .	.77½
		Milton	1.25
		Natick	1.00
		New Bedford . . . . .	.90
		Newton	1.00
		North Adams . . . . .	.75
		Northampton	1.12½
		Norwood	1.00
		Pittsfield	1.00
		Quincy	1.00
		Revere	1.25
		Salem	1.00

¹ Boston rates and conditions apply in eastern Massachusetts including Worcester County, Springfield rates and conditions apply in four counties in western Massachusetts.

² Broken time rate, \$1.57½ per hour.

³ Rate per week.

⁴ Broken time rate, \$1.50 per hour.

⁵ Rates given apply briefly to metal and wire, other lathing being done mostly by piece work.

⁶ Paperhanging is generally considered as piece work, and rates given are for preparatory work such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 2. CLOTHING AND GARMENT TRADES.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week
Clothing Manufacturing.							
Boston:				Pulling down men Rollers (stiffening room)	\$.40	1½ T	40
Fur garments:				Trimmmers . . . . .	.40	1½ T	40
Cutters	\$56.00	1½ T	35	Vat men . . . . .	.35	1½ T	40
Finishers:				Wash box men . . . . .	.40	1½ T	40
All round	40.00	1½ T	35	Lowell:			
Second class	32.00	1½ T	35	Cap makers:			
Nailers and ironers	40.00	1½ T	35	Cutters and block- ers	12.00	-	40
Operators:				Knit goods:			
First class	46.00	1½ T	35	Female operators	14.00	-	35
Second class	42.00	1½ T	35	Lynn:			
Hat workers, cloth	45.00	1½ T	35	Coat makers	37.00	1½ T	40
Ladies garments:				Finishers, women	22.00	1½ T	40
Basters and tailors	36.00	-	35	Helpers, men	33.00	1½ T	40
Button sewers	26.00	-	35	Malden:			
Cloak cutters	45.00	-	35	Knit goods:			
Cloak operators	49.50	-	35	Female operators	14.00	-	35
Cloak pressers	49.50	-	35	Springfield:			
Female operators	14.00	-	35	Knit goods:			
Finishers	41.00	-	35	Female operators	15.00	-	35
Under pressers	41.00	-	35	Taunton:			
Ladies' waists, skirts and dresses: ¹				Ladies' garment workers: ²			
Drapers	24.50	-	35	Cutters . . . . .	.94	1½ T	35
Dress cutters	45.00	-	35	Operators . . . . .	.63	1½ T	35
Dress pressers	² 1.45	-	35	Pressers . . . . .	.63	1½ T	35
Examiners	17.00	-	35	Miscellaneous . . . . .	.35	1½ T	35
Machine operators	{ ² .80}	-	35	Dyers and Cleansers.			
Pinkers	15.00	-	35	Boston:³			
Sample makers	30.00	-	35	Button sewers	\$0.35	1½ T	44
Skirt cutters	45.00	-	35	Checkers . . . . .	.35	1½ T	44
Skirt operators	47.40	-	35	Drivers, retail	422.00	1½ T	-
Skirt pressers	41.00	-	35	Drivers, wholesale	425.00	1½ T	-
General workers	15.00	-	35	Dyers . . . . .	.80	1½ T	44
Men's clothing:				Engineers . . . . .	.85	1½ T	44
Cutters	50.00	1½ T	36	Firemen . . . . .	.60	1½ T	44
Finish pressers	43.50	-	36	Layers . . . . .	.50	1½ T	44
Trimmmers	40.00	1½ T	36	Markers, female . . . . .	.40	1½ T	44
Waterproof work- ers, female:				Markers, male . . . . .	.55	1½ T	44
Button sewers	15.50	-	40	Naphtha men . . . . .	.78	1½ T	44
Buttonhole makers	15.50	-	40	Pressers, hand, fe- male	{ .40 } { .50 }	1½ T	44
Brockton:				Pressers, machine:			
Female operators	14.00	-	35	Female . . . . .	.50	1½ T	44
Fall River:				Male	{ .50 } { .80 }	1½ T	44
Cotton garment workers	² .35	1½ T	40	Rough spotters . . . . .	.70	1½ T	44
Silk dresses:				Seamstresses . . . . .	.45	1½ T	44
Cleansers and fin- ishers	² .40	1½ T	40	Shippers . . . . .	.75	1½ T	44
Machine operators and pressers	² .50	1½ T	40	Silk spotters . . . . .	.80	1½ T	44
Sport wear and chil- dren's playsuits:				Tailors . . . . .	.80	1½ T	44
Cutters	25.00	1½ T	40	Unskilled help . . . . .	.32½	1½ T	44
Floor girls	14.00	1½ T	40	Washers . . . . .	.78	1½ T	44
Spreaders	18.00	1½ T	40	Helpers:			
Haverhill:				Naphtha men . . . . .	.50	1½ T	44
Wool hatters: ²				Rough spotters . . . . .	.50	1½ T	44
Bumper men . . . . .	.40	1½ T	40	Silk spotters . . . . .	.60	1½ T	44
Dust box workers . . . . .	.40	1½ T	40	Washers . . . . .	.60	1½ T	44
Extractors . . . . .	.40	1½ T	40	Haverhill:			
Hat carriers . . . . .	.35	1½ T	40	Hand pressers	19.55	1½ T	⁵ 40
Hat carriers (hardening room) . . . . .	.40	1½ T	40	Machine pressers	{16.10-}	1½ T	⁵ 40
Hat inspectors . . . . .	.35	1½ T	40		{28.75 }		⁵ 44
Multi-roller men . . . . .	.40	1½ T	40				

¹ Same rates apply in Worcester.² Rate per hour.³ Rates on an hourly basis, except drivers, who are paid on a weekly basis.⁴ Plus five per cent commission for retail drivers, and ten per cent for wholesale drivers.⁵ Each schedule in effect for six months.

TABLE 2. CLOTHING AND GARMENT TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Over- time Rates	Hours of Labor per Week
Dyers and Cleansers. Con. Haverhill—Con. Naphtha cleaners: First hands	\$19.55	1½ T	2½ 40 44	Ready made shops: Bushelmen	\$34.50	1½ T	40
Second hands	17.25	1½ T	2½ 40 44	Helpers	21.00	1½ T	40
Special cleaners	46.00	1½ T	2½ 40 44	Holyoke Bushelmen	32.40	\$0.70	48
Unskilled workers	1 .33	1½ T	2½ 40 44	Lynn: Bushelmen	35.00	1 T	40
Tailoring and Busheling.				Pittsfield Custom shops: Bushelmen	1.60	1½ T	40
Boston: Bushelmen	36.00	1½ T	40	Ready made shops: Bushelmen	35.00	1½ T	40
Bushelwomen	22.50	1½ T	40	Helpers, women	36.00	1½ T	40
Brockton: Tailors	32.00	1½ T	40		22.00	1½ T	40
Custom shops: Bushelmen	32.00	1½ T	40	Worcester: Tailors, female	22.00	1 T	40
Helpers, first class	18.00	1½ T	40	Tailors, male	36.00	1 T	40
				Pressers	36.00	1 T	40

¹ Rate per hour.² Each schedule in effect for six months.

TABLE 3. ENGINEERS AND FIREMEN.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES	Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES	Over- time Rates	Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston: Air conditioning: Chief engineers	\$54.00	Week	1½ T 40	Newspaper: Stationary firemen	\$40.00	Week	1½ T 40
Operating engineers	42.00	"	1½ T 40	Oil distilleries: Operating engineers	218.00	Month	1½ T 36
Beverage plants: Stationary firemen	40.00	"	1½ T 40	Power plants: Stationary firemen	.96	Hour	1½ T 40
Breweries: Chief engineers	60.00	"	1½ T 40	Oilers . . . . .	.92	"	1½ T 40
Engineers	50.00	"	1½ T 40	Water tenders	1.00	"	1½ T 40
Stationary firemen	40.00	"	1½ T 40	Refrigeration plants: Operating engineers	39.00	Week	1½ T 40
Brick yards: Stationary firemen	39.00	"	1 T 44	Other plants: Engineers			
Coal wharves and yards: Hoisting and trolley engineers	48.00	"	\$1.75 40	First class	60.00	"	1½ T 40
Engineers or as- sistants: Operating two or more boilers	45.00	"	1.75 40	Second class	50.00	"	1½ T 40
Operating one boiler	43.00	"	1.75 40	Third class	41.90	"	1½ T 40
Transient men: Days	112.00	Day	2.25 -	Brockton: Gas company: Operating engi- neers	34.50	Week	1½ T 40
Nights	113.50	"	2.25 -	Stationary firemen	31.50	"	1½ T 40
Stationary firemen	40.00	Week	1½ T 44	Helpers	26.50	"	1½ T 40
Creameries: Stationary firemen	{33.00} {41.00}	"	1½ T 48	Shoe factories: Engineers	34.50	"	1½ T 40
Ice plants: Chief engineers	55.00	"	1½ T 48	Stationary firemen and oilers	33.00	"	1½ T 44
Operating engineers	45.00	"	1½ T 48	Firemen's helpers	26.00	"	1½ T 44
Mercantile estab- lishments: Stationary firemen	{.80} {.90}	Hour	1½ T 44	Other factories: Stationary firemen	{30.00-} {33.00 }	"	1½ T {40- 48 }
				Fall River: Breweries: Power house chief	36.50	"	1½ T 40
				Power house men	34.50	"	1½ T 40

¹ Rate per day of 8 hours.

TABLE 3. ENGINEERS AND FIREMEN — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Holyoke:					Salem:				
Breweries:					First class engi- neers	\$55.00	Week	1½ T	40
Chief engineers	\$60.00	Week	1½ T	40	Second class engineers	50.00	"	1½ T	40
Assistant engi- neers	50.00	"	1½ T	40	Third class en- gineers	40.00	"	1½ T	40
Stationary firemen	1.00	Hour	1 T	40	Stationary firemen	36.00	"	1½ T	40
Paper mills:									
Stationary firemen	.88	"	1 T	42	Springfield:				
Textile mills:					Breweries:				
Stationary firemen	{ .81- } { 1.03 }	"	1 T	42	Engineers in charge	55.00	"	1½ T	40
Other plants:					Operating engi- neers	42.00	"	1½ T	40
Chief engineers	53.00	Week	-	48	Distilleries:				
Second class	.96½	Hour	1½ T	48	Chief engineers	40.00	"	1½ T	40
Third class	.89½	"	1½ T	48	Operating engi- neers	35.00	"	1½ T	40
Lawrence:					Dyeing and cleans- ing plants				
Breweries:					Third class en- gineers	35.00	"	-	{50- 60}
First engineers	49.00	Week	1½ T	40	Laundries:				
Assistant engi- neers	44.00	"	1½ T	40	Second class en- gineers	45.00	"	-	{50- 60}
Stationary firemen	36.00	"	1½ T	40	Third class en- gineers	35.00	"	-	{50- 60}
Leominster:					Theatres:				
Second class en- gineers	1.15	Hour	1½ T	44	Chief engineers	42.75	"	1½ T	40
Third class engi- neers	1.00	"	1½ T	44	Operating engi- neers	37.10	"	1½ T	40
First class firemen	.90	"	1½ T	44	Other plants:				
Second class fire- men	.75	"	1½ T	44	First class engi- neers	46.80	"	-	48
Lowell:					Second class en- gineers	35.70	"	-	48
Breweries:					Third class en- gineers	32.60	"	-	48
Chief engineers	60.00	Week	-	-	Stationary firemen	30.60	"	-	48
Operating engineers	48.00	"	1½ T	40					
Stationary firemen	39.00	"	1½ T	40	Woburn:				
Oilers	37.50	"	1½ T	40	Tanneries:				
Helpers	33.00	"	1½ T	40	Stationary firemen	38.00	"	1½ T	40
Tanneries:									
Stationary firemen	32.00	"	1½ T	42	Worcester:				
New Bedford:					Breweries:				
Breweries:					Engineers in charge	55.00	"	2 T	40
Chief engineers	60.50	Week	1½ T	40	Operating engi- neers	45.00	"	2 T	40
Assistant engi- neers	44.00	"	1½ T	40	Firemen and oilers	33.00	"	1½ T	40
Stationary firemen	36.30	"	1½ T	40	Dairies:				
Rayon mills:					Engineers in charge	40.00	"	1½ T	48
Firemen	33.27	"	1½ T	48	Laundries:				
Helpers	26.50	"	1½ T	48	Engineers	40.00	"	1½ T	48
Textile mills:					Textile plants:				
Chief engineers	47.14	"	1½ T	48	Engineers in charge	60.00	"	1½ T	40
Assistant engi- neers	44.35	"	1½ T	48	Operating engi- neers	40.00	"	1½ T	40
Stationary firemen	{ .56 } { .59 }	Hour	1½ T	48	Theatres:				
Helpers	{ .45 } { .47 }	"	1½ T	48	Stationary firemen	35.00	"	1½ T	40
Oilers and coal passers	{ .34 } { .42 }	"	1½ T	48					
Northampton:									
Gas company:									
Engineers	33.60	Week	1 T	40					
Stationary firemen	32.16	"	1 T	40					
Helpers	26.00	"	1 T	40					

TABLE 4. FOOD AND BEVERAGES.

Note:—In several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Bakery Employees.							
Boston:				Retail store clerks	{ \$0.35 .40 }	Hour	"
American bakeries,				Machine bakery "C": ⁶			
Hand shops: ¹				Bread department:			
Foremen \$40.00				Benchmen . . . . .	.63	"	
Second hands 33.00				Benchwomen . . . . .	.45	"	
Third hands 30.00				Bread packers and helpers . . . . .	.52½	"	
Helpers:				Divider operators . . . . .	.63	"	
First six months 18.00				Mixers . . . . .	.73½	"	
Second six months 20.00				Mixers' helpers . . . . .	.65	"	
Third six months 22.00				Moulder operators . . . . .	.63	"	
Thereafter 24.00				Moulder helpers . . . . .	.60	"	
Jobbers 6.00				Oven men . . . . .	.63	"	
Cleaners 17.00				Pan greasers . . . . .	.52½	"	
Frosters 17.00				Cake department:			
Receivers 20.00				Icers . . . . .	.45	"	
Shippers:				Mixers and helpers . . . . .	.63	"	
Head 25.00				Oven men . . . . .	.63	"	
Assistant:				Store girls	14.00	Week	
First six months 18.00				Doughnut department:			
Second six months 20.00				Machine operators and			
Thereafter 22.00				mixers . . . . .	.52½	Hour	
Hebrew bakeries: ²				Wrapping, packing, and			
Foremen 63.50				sugaring:			
Second hands 58.50				Male . . . . .	.45	"	
Third hands 53.50				Female . . . . .	.40	"	
Jobbers:				Shipping department:			
Foremen 10.59				Packers . . . . .	.45	"	
Second hands 9.75				Porters . . . . .	.45	"	
Third hands 8.92				Shippers and baggers . . . . .	.45	"	
Machine bakery "A": ²				Stockmen . . . . .	.52½	"	
Bakers:				Wrapping machine operators . . . . .	.63	"	
First class 32.00				Wrapping machine helpers . . . . .	.52½	"	
Second class 28.00				Wrapping room miscellaneous			
Third class 20.00				help . . . . .	.47½	"	
Fourth class 18.00				Machine bakery "D": ⁷			
Helpers 20.00				Divider men . . . . .	.78	"	
Bench hands 28.00				Flour blenders . . . . .	.73	"	
Dough makers 40.00				Ingredient scalers . . . . .	.73	"	
Doughnut men 29.00				Mixers . . . . .	.90	"	
Female help 15.00				Mixers' helpers . . . . .	.73	"	
Oven men 29.00				Moulder men . . . . .	.73	"	
Scaling room men 26.00				Moulder helpers . . . . .	.63	"	
Stock room men 22.00				Oven feeders . . . . .	.73	"	
Workers or porters 18.00				Packers . . . . .	.63	"	
Machine bakery "B": ³				Pan greasers . . . . .	.63	"	
Cake baking: ⁴				Porters . . . . .	.53	"	
Dough and ingredient				Rackers . . . . .	.63	"	
scalars55				Wrappers . . . . .	.68	"	
Mixers65				Machine bakery "E": ⁷			
Oven men60				Divider men . . . . .	.72½	"	
Stockmen and helpers { .45 .50 }				Flour blenders . . . . .	.70	"	
Pan department:				Ingredient scalers . . . . .	.70	"	
Cleaners and greasers { .35 .40 }				Mixers . . . . .	.85	"	
Icers, wrappers, and packers } ⁵ .35				Mixers' helpers . . . . .	.65	"	
Table hands50				Moulder men . . . . .	.72½	"	
Shipping department:				Moulder helpers . . . . .	.63	"	
Chute men { .45 .50 }				Oven feeders . . . . .	.70	"	
Shippers 4.55				Packers . . . . .	.65	"	
				Pan greasers . . . . .	.60	"	
				Porters . . . . .	.70	"	
				Rackers . . . . .	.60	"	
				Wrappers . . . . .	.70	"	

¹ Time in excess of 48 hours, 1½T.

² Working schedule 48 hours per week; straight time for all hours worked.

³ Overtime after 40 hours, 1½T.

⁴ Rate quoted is paid during first five years; second five years, receive five cents per hour additional; thereafter, another additional five cents.

⁵ Rate for first year.

⁶ Paid straight time for first 4 hours overtime in excess of 44 hours per week, then 1½T.

⁷ Paid straight time for first 4 hours overtime in excess of 40 hours per week, then 1¼T.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Bakery Employees.—Con.							
Boston—Con.							
Machine bakery "F": ¹							
Cake baking:							
Cleaners	\$0.55	Hour					
Helpers . . . . .	.48	"					
Icers (first year) . . . . .	.38	"					
Ingredient scalers . . . . .	.67	"					
Mixers . . . . .	.83	"					
Oven men . . . . .	.75	"					
Packers (first year) . . . . .	.38	"					
Pan cleaners (after first year— retail stores) . . . . .	.43	"					
Porters . . . . .	.48	"					
Scalers . . . . .	.67	"					
Table heads . . . . .	.53	"					
Brockton:							
Hand shops: ²							
Foremen in shops of four or more	39.53	Week					
Foremen in shops of less than four	37.64	"					
Second hands	35.76	"					
Oven men	35.76	"					
Doughmakers	35.76	"					
Bench hands	33.88	"					
Jobbers	7.12	Day					
Cambridge:							
Machine bakery "A": ³							
Bread department:							
Benchmen:							
Head . . . . .	.85	Hour					
Benchmen . . . . .	.78	"					
Helpers . . . . .	.63	"					
Bread rackers and wrappers. Divider operators . . . . .	.63 .80½	"					
Flour dumpers . . . . .	.63	"					
Ingredient scalers . . . . .	.70½	"					
Mixers . . . . .	.88	"					
Mixers' helpers . . . . .	.68	"					
Moulder operators . . . . .	.70½	"					
Moulder helpers . . . . .	.63	"					
Office clerks, bake shop . . . . .	.65½	"					
Oven men . . . . .	.88	"					
Oven men's helpers							
(feeding and dumping) . . . . .	.65½	"					
Pan greasers . . . . .	.63	"					
Wrappers, head . . . . .	.68	"					
Cake department:							
Cake dumpers and pick up . . . . .	.55½	"					
Carton salvagers (female) . . . . .	.43	"					
Dough scalers . . . . .	.68	"					
Dough scalers' helpers . . . . .	.60½	"					
Foreladies, assistant . . . . .	.63	"					
Icers, head (female) . . . . .	.63	"					
Icers (female) . . . . .	.45½	"					
Icing makers . . . . .	.73	"					
Icing makers' helpers . . . . .	.63	"					
Icing tray boys . . . . .	.53	"					
Ingredient scalers . . . . .	.65½	"					
Milk men . . . . .	.65½	"					
Mixers . . . . .	.83	"					
Mixers' helpers . . . . .	.65½	"					
Mould men . . . . .	.53	"					
Oven men . . . . .	.83	"					
Peelers (female) . . . . .	.43	"					
Sugar grinders . . . . .	.58	"					
Tray boys . . . . .	.47	"					
Tray men . . . . .	.55½	"					
Wrappers, head (female) . . . . .	.51	"					
Wrappers (male) . . . . .	.51	"					
Wrappers (female) . . . . .	.43	"					
Shipping department:							
Belt men	\$0.55½	Hour					
Checkers . . . . .	.68	"					
Elevator operators . . . . .	.58	"					
Floor men . . . . .	.60½	"					
Porters . . . . .	.58	"					
Sales clerks (males) . . . . .	.50	"					
Sales clerks (females) . . . . .	.43	"					
Stale checkers and carton salvagers . . . . .	.56	"					
Stale checkers, head . . . . .	.73	"					
Stock clerks . . . . .	.63	"					
Other employees:							
Automobile mechanics:							
First class . . . . .	.88	"					
Second class . . . . .	.78	"					
Electricians . . . . .	.95½	"					
Electricians' helpers . . . . .	.78	"					
Helpers . . . . .	.63	"					
Engineers . . . . .	.92½	"					
Firemen . . . . .	.85½	"					
Laborers . . . . .	.58	"					
Machine repairmen . . . . .	.83	"					
Machinists . . . . .	.93	"					
Machinists' helpers . . . . .	.68	"					
Oilers and greasers . . . . .	.78	"					
Oven firemen . . . . .	.63	"					
Painters . . . . .	.83	"					
Machine bakery "B": ⁴							
Assembly:							
Assemblers . . . . .	.67	"					
Clerks . . . . .	.71	"					
Baking department:							
Clerks . . . . .	.60	"					
Conveyers . . . . .	.60	"					
Cuttermen . . . . .	.69	"					
Dough feeders . . . . .	.66	"					
Machine captains . . . . .	.88	"					
Oven firemen . . . . .	.76	"					
Pan feeders and cleaners . . . . .	.66	"					
Pan regulators . . . . .	.60	"					
Peelers . . . . .	.81	"					
Rollermen . . . . .	.76	"					
Sponge:							
Bakers . . . . .	.78	"					
Drawmen . . . . .	.75	"					
Mixers . . . . .	.76	"					
Stackers . . . . .	.63	"					
Spray machine operators . . . . .	.66	"					
Sweepers . . . . .	.57	"					
Sweet:							
Bakers . . . . .	.78	"					
Mixers . . . . .	.76	"					
Mixers' helpers . . . . .	.60	"					
Ovenmen . . . . .	.71	"					
Icing department:							
Clerks . . . . .	.51	"					
Floormen . . . . .	.61	"					
General help (female) . . . . .	.48	"					
Machine operators . . . . .	.48	"					
Mixers . . . . .	.84	"					
Mixers' helpers . . . . .	.66	"					
Working supervisor . . . . .	.56	"					
Packing department:							
Bundlers, hand . . . . .	.48	"					
Carton formers . . . . .	.48	"					
Clerks . . . . .	.55	"					
Cripple pickers . . . . .	.48	"					
Floormen, head . . . . .	.66	"					
Floormen . . . . .	.61	"					
Formers and stitchers . . . . .	.48	"					
Machine feeders . . . . .	.48	"					
Machine operators . . . . .	.48	"					
Machine set up men . . . . .	.64	"					

¹ Paid straight time for first 4 hours overtime in excess of 38 hours per week, then 1½T.² Time in excess of 48 hours, 1½T.³ Overtime after 40 hours, 1½T.⁴ Overtime after 40 hours, 1½T.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Bakery Employees.—Con.							
Cambridge.—Con.							
Machine bakery "B"—Con.							
Sealing and weighing:							
Males		\$0.61	Hour	Moulder men		\$0.60	Hour
Females		.48		Moulder helpers		.50	
Sponge packers		.51		Oven men		.65	
Sweepers		.46		Pan greaser		.60	
Sweet packers		.49		Shippers		.65	
Tally clerk on packages		.61		Wrapping machine operators		.62	
Weighers and closers		.48		Wrapping machine helpers		.55	
Working supervisors		.56		Cake department:			
Sundry:				Depositors		.60	
Cleaners and sweepers		.56		Depositors helpers		.50	
Dressing room attendants		.61		Dough scalers		.60	
Elevatormen		.67		Helpers, all around		.45	
Inexperienced help:				Icers (female)		.41	
Males		.50		Mixers		.60	
Females		.40		Mixers' helper		.50	
Working supervisors		.70		Oven men		.60	
Warehouse:				Wrappers		.41	
Receiving clerks		.81		Doughnut department:			
Shippers		.76		Scalers and weighers		.60	
Warehousemen		.67		Wrappers and packers			
Other employees:				(female)		.41	
Carpenters		.85		Haverhill:			
Electricians		.94		Hand shops: ³			
Machinists		.94		Foremen		45.00	Week
Machinists' helpers		.83		Second hands		33.00	
Oilers		.71		Third hands		31.00	
Machine bakery "C": ¹				Bench hands		31.00	
Bread department:				Dough men		33.00	
Benchmen		.75		Oven men		33.00	
Benchmen, head		.80		Apprentices		18.00	
Benchmen, helpers		.65½		Helpers		18.00	
Divider operators		.80		Pan boys		18.00	
Flour dumpers		.68		Jobbers		6.00	Day
Ingredient scalers		.67½		Holyoke:			
Mixers		.80		Hand shops: ⁴			
Mixers' helpers		.72		Foremen		40.00	Week
Moulder operators		.75		Second hands		35.00	
Moulder helpers		.65½		Third hands		31.00	
Oven helpers				Jobbers		6.00	Day
(feeding and dumping)		.67		Machine bakeries: ⁵			
Oven men		.67		Foremen		40.00	Week
Pan greasers		.65½		Second hands		35.00	
Shipping department:				Bench hands		31.00	
Checkers		.70		Doughmakers and ovenmen		35.00	
Floormen		.65		Helpers:			
Machine operators		.68		First year		22.00	
Machine operators' helpers		.64		Thereafter		24.00	
Porters		.68		Lawrence:			
Porters, head		.74		Hand shops: ⁶			
Stale checkers		.73		Foremen		40.00	
Stock and receiving		.68		Second hands		30.00	
Other employees:				First class pastry workers		30.00	
Auto mechanics:				Benchmen		25.00	
First class		.88		Apprentices (after two years)		22.00	
Second class		.78		Helpers		15.00	
Helpers		.63		Lynn:			
Machinists, first class		.93		Hand shops: ⁷			
Machinists' helpers		.68		American bakeries:			
Machine repairmen		.83		Foremen		40.00	
Fitchburg:²				Second hands, oven men		38.00	
Machine bakeries:				Bench hands		36.00	
Bread department:				Apprentices:			
Benchmen		.65		First six months		20.00	
Dividormen		.65		Second six months		22.00	
Mixers		.65		Second year		25.00	
Mixers' helpers		.55					

¹ Overtime after 40 hours, 1½T.² Paid straight time for first 4 hours overtime in excess of 40 hours per week, then 1½T.³ Same rates are paid weekly in both 44 and 48 hour shops; overtime 1½T.⁴ Time in excess of 48 hours, 1½T.⁵ Working schedule 40 hours per week; no overtime allowed.⁶ Working schedule 48 hours per week; straight time for all hours worked.⁷ All men receive \$1.00 per hour for time in excess of 48 per week.

TABLE 4. FOOD AND BEVERAGES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Bakery Employees.—Con.					
Lynn—Con.			Third hands	\$34.50	Week
Hand shop.—Con.			Helpers	24.50	"
American bakeries—Con.:			Jobbers	6.00	Day
Jobbers	\$7.00	Day	Somerville:		
Helpers:			Machine bakery "A": ⁴		
First six months	18.00	Week	Bread department:		
Second six months	20.00	"	Bench men . . . . .	.75	Hour
Thereafter	22.00	"	Bread rackers . . . . .	.57½	"
Shippers:			Bread wrappers . . . . .	.70	"
First year	20.00	"	Divider men . . . . .	.80	"
Thereafter	23.00	"	Flour dumpers . . . . .	.65	"
Hebrew bakeries: ¹			Ingredient scalers . . . . .	.70	"
Foremen	65.00	Week	Mixers	39.50	Week
Second hands	60.00	"	Mixers' assistant . . . . .	.77½	Hour
Cake bakers	60.00	"	Molder men . . . . .	.70	"
Foremen jobbers	12.00	Day	Molders' helpers . . . . .	.65	"
Jobbers	11.00	"	Oven men:		
Machine bakery "A": ²			First class . . . . .	.80	"
Bakers' helpers . . . . .	.55	Hour	Second class . . . . .	.75	"
Bench hands . . . . .	.75	"	Oven men's helpers:		
Bread rackers . . . . .	.50	"	First class . . . . .	.65	"
Bread slicers and wrappers . . . . .	.55	"	Second class . . . . .	.62½	"
Divider scalers . . . . .	.75	"	Pan greasers:		
Dough mixers . . . . .	.60	"	Hand . . . . .	.60	"
Dough room help . . . . .	.60	"	Machine . . . . .	.65	"
Doughnut friers . . . . .	.70	"	Pan rackers . . . . .	.57½	"
Frosters (female) . . . . .	.39	"	Utility men . . . . .	.70	"
General labor . . . . .	.50	"	Pastry department:		
Jobbers	6.00	Day	Cake dumpers (female) . . . . .	.44	"
Maintenance . . . . .	.55	Hour	Cake utility men . . . . .	.65	"
Oven helpers . . . . .	.60	"	Filling cookies . . . . .	.55	"
Oven men . . . . .	.77	"	Helpers (female) . . . . .	.42	"
Packagers (female) . . . . .	.39	"	Icing makers (female) . . . . .	.65	"
Pan greasers . . . . .	.50	"	Icing makers' helpers		
Pie machine men . . . . .	.60	"	(female) . . . . .	.53	"
Pie machine women . . . . .	.41	"	Ingredient scalers . . . . .	.70	"
Shippers . . . . .	.55	"	Mixers . . . . .	.77½	"
Machine bakery "B": ³			Mixers' helpers . . . . .	.60	"
Bakers (skilled) . . . . .	.67	"	Oven men . . . . .	.77½	"
Bakers' helpers . . . . .	.50	"	Pan washers . . . . .	.60	"
Bread panners . . . . .	.40	"	Pie dough mixers . . . . .	.69	"
Bread rackers . . . . .	.40	"	Pie machine men . . . . .	.60	"
Dough mixers . . . . .	.75	"	Pie oven men . . . . .	.82½	"
Dough mixers' helpers . . . . .	.50	"	Rackers (female) . . . . .	.44	"
Doughnut friers . . . . .	.57	"	Rack washers . . . . .	.60	"
Frosters and packagers . . . . .	.32	"	Scalers . . . . .	.65	"
General labor and maintenance			Scalers' helpers . . . . .	.60	"
men . . . . .	.45	"	Wrappers (female) . . . . .	.44	"
Jobbers (skilled) . . . . .	.75	"	Shipping department:		
Jobbers (other) . . . . .	.45	"	Checkers . . . . .	.75	"
Oven men . . . . .	.70	"	Floor men:		
Oven men's helpers . . . . .	.50	"	Group 1 . . . . .	.70	"
Pan greasers . . . . .	.44	"	Group 2 . . . . .	.60	"
Pie machine men . . . . .	.45	"	Head shippers	36.00	Week
Scalers . . . . .	.67	"	Head shippers' assistants . . . . .	.80	Hour
Shippers . . . . .	.50	"	Maintenance men:		
Slicers and wrappers . . . . .	.50	"	Machine repairmen:		
New Bedford:			First class . . . . .	.85	"
Machine bakeries: ³			Second class . . . . .	.75	"
Dough mixers	27.00	Week	Maintenance helpers . . . . .	.65	"
Dough dividers	27.00	"	Mechanics, auto:		
Bench hands	24.00	"	First class . . . . .	.85	"
Bread packers	18.00	"	Second class . . . . .	.75	"
Bread wrappers	21.00	"	Helpers . . . . .	.60	"
Helpers	18.00	"	Painters . . . . .	.80	"
Oven men	24.00	"	Painters' helpers . . . . .	.60	"
Shippers	24.00	"	Machine bakery "B": ⁴		
Salem:			Bread bakery:		
Hand shops: ¹			Blenders . . . . .	.78¾	"
Foremen	41.00	"	Dividers . . . . .	.84	"
Second hands	37.50	"	Flour handlers . . . . .	.66	"
			Foremen	1.00	"

¹ Time in excess of 48 hours, 1½T.² Overtime after 44 hours, 1½T.³ Working schedule 48 hours per week; straight time for all hours worked.⁴ Overtime after 40 hours, 1½T.

TABLE 4. FOOD AND BEVERAGES—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Bakery Employees—Con.							
Somerville—Con.							
Machine Bakery "B"—Con							
Mechanics		\$0.73½	"				
Mixers . . . . .		.89¾	"				
Mixers' helpers . . . . .		.78¾	"				
Moulders . . . . .		.78¾	"				
Moulders' helpers . . . . .		.73½	"				
Ovens . . . . .		.73½	"				
Pan greasers and rackers . . . . .		.73½	"				
Pilers . . . . .		.66	"				
Porters . . . . .		.66	"				
Receiver . . . . .		.78¾	"				
Wrappers . . . . .		.66	"				
Cake bakery:							
Bench hands . . . . .		.78¾	"				
Bench hand helpers . . . . .		.66	"				
Cake cutting and wrapping (girls) . . . . .		.46¾	"				
Cake mixers . . . . .		.78¾	"				
Cake wrappers and cookie packers . . . . .		.44	"				
Cookie mixer and fish ovenman . . . . .		.709½	"				
Depositors . . . . .		.78¾	"				
Dumping flour and sugar . . . . .		.68¼	"				
Fish oven (cake only) . . . . .		.709½	"				
Fish oven and bench men . . . . .		.78¾	"				
General bakery helpers . . . . .		.66	"				
Icers and wrappers . . . . .		.46¾	"				
Icing maker . . . . .		.84	"				
Ingredient scaling, head . . . . .		.73½	"				
Muffin dropper—operators and helpers . . . . .		.73½	"				
Muffin helper . . . . .		.68¼	"				
Pan liners (girls) . . . . .		.44	"				
Porters-watchmen-rackers . . . . .		.68¼	"				
Roll department (girls) . . . . .		.44	"				
Roll dough mixer . . . . .		.78¾	"				
Scalers . . . . .		.68¼	"				
Scalers' helpers . . . . .		.66	"				
Stock room help . . . . .		.84	"				
Travelling oven man, head . . . . .		.78¾	"				
Wrapping machine (men) . . . . .		.68¼	"				
Wrapping machine (girls) . . . . .		.46	"				
Doughnut department:							
Mixers . . . . .		.78¾	"				
Mixers' helpers . . . . .		.709½	"				
Packers . . . . .		.44	"				
Springfield:							
Hand shops: ¹							
Foremen . . . . .		.85¾	"				
Second hands . . . . .		.749½	"				
Bench hands . . . . .		.64½	"				
Machine bakeries: ¹							
Bench hands		28.00	Week				
Cake mixers		28.00	"				
Cake wrappers (female)		25.00	"				
Divider operators		28.00	"				
Dough mixers		38.00	"				
Doughnut mixers		28.00	"				
Doughnut wrappers (female)		16.00	"				
Moulder operators		28.00	"				
Moulder helpers		20.00	"				
Oven men, head		32.00	"				
Oven men's helpers		25.00	"				
Shipping clerks		30.00	"				
Wrapping operator		28.00	"				
Taunton:							
Hand shops: ²							
Foreman		\$34.00	Week				
Second hands		36.00	"				
Bench hands		29.00	"				
Jobbers		5.50	Day				
Worcester:							
Hand shops:							
American bakeries: ³							
Foremen		40.00	Week				
Second hands		36.00	"				
Helpers . . . . .		.45	Hour				
Hebrew bakeries: ⁴							
Foremen		55.00	Week				
Second hands		50.00	"				
Brewery and Soft Drink Workers:⁵							
Boston:							
Brewing department:							
First men		37.50	"				
Other men		35.50	"				
Bottling department		35.00	"				
Watchmen—laborers		35.00	"				
Night watchmen		32.00	"				
Chicopee:							
Brewing department:							
First men		38.50	"				
Other men		36.50	"				
Bottling department		36.00	"				
Fall River:							
Brewing department:							
First men		36.50	"				
Other men		34.50	"				
Bottling department		33.00	"				
Lawrence:							
Brewing department:							
First men		37.50	Week				
Other men		35.50	"				
Bottling department		35.00	"				
Night watchmen		31.00	"				
Lowell:							
Brewing department:							
First men		36.50	"				
Other men		34.50	"				
Bottling department		34.00	"				
Night watchman		34.50	"				
New Bedford:							
Brewing department:							
First men		36.50	"				
Other men		34.50	"				
Bottling department		33.00	"				
Springfield:							
Brewing department:							
First men . . . . .		.92½	Hour				
Bottling department . . . . .		.87½	"				

¹ Working schedule 42 hours per week for men and 40 hours for women.

² Overtime begins after 48 hours; foremen receive \$1.00 per hour, second hands 90 cents, and bench hands 80 cents.

³ Working schedule 44 hours per week; overtime straight time.

⁴ Working schedule 48 hours per week; overtime \$1.25 per hour.

⁵ Overtime after 40 hours per week, 1½T, except that night watchmen work 44 hours per week for rate quoted.

TABLE 4. FOOD AND BEVERAGES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Brewery and Soft Drink Workers—Cont.			Fruit and Vegetable Distribution.		
Worcester:			Boston:		
Brewing department:			Celery: ³		
First men	\$36.50	Week	Deliverers	\$23.50	Week
Other men	34.00	"	Packers	23.50	"
Bottling department:			Washers	23.50	"
First men	36.00	"	Wrappers	28.50	"
Other men	34.00	"	Fruits and vegetables: ³		
Night watchmen	34.00	"	Lumpers	20.00	"
Confectionery Workers.¹			Salesmen	35.00	"
Malden:			Extra helpers	5.00	Day
Cooks No. 1 . . . . .	.57	Hour	Produce: ⁶		
Cooks helpers . . . . .	.46	"	Handlers	30.00	Week
Fondant men . . . . .	.57	"	Spare men . . . . .	.75	Hour
Mogul operators . . . . .	.57	"	Tomato repacking: ²		
Mogul workers . . . . .	.46	"	Packers	27.00	Week
Nougat makers . . . . .	.57	"	Strippers	22.50	"
Nougat makers' helpers . . . . .	.46	"	Ice Cream Manufacturing.³		
Shippers . . . . .	.55	"	Boston:		
Shippers' helpers . . . . .	.42	"	Drivers	28.00	"
Inexperienced male help:			General help:		
First six months . . . . .	.35	"	Experienced	26.00	"
Next six months . . . . .	.37½	"	Inexperienced, first three		
Thereafter . . . . .	.40	"	months	21.00	"
Inexperienced female help:			Hardening room men	28.00	"
First six months . . . . .	.26	"	Ice cream makers and mix		
Second six months . . . . .	.30	"	men	33.00	"
Third six months . . . . .	.34¾ ₁₀	"	Inside foremen	40.00	"
Fourth six months . . . . .	.35¾ ₁₀	"	Special delivery drivers:		
Thereafter . . . . .	.37¾ ₅	"	Experienced	28.00	"
Creamery Workers.²			Inexperienced, first three		
Boston:³			months	25.00	"
Checkers	\$34.00	Week	Sausage Makers.		
Chestmen	33.00	"	Boston:		
Creamery workers in charge of			Beef cutter ⁷	25.00	"
departments	36.00	"	Sausage workers		
General help:			(base rates)	{ .40 }	Hour
First three months	25.00	"		{ .50 }	"
Next three months	32.00	"	Worcester:		
Men in charge of milk and cream			Sausage makers . . . . .	.60	"
chests at night	34.00	"	Sugar Refinery Workers.		
Pasteurizers, separator men and			Boston:		
milk tasters	35.00	"	Base rate . . . . .	.65	"
Egg Inspectors.⁵					
Boston	28.00	"			

¹ Working schedule 43¾ hours per week; overtime 1½T.² On Sundays and holidays, men may leave work as soon as their regular work is done.³ Working schedule 48 hours per week; straight time for all hours worked.⁴ Same rates apply to men in charge of milk and cream cheese at night.⁵ Working schedule 45 hours per week; overtime 1½T.⁶ Overtime after 44 hours, 1½T.⁷ Working schedule 56 hours per week; straight time for overtime.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Hotel and Restaurant Employees¹					Miscellaneous and kitchen help . . .	\$12.50	Week	-	48
Boston:					Waiters . . .	18.00	"	-	48
Cafeterias:					Waitresses . . .	12.00	"	-	48
American:					Cambridge:				
Bus boys . . .	\$14.00	Week	-	54	Bakers:				
Bus girls . . .	12.00	"	-	48	Head . . .	50.00	"	1½ T	48
Counter men . . .	22.00	"	-	54	Regular . . .	31.00	"	1½ T	48
Dish washers . . .	14.00	"	-	54	Apprentices and helpers . . .	18.00	"	1½ T	48
Hebrew:					Bus boys . . .	18.00	"	1½ T	48
Counter men . . .	30.00	"	-	51	Butchers . . .	33.00	"	1½ T	48
Extra men . . .	6.00	Day	-	-	Checkers (female) . . .	16.00	"	1½ T	48
Regular wait-ers . . .	20.00	Week	-	51	Cooks:				
Delicatessens:					Second . . .	37.00	"	1½ T	48
Clerks . . .	25.00	"	1½ T	54	General . . .	31.00	"	1½ T	48
Extra clerks . . .	6.00	Day	1½ T	54	Vegetable . . .	25.00	"	1½ T	48
Hotels:					Short order . . .	25.00	"	1½ T	48
Bartenders . . .	27.00	Week	-	48	Chef's helpers . . .	22.00	"	1½ T	48
Waiters:					Counter men . . .	20.00	"	1½ T	48
Regular employ-ment:					Dish men . . .	18.00	"	1½ T	48
Day work . . .	{15.00	Week	\$0.75	54	Glass and silver women . . .	16.00	"	1½ T	48
Night work . . .	{12.00	Week	.75	39	Hall help, women . . .	16.00	"	1½ T	48
Noon . . .	{3.50	Day	"	18	Ice men . . .	18.00	"	1½ T	48
Extra waiters:					Kitchen men . . .	22.00	"	1½ T	48
Serving three meals . . .	24.50	Day	.75	-	Pantry steward . . .	31.00	"	1½ T	48
Serving two meals . . .	38.50	"	.75	-	Pantry women . . .	16.00	"	1½ T	48
Serving one meal . . .	2.50	"	.75	-	Pot washers . . .	21.00	"	1½ T	48
Luncheons . . .	3.00	"	.75	-	Salad men . . .	21.00	"	1½ T	48
Party and banquet work	{4.00}	"	-	-	Steam table men . . .	22.00	"	1½ T	48
Tea dansant . . .	{3.50}	"	-	-	Store room help . . .	20.00	"	1½ T	48
Restaurants:					Truck men . . .	18.00	"	1½ T	48
Bartenders . . .	30.00	Week	-	48	Vegetable men . . .	20.00	"	1½ T	48
Waitresses:					Waitresses:				
Full-time . . .	10.00	"	-	48	Regular . . .	16.00	"	1½ T	48
Noon . . .	6.00	"	-	24	Extra . . .	1.75	Meal	-	-
Extra help:					Chicopee:				
Sundays or holidays . . .	.50	Hour	-	6-	Bartenders . . .	25.00	Week	-	50
Week days . . .	{.35	"	-	-	Clinton:				
Banquets . . .	{2.50	Day	-	-	Bartenders . . .	25.00	"	\$0.60	54
	{3.00}	"	-	-	Fitchburg:				
	{5.00}	"	-	-	Bartenders . . .	30.00	"	-	54
Taverns:					Cafes . . .	25.00	"	-	54
Bartenders . . .	30.30	Week	-	48	Taverns . . .	25.00	"	-	54
					Waitresses . . .	10.00	"	.50	48
Brockton:					Gardner:				
Bars:					Bartenders . . .	{25.00}	"	1½ T	54
Bartenders:						{30.00}	"	-	-
Beer and wine . . .	20.00	Week	-	54	Greenfield:				
Liquors . . .	25.00	"	-	54	Bartenders . . .	{25.00}	"	.65	54
Cooks:						{30.00}	"	-	-
Chefs and cooks, male . . .	27.50	"	-	48	Haverhill:				
Cooks, female . . .	18.00	"	-	48	Banquets:				
Order cooks . . .	22.50	"	-	48	Cleaning up and packing . . .	1.50	Hour	-	-
Pastry cooks, female . . .	15.60	"	-	48	Set-up men . . .	1.50	"	-	-
Pastry cooks and chefs . . .	30.00	"	-	48	Waiters . . .	{2.00}	"	-	-
Counter girls . . .	15.60	"	-	48		{2.50}	"	-	-
Counter men . . .	18.00	"	-	48	Dairy lunches:				
					Counter girls . . .	18.00	Week	1½ T	48
					Hotels and cafes:				
					Bus boys . . .	15.00	"	1½ T	54

¹ Where meals are served, employees generally receive certain meals in addition to wages.² Ten hours or less a day.³ Per day of 6½ hours.⁴ Higher rate—dress suits; lower rate—tuxedos, jackets, or white coats.⁵ Meals are not supplied.⁶ Work not less than 4 hours.⁷ Lower rate for short end work, higher rate for long end work.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis					Amount	Basis		
Hotel and Restaurant Employees.—						Restaurants:				
Con.						Bus boys . . .				
Haverhill.—Con.						Head . . .	\$22.00	Week	1½ T	48
Cooks:						Assistant head . . .	19.00	"	1½ T	48
Chefs . . .	\$33.00	Week	1½ T	54		Boys . . .	13.50	"	1½ T	48
Second or order cooks . . .	28.00	"	1½ T	54		Broiler men . . .	26.00	"	1½ T	48
Culinary workers' helpers:						Checkers . . .	16.00	"	1½ T	42
Males . . .	16.00	"	1½ T	54		Cooks:				
Females . . .	16.00	"	1½ T	48		Chefs . . .	37.00	"	1½ T	48
Waiters . . .	16.50	"	1½ T	54		First cooks . . .	31.00	"	1½ T	48
Waitresses . . .	16.00	"	1½ T	48		Second cooks . . .	24.00	"	1½ T	48
Lunch carts:						Chefs' helpers . . .	18.00	"	1½ T	48
Barmen . . .	25.00	"	1½ T	54		Kitchen men . . .	15.00	"	1½ T	48
Spare time barmen . . .	.60	Hour	—	—		Salad men . . .	24.00	"	1½ T	48
Restaurants:						Marlborough:				
Bus boys . . .	18.00	Week	1½ T	54		Bartenders . . .	25.00	"	—	54
Combination cooks . . .	25.00	"	1½ T	54		Milford:				
Order or pastry cooks (women) . . .	21.00	"	1½ T	48		Bartenders . . .	{ 22.00 } { 25.00 }	"	—	48
Waiters and barmen . . .	23.00	"	1½ T	54		New Bedford:				
Holyoke:						Bartenders:				
Bartenders . . .	30.00	"	\$0.75	50		Hotels:				
Lawrence:						First class . . .	30.00	"	—	52
Bartenders . . .	30.00	"	1½ T	54		Second class . . .	25.00	"	—	52
Bus boys . . .	15.00	"	1½ T	54		Restaurants . . .	25.00	"	—	52
Chefs . . .	30.00	"	1½ T	54		Taverns . . .	20.00	"	—	48
Combination men	22.50	"	1½ T	54		North Adams:				
Counter men:						Bartenders . . .	25.00	"	—	54
Lunch carts . . .	22.50	"	1½ T	54		Northampton:				
Restaurants . . .	20.00	"	1½ T	54		Bartenders . . .	21.00	"	\$0.50	54
Dishwashers . . .	15.00	"	1½ T	48		Pittsfield:				
Order cooks . . .	22.50	"	1½ T	54		Bartenders . . .	25.00	"	—	50
Pastry cooks . . .	30.00	"	1½ T	54		Salem:				
Porters . . .	15.00	"	1½ T	54		Bartenders . . .	22.50	"	—	54
Second cooks . . .	25.00	"	1½ T	54		Springfield:				
Second pastry cooks . . .	22.50	"	1½ T	54		Bars:				
Waitresses . . .	10.00	"	1½ T	48		Bartenders . . .	5.00	Day	1½ T	48
Leominster:						Hotels:				
Bartenders . . .	20.00	"	—	54		Cooks:				
Lowell:						First . . .	28.00	Week	—	54
Bartenders . . .	{ 25.00— } { 35.00 }	"	.50	54		Second . . .	18.00	"	—	54
Lynn:						Third or order . . .	12.00	"	—	54
Bars:						Extra help . . .	3.00	Day	—	—
Bartenders . . .	27.00	"	1½ T	48		Counter men . . .	12.00	Week	—	54
Cafeterias:						Waiters:				
Broiler men . . .	24.00	"	1½ T	48		Regular . . .	9.00	"	—	54
Bus boys . . .	13.50	"	1½ T	48		Extra . . .	3.00	Day	—	—
Bus girls . . .	11.50	"	1½ T	48		Waitresses:				
Cashiers . . .	13.00	"	1½ T	48		Regular . . .	7.50	Week	—	48
Chefs . . .	36.00	"	1½ T	48		Extra . . .	1.50	Day	—	—
Cooks:						Lunchroom counter men . . .	15.00	Week	—	54
First class order	25.00	"	1½ T	48		Weddings and banquets . . .	3.00	—	—	—
Second class order . . .	19.00	"	1½ T	48		Westfield:				
Relief . . .	25.00	"	1½ T	48		Bartenders . . .	25.00	Week	\$0.75	54
Counter man, head	25.00	"	1½ T	48		Worcester:				
Counter men . . .	19.00	"	1½ T	48		Bartenders . . .	25.00	"	—	54
Dish washers . . .	14.00	"	1½ T	48		Lunchrooms:				
Kitchen men . . .	15.00	"	1½ T	48		Group "A":				
Salad men . . .	24.00	"	1½ T	48		Bus boys . . .	9.00	"	1½ T	54

1 Meals are not supplied.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Hotel and Restaurant Employees.— Con.					Cashiers . . .	\$12.00	Week	1½	T 54
Worcester—Con.					Cashiers, night . . .	17.00	"	1½	T 54
Chiefs . . .	\$30.00	Week	1½	T 54	Bus boys . . .	{ 10.00 }	"	1½	T 54
Cooks, night . . .	25.00	"	1½	T 54		{ 13.50 }			
Cooks, order . . .	22.00	"	1½	T 54	Bus girls . . .	{ 9.00 }	"	1½	T 54
Dishwashers . . .	14.00	"	1½	T 54		{ 11.00 }			
Waiters . . .	10.00	"	1½	T 54	Cooks, order . . .	18.00	"	1½	T 54
Waitresses . . .	8.00	"	1½	T 48	Chiefs . . .	32.00	"	1½	T 54
Group "B": . . .					Counter men . . .	18.00	"	1½	T 54
Bakers . . .	32.00	"	1½	T 54	Counter girls . . .	13.00	"	1½	T 54
Bakers, second . . .	18.00	"	1½	T 54	Dish washers . . .	13.50	"	1½	T 54
					Hostesses . . .	15.00	"	1½	T 54
					Waitresses . . .	8.00	"	1½	T 54

¹ Higher rate where no tips are expected.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Longshoremen.¹			Marine Engineers.³		
Boston:			Boston:		
Cargo workers: ²			Colliers:		
Bulk cargo . . .	\$1.05	Hour	Engineers:		
Cement in bags . . .	1.10	"	Class C vessels . . .	\$290.00	Month
Coffee . . .	1.05	"	Class D vessels . . .	280.00	"
General Cargo . . .	1.05	"	Class E vessels . . .	270.00	"
Refrigerator cargos . . .	1.20	"	First assistant engineers:		
Wet hides . . .	1.20	"	Class C vessels . . .	195.00	"
Coal trimmers . . .	.85	"	Class D vessels . . .	190.00	"
Coastwise workers:			Class E vessels . . .	185.00	"
Clerks . . .	34.50	Week	Second assistant engineers:		
Longshoremen . . .	.95	Hour	Class C vessels . . .	170.00	"
Freight handlers :			Class D vessels . . .	165.00	"
Tally clerks . . .	8.25	Day	Class E vessels . . .	160.00	"
Warehouses:			Third assistant engineers:		
Assistant foremen . . .	34.40	Week	Class C vessels . . .	155.00	"
Clerks . . .	34.40	"	Class D vessels . . .	150.00	"
Extra employees . . .	.68	Hour	Class E vessels . . .	145.00	"
Intermediate labor . . .	32.20	Week			
Laborers . . .	30.00	"	Marine and Shipbuilding Workers.⁴		
Lumber handlers:			Boston:		
Carrier drivers . . .	.75	Hour	Asbestos coverers . . .	.65	Hour
Checkers . . .	.80	"	Blacksmiths . . .	.90	"
Crane men . . .	.80	"	Boatmen . . .	.72	"
Handlers . . .	.70	"	Boilermakers . . .	.89	"
Tally men . . .	.80	"	Boilermakers' helpers . . .	.65	"
Scalemen . . .	.95	"	Carpenters . . .	.75	"
Ship hull scalers and cleaners . . .	.75	"	Caulkers . . .	.80	"
Waterfront watchmen . . .	5.00	Day	Chauffeurs . . .	.72	"
Weighers and samplers . . .	35.00	Week	Chippers . . .	.80	"
Weighers and samplers, extra . . .	13.00	Day	Coppersmiths . . .	.90	"
Wool houses and warehouses:			Crane operators, inside . . .	.72	"
Checkers . . .	35.00	Week	Crane operators, outside . . .	.80	"
Graders . . .	40.00	"	Deck men . . .	.70	"
Graders, temporary . . .	42.00	"	Electricians . . .	.72	"
Laborers . . .	30.00	"	Laborers . . .	.55	"
Pile builders . . .	32.00	"	Machinists, inside:		
Whip men . . .	32.00	"	First class . . .	.98	"
New Bedford:			Second class . . .	.89	"
Longshoremen . . .	.90	Hour			

¹ Working schedule, 44 hours per week except freight handlers who work 48 hours; overtime 1½T.

² When working on cargo which has been *actually damaged*, men receive \$1.60 per hour during regular working hours. Overtime rate, \$2.35; meal hours, when worked, \$2.35 per hour. When required to work on Saturday night get a minimum of four hours' pay; when required to work on Sundays or holidays, get a minimum of two hours' pay. When men supply own meals, receive \$.95 for each meal.

³ Receive "subsistence, quarters, maintenance and cure as customary" in addition to salary.

⁴ Working schedule, 40 hours per week; overtime 1½T.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS — Concluded.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Seamen—Con.							
Boston.—Con.							
Seafarers—Con.							
Freight and passenger vessels—		Con.					
Oilers		\$82.50	Month	Stewards, second		\$117.00	Month
Plumbers		97.50		Stewardesses		55.00	
Watertenders		82.50		Toilet men		55.00	
Wipers		60.00		Waiters, head		112.50	
Passenger vessels, Class One:				Waiters, captain's		55.00	
Stewards department:				Waiters		55.00	
Bakers		137.50		Passenger vessels, Class Two:			
Brass men		55.00		Stewards department:			
Bus boys		55.00		Bakers		137.50	
Butchers, first		97.50		Bell men, night		60.00	
Butchers, second		67.50		Brass men		55.00	
Cabin men		55.00		Bus boys		55.00	
Cafe men, head		95.00		Butchers, first		97.50	
Cafe men, assistant		70.00		Cabin men		55.00	
Cafe waiters		55.00		Cafe men, head		87.50	
Cashiers		90.00		Cafe men, assistant		70.00	
Center men		55.00		Cafe waiters		55.00	
Checkers, first		85.00		Cashiers		80.00	
Checkers, second		80.00		Center men		55.00	
Coat room men		55.00		Checkers, first		85.00	
Coffee men		60.00		Coat room men		55.00	
Cooks:				Cooks:			
Broilers, first		87.50		Broilers, first		97.50	
Broilers, second		82.50		Broilers, second		82.50	
Chefs		167.50		Chefs		167.50	
Second		120.00		Crew		102.50	
Crew		102.50		Fry, first		97.50	
Fry, first		97.50		Fry, second		75.00	
Fry, second		75.00		Night		75.00	
Fry, third		72.50		Second		120.00	
Night		75.00		Vegetable		75.00	
Vegetable		75.00		Dining room captains		82.50	
Dining room captains		85.00		Dining room men		55.00	
Dining room men		55.00		Dish men, head		65.00	
Dish men, head		65.00		Dish men, assistant		60.00	
Dish men, assistant		60.00		Kitchen men		60.00	
Glassmen		60.00		Linen men		80.00	
Hall men, head		85.00		Messmen		60.00	
Kitchen men		60.00		Office men		60.00	
Linen men		80.00		Pantry men, head		102.50	
Messmen		60.00		Pantry men, assistant		60.00	
Office men		60.00		Quarter deck men		55.00	
Pantry men, head		102.50		Salad men, first		85.00	
Pantry men, assistant		60.00		Saloonsmen, head		85.00	
Quarter deck men		55.00		Service bar men		77.50	
Salad men, first		85.00		Silver men, head		65.00	
Salad men, second		75.00		Silver men, assistant		60.00	
Saloonsmen, head		85.00		Slop men		55.00	
Service bar men		77.50		Stewards:			
Silver men, head		65.00		Chief		182.50	
Silver men, assistant		60.00		Assistant chief		132.50	
Slop men		55.00		Deck		65.00	
Stair men		55.00		Second		117.50	
Stewards, chief		192.50	Month	Stewardesses		55.00	
Stewards, assistant	chief	132.50		Toilet men		55.00	
				Waiters, head		112.50	
				Waiters, captain's		55.00	
				Waiters		55.00	

TABLE 7. METAL AND MACHINERY TRADES.

Note:—In the several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Cooking and Heating Appliance Manufacturing					
Reading:					
Stove molders and coremakers ¹	\$8.00	Day	Door hangers	\$0.67½	Hour
Taunton:			Drillers . . . . .	.62½	"
Enamel workers: ¹			Enamel grinders . . . .	.57¾	"
Cast iron:			Fillers out . . . . .	.57¾	"
Booth cleaners . . . . .	.58	Hour	Furnace mounting . . . .	.72½	"
Burners (electric furnace)			Grate mounters . . . . .	.63½	"
Head . . . . .	.69	"	Inspectors . . . . .	.55	"
Helpers . . . . .	.61	"	Insulators . . . . .	.67½	"
Burners (Bluen furnace)	.58	"	Japan sprayers, dippers,		
Finish coat inspectors . . . .	.62	"	bakers . . . . .	.49½	"
Furnace inspectors . . . . .	.64	"	Lining up testers . . . .	.67½	"
Grainers . . . . .	.58	"	Manifold fitting . . . .	.67½	"
Mill room head . . . . .	.69	"	Mantel, base, top, and back		
Mill room helpers . . . . .	.61	"	mounters . . . . .	.57¾	"
Sand blasters . . . . .	.69	"	Pipers . . . . .	.67½	"
Sprayers and truckers . . . .	.51	"	Press hands and breakers .	.57¾	"
Sweepers . . . . .	.51	"	Punchers . . . . .	.57¾	"
Sheet iron:			Rack men . . . . .	.49½	"
Burners, head . . . . .	.69	"	Range mounting and fitting .	.72½	"
Burners, helpers . . . . .	.61	"	Shear men . . . . .	.57¾	"
Decale . . . . .	.61	"	Testers . . . . .	.63½	"
Dippers, head . . . . .	.61	"	Truckers . . . . .	.49½	"
Dippers, helpers . . . . .	.51	"	Welders . . . . .	.57¾	"
Inspectors:			Watertown:		
Finish coat (females) . . . .	.51	"	Stove molders ²	1.00	"
First coat (females) . . . .	.46	"	Electrical and Radio Apparatus Manufacturing.		
Ground coat . . . . .	.61	"	Clinton:		
Picklers, head . . . . .	.61	"	Radio workers: ¹		
Picklers' helpers . . . . .	.58	"	Assembling:		
Rimmers (females) . . . . .	.51	"	Men	{.40-}	Hour
Sprayers (females) . . . . .	.44	"	Women . . . . .	.35	"
Truckers . . . . .	.51	"	Bench and foot press . . .	{.40-}	"
Foundry workers:¹			Buffing:		
Craters	4.20	Day	Automatic . . . . .	.49	"
Cupola tenders	6.00	"	Hand	{.58-}	"
Cupola tenders' helpers	4.64	"		.68	
Drillers	4.20	"	Cosmetic assembly:		
Fitters	6.00	"	Men	{.40-}	"
Gangway men in charge	6.00	"	Women . . . . .	.35	"
Gangway men's helpers	4.64	"	Edging lathes	{.43-}	"
Gas department	4.20	"	Lacquering	{.40-}	"
Inspectors	{3.60-}	"		.65	"
	5.50	"	Machinists . . . . .	.75	"
Japaners	5.50	"	Pickling and annealing . .	{.50-}	"
Metal polishers, buffers and				.60	"
platers	6.71	"	Plating	{.40-}	"
Mill room men	4.64	"		.66	"
Mounters	5.20	"	Power presses and stamping	{.50-}	"
Mounters' helpers	{3.60-}	"		.60	"
	4.80	"	Receiving . . . . .	.50	"
Oil burner men	{3.00-}	"	Re-draw presses	{.50-}	"
	4.80	"		.60	"
Packway men	4.64	"	Shipping	{.50-}	"
Shipping room help	{3.00-}	"		.55	"
	4.20	"	Toolmakers . . . . .	.90	"
Tin men	{3.00-}	"	Gloucester:		
	4.20	"	Lamp manufacturing: ³		
Tinsmiths, skilled	5.20	"	Engineers, stationary . . .	{30.00}	Week
Stove mounting:²				32.00	"
Bench workers . . . . .	.57¾	Hour	Lamp manufacturing depart-		
Breakers . . . . .	.57¾	"	ment:		
Craters . . . . .	.51¾	"	To start . . . . .	.35	"
			After three months . . . .	.37	"

¹ Working schedule 44 hours per week; overtime 1½T.

² Working schedule 48 hours per week; overtime 1½T.

³ Working schedule 44 hours per week except that engineers work a 56-hour week; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Electrical and Radio Apparatus Manufacturing.—Con.			North Adams:		
Gloucester—Con.			Radio condensers: ¹		
Lamp Manufacturing.—Con.			Cleaners and packers . . .	\$0.33 $\frac{3}{4}$	Hour
After six months . . .	\$0.41	Hour	Machine operators . . .	.55	"
Thereafter . . .	.50	"	Machine operators' helpers . . .	.43	"
Packing, shipping and re-			Pourers . . .	.34	"
ceiving departments:			Riveting operators . . .	.36	"
Maintenance men . . .	{.62}	"	Solderers . . .	.34	"
	{.88}	"	Stackers . . .	.33 $\frac{3}{4}$	"
Packers and shippers . . .	{21.00}	Week	Testers . . .	.40	"
	{27.50}	Week	Winders . . .	.33 $\frac{3}{4}$	"
Packers' helpers . . .	{.33}	Hour	Other employees:		
	{.53}	"	Carpenters . . .	.60	"
Truck drivers . . .	.55	"	Electricians . . .	.60	"
Silvering, acid and frosting:			Laborers . . .	.40	"
Learners . . .	.35	"	Machinists . . .	.80	"
Experienced . . .	.53	"	Millwrights . . .	.60	"
			Plumbers . . .	.60	"
Lynn:			Springfield:		
Electrical and radio workers: ¹			Electrical apparatus: ¹		
Establishment "A":			Incentive workers, tool division:		
Electricians . . .	{1.00-}	Hour	Goss DeLeeuw . . .	{.719 $\frac{10}{100}$ -}	"
	{1.08}	"		{.76 $\frac{3}{10}$ }	"
Laborers . . .	.60	"	Machine repair . . .	{.719 $\frac{10}{100}$ -}	"
Machinists, all around . . .	{.90-}	"		{.76 $\frac{3}{10}$ }	"
	{1.10}	"	Rough tool work . . .	{.719 $\frac{10}{100}$ -}	"
Pattern makers . . .	{.98}	"		{.76 $\frac{3}{10}$ }	"
	{1.28}	"	Skilled help—tool room		
Steamfitters . . .	{1.00-}	"	machine work . . .	{.764 $\frac{5}{100}$ -}	"
	{1.08}	"		{.81 $\frac{1}{2}$ }	"
Tool and die makers . . .	{1.00-}	"	Skilled tool, and gauge and		
	{1.15}	"	die workers . . .	{.82 $\frac{1}{2}$ -}	"
Other maintenance workers	{.90-}	"		{.929 $\frac{10}{100}$ }	"
	{1.08}	"			
Female workers . . .	.49	"	Piece workers, male: ³		
Establishment "B":			Assembly . . .	{.473 $\frac{10}{100}$ -}	"
Assembling cores . . .	{.73}	"		{.529 $\frac{10}{100}$ -}	"
	{.75}	"		{.59}	"
Assembling hands . . .	.75	"	Brown and Sharpe, Gridley		
Boring mill:			and Acme automatics . . .	.704 $\frac{10}{100}$	"
Bullet . . .	.80	"	Drill . . .	.473 $\frac{10}{100}$	"
Horizontal— . . .	.75	"	Enamel painting . . .	.529 $\frac{10}{100}$	"
Lathe hands . . .	{.73}	"	Goss DeLeeuw, machine		
	{.83}	"	repairers . . .	.719 $\frac{10}{100}$	"
Milling machine hands . . .	.85	"	Grinding hand screw . . .	.59	"
Radio drillers . . .	.73	"	Grinding over .005 in		
Shapers . . .	{.83}	"	lathe . . .	.529 $\frac{10}{100}$	"
	{1.00}	"	Group leaders on magneto		
Welders . . .	1.10	"	assembly . . .	.704 $\frac{10}{100}$	"
Winding . . .	.65	"	Hand mill . . .	.473 $\frac{10}{100}$	"
Unskilled labor . . .	.55	"	Hand screw . . .	.639 $\frac{10}{100}$	"
Establishment "C":			Inspection . . .	.529 $\frac{10}{100}$	"
Bench hands:			Packers in PAK . . .	.61 $\frac{1}{2}$	"
Males . . .	{.40-}	"	Painting . . .	.473 $\frac{10}{100}$	"
	{.50}	"	Platers' helpers . . .	.473 $\frac{10}{100}$	"
Females . . .	{.40-}	"	Power milling . . .	.529 $\frac{10}{100}$	"
	{.46}	"		{.503 $\frac{5}{100}$ }	"
Brazers . . .	.65	"		{.531 $\frac{1}{2}$ }	"
Buffers . . .	.65	"		{.561 $\frac{1}{2}$ }	"
Coil winders . . .	.48	"	Rough tool work . . .	.719 $\frac{10}{100}$	"
General work . . .	.40	"	Sand blast . . .	.473 $\frac{10}{100}$	"
	{20.00}	Week	Special machines . . .	{.639 $\frac{10}{100}$ -}	"
Machine operators . . .	.40	Hour		{.701 $\frac{10}{100}$ }	"
Mechanics . . .	.70	"	Surface . . .	.529 $\frac{10}{100}$	"
Maintenance workers . . .	.50	"	Turret lathe .03MM and		
Machinists . . .	.90	"	under . . .	.639 $\frac{10}{100}$	"
Screw machine hands . . .	{.50-}	"	Turret lathe over .03MM . . .	.59	"
	{.55}	"	Unskilled labor . . .	.473 $\frac{10}{100}$	"
Stock room clerks . . .	.50	"	Washing . . .	.473 $\frac{10}{100}$	"
Tool work . . .	{.50-}	"			
	{.65}	"	Piece workers, female: ³		
Base rate:			Armature winding . . .	.38 $\frac{1}{2}$	"
Males . . .	.50	"	Assembly . . .	.357 $\frac{10}{100}$	"
Females . . .	.40	"	Gang leaders . . .	.43	"

¹ Working schedule 40 hours per week; overtime 1 $\frac{1}{2}$ T.² Minimum rate for day work, exclusive of learning period of three months.³ Base rate per hour; add 25% for approximate take-out of employees.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Electrical and Radio Apparatus Manufacturing.—Con.			Restaurant workers . . . \$1.33½- Hour		
Springfield—Con.			Semi-skilled { .40½ } "		
Electrical Apparatus—Con.			Sharpeners { .51½ } "		
Gang work \$0.41½ Hour			Skilled workers { .71¾ } "		
Inspection357/10 "			Stockkeepers { .92¾ } "		
Light machines357/10 "			Stockroom helpers { .517/10 } "		
Punch press { .38½ } "			Tinsmiths { .81½ } "		
Semiskilled { .41½ } "			Tool setters { .33½ } "		
Soldering357/10 "			Truck drivers { .517/10 } "		
Time assembly on progres- sive line41½ "			Unskilled workers { .71¾ } "		
Piece workers, boys: ¹			Watchmen { .33½ } "		
Adjusting paints and spring tension43 "			Radio apparatus:		
Assembly357/10 "			Piece workers, male:		
File and burr41½ "			Assembly47¾ "		
Final assembly on conveyor Gang work41½ "			Assemblers and packers:		
Group leaders43 "			Juniors529/10 "		
Inspecting357/10 "			Seniors (key men)639/10 "		
Light machining357/10 "			Inspectors and testers:		
Packing357/10 "			Junior helpers47¾ "		
Spinning43 "			Juniors529/10 "		
Timer assembly on progres- sive line41½ "			Seniors (key men)61½ "		
Trial period357/10 "			Repairmen59 "		
Time workers:			Piece workers, female:		
Blacksmiths { .61½ } "			Assembly357/10 "		
Carpenters { .92¾ } "			Inspectors38½ "		
Clerks { .71¾ } "			Instructors50½ "		
Electricians { .33½ } "			Repair girls38½ "		
Electricians' helpers { .92¾ } "			Riveters357/10 "		
Electric truck operators { .71¾ } "			Starters43 "		
Firemen { .61½ } "			Winders357/10 "		
Gang bosses { .61½ } "			Other Metal and Machinery Trades.		
Garage mechanics { .81½ } "			Boston:		
General helpers { .92¾ } "			Blacksmiths: ²		
Inspectors { .71¾ } "			Blacksmiths' helpers ²		
Janitors { .41½ } "			Erectors ³		
Laboratory assistants { .61½ } "			Machine (tool and die making): ⁴		
Laboratory workers { .609/10 } "			First class 1.10 "		
Matrons { .81½ } "			Second class90 "		
Millwrights { .61½ } "			Third class (helpers)80 "		
Millwrights' helpers. { .41½ } "			Machinists and tool makers:		
Oilers { .609/10 } "			Job shops \$1.10 "		
Packers { .81½ } "			Manufacturing shops 3.96 "		
Painters { .61½ } "			Metal engravers: ⁵		
Pipefitters { .71¾ } "			First class 1.00 "		
			Second class80 "		
			Metal polishers, buffers and platers ⁷ { .85 } "		
			Office equipment service: ⁴		
			Machinists, Class "A":		
			First six months 52.00 Month		
			Second six months 65.00 "		
			Beginning of:		
			2nd year 75.00 "		
			3rd year 85.00 "		
			4th year 95.00 "		
			5th year 105.00 "		
			6th year 115.00 "		
			7th year 125.00 "		
			8th year 135.00 "		

¹ Base rate per hour; add 25% for approximate take-out of employees.² Working schedule 32 hours per week; overtime 1½T.³ Working schedule 40 hours per week; overtime 2T.⁴ Working schedule 40 hours per week; overtime 1½T.⁵ Working schedule 44 hours per week; overtime 2T.⁶ Working schedule 40 hours per week; 1½T after 44 hours.⁷ Working schedule either 42 or 44 hours per week; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Other Metal and Machinery Trades.—Con.			Holyoke:		
Boston—Con.			Machinists (textile machinery) ² \$0.72		
Machinists, Class "B":			Lawrence:		
First six months . . .	\$52.00	Month	Automobile service men: ⁵		
Second six months . . .	65.00	"	Mechanics:		
Beginning of:			First class		
2nd year	71.50	"	Second class		
3rd year	80.00	"	Apprentices		
4th year	88.00	"	Painters and body men		
5th year	95.00	"	Painters and body men, apprentices		
6th year	105.00	"	Service salesmen		
7th year	115.00	"	Stock clerks:		
8th year	125.00	"	Seniors		
Pattern makers: ¹			Juniors		
Job shops	{1.10}	Hour	Apprentices		
Manufacturing shops	{.80}	"	Washers, greasers and helpers		
	{1.28}	"	Molders and coremakers ⁴		
Silver workers: ²			Lowell:		
Finishers	{.55-}	"	Machinists:		
Rollers	{.55-}	"	Breweries ³		
	{.70}	"	Leather tanneries ²		
Apprentices to start	14.00	Week	Molders and coremakers ⁴		
			Patern makers (job shops) ²		
Brockton:			Lynn:		
Machinists: ³			Automobile mechanics ⁶		
First class . . . . .	.80	Hour	Automobiles mechanics ¹ helpers ⁶		
Second class . . . . .	.60	"	Machinists ²		
Helpers . . . . .	.45	"	Tool and die makers ²		
Molders ⁴ . . . . .	.80	"	Salem:		
Repairmen, first class (Shoe factories) ³	{32.50-}	Week	Molders and coremakers ²		
	{40.00}	"	Springfield:²		
Specialists ³ . . . . .	.65	Hour	Foundry laborers		
Tool makers ³ . . . . .	.72	"	Molders and coremakers.		
			Pattern makers:		
Chicopee⁵			Job shops:		
Firearms:			Metal		
Assemblers . . . . .	.63	"	Wood		
Machine operators . . . . .	.51	"	Manufacturing shops		
Machine setters . . . . .	.65	"	Waltham:		
Polishers . . . . .	.64	"	Moulders and coremakers ²		
Riflers . . . . .	.75	"	Westfield:		
Shippers . . . . .	.55	"	Bicycle workers (base rates) ²		
Sprayers . . . . .	.56	"	Blacksmith shop		
Turning lathe hands . . . . .	.55	"	Crating room		
Wood finishers . . . . .	.58	"	File room		
Wood turners . . . . .	.55	"	Hardening room		
Fitchburg:			Waltham:		
Molders and coremakers ⁶			Moulders and coremakers ²		
	1.00	"	Westfield:		
Framingham:²			Bicycle workers (base rates) ²		
Chippers and cranemen . . . . .	.56	"	Blacksmith shop		
Laborers and helpers . . . . .	.56	"	Crating room		
Molders and coremakers	1.00	"	File room		
Molders and coremakers, apprentices	7.50	"	Hardening room		

¹ Working schedule 40 hours per week; overtime 2T.² Working schedule 40 hours per week; overtime 1½T.³ Working schedule 40 hours per week.⁴ Working schedule 48 hours per week; overtime 1½T.⁵ Working schedule 45 hours per week.⁶ Working schedule 44 hours per week; overtime 1½T.⁷ Increased 5 cents per hour every six months.⁸ Working schedule 44 hours per week except for service salesmen and stock clerks who work 49 hours per week; overtime 1½T.⁹ Working schedule for brass molders 44 hours per week; iron and steel molders 48 hours; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES — Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES				
	Amount	Basis		Amount	Basis			
Other Metal and Machinery Trades—Con.								
Westfield—Con.								
Bicycle Work—Con.								
Shipping room	\$0.50	Hour	Grinders, thread	\$0.74	Hour			
Yard gang . . . . .	.45	"	Inspectors . . . . .	.65	"	
Moulders and coremakers ¹	6.60	Day	Laborers, unskilled . . . . .	.50	"		
Platers ²	{.75-}	Hour	Machine operators . . . . .	.73	"		
	{.80 }		Set-up men . . . . .	.83	"		
Platers' helpers ²	{.65-}	Hour	Sweepers . . . . .	.60	"		
	{.70 }		Tool makers . . . . .	.88	"		
Polishers and buffers ² . . . . .	.90	"	Worcester:				
Other helpers ² . . . . .	.48	"	Automobile mechanics: ³				
						First class75	"
						Second class65	"
						Molders and coremakers ²	1.00	"
						Pattern makers ²	1.10	"
						Steel and wire workers		
						(base rate) ¹	5.00	Day
West Springfield:²								
Machine and gage manufacturing:								
Grinders, cylinder84	"						

¹ Working schedule 48 hours per week; overtime 1½T.² Working schedule 40 hours per week; overtime 1½T.³ Working schedule 44 hours per week; overtime 1½T.

TABLE 8. PAPER AND PULP MANUFACTURING.

Note:—In the several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers.			
Boston:¹			
Machine tenders:		Helpers	{ \$0.49
No. 1 machine	\$0.72½	Trimmers	{ .54½
No. 2 machine . . . . .	.84		{ .59¾
No. 3 machine . . . . .	.86¾		{ .64¼
Back tenders:		General laborers . . . . .	.46
No. 1 machine . . . . .	.54¾	Mechanics, pipers, and helpers	{ .46-
No. 2 machine . . . . .	.59¼		{ .74¼
No. 3 machine . . . . .	.60¾	Testers, day men	220.68
Third hands:		Testers, night men	218.80
No. 2 machine . . . . .	.50¾	Watchmen . . . . .	.46
No. 3 machine . . . . .	.51¾		
Fourth hands:		Fitchburg:¹	
No. 2 machine . . . . .	.48	Book papers:	
No. 3 machine . . . . .	.48	De-inking department:	
Beater room:		Clay and size and wax men, boss . . . . .	.63
Beater engineers . . . . .	.70½	Clay and size and wax men, helpers . . . . .	.57
Beater men, first . . . . .	.51¾	Foremen . . . . .	.66
Beater men, second . . . . .	.50¾	Foremen's helpers . . . . .	.55
Clay and size men . . . . .	.51	Paper testers . . . . .	.66
Clerks . . . . .	.51¾	Tanks and washers . . . . .	.57
Jitney . . . . .	.49¼	Maintenance:	
Box shop	{.52¾	Blacksmiths . . . . .	.74
	{.54½	Electricians . . . . .	.72
	{.56½	Engineers . . . . .	.83
Cutter room:		Firemen . . . . .	.69
Cutter helpers . . . . .	.46	Firemen's helpers . . . . .	.59
Supercalender helpers . . . . .	.51¾	Machinists . . . . .	.77
Supercalender runners . . . . .	.57¾	Millwrights . . . . .	.72
Women . . . . .	.38½	Millwrights' helpers . . . . .	.60
De-inking department.		Oilers . . . . .	.57
Bookkeepers . . . . .	.56½	Pipers . . . . .	.72
Cookers and washers . . . . .	.56½	Tinsmiths . . . . .	.77
Men . . . . .	.46	Welders . . . . .	.77
Filter house, day men . . . . .	.55½	Paper machine department:	
Filter house, night men . . . . .	.47¾	Back tenders:	
Finishing room:		90" machines . . . . .	.65
Finishers . . . . .	.57	110" machines . . . . .	.68
		156" machines . . . . .	.69
		Beater engineers:	
		90" and 110" machines . . . . .	.70
		156" machines . . . . .	.72

¹ Working schedule 44 hours per week, overtime 1½T.² Rate per week.

TABLE 8. PAPER AND PULP MANUFACTURING.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers.—Con.			
Fitchburg—Con.:		Wrappers and finishers . . .	\$.58
Beater helpers . . .	.55	Yark clerks . . .	.62
Boss finishers . . .	.72	Yard and waste water laborers . . .	.63
Boss finishers, assistant . . .	.56		.49-
Machine tenders:			.53
90" machines . . .	.83	Haverhill:²	
110" machines . . .	.86	Box board workers:	
156" machines . . .	.94	Beater room:	
Roll finishers . . .	.54	Boss beaterman . . .	.90
Third hands:		Boss beaterman, assistant . . .	.78
90" machines . . .	.55	Breaker beater operators . . .	.60
110" machines . . .	.57	Jordan men . . .	.60
156" machines . . .	.59	Stock furnishers . . .	.55
Web calender department:		Combining department:	
Cuttermen (rotary) . . .	.65	Crane men (Piermont only) . . .	.60
Cuttermen's helpers . . .	.56	Cutter men . . .	.55
General helpers . . .	.56	Operators . . .	.70
Rewinder helpers . . .	.56	Operators, assistant . . .	.60
Rewinder operators . . .	.60	Roll men . . .	.55
Skidders . . .	.62	Sheet catchers . . .	.55
Skidders' helpers . . .	.54	Utility men . . .	.55
Supercalender helpers . . .	.56	General:	
Supercalender runners . . .	.65	Beater cleaners . . .	.55
Trimmer helpers . . .	.56	Crane operators A . . .	.80
Trimmer operators . . .	.67	Crane operators B . . .	.75
Women sorters . . .	.45	Crane operators C . . .	.65
Fine surface coated paper:			.70
Back tenders . . .	.65	Dumpmen . . .	.55
Back tenders' helpers . . .	.61	Felt washers . . .	.55
Calender runners . . .	.64½	Filter plant men . . .	.57
Calender runners' helpers . . .	.54	Locomotive engineers . . .	.85
Color men . . .	.62	Machine room oilers . . .	.60
Color men's helpers . . .	.58	Motor truck drivers . . .	.60
Cutter boys . . .	.52½	Motor truck helpers . . .	.55
Cutter girls . . .	.44	Porters . . .	.55
Machine tenders . . .	.71	Screen repairmen . . .	.55
Packers . . .	.60	Size men . . .	.60
Sorters . . .	.42	Storekeepers A . . .	.65
Trimmers . . .	.64½	Storekeepers B . . .	.60
Trimmers' helpers . . .	.61	Storekeepers C . . .	.55
Yardmen . . .	.60	Trainmen . . .	.65
		Watchmen, head . . .	.55
		Watchmen . . .	.50
		Yard laborers . . .	.55
Groton:¹		Machine room:	
Beater engineers . . .	.83	Back tenders . . .	.78
Beater second hands . . .	.62	Machine tenders . . .	1.05
Beater and stock men . . .	.49	Third hands . . .	.66
Chemical and treating men . . .	.52-	Fourth hands . . .	.60
	.62	Fifth hands . . .	.55
Cutter girls . . .	.40	Maintenance:	
Electricians . . .	.83	Blacksmiths:	
Engineers, stationary . . .	.86	1st grade . . .	.80
Firemen . . .	.76	2nd grade . . .	.70
Firemen's helpers . . .	.61	Helpers . . .	.60
Foremen, assistant . . .	.78	Carpenters:	
General machine men . . .	.70	1st grade A . . .	.85
Machine back tenders . . .	.60	1st grade B . . .	.80
	.62	2d grade A . . .	.75
Machine tenders . . .	.80-	2d grade B . . .	.70
	.86	Helpers . . .	.65
Machine third hands . . .	.50-	Electricians . . .	.85
	.57	Knife men:	
Machinists, millwrights . . .	.70-	1st grade . . .	.80
	.88	2d grade . . .	.75
Oilers . . .	.57	Helpers . . .	.70
Shipper, head . . .	.67	Laborers A . . .	.60
Shippers . . .	.55-	Laborers B . . .	.55
	.62	Laborers C . . .	.50
Stock preparation department . . .	.49-	Machinists:	
	.57	1st grade A . . .	1.05
Testers . . .	.60	1st grade B . . .	.95
Truck drivers . . .	.62	2d grade A . . .	.85
	.68	2d grade B . . .	.75
Watchmen . . .	.49	Helpers . . .	.65
	.52		

¹ Working schedule 44 hours per week, overtime 1½T.² Hours vary from 40 to 56 per week depending on department in which employed.³ Same schedule of rates as carpenters.

TABLE 8. PAPER AND PULP MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Week	Overtime Rates	Hours of Labor per Week
Paper Makers—Con.				Fourth hands \$0.54			
Haverhill—Con.:				Air dryer (Barber):87			
Masons			1	Runners . . . . .			.64½
Millwrights			1	Second hands . . . . .			.55½
Painters:				Beater and washer rooms:			
1st grade A	\$0.75			Beater engineers			s
1st grade B . . . . .	.70			First beaters helpers . . . . .			.58½
2d grade A . . . . .	.65			Loft men, day work . . . . .			.52½
2d grade B . . . . .	.60			Loft men, tour work . . . . .			.57½
Pipentters			1	Washer engineers . . . . .			.63½
Tinsmiths			1	Washer and beater helpers			
Mill finishing:				and stocklifters . . . . .			.52
Operators:				Cutter department:			
Cutter . . . . .	.66			Broke girls . . . . .			.39
Grainer . . . . .	.60			Cutter girls (experienced) . . . . .			.39
Liner . . . . .	.60			Cutter helpers (men) . . . . .			.48½
Rewinder . . . . .	.60			Finishing department:			
Helpers . . . . .	.55			Bundlers . . . . .			.52½
Mill receiving:				Calender girls . . . . .			.39
Checkers A . . . . .	.65			Counters and tiers . . . . .			.52½
Checkers B . . . . .	.60			Knifemen . . . . .			.59½
Truckers . . . . .	.55			Sealers . . . . .			.48½
Mill shipping:				Sheet calender helpers . . . . .			.46
Checker, head . . . . .	.70			Shippers . . . . .			.59½
Checkers A . . . . .	.65			Shippers' helpers . . . . .			.48½
Checkers B . . . . .	.60			Sorters (girls) . . . . .			.39
Electric truck operators . . . . .	.60			General:			
Loaders . . . . .	.55			Laborers . . . . .			.46
Power department:				Platform helpers . . . . .			.46
Ashmen . . . . .	.60			Yardmen . . . . .			.46
Boiler cleaners A . . . . .	.65			Minimum rate per hour:			
Boiler cleaners B . . . . .	.60			Men . . . . .			.46
Boiler cleaners C . . . . .	.55			Women . . . . .			.39
Boiler repairmen A . . . . .	.85			Maintenance and repairs:			
Boiler repairmen B . . . . .	.80			Helpers . . . . .			.54½
Boiler repairmen C . . . . .	.75			Millwrights . . . . .			.80½
Boiler repairmen D . . . . .	.70			Nailers . . . . .			.48½
Coal handlers . . . . .	.60			Sawyers . . . . .			.62½
Coal hoisters . . . . .	.70			Plater department:			
Engineers . . . . .	.88			Plater girls . . . . .			.39
Firemen . . . . .	.70			Plater men . . . . .			.62½
Oilers . . . . .	.60			Rag and magazine department:			
Water tenders . . . . .	.77			Male labor . . . . .			.46
Holyake:²				Rag and magazine sorters . . . . .			.39
Machine tenders:				Web calender department:			
For machines carrying wires:				Calender men, tour work . . . . .			.58½
Up to and including 90" L. D.				Calender men operating calenders			
Up to and including 90" M. D.				60" or over, tour work . . . . .			.62
Above 90" up to and including 110"				Calender men's helpers . . . . .			.48½
Above 110" up to and including 130"				Rewinders . . . . .			.57½
Above 130" up to and including 160"				Rewinders' helpers . . . . .			.48½
Back tenders:				Tour bosses . . . . .			.66
For machines carrying wires:				Lawrence:⁴			
Up to and including 90" L. D.				Back tenders			
Up to and including 90" M. D.				Beater engineers			
Above 90" up to and including 110"				Beater helpers			
Above 110" up to and including 130"				Cutter men			
Above 130" up to and including 160"				Cutter men's helpers			
Third hands:				Machine tenders			
For machine carrying wires:				Mechanics			
Above 70" up to and including 90"				Mechanics' helpers			
Above 90" up to and including 160"							

¹ Same schedule of rates as carpenters.² Same rates apply in Westfield (Woronocho). Tour work is on the three-shift 8-hour plan, 6 days per week or 48 hours; minimum rate, 53 cents per hour. Day work is on the 44 hour week basis, 8 hours per day with 4 hours on Saturday; minimum rate for employees on paper machines, 54 cents per hour. Overtime 1½T on all work.³ Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.⁴ All machines are 90"; overtime 1½T after 44 hours.

TABLE 8. PAPER AND PULP MANUFACTURING—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Paper Makers—Con.			
Lawrence—Con.:		Maintenance and repairs:	
Roll finishers	\$0.44	Millwrights	\$0.71
Sheet finishers . . . . .	.49½	Millwrights' helpers . . . . .	.56
Sheet finishers' helpers . . . . .	.44	Nailers . . . . .	.45
Shippers . . . . .	.65	Sawyers . . . . .	.60
Steam engineers . . . . .	.75	Paper machine department:	
Third hands . . . . .	.44	Back tenders . . . . .	.57
Yard help . . . . .	.44	Beater engineers . . . . .	.83
		Beaters, first helpers . . . . .	.51
		Loft men . . . . .	.49
		Machine tenders . . . . .	.83
		Third hands . . . . .	.48
		Fourth hands . . . . .	.48
		Washer and beater helpers and stocklifters . . . . .	.46
		Plater department:	
		Plater girls . . . . .	.38½
		Plater men . . . . .	.56
		Rag department:	
		Male labor . . . . .	.43
		Rag sorters . . . . .	.35
		Web calender department:	
		Calender men . . . . .	.56
		Calender helpers . . . . .	.48½
		Rewinders . . . . .	.57
		New Bedford:	
		Maintenance department:	
		Blacksmiths . . . . .	.74½
		Carpenters, 1st class . . . . .	.74½
		Carpenters, 2d class . . . . .	.54
		Electricians, 1st class . . . . .	.62½
		Electricians, 2d class . . . . .	.74½
		Laborers . . . . .	.60
		Machinists, 1st class . . . . .	.46¾
		Machinists, 2d class . . . . .	.74½
		Millwrights . . . . .	.70¼
		Millwrights' helpers . . . . .	.74½
		Pattern makers . . . . .	.54
		Pipers . . . . .	.59¾
		Pipers' helpers . . . . .	.70¼
		Utility men . . . . .	.68¾
		Wooden box maker-clerk . . . . .	.40
			.50
			.67½
		Russell	
			—
		Springfield:	
		Envelope manufacturing:	
		Envelope department:	
		Adjusters . . . . .	.60—
		Machine repairmen . . . . .	.95
		Truckers . . . . .	.50—
			.90
			.40—
			.60
		Papeterie department:	
		Fancy boxmakers . . . . .	.43—
		Paper cutters . . . . .	.48
		Scouring . . . . .	.55—
		Stoke adjusters . . . . .	.75
			.85
			.80—
			.90
		Printing department:	
		Compositors . . . . .	.75—
		Press feeders	1.05
		Pressmen . . . . .	.43
		Pressmen, assistant . . . . .	.75—
			1.05
			.55
			.60
Leominster:			
Beater department:			
Claymen . . . . .	.48¾		
Engineers . . . . .	.60½		
Helpers . . . . .	.48¾		
Pulp diggers . . . . .	.48¾		
Size makers . . . . .	.53½		
Finishing department:			
Cartons . . . . .	.48¾		
Finshers . . . . .	.50½		
Foreman's assistant . . . . .	.60½		
Inspector, female . . . . .	.43¾		
Packers, chief . . . . .	.68¾		
Packers, night . . . . .	.55½		
Trimmers . . . . .	.55¾		
Old paper department:			
Dusters . . . . .	.48¾		
Straw boss . . . . .	.55¾		
Washermen . . . . .	.54½		
Paper machine department:			
Cylinder and felts . . . . .	.51¾		
Inspectors . . . . .	.55¾		
Store clerks . . . . .	.48¾		
Table men . . . . .	.49¾		
Tenders, back . . . . .	.54¾		
Tenders, machine . . . . .	.77¾		
Wet end . . . . .	.54¾		
Power department:			
Chief engineer's helpers . . . . .	.58¾		
Engineers, steam . . . . .	.74½		
Firemen . . . . .	.62½		
Helpers . . . . .	.52½		
Repair department:			
Helpers . . . . .	.53		
Machinists . . . . .	.65½		
Millwrights, 1st class . . . . .	.65½		
Millwrights, 2d class . . . . .	.58½		
Pipefitters . . . . .	.65½		
Water department:			
Water filters . . . . .	.54¾		
Yard department:			
Foreman's assistant . . . . .	.55¾		
Handlers . . . . .	.48¾		
Truck drivers . . . . .	.60		
Montague:			
Cutter department:			
Cutter girls (experienced) . . . . .	.38½		
Cutter helpers (male) . . . . .	.48½		
Finishing department:			
Calender girls . . . . .	.39		
Counters . . . . .	.52½		
Knife men . . . . .	.58		
Sealers . . . . .	.48½		
Sheet calender helpers . . . . .	.48½		
Shippers and helpers . . . . .	.48½		
Sorters (girls) . . . . .	.38½		
General:			
Laborers . . . . .	.43		
Platform helpers . . . . .	.43		
Yardmen . . . . .	.43		

¹ Working schedule 44 hours per week, overtime 1½T.

² Working schedule 40 hours per week, overtime 1½T.

³ Holyoke rates and schedules apply in Russell.

⁴ Day shift, 44 hours per week; night shift 40 hours per week and five cents per hour additional.

Overtime 1½T.

TABLE 8. PAPER AND PULP MANUFACTURING—Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Hour
Pulp, Sulphite, and Paper Mill Works.—Con.			
Fall River.—Con.:			
Strippers	\$15.00	Single ender	\$24.00
Tiers-up	17.00	Single stayer	20.00
Turners-in	14.00	Stokes & Smith operators	22.00
		Tie-up boys	19.00
		Wrap cutters	20.00
Holyoke:¹		New Bedford:²	
Colordex machine operators	22.00	Corner cutters	16.50
Colordex machine operators' helpers	19.80	Cover-up girls	14.30
Crepe paper finishing department:		Enders	16.50
Balers	16.70	Floor girls	14.30
Mechanics	22.00	Paper cutters	25.00
Operators, female	14.50	Printers	25.00
Tenders	19.80	Scorers	25.00
Crepe paper machine operators	30.20	Shippers	16.50
Mechanics	32.20	Turn-in girls	14.00
Napkin department:			
Packers, female	14.50	Northampton:³	
Scallopers	16.70	Acid makers . . . . .	.52½
Sealers	16.70	Digester cookers . . . . .	.59¾
Square fold machine operators	{19.80- 22.00}	Machine tenders . . . . .	.52½
Truckers	16.70	Pulp loaders . . . . .	.47¾
R & S printers:		Wood handlers . . . . .	.45
Helpers	22.00	Wood room laborers . . . . .	.44
Operators	33.30	Yard laborers . . . . .	.44
Shipping room packers	24.20		
Shipping room truckers	19.80	Northbridge:³	
Tablecloth department:		Calendar department . . . . .	.57
Embossers operators	19.80	Coating department:	
		Machine tenders . . . . .	.61
		Machine tenders' helpers . . . . .	.49
		Color mixers . . . . .	.47
		Embossing department . . . . .	.64
		Flint department (female) . . . . .	.42
		Printing department:	
		Machine tenders . . . . .	.57
		Machine tenders' helpers . . . . .	.45
		Rewinding, men . . . . .	.57
		Rewinding, women . . . . .	.42
		Roll wrappers . . . . .	.57
		Sheeting department:	
		Cutters, male . . . . .	.57
		Machine tenders, female . . . . .	.42
Lawrence:²			
Balers	24.00		
Double enders	27.50		
Finishers (S & S)	19.00		
Inman machine:			
Carriers	16.00		
Helpers	18.00		
Operators	26.00		
Pressman-paper cutter	16.00		
Scorers	25.00		
Shippers' assistant	25.00		
Shippers' helpers	17.00		

¹ Rates on a weekly basis, 40 hours per week, overtime 1½T.² Rates on a weekly basis, 40 hours per week; overtime 1½T.³ Working schedule 44 hours per week; overtime 1½T.

TABLE 9. PRINTING AND ALLIED TRADES.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Bookbinders				Cambridge:			
Boston:				Hand workers, day	\$0.95	"	40
Bookbinders . . .	\$43.00	Week	40	Hand workers, night	1.02½	"	40
Paper rulers . . .	1.01	Hour	40	Machine operators, day . . . . .	.98½	"	40
Bindery women:	2 { .30- .50 }	"	40	Machine operators, night	1.06	"	40
Apprentices . . .							
Book examiners . .	.55½	"	40	Lowell:			
General girls . . .	.61	"	40	Block makers . . .	.90	"	40
Journeywomen . .	.55	"	40	Bookbinders . . .	.90	"	40
Machine operators .	.57	"	40	Book trimmers . .	.90	"	40
Signature examiners . .	.57	"	40				

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Receive increase of 4c an hour every 6 months. At end of 3 years receive journeywoman's rate.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Bookbinders—Con.					Marlborough	\$32.00	Week	40
Lowell—Con.:					New Bedford	35.60	"	40
Clerks	\$24.00	Week	40		North Adams	32.50	"	44
Operators, folding and gathering ma- chines . . . . .	.85	Hour	40		Pittsfield	.86	Hour	40
Operators' assist- ants or helpers . .	.75	"	40		Springfield	40.00	Week	40
Packers	24.00	Week	40		Taunton	35.20	"	44
Sheet handlers on joggers . . . . .	.75	Hour	40		Worcester	39.50	"	44
Sheet stock cutters Stitchers of car- tons . . . . .	.90 .90	" "	40 40					
Norwood:					<i>Newspaper.</i>			
Females	21.20	Week	40		Boston:			
Males	38.50	"	40		Day work	1.34 $\frac{2}{3}$	Hour	37 $\frac{1}{2}$
					Night work . . .	1.38 $\frac{2}{3}$	"	37 $\frac{1}{2}$
Compositors and Composing Room Employees.					Brockton	45.70	Week	40
<i>Book and Job.</i>					Fall River:			
Boston:²					Day work	42.00	"	40
Compositors . . .	1.06	Hour	40		Night work . . .	42.00	"	35
Linotype operators and machinists . .	1.10	"	40		Fitchburg:			
Monotype operators and machinists . .	1.06	"	40		English newspapers	39.00	"	40
Brockton	35.00	Week	40		Finnish newspapers	36.00	"	40
Fall River:					Haverhill	41.00	"	40
Foremen	39.00	"	40		Holyoke:			
Journeyman	36.00	"	40		Journeyman . . .	43.60	"	40
Fitchburg:					Machinists	48.40	"	40
Day work	34.00	"	40		Lawrence:			
Night work	38.00	"	35		Day work	9.20	Day	40
Gardner	.80	Hour	40		Night work . . .	9.76	"	40
Greenfield	32.00	Week	40		Lowell:			
Holyoke	\$42.00	"	44		Day Work	1.09	Hour	40
Lawrence:					Night work . . .	1.16	"	40
Day work	41.00	"	40		Lynn:⁵			
Night work	44.00	"	40		Foremen	75.00	Week	38 $\frac{3}{4}$
Lowell:					Foremen, assistant:			
Day work . . . . .	.97 $\frac{1}{2}$	Hour	40		Day work	58.00	"	38 $\frac{3}{4}$
Night work	1.02 $\frac{1}{2}$	"	40		Night work . . .	63.00	"	38 $\frac{3}{4}$
Lynn:					Journeyman: ³			
Compositors: ³					Day work	50.00	"	38 $\frac{3}{4}$
Day work	42.50	Week	40		Night work . . .	55.00	"	38 $\frac{3}{4}$
Night work	46.75	"	35		Marlborough	32.00	"	40
Foremen:					New Bedford:⁶			
Day work	48.88	"	40		Day Work	42.00	"	40
Night work	53.76	"	35		Night work . . .	45.00	"	40
Foremen, assistant:								
Day work	46.88	"	40					
Night work	51.76	"	35					

¹ Unless otherwise noted, overtime is at the rate of 1 $\frac{1}{2}$ T.² On night shift receive \$1.19 per hour for all classes of work.³ Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.⁴ Receive \$1.00 additional per week for each machine under their charge.⁵ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.⁶ Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Compositors and Composing Room Employees—Con. Newspapers.—Con.					Machine lay-out . . .	\$1.10	Hour	40
Newburyport	\$32.00	Week	44		Machine operators . . .	1.20	"	40
North Adams	32.50	"	48		Negative assemblers . . .	.80	"	40
Pittsfield	1.09	Hour	40		Opaquers, black and white . . .	.80	"	40
Springfield:					Photo composing: Machine operators . . .	1.32	"	40
Day Work . . .	43.50	Week	37½		Operators' assist- ants . . .	1.00	"	40
Night work . . .	45.00	"	37½		Photo plate print- ers, process plates . . .	1.00	"	40
Taunton:					Photographers: Color separators . . .	1.37½	"	40
Day Work . . .	40.00	"	40		Others . . .	1.00	"	40
Night work . . .	42.50	"	40		Poster press plate etchers . . .	1.00	"	40
Worcester:					Press feeders: Bronze . . .	.75	"	40
Day Work . . .	1.12½	Hour	40		Flashed tin . . .	.77½	"	40
Night work . . .	1.18¾	"	40		Offset paper . . .	.77½	"	40
Die Stampers					Rotary paper . . .	.75	"	40
Boston:					Rotary tin, single . . .	.75	"	40
One small press . . .	35.00	"	40		Press operators: Single offset . . .	.70	"	40
Two small presses . . .	40.00	"	40		Two-color offset . . .	.80	"	40
Three small presses . . .	52.00	"	40		Four-color offset . . .	.85	"	40
One large press . . .	40.00	"	40		Pressmen: Bronze . . .	1.40	"	40
One large and one small press . . .	46.00	"	40		Flashed . . .	1.00	"	40
One large and two small presses . . .	52.00	"	40		Offset: 22x28 or smaller . . .	1.12½	"	40
Two large and one small press . . .	52.00	"	40		22x34 . . .	1.25	"	40
Electrotypers.					28x42 and larger . . .	1.37½	"	40
Boston:					Two color . . .	1.75	"	40
Branchmen . . .	.98½	Hour	40		Four color: First pressmen . . .	2.25	"	40
Finisher sand mold- ers . . .	1.12	"	40		Second pressmen . . .	1.00	"	40
Foremen, assistant . . .	2.17	"	40		Rotary: Paper . . .	1.12½	"	40
Springfield:³					Tin, paper or tin two-color, or tan- dem . . .	1.40	"	40
Batterymen and builders . . .	1.00	"	40		Projection machine operator . . .	1.00	"	40
Finisher sand mold- ers . . .	1.20	"	40		Proof plate makers . . .	1.00	"	40
Lithographers and Photographers.					Provers . . .	1.12	"	40
Boston:					Roller makers . . .	.75	"	40
Artists: Crayon, stripple, or Ben Day . . .	1.25	"	40		Spotters . . .	.60	"	40
Dot-etcher . . .	1.61½	"	40		Stone and plate pre- parers . . .	.87	"	40
Poster, black or color . . .	1.37½	"	40		Strippers, color half- tone and wet plate . . .	1.00	"	40
Process or retoucher . . .	1.37½	"	40		Transferers: Music . . .	.90	"	40
Designers, Vingette . . .	1.25	"	40		Original, commer- cial or color . . .	1.12½	"	40
Engravers, commer- cial and music . . .	1.00	"	40		Tuschers . . .	1.00	"	40
Letterers: Commercial . . .	1.00	"	40		Vacuum frame print- ers . . .	1.00	"	40
Poster . . .	1.10	"	40		Springfield:			
					Photographers . . .	40.00	Week	40
					Plate makers . . .	30.00	"	40
					Pressmen . . .	50.00	"	40
					Transferers . . .	50.00	"	40
					Mailers.			
					Boston:			
					Day work . . .	1.02	Hour	40
					Night work . . .	1.06	"	40

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.³ Same rates apply in Greenfield and Holyoke.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Newspaper Office Employees.					Stock . . .	{ \$18.00— 25.00 }	Week	40
Boston:					Tabulator operators . . .	{ 22.00— 28.00 }	"	40
Union A: ²					Composing room: Boys . . .	{ 15.00— 20.00 }	"	40
Administrative bookkeepers . . .	\$38.00	Week	40		Helpers . . .	{ 22.00— 31.00 }	"	40
Advertising department: Clerks:					Confidential secretaries . . .	{ 25.00— 32.00 }	"	40
Accounts receivable . . .	{ 18.00— 25.00 }	"	40		Creative department office assistant . . .	38.00	"	40
Complaint . . .	{ 22.00— 28.00 }	"	40		Dealer auditor . . .	38.00	"	40
Counter . . .	{ 20.00— 26.00 }	"	40		Dispatch department employees . . .	{ 18.00— 30.00 }	"	40
Marking papers . . .	{ 22.00— 28.00 }	"	40		Display department employees . . .	{ 25.00— 40.00 }	"	40
Collectors . . .	{ 22.00— 28.00 }	"	40		Editorial department:			
Credit supervisor, assistant . . .	40.00	"	40		Assistants and clerks . . .	{ 18.00— 30.00 }	Week	40
Promotion writers . . .	{ 25.00 } { 50.00 }	"	40		Cartoonists . . .	60.00	"	40
Solicitors:					Church editors . . .	{ 25.00— 55.00 }	"	40
Classified street sales . . .	{ 25.00 } { 40.00 }	"	40		City editors, assistant . . .	60.00	"	40
Inside classified advertising . . .	{ 20.00— 26.00 }	"	40		Columnists . . .	60.00	"	40
Local and national display . . .	{ 30.00— 60.00 }	"	40		Copy editors . . .	60.00	"	40
Statistician, classified advertising . . .	40.00	"	40		District men . . .	{ 25.00— 55.00 }	"	40
Circulation department:					Drama writers . . .	{ 25.00— 55.00 }	"	40
Assistants . . .	40.00	"	40		Editorial and commercial artists . . .	{ 25.00— 55.00 }	"	40
Auditor . . .	45.00	"	40		Editorial writers . . .	60.00	"	40
Circulators—city, country, and suburban . . .	{ 40.00— 55.00 }	"	40		Fashion writers . . .	{ 25.00— 55.00 }	"	40
Clerks, accounts receivable . . .	{ 18.00— 25.00 }	"	40		Feature writers . . .	{ 25.00— 55.00 }	"	40
Roadmen, city and country . . .	{ 25.00 } { 30.00 }	"	40		Heads of society, drama, and household sections . . .	60.00	"	40
Cleaning women . . .	18.00	"	40		Makeup men . . .	60.00	"	40
Clerks:					Photographers . . .	{ 25.00— 55.00 }	"	40
Accounts payable . . .	{ 22.00— 28.00 }	"	40		Reporters . . .	{ 25.00— 55.00 }	"	40
Addressograph . . .	{ 18.00— 25.00 }	"	40		Rewrite men . . .	60.00	"	40
Big board . . .	{ 22.00— 32.00 }	"	40		Slot men . . .	60.00	"	40
Plotter, head . . .	40.00	"	40		Sports reporters . . .	{ 25.00— 55.00 }	"	40
Credit . . .	{ 18.00— 25.00 }	"	40		Elevator operators . . .	{ 18.00— 26.00 }	"	40
Curb and bond . . .	{ 20.00— 27.00 }	"	40		Financial statisticians . . .	{ 25.00— 40.00 }	"	40
Dealer charge . . .	30.00	"	40		Household department assistants and clerks . . .	{ 18.00— 30.00 }	"	40
General . . .	{ 18.00— 25.00 }	"	40		Insurance supervisor . . .	30.00	"	40
Insurance . . .	{ 18.00— 25.00 }	"	40		Janitors . . .	{ 18.00— 28.00 }	"	40
Library . . .	{ 15.00— 25.00 }	"	40		Librarians . . .	{ 25.00— 55.00 }	"	40
Mail . . .	{ 18.00— 25.00 }	"	40		Merchandising men . . .	{ 22.00— 28.00 }	"	40
Pay roll . . .	{ 22.00— 28.00 }	"	40		Office boys and messengers . . .	{ 15.00— 18.00 }	"	40
Punch card . . .	{ 18.00— 25.00 }	"	40					
Return room, head . . .	38.00	"	40					
Route charge . . .	30.00	"	40					

¹ Unless otherwise noted is at the rate of 1½T.² Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime is compensated by time off.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Newspaper Office Employees—Con.					Telephone opera-	\$ {18.00-}	Week	40
Boston—Con.:					tors	{24.00 }	Hour	..
Union A :—Con.					Truck drivers . .	.50		
Police men . . .	\$ {25.00-}	Week	40					
	{31.00 }				Lowell:			
Power spray oper-	31.00	"	40		City editors . . .	{50.00-}	Week	44
ators						{60.00 }		
Production depart-	40.00	Week	40		City editors, assist-	{35.00-}	"	44
ment statistician .					ant	{45.00 }		
Radio department					Desk men	{30.00-}	"	44
assistants and	{18.00-}		40			{45.00 }	"	44
clerks	{30.00 }	"	40		Librarian	25.00	"	44
Return room boys	{15.00-}	"	40		Photographer, chief	35.00	"	44
	{22.00 }	"	40		Proofreaders, assist-		"	44
Smelter pot men .	32.00	"	40		ant	{20.00-}	"	44
Society department						{25.00 }	"	44
assistants and	{18.00-}	"	40		Proofreader, chief .	{30.00-}	"	44
clerks	{30.00 }	"	40			{35.00 }		
Stenographers - sec-	{22.00-}	"	40		Reporters: ³			
retaries	{28.00 }	"	40		1st grade	{40.00-}	"	44
Stereotype boys .	{18.00-}	"	40			{45.00 }	"	44
	{23.00 }	"	40		2d grade	{25.00-}	"	44
Stockroom boys .	{15.00-}	"	40			{30.00 }	"	44
	{22.00 }	"	40		3d grade	22.00	"	44
Subscription super-					Apprentices . . .	15.00	"	44
visor	38.00	"	40		Sports editors . .	{40.00-}	"	44
Supply room head	30.00	"	40			{45.00 }		
Telephone opera-	{22.00-}	"	40		Lynn:			
tors	{27.00 }	"	40		City editors . . .	55.00	"	44
Watchmen	{25.00-}	"	40		Managing editors .	75.00	"	44
	{31.00 }	"	40		Reporters:			
Union B:					District	35.00	"	44
Artists	55.00	"	40		General staff . .	43.00	"	44
Clerks	25.00	"	40		Society (female)	35.00	"	44
Copy desk and re-								
write editors . .	59.00	"	40		Salem:²			
Librarians	55.00	"	40		Accounting ma-			
Office boys	18.00	"	40		chine operators . .	{18.00-}	"	40
Photographers . .	55.00	"	40			{24.00 }		
Reporters	55.00	"	40		Bookkeepers and			
Beginners	25.00	"	40		other office help .	{18.00-}	"	40
						{24.00 }		
Brookton:²					Business office em-	{19.00-}	"	40
Advertising depart-	{25.00-}	"	40		ployees	{40.00 }	"	40
ment employees .	{40.00 }	"	40		Copy desk workers	52.50	"	40
Bookkeepers . . .	{18.00-}	"	40		Correspondents .	37.00	"	40
	{24.00 }	"	40		Correspondents,		"	40
Bundle boys . . .	.40	Hour	24		assistant	20.00	"	40
Cartoonists . . .	{25.00-}	Week	40		Office boys and		"	40
	{35.00 }	"	40		messengers . . .	{14.00 }	"	40
Clerks	{16.00-}	"	40			{16.00 }		
	{22.00 }	"	40		Office clerk in edi-		"	40
Column editors .	{18.00-}	"	40		torial department	15.00	"	-
	{37.50 }	"	40		Photographers . .	{18.00-}	"	-
Copy desk	42.00	"	40			{43.00 }	"	-
Elevator operators	.40	Hour	40		Press room helpers	{18.00-}	"	44
Fly boys, press room	.40	"	40			{30.00 }	"	-
Janitors	{22.00-}	Week	40		Reporters	{18.00-}	"	-
	{28.00 }	"	40			{43.00 }	"	-
Librarians	{18.00-}	"	40		Stenographers . .	{18.00-}	"	40
	{30.00 }	"	40			{24.00 }		
Mailing clerks . .	.40	Hour	24		Photo-engravers			
Office boys . . .	{15.00-}	Week	40		Boston:			
	{18.00 }	"	40		Journeymen (com-			
Office managers .	{30.00-}	Week	40		mercial: ⁴			
	{36.00 }	"	40		Day work	55.00	"	40
Reporters	{25.00-}	"	40		Night work . . .	60.00	"	40
	{40.00 }	"	40					
Sports writers . .	{25.00-}	"	40					
	{35.00 }	"	40					

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Overtime compensated by time off.³ Same rates apply to sports assistants and assistant photographers.⁴ Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofers.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Photo-engravers— Con.					Brockton:			
Boston—Con.:					Cylinder pressmen . .	\$0.82	Hour	40
Journeyman (news- paper):					Miller or automatic feed pressmen . .	.71	"	40
Day work . .	\$55.00	Week	37½		Platen pressmen . .	.66	"	40
Night work . .	60.00	"	37½		Fitchburg . .	32.00	Week	40
Color film layers . .	63.00	"	37½		Framingham:			
Lynn:	1.37½	Hour	40		Cylinder pressmen . .	.80½	Hour	40
Springfield:²					Platen pressmen . .	.73½	"	40
Journeyman (book and job)	55.00	Week	40		Holyoke:			
Journeyman (news- paper):					Cylinder pressmen . .	35.00	Week	40
Day work . .	55.00	"	39		Cylinder press feeders . .	25.00	"	40
Night work . .	60.00	"	37½		Platen pressmen . .	35.00	"	40
Worcester:					Platen press feeders	22.00	"	40
Journeyman (book and job):					Lawrence . .	37.00	"	40
Day work . .	55.00	"	40		Lowell:			
Night work . .	60.00	"	40		Rotary pressmen . .	.99½	Hour	40
Journeyman (news- paper):					Cylinder pressmen . .	.89½	"	40
Day work . .	53.75	"	40		Automatic-feed pressmen . .	.89½	"	40
Night work . .	58.75	"	40		Automatic-feed pressmen, assistant Cylinder press feeders . .	.79½	"	40
Pressmen and Press- room Employees.					Miller pressmen . .	.82½	"	40
<i>Book and Job.</i>					Platen pressmen . .	.89½	"	40
Boston:					Platen pressmen . .	.82½	"	40
Pressmen:³					Platen press feeders	.79½	"	40
Two-color presses, rotary, or two- sheet feed rotary . .	1.16	Hour	40		New Bedford:			
Cylinder presses, 65 inches or over . .	1.11	"	40		Cylinder pressmen . .	35.00	Week	40
Cylinder presses under 65 inches . .	1.06	"	40		Cylinder press feeders . .	28.00	"	40
Presses under 65 inches with two pile feeders . .	1.11	"	40		Platen pressmen . .	35.00	"	40
Kelly, horizontal or vertical Miehle presses . .	1.06	"	40		Platen press feeders	25.00	"	40
Automatic platen presses . .	.98½	"	40		Norwood:			
Platen presses . .	.94	"	40		Cylinder pressmen:			
Press assistants:					Perfecting or two- color presses, or single presses 65 inches or over . .	1.16	Hour	40
Two pile feeding presses . .	.98	"	40		Single presses under 65 inches . .	1.06	"	40
Two-sheet feeding presses . .	.98	"	40		Vertical pressmen . .	1.06	"	40
Rotary presses, or two-sheet feed rotary presses . .	.98	"	40		Feeders or assistants:			
One two-color machine . .	.98	"	40		Perfecting or two- color presses, or single presses 65 inches or over . .	.92	"	40
Two job cylinder presses . .	.92	"	40		Single presses under 65 inches . .	.87½	"	40
One cross feeding or one pile feed- ing machine . .	.92	"	40		Springfield:			
Press feeders, cylinder presses . .	.92	"	40		Cylinder pressmen (one or two presses)	.79½	"	44
					Platen pressmen (three or four presses) . .	.84½ ₁₀	"	44
					Platen press feeders	.52½ ₁₀	"	44

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofers.³ In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be 7½ cents per hour in excess of the day scale. All work over eight hours in any night to be paid for at overtime rate.

TABLE 9. PRINTING AND ALLIED TRADES—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Photo-engravers— Con.					Lawrence . . .	\$45.00	Week	40
Springfield—Con.					Lowell . . .	21.00	Hour	40
Book and Job.—Con.					New Bedford:			
Assistant pressmen on automatic-feed presses . . .	\$0.68½	Hour	44		Day work . . .	1.05	"	40
					Night work . . .	1.05	"	34
Worcester:					Springfield: ³			
Cylinder pressmen:					Web pressmen in charge . . .	1.06¼	"	48
Operating presses over 56 inches . .	1.00	"	40		Web pressmen . .	.93¾	"	48
Operating one or two presses—56 inches and under .	.90	"	40		Worcester:			
Cylinder press feeders and assistants:					Day work . . .	40.00	Week	40
First year . . .	.50	"	40		Night work . . .	41.00	"	35
Second year . . .	.55	"	40					
Third year . . .	.65	"	40		Stereotypers.			
Fourth year . . .	.70	"	40		Boston:			
Job press feeders and assistants:					Assistant foremen, day . . .	9.59	Day	40
Second year . . .	.50	"	40		Assistant foremen, night . . .	9.59	"	36
Third year . . .	.55	"	40		Journeymen, day . .	8.59	"	40
Fourth year . . .	.65	"	40		Journeymen, night .	8.59	"	36
<i>Newspaper.</i>								
Boston:					Fall River . . .	46.56	Week	48
Paper handlers:					Haverhill . . .	42.00	"	40
Day work . . .	{ .47½- }	Hour	40					
Night work . . .	{ .58½- }	"	40		Lawrence:			
	{ .51½- }				Foremen . . .	50.00	"	40
	{ .62½- }				Journeymen, day . .	43.00	"	40
Plate boys and press clerks:					Journeymen, night .	46.00	"	40
Day work . . .	{ .38½- }	"	40		Lowell:			
Night work . . .	{ .48½- }	"	40		Journeymen, day . .	44.00	"	40
	{ .42½- }				Journeymen, night .	47.00	"	40
	{ .52½- }							
Pressmen or offside pressmen:					New Bedford . . .	42.00	"	40
Day work . . .	9.05	Day	42					
Night work . . .	9.05	"	36		Springfield:			
Web pressmen:					Journeymen, day . .	7.50	Day	44
Day work . . .	8.05	"	42		Journeymen, night .	7.50	"	43
Night work . . .	8.05	"	36		Taunton . . .	40.00	Week	40
Brockton . . .	1.11	Hour	40					
Fall River . . .	47.00	Week	44		Worcester:			
Fitchburg . . .	39.00	"	40		Assistant foremen, day . . .	55.00	"	45
					Assistant foremen, night . . .	60.00	"	42
Holyoke:					Journeymen, day . .	7.75	Day	45
Web pressmen in charge . . .	57.50	"	40		Journeymen, night .	7.75	"	42
Web pressmen . .	43.20	"	40					

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Night shift, five cents an hour additional.³ Men on night shift work seven nights every other week, and are paid straight time for all seventh-day work.

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week		OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis				Amount	Basis	
Warehouse Em- ployees.					General ware- house help . . .	\$25.00	Week	48
Boston:					Maintenance:			
Department store warehouses:					Engineers . . .	45.00	"	48
Furniture ware- houses:					Firemen . . .	39.00	"	48
Apprentices . . .	\$16.00	Week	48		Janitors . . .	23.00	"	48
Cabinet makers . . .	27.00	"	48		Maintenance men	40.00	"	48
Control clerks . . .	30.00	"	48		Watchmen . . .	25.00	"	48
Elevator operators . . .	31.00	"	48		Parcel packers . . .	25.00	"	48
Finishers . . .	22.00	"	48		Stockmen, assist- ant . . .	25.00	"	48
Finishers' helpers . . .	20.00	"	48		Workroom:			
Maintenance men	35.00	"	48		Upholsterers . . .	36.00	"	48
Maintenance men's helpers . . .	22.00	"	48		Upholsterers' ap- prentices . . .	24.00	"	48
Office help, female . . .	17.00	"	48		Junior warehouses:			
Pickers-out . . .	26.00	"	48		Checkers . . .	29.00	"	48
Pickers-out helpers . . .	20.00	"	48		Clerks, junior . . .	29.00	"	48
Receivers, head . . .	35.00	"	48		Customers' returns	32.00	"	48
Receivers . . .	29.00	"	48		Furniture craters	27.00	"	48
Receivers' helpers . . .	20.00	"	48		Packers, head . . .	29.00	"	48
Service men . . .	28.00	"	48		Packers, heavy . . .	{26.00} {23.00}	"	48
Set-up and strip- ping . . .	22.00	"	48		Receivers, assist- ant . . .	31.00	"	48
Shippers . . .	24.50	"	48		Strippers . . .	29.00	"	48
Shippers' assistant	20.00	"	48		Drug warehouses:			
Stockmen, head . . .	31.00	"	48		Factory:			
Stockmen . . .	24.50	"	48		Clerks, female . . .	17.00	Week	42½
Stockmen's helpers	20.00	"	48		Floormen . . .	.48	Hour	42½
Watchmen . . .	24.00	"	48		Inspectors, female	18.00	Week	42½
General warehouses:					Janitors . . .	.48	Hour	42½
Cafeteria:					Machine operators	.53	"	42½
Bus boys . . .	16.00	"	48		Manufacturers . . .	27.00	Week	42½
Cashiers . . .	17.00	"	48		Manufacturers'			
Cooks . . .	25.00	"	48		helpers . . .	.56	Hour	42½
Counter girls . . .	18.00	"	48		Pharmacists . . .	30.00	Week	42½
Counter men . . .	20.00	"	48		Set-up men . . .	.62	Hour	42½
Dishwashers . . .	15.00	"	48		Warehouse:			
Manager, assistant	25.00	"	48		Checkers . . .	25.00	Week	44
Carpets:					Clerks:			
Layers . . .	{44.00} {40.00}	"	48		Inventory . . .	25.00	"	44
Layers, apprentice	22.00	"	48		Shipping . . .	26.00	"	44
Sewers . . .	{28.00} {22.50}	"	48		Stock . . .	.50	Hour	44
Clerical:					Elevator operators	23.00	Week	44
Clerks . . .	{18.00} {19.00} {20.00}	"	48		Watchmen . . .	25.00	"	44
Telephone opera- tors . . .	21.00	"	48		Watchmen, night	29.00	"	44
Deliveries:					Furniture ware- houses:			
Drivers, beach wagon . . .	32.00	"	48		Apprentices . . .	16.00	"	48
Drivers, outside . . .	36.00	"	48		Cabinet makers . . .	27.00	"	48
Drivers' helpers . . .	29.00	"	48		Finishers . . .	22.00	"	48
Shippers' assist- ant . . .	36.00	"	48		Finishers' helpers	20.00	"	48
Draperies:					Maintenance men	35.00	"	48
Estimators . . .	36.00	"	48		Maintenance men's helpers . . .	22.00	"	48
Foreladies . . .	27.00	"	48		Office help, female	17.00	"	44
Hangers . . .	32.00	"	48		Pickers out . . .	26.00	"	48
Manager's assist- ant . . .	40.00	"	48		Pickers out, helpers	20.00	"	48
Sewers . . .	{19.00} {21.00} {23.00}	"	48		Receivers . . .	29.00	"	48
Furniture work- men:					Receivers' helpers	20.00	"	48
Cabinet makers . . .	36.00	"	48		Service men . . .	28.00	"	48
Cabinet makers' apprentices . . .	30.00	"	48		Set-up men and stripping . . .	22.00	"	48
Finishers . . .	36.00	"	48		Shippers . . .	24.50	"	48
Finishers' appren- tices . . .	24.00	"	48		Shippers' assistants	20.00	"	48
Garage:					Stockmen . . .	24.50	"	48
Mechanics . . .	45.00	"	48		Stockmen's helpers	20.00	"	48
Mechanics' help- ers . . .	26.00	"	48		Watchmen . . .	24.00	"	48
Washers . . .	29.00	"	48		Grocery warehouses (chain stores): ¹			
					Beverage bottling:			
					Filled bottle in- spectors . . .	.60½	Hour	40
					Filling cases . . .	.60½	"	40
					General helpers . . .	.55	"	40
					Inspect washed bottles . . .	.60½	"	40
					Labelers . . .	.68¼	"	40
					Mechanics . . .	.86¾	"	40
					Piling on flats . . .	.55	"	40

¹ For all occupations, rates are five cents per hour less for first six months' service.

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Em- ployees.—Con.				Dumping flour and sugar	\$0.68¼	Hour	40
Boston:—Con.				Fish oven and benchmen	.78¾	"	40
(Chain stores)—Con.				Fish oven (cake only)	.709 ₁₀	"	40
Syrup and crowner	\$0.709 ₁₀	Hour	40	General bakery helpers	.66	"	40
Syrup and crown- er, assistant	.66	"	40	Icers and wrap- pers (girls)	.46¾	"	40
Syrup room help	.70	"	40	Icing makers	.84	"	40
Washing machines	.60½	"	40	Muffin dropper operators and helpers	.73½	"	40
Beverage case de- partment:				Muffin helpers	.68¼	"	40
Pilers, etc.	.55	"	40	Pan liners (girls)	.44	"	40
Receiving clerks	.693 ₁₀	"	40	Porters-watchmen- rackmen	{ .68¼— .73½ }	"	40
Receiving clerks, assistant	.66½	"	40	Roll department:			
Truck unloaders	.60½	"	40	Dough mixers	.78¾	"	40
Bread bakery:				Girls	.44	"	40
Carton set-up and feed to packers	.66	"	40	Scaling:			
Cleaning pans	.66	"	40	Head ingredient scalars	.73½	"	40
Divider men	.84	"	40	Scalers	.68¼	"	40
Express and truck assembling	.66	"	40	Scalers' helpers	.66	"	40
Feed pans—con- veyor	.73½	"	40	Shipping room:			
Fermentation	.78¾	"	40	Assemblers and packers	.66	"	40
Flour dump	.78¾	"	40	Conveyor and sorting cartons	.66	"	40
Flour piling	.66	"	40	Stock room help	.84	"	40
Ingredient scaling	.78¾	"	40	Traveling oven men, head	.78¾	"	40
Maintenance	.73½	"	40	Wrapping ma- chine girls (muf- fins)	.46¾	"	40
Mixers	.89¼	"	40	Wrapping machine men	.68¼	"	40
Mixers' helpers	.78¾	"	40	Cured meat:			
Moulder attend- ants	.78¾	"	40	Belly packers	.73½	"	40
Oven dumpers	.73½	"	40	Belly packer and formula mixer	.76½	"	40
Oven feeders	.73½	"	40	Checking and in- charge of pack- ing	.76½	"	40
Porters	.693 ₁₀	"	40	Corn beef curers	.76½	"	40
Racks to mould- ers and steam box	.73½	"	40	Derinding room	.76½	"	40
Racks steam box to ovens	.78¾	"	40	General helpers	.709 ₁₀	"	40
Receiving clerks	.78¾	"	40	Ham boners	.76½	"	40
Sealing and load- ing	.68¼	"	40	Ham pumper and general help	.73½	"	40
Stockmen	.78¾	"	40	Office clerks	.63¼	"	40
Trucking pans	.73½	"	40	Repacker and checking orders	.76½	"	40
Twist-pan-rack	.73½	"	40	Smokers	.76½	"	40
Washing and painting	.66	"	40	Egg room:			
Wrapping and packing:				Candlers (girls)	19.80	Week	40
Hand	.73½	"	40	Graders and can- dlers (girls)	20.90	"	40
Machine	.66	"	40	Handlers and nail- ers	28.35	"	40
Writing express and trucking as- sembling	.84	"	40	Opening and dat- ing cartons (girls)	16.70	"	40
Writing express and trucking as- sembling, assist- ant	.68¼	"	40	Special graders and candle s (girls)	22.00	"	40
Cake bakery:				Fruit shipping de- partment:			
Bench hands	.78¾	"	40	Coopers	29.40	"	40
Bench hand help- ers	.66	"	40	Fruit checkers	33.60	"	40
Cake cutting and wrapping (girls)	.46¾	"	40	Fruit order set-up	31.50	"	40
Cake mixers	.78¾	"	40	Fruit receiving clerks	29.40	"	40
Cake wrappers and cookie pack- ers (girls)	.44	"	40	Fruit selectors	31.50	"	40
Cookie mixer and fish oven men	.709 ₁₀	"	40	Office clerks	26.25	"	40
Depositors	.78¾	"	40	Packers	29.40	"	40
Doughnuts:				Route clerks	26.25	"	40
Belt girls	.44	"	40	Tractor operators	31.50	"	40
Flour makers	.84	"	40				
Mixers	.78¾	"	40				
Mixers' helpers	.709 ₁₀	"	40				
Sugaring ma- chine girls	.44	"	40				

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Em- ployees.—Con. Boston.—Con.							
Gas stations:							
Attendants:							
1st class . . .	\$33.00	Hour	40	Office . . .	\$26.25	Week	40
2d class . . .	35.70	"	40	Order set up . . .	29.40	"	40
3d class . . .	30.00	"	40	Pick up . . .	29.40	"	40
General manufac- turing depart- ment:	26.40	"	40	Pick up (tractor (nights) . . .	30.45	"	40
Males:				Routing clerks . . .	26.25	"	40
Coffee bag ma- chine . . .	.70 ⁹ / ₁₀	"	40	Shelf replenishers	29.40	"	40
Coffee dump . . .	.70 ⁹ / ₁₀	"	40	Tabulators and checkers . . .	33.60	"	40
Coffee roasters . . .	.81 ² / ₅	"	40	Tractor operators	31.50	"	40
Extract room . . .	.68 ³ / ₄	"	40	Tractor order set up . . .	30.45	"	40
Floor supply . . .	.73 ¹ / ₂	"	40	Warehouse piling	29.40	"	40
Gelatine pack- ing machine . . .	.66 ³ / ₅	"	40	Warehouse salvage	29.40	"	40
General helpers . . .	.66 ³ / ₅	"	40	Weighers . . .	30.45	"	40
Mayonnaise mixer . . .	.84	"	40	Laundry:			
Mayonnaise mixer's helper . . .	.66 ³ / ₅	"	40	Men:			
Mechanics, 1st and 2d . . .	5.78 ³ / ₄ { (.86 ³ / ₅)	"	40	Extractor (part time) . . .	.68 ³ / ₄	Hour	40
Mechanics' help- ers . . .	.73 ¹ / ₂	"	40	Floor men . . .	.66	"	40
Peanut dump . . .	.61 ¹ / ₅	"	40	Receivers . . .	.76	"	40
Peanut roasters . . .	.81 ² / ₅	"	40	Receivers, assist- ant . . .	.68 ³ / ₄	"	40
Preserve cook and helper . . .	.78 ³ / ₄	"	40	Shippers . . .	.76	"	40
Preserve cook's helpers . . .	.68 ¹ / ₄	"	40	Washmen . . .	.78 ³ / ₄	"	40
Preserve labelers	.68 ¹ / ₄	"	40	Women:			
Special floor men	.70 ⁹ / ₁₀	"	40	Flat work			
Spice machine . . .	.70 ⁹ / ₁₀	"	40	Ironers . . .	.44	"	40
Tea dump . . .	.70 ⁹ / ₁₀	"	40	Inspectors . . .	.44	"	40
Tractor men . . .	.78 ³ / ₄	"	40	Press checkers . . .	.46 ³ / ₄	"	40
Girls:				Repairers . . .	.46 ³ / ₄	"	40
Desk . . .	.46 ³ / ₄	"	40	Maintenance de- partment:			
Extract line . . .	.46 ³ / ₄	"	40	Electricians . . .	42.00	Week	40
Gelatine line . . .	.46 ³ / ₄	"	40	Electricians' help- ers:			
General helpers . . .	.44	"	40	1st class . . .	31.50	"	40
Label room . . .	.46 ³ / ₄	"	40	Special . . .	33.60	"	40
Mayonnaise fil- ler, capper, and labeler . . .	.46 ³ / ₄	"	40	Elevator repair- men . . .	38.85	"	40
Peanut butter line	.46 ³ / ₄	"	40	Incinerators . . .	25.30	"	40
Preserve filler- capper . . .	.46 ³ / ₄	"	40	Incinerators, spe- cial . . .	26.25	"	40
Spice line . . .	.46 ³ / ₄	"	40	Janitors . . .	27.30	"	40
Tea line . . .	.46 ³ / ₄	"	40	Painters . . .	30.45	"	40
Grocery warehouse departments:				Utility helpers:			
Adjustments . . .	26.25	Week	40	1st class . . .	31.50	"	40
Branch checkers . . .	33.60	"	40	2d class . . .	29.40	"	40
Branch selection . . .	31.50	"	40	Meat shipping:			
Candy and cigar- ette selection . . .	31.50	"	40	Checkers . . .	33.60	"	40
Car unloaders . . .	29.40	"	40	Elevator operators	33.60	"	40
Car unloading				Meat order set up	26.25	"	40
tallymen . . .	30.45	"	40	Office . . .	31.50	"	40
Coopers . . .	29.40	"	40	Tractor operators			
Elevator operators	29.40	"	40	Milk station:			
Floormen, head . . .	30.45	"	40	Checkers . . .	32.55	"	40
Floormen . . .	29.40	"	40	Clerks and handlers	30.45	"	40
Freezer selection . . .	31.50	"	40	Potato and sugar delivery:			
Freight checkers . . .	33.60	"	40	Clerks . . .	26.25	"	40
Fruit car unload- ing tractors . . .	31.50	"	40	Power plant:			
Hand jack opera- tors . . .	29.40	"	40	Firemen . . .	40.00	"	40
Head order set up	31.50	"	40	Print shop:			
L. C. L. receiving				Men:			
tallymen . . .	29.40	"	40	Addressograph . . .	.70 ⁹ / ₁₀	"	40
Loaders . . .	29.40	"	40	Compositors . . .	.93 ¹ / ₂	"	40
Monorail selectors	31.50	"	40	Cylinder press- men . . .	{ .66- } { 1.12 ⁹ / ₁₀ }	"	40
				Helpers . . .	.60 ¹ / ₂	"	40
				Job pressmen . . .	{ .66 ³ / ₄ - } { .98% }	"	40
				Paper cutters . . .	.84	"	40
				Stockmen . . .	.78 ³ / ₄	"	40
				Women:			
				Addressograph . . .	.50 ¹ / ₂	"	40

TABLE 10. RETAIL STORE EMPLOYEES.—Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Warehouse Em- ployees.—Con.				Feeding bacon to slicing machine	\$0.65 $\frac{3}{4}$	Hour	40
Boston:—Con.				Fruit orders . . .	.73 $\frac{1}{2}$	"	40
Print Shop:—Con.				Janitors . . .	.73 $\frac{1}{2}$	"	40
Bindery machine:				Unloading from chute, first floor	.65 $\frac{3}{4}$	"	40
1st class . . .	\$0.50 $\frac{3}{4}$	Hour	40	Women:			
2d class . . .	.47 $\frac{9}{10}$	"	40	Packing, wrap- ping, etc.	.44	"	40
Helpers . . .	.44	"	40	Select and weigh:			
Job press girls . .	.58 $\frac{3}{10}$	"	40	Dried beef . . .	.46 $\frac{3}{4}$	"	40
Re-pack department:				One pound and half-pounds of bacon	.46 $\frac{3}{4}$	"	40
Bench . . .	29.40	Week	40	Slicing dried beef	.46 $\frac{3}{4}$	"	40
Cigarettes . . .	31.50	"	40	Sausage process:			
Packers (girls) . .	17.60	"	40	Cooker and spare smoker . . .	.68 $\frac{1}{4}$	"	40
Unit cutters . . .	29.40	"	40	Curing man, head	.76 $\frac{1}{2}$	"	40
Roll butter depart- ment:				Curing men, regu- lar . . .	.68 $\frac{1}{4}$	"	40
Butter inspectors	.78 $\frac{3}{4}$	Hour	40	Flyer man, head . .	.99 $\frac{3}{4}$	"	40
Butter inspectors' helpers . . .	.73 $\frac{1}{2}$	"	40	Flyer men's help- ers . . .	.78 $\frac{3}{4}$	"	40
Chute men . . .	.66 $\frac{3}{4}$	"	40	General helpers . .	.66	"	40
Machine feeders and packers (girls) . . .	.44	"	40	Grinding . . .	.68 $\frac{1}{4}$	"	40
Machine operators .	.73 $\frac{1}{2}$	"	40	Inspectors . . .	.84	"	40
Pre-cutters and tub openers . . .	.66 $\frac{3}{4}$	"	40	Linkers . . .	.68 $\frac{1}{4}$	"	40
Weighers, scales (girls) . . .	.46 $\frac{3}{4}$	"	40	Smokers . . .	.73 $\frac{1}{2}$	"	40
Salvage:				Smokers' helpers . .	.68 $\frac{1}{4}$	"	40
Bag handlers . . .	.65 $\frac{3}{4}$	"	40	Spice mixer, head	.81 $\frac{1}{3}$	"	40
Barrel coopers . .	.73 $\frac{1}{2}$	"	40	Spice mixers' helpers . . .	.68 $\frac{1}{4}$	"	40
Belt and floor . .	.63 $\frac{1}{4}$	"	40	Stuffers . . .	.73 $\frac{1}{2}$	"	40
Car ordering, weights, load . .	.66	"	40	Women:			
Cartons and balers .	.63 $\frac{1}{4}$	"	40	Casing openers . .	.46 $\frac{3}{4}$	"	40
Egg cases . . .	.63 $\frac{1}{4}$	"	40	Linkers . . .	.46 $\frac{3}{4}$	"	40
Egg cases, in charge . . .	.66	"	40	Selectors . . .	.49 $\frac{1}{2}$	"	40
Platform handlers .	.63 $\frac{1}{4}$	"	40	Transportation:			
Tallymen . . .	.73 $\frac{1}{2}$	"	40	Drivers, heavy trucks . . .	42.00	Week	48
Sausage packing and bacon slicing:				Drivers, light trucks . . .	39.00	"	48
Men:				Lumpers . . .	34.00	"	48
Bringing tanks from chill room and unloading bacon . . .	.65 $\frac{3}{4}$	"	40				

TABLE 11. SHOE AND LEATHER INDUSTRIES.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing.¹		Lasting department:³	
Amesbury:²		Assemblers	\$0.80
Packers	\$14.50	Bed lasters . . . . .	.80
Repairers	14.50	Conveyors . . . . .	.60
	(15.50)	Heel seat lasters . . . . .	.60
Shippers	17.00	Pounding . . . . .	.60
		Pullers . . . . .	.80
Boston:		Put up work . . . . .	.60
Cutting department: ³		Roughers . . . . .	.60
Dinking . . . . .	.75	Side lasters . . . . .	.80
Lining cutters . . . . .	.80	Trimming . . . . .	.60
Outside cutting . . . . .	.90	Unskilled operations . . . . .	.40
Trimming . . . . .	.70	Making, finishing and heeling department:³	
		Skilled operations . . . . .	.80
		Unskilled operations . . . . .	.40

¹ Rates given apply when not on piece work.² Working schedule is 40 hours per week; 1 $\frac{1}{2}$ T after 44 hours.³ Rates in this department are on an hourly basis.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing. Con.		Sole fasteners:	
Boston:—Con.		Cobblers	\$27.22
Stitching department: ¹		Crown and inspect	22.50
Class 1:		Edge setting	36.00
French cord pressing	\$0.70	Edge trimming	36.00
Machine piping, stripping, and binding . . . . .	.70	Give out work	18.90
Stitching . . . . .	.70	Goodyear stitching	36.72
Vamping . . . . .	.70	Goodyear welting	36.72
Class 2:		Heeling, shaving, and slugging Pick heels, soles, etc., and lasts	31.50 24.19
Dinking . . . . .	.60	Repair lasts	16.42
Eyelletting . . . . .	.60	Rough rounding	36.72
Lining making—hand or machine . . . . .	.60	Set heels and nail hand	22.89
Machine pressing . . . . .	.60	Sole leather:	
Perforating . . . . .	.60	Beginners, boys	14.50
Piping, hand . . . . .	.60	Beginners, girls	12.50
Skiving . . . . .	.60	Moulding	32.50
Class 3:		Sorting counters	21.15
Lining workers . . . . .	.45	Sorting soles	24.30
Class 4		Stitching room:	
Table work . . . . .	.37½	Beginners	12.50
Stockfitting room: ¹		Folding	17.93
Skilled operations . . . . .	.80	Hook and eyelet	21.60
Unskilled operations . . . . .	.40	Lining makers	18.14
Treeing and packing department:		Sample and fancy stitching	21.60
Minor operations	14.80	Table work	19.80
Packing and repairing	19.50	Tip stitching	20.74
Treeing	1.80	Undertrim	20.74
Trimming by machine	18.00	Vamping	30.24
Brockton:²		Haverhill:³	
Cutting room:		Counter workers:	
Beginners, boys	14.50	Apprentices, major operators	*19.80
Beginners, girls	12.50	Apprentices, minor operators	6—
Cutters:		Boys around room	6—
Cloth	32.40	Countermen:	
Leather linings	22.50	Buffers in charge of machine	19.80
On block	17.72	Clippers	18.70
Outsides or sorting	34.56	Gluers	22.28
Die or pattern boys	16.35	Skivers on fibre	26.40
Match marking and casing up	14.69	Skivers on leather	28.60
Perforating	19.87	Waxers	19.80
Punch tips	17.28	Curve shanks	28.60
Dressers and packers:		Cutters, fibre	30.80
Beginners, boys	14.50	Cutters on grain, pigskin, and flexible Grain or flexible tap sorters	30.80 26.40
Beginners, girls	12.50	Hand balers	24.20
Cobblers	20.25	Jack rollers	26.40
Packing	17.71	Machinists	33.00
Repairers	21.60	Moulding	28.60
Shippers	21.77	Nesting	18.70
Treers, regular	27.45	Power balers, slashers, and boys	
Treers, sample	31.50	around room	18.70
Finishing room:		Shippers, assistant	22.00
Beginners	14.50	Shippers	26.40
Brush stitches	17.72	Slashers	15.40
Finishers, class 1	27.00	Sorters:	
Finishers, class 2	25.92	Flat counters and soles	28.60
Sponging	16.20	Leather moulded counters	26.40
Last making:¹		Temper, bale by hand, and work around room	24.20
Floor and unskilled help . . . . .	.50	Temper and trim leather for roller	23.10
Inspectors . . . . .	.75	Sole leather workers:	
Model makers . . . . .	.75	Bench boys	18.72
Pattern graders . . . . .	.87½	Casers and baggers	23.04
	.75	Cutters, machine	27.84
	.87½	Floor men	23.04
Remodelers . . . . .	.85	Lumpers	23.04
Lasting room:		Machine graders	18.00
Cobblers and crowners	27.22	Piece workers	25.44
Pullers and bed operators	29.70		
Skiving room:			
Skiving inside trimmings	19.80		
Skiving outsides	27.45		
Skiving outside trimmings	23.40		

¹ Rates in this department are on an hourly basis.² Working schedule is 40 hours per week; 1½T after 44 hours.³ Working schedule is 40 hours per week; overtime 1T.⁴ Pay to advance every three months until maximum is reached at end of nine months.⁵ Minimum wage for the particular operation on which engaged plus 10 per cent; pay to advance every three weeks until maximum is reached at end of 9 weeks.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Boot and Shoe Manufacturing.—Con.		Norwood:⁶	
Haverhill:—Con.		Sheepskin:	
Sole workers:		Blocking	\$27.20
Cutters	\$37.44	Cellar help	25.62½
Graders (eye)	26.88	General help, females	17.75
Packers	16.00	General help, males	20.50
Sorters	35.52	Hanging up wet stock	21.50
Strippers	32.64		23.00
Weighers	21.00	Lumpers, dry department	20.50
Lowell:¹		Lumpers, pickle skin	25.10
Packers	16.50	Marking, females	17.75
Repairers	16.50	Marking, males	21.75
Newburyport:¹		Measurers	21.95
Assembly room boys	{15.00—	Plating machine feeders	20.50
	{20.00	Plating machine operators	24.45
Finishing room boys	16.00	Plushing	22.55
Heeling room boys	16.00	Seasoning, females	17.75
Making room:		Seasoning, males	23.00
Cobblers	2.60	Shipping room help	21.95
Crowners	2.50	Sorters, crust	29.50
Floor boys	18.00	Sorters, pickle skin and finish	27.20
Room boys	16.00	Spraying	23.00
Packing room:		Spraying, fancy	24.05
General girls	2.40	Tying up in shipping room	23.00
Inspectors	2.40		
Repairers	19.00	Sheep wool skins:	
Stitching room inspectors	16.00	Wool carbonizing:	
Stock room, sole graders	30.00	Bag makers	21.95
Time work machine operators	2.50	Boiling shearing pieces	24.05
Wood heel room boys	16.00	Machine operators	25.50
		Neutralizing machine operators	25.50
		Steam men	30.00
Leather Tanning.		Wool workers:	
Boston:³		Bakers	24.05
Leather handlers	29.00	Bleachers	24.05
Lowell:⁴		Dusters	24.05
Calfskin:		Feeders	24.05
Beam house:		Sample men	25.10
Cheeking and fleshing	39.02	Sorters	33.97
Day workers	2.50	Storage and shipping	24.05
Fleshing, hair	29.81		
Hauling	39.02	Wool cellar:	
Whitney machine operators	31.04	Beginners	19.00
Shipping room:		Burring machine operators	25.10
Apprentices, 1st two weeks	16.34	Extracting skins	25.10
Markers, measuring machine	17.97	Fleshing machine operators	25.10
Other help	20.42	Lumpers	23.00
Tan room:		Millmen	28.25
Baker setting out operators	28.31	Mixing paint (sulphide)	25.15
Boarding, hand	40.02	Painting skins with sulphide	23.00
Boarding, machine	44.01	Shearings	25.10
Buffing, wheel	33.12	Skin spreader (pickle)	25.10
Color wheels and other		Soaking skins	26.10
wet workers	2.55½	Wool pulling:	
Day workers	2.58	Collecting skins and feeding drier	25.10
Dry day workers	2.53	Drier operators	24.05
Glazing	33.21	Elevator operators	23.00
Ironing	29.95	Machine baggers	25.10
Oiling	33.03	Picking up wool	24.05
Pressing	29.95	Sweepers	23.00
Seasoning, hand	33.03	Trucking wool skins	24.05
Setting-out operators	24.96	Wool overlookers	33.97
Setting-out helpers	23.50	Wool pullers	29.56
Shanking	28.13	Wool skin graders	33.97
Shaving	38.12	Wool scouring:	
Splitting	41.02	Bagging	25.10
Staking, Baker or Slocum	35.03	Scouring machine operators	31.72
Tacking	33.03	Soap mixers	24.05
Trimming, hand (men)	28.13	Specking	23.00
Trimming, machine (girls)	19.60	Wool bag and bale openers	24.05
		Wool feeders	24.05
Lynn⁵			

¹ Working schedule is 40 hours per week; 1½T after 44 hours.² Rates in this department are on an hourly basis.³ Working schedule is 40 hours per week; overtime 1½T.⁴ Working schedule is 40 hours per week; overtime 1½T. Any shift working after 4.15 P. M. daily receives ten per cent extra.⁵ See Peabody for rates which apply.⁶ Working schedule is 40 hours per week; overtime 1½T through 44 hours, then 1½T.

TABLE 11. SHOE AND LEATHER INDUSTRIES — Continued.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Leather Tanning. — Con.		Kid-skin:	
Peabody:¹		Blue sorters' helpers	\$22.65
Calfskin:		Buffer girls	16.12½
Beam and hide house lumper and trimmers	\$24.72½	Buffing, 24" and 50" automatic machines	31.50
Beaming machine operators	26.87½	Color wheel men	27.95
Beamsters over the beam	29.02½	Dry room boys	17.20
Boys, 16 - 18	19.35	Dry room men	20.42½
Buffing, 24" and 50" automatic machines	31.50	Embossing and plating	21.50
Buffing, suede	32.25	Fleshing	24.72½
Buzzell buffing, large	32.25	Hanging skins, oil room (women)	17.20
Buzzell buffing, small	29.56	Helpers, beam house	23.65
Cheeking machine operators	26.87½	Helpers, hide house	24.72½
Embossing feeders	21.50	Ironing (girls)	16.12½
Embossing operators	25.26	Lime haulers	25.80
Fleshing machine operators	26.87½	Machine work, oil room (women)	17.20
Glazing bower	25.80	Marking (women)	16.12½
Glazing side, men	23.65	Men in charge of limes	23.65
Glazing side, women	18.27½		26.25
Hanging up:		Men on pure tubs	25.80
Boys	17.20	Men working on soaks	23.65
Men	21.50	Oil room men	21.50
Women	16.12½	Sawdusting, boys	17.20
Hot room workers	21.50	Sawdusting, men	20.42½
Ironing, hand (men)	22.57½	Seasoning room men	20.42½
Ironing, hand (women)	17.20	Seasoning room women	16.12½
Lime pit haulers on day work, still pits	26.87½	Serial table boys	19.35
Markers:		Serial table men	21.50
Boys	17.20	Shaders and weighters	29.02½
Men	20.42½	Single table putting-out machines:	
Women	16.12½	After coloring	24.72½
Measurer (licensed)	24.72½	Feeders	21.50
Putting-out machines:		Operators	23.65
Rubber roll operators:		Sorting before seasoning (women)	16.12½
First way	25.80	Spraying room men	20.42½
Second way	24.78½	Spraying room women	16.12½
Serial table:		Stampers and counters	23.65
Operators	24.72½	Tan wheel men	24.72½
Helpers	21.50	Trimmers	23.65
Rolling, polishing, and brushing:		Trimming room women	16.12½
Boys	18.27½	Unhairers	24.72½
Men	21.50	Sheepskin:	
Women	16.12½	Blocking	25.80
Sawdust boys	17.20	Buffing	24.73
Sawdust men	21.50	Buffing, 24" and 50" automatic machine	31.50
Screw press	24.72½	Color wheels	24.73
Seasoners:		Finish buffing	26.88
Boys	18.27½	Fleshing	25.26
Men	21.50	General help, females	16.13
Women	16.12½	General help, males	20.43
Shanking	24.72½	Glazing, females	17.20
Shaving	32.25	Glazing, males	22.58
Shipping room:		Hanging up wet stock	21.50
Boys	17.20	Lumpers (dry department)	20.43
Men	21.50	Marking:	
Women	16.12½	Boys	17.20
Snuffing overshot wheels	32.25	Men	20.43
Splitting machine feeder, belt knife	23.65	Women	16.13
Spraying, fancy:		Measurers, females	17.20
Boys	20.42½	Measurers, males	23.65
Men	23.65	Pickled skin workers:	
Women	18.27½	Experienced	26.87½
Spraying, flat and topping:		Not on wheels	24.19
Boys	18.27½	Plating machine feeders	20.43
Men	21.50	Plating machine operators	24.19
Women	16.12½	Plushing, females	17.20
Stakers, Baker or clamp	24.72½	Plushing, males	22.58
Stakers, Slocomb	27.95	Putting-out	24.73
Tan wheels and color wheels	24.72½	Seasoning, females	16.13
Trimming:		Seasoning, males	21.50
Boys	17.20	Shipping room help	21.50
Men	24.72½	Sorters, crust and finish	26.88
Women	16.12½	Spraying	21.50
Tying up exclusively	23.65	Spraying, fancy	22.58
Unhairing machine operators	26.87½	Staking	25.80
		Tan wheels	24.73

¹ Rates quoted apply in tanneries in Peabody, Lynn and Woburn; working schedule is 40 hours per week; overtime 1½T.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Concluded.

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week
Leather Tanning.—Con.		Seasoning or finishing:	
Peabody:—Con.		Boys	\$17.20
Sheepskin—Con.:		Men	21.50
Toggling	\$27.95	Women	16.12½
Tying up in shipping room	21.50	Serial putting out machine:	
Side leather:		Operators	23.10
Arm graining	29.40	Operators' helpers	18.90
Beam and hide house		Shanking	24.72½
Lumpers and trimmers	24.72½	Shaving	33.60
Beaming	26.87½	Shipping room help:	
Brushing machine operators:		Boys	17.20
Boys	17.20	Men	21.50
Men	20.42½	Women	16.12½
Women	16.12½	Smooth plate feeders	20.42½
Buffing	31.50	Smooth plate operators	23.65
Cellar lumpers	24.72½	Splitting machine feeders	25.80
Cheeking	26.87½	Stakers:	
Embossing feeders	22.57½	Baker	26.25
Embossing operators	25.80	Hand	26.25
Fleshing	26.87½	Slocomb	33.60
Glazing	23.65	Tacking	31.50
Hanging:		Tan and color wheel operators	24.72½
Boys	17.20	Toggling	27.30
Men	21.50	Trimming tack	21.50
Women	16.12½	Turners, embossing machines	23.65
Ironing, boys	17.20	Unhairing	26.87½
Ironing, males	20.42½	Wringer operators	24.72½
Licensed measurer	23.65	Yard men	22.57½
Marking:			
Boys	17.20	Woburn:¹	
Men	20.42½	Patent leather:	
Women	16.12½	Luggers	22.00
Putting-out machine operators	23.65	Measurers	24.20
Rolling	21.50	Shipping room help	22.00
Sawdusting	21.50	Sprayers	25.00
Screw press operators	24.72½	Stoners	25.00
Screw pressmen	22.57½		
Scudding	26.87½		

¹ Working schedule is 40 hours per week; overtime 1½T through 44 hours, then 1¼T. See Peabody for additional rates covering Woburn.

TABLE 12. STONE WORKING AND QUARRYING.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Granite Cutters, Polishers, and Tool Sharpeners.				Channel-bar run- ners	\$0.57½	1¼T	40
Boston	\$1.06¼	1½T	40	Derrickman, head . . . . .	.57½	1¼T	40
Chelmsford	1.00	—	44	Derrickmen . . . . .	.53	1¼T	40
Chester	1.06¼	1½T	40	Engineers: ⁵			
Fitchburg	1.12½	—	40	Operating boiler, boiler and com- pressor, boiler and hoist, two boilers, or two compressors	.58½	1¼T	40
Gloucester	1.12½	2T	40	Skeleton engine			
Holyoke	1.03½	2T	44	operators . . . . .	.57½	1¼T	40
Ipswich	1.05	1½T	40	Firemen . . . . .	.57½	1¼T	40
Lynn	1.03½	2T	40	Helpers . . . . .	.43	1¼T	40
Milford	1.12½	1½T	40	Jack-hammer runners	.53	1¼T	40
Monson	1.06¼	2T	40	Laborers . . . . .	.43	1¼T	40
New Bedford	1.06¼	2T	40	Machinists . . . . .	.69	1¼T	40
Quincy	1.06¼	2T	40	Pneumatic drill run- ners . . . . .	.53	1¼T	40
Quarry Workers.				Powdermen . . . . .	.57½	1¼T	40
Chester:				Quarrymen . . . . .	.53	1¼T	40
Blacksmiths . . . . .	.76½	1¼T	40				
Blacksmiths' helpers . . . . .	.53	1¼T	40				

¹ Surfacing machine cutters receive 50 cents a day over rate paid for inside work.

² Surfacing machine cutters receive 3 cents per hour over rate paid for inside work.

³ During April and May, 44 hours constitute a week's work.

⁴ Surfacing machine cutters receive 5 cents per hour over rate paid for inside work.

⁵ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

TABLE 12. STONE WORKING AND QUARRYING — Concluded.

MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week	MUNICIPALITIES AND OCCUPATIONS	Rates of Wages per Hour	Over- time Rates	Hours of Labor per Week
Quarry Workers.—				Quarrymen . . .	\$0.75	1½T	40
Con.				Riggers . . .	.75	1½T	40
Chester:—Con.				Shed and quarry tool carriers . . .	.60	1½T	40
Riggers . . .	\$0.57	1¼T	40	Steam drillers . . .	.75	1½T	40
Tripod drill runners . . .	.53	1¼T	40	Steamfitters . . .	1.00	1½T	40
Fitchburg:				Steamfitters' helpers . . .	.60	1½T	40
Engineers, hoisting . . .	.70	1½T	40	Stone boxers . . .	.75	1½T	40
Laborers, common . . .	.50	1½T	40				
Laborers, skilled . . .	.60	1½T	40	Quincy:			
Mechanics . . .	.90	1½T	40	Blacksmiths:			
Gloucester-Rockport:				Big fires . . .	\$.82	1½T	40
Air tripod drill opera- tors . . .	.64½	1½T	40	Small fires . . .	\$.82½	1½T	40
Blacksmiths . . .	.72½	1½T	40	Derrickmen . . .	\$.74½	1½T	40
Hoisting engineers and crane opera- tors . . .	.72	1½T	40	Drill runners . . .	.62	1½T	40
Laborers . . .	.55	1½T	40	Quarrymen . . .	.62½	1½T	40
Lewis hole cutters . . .	.68½	1½T	40		.62½	1½T	40
Locomotive crane at- tendants . . .	.68½	1½T	40	Stone Cutters			
Quarrymen . . .	.62½	1½T	40	Boston:			
Steam drill opera- tors . . .	.64½	1½T	40	Building stone cut- ters:			
Milford:				In shops . . .	1.17	-	40
Bedsetters' helpers . . .	.75	1½T	40	Outside work . . .	1.35	-	40
Blacksmiths . . .	1.00	1½T	40	Cast stone patchers:			
Blacksmiths' helpers . . .	.75	1½T	40	In shops . . .	.87	1½T	40
Crane men . . .	.75	1½T	40	Outside work . . .	1.25	1½T	40
Derrickmen . . .	.75	1½T	40	Sand molders in cast stone . . .	.75	1½T	40
Engineers . . .	135.00	1½T	40	Stone carvers:			
Gang saw helpers . . .	.65	1½T	40	In shops . . .	1.44	-	40
Lewisers . . .	.75	1½T	40	Outside work . . .	1.61	-	40
Lumpers . . .	.60	1½T	40	Montague . . .	1.00	1½T	44
Machinists . . .	.75	1½T	40	Rockport . . .	1.00	1½T	40
Machinists' helpers . . .	.65	1½T	49	Springfield . . .	1.05	2T	40
Powder men . . .	.75	1½T	40				

¹ Rate per week.

TABLE 13. TEAMING AND TRUCKING.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Boston:					5 tons or over . . .	\$38.00	Week	1½ T	48
Baggage transfer:					Helpers . . .	32.00	"	1½ T	48
Chauffeurs:					Student drivers . . .	22.00	"	1½ T	48
One-man trucks . . .	\$30.00	Week	1½ T	48	Utility men and garage helpers . . .	25.00	"	1½ T	48
Two-man trucks . . .	27.00	"	1½ T	48	Beverages:				
Helpers . . .	24.50	"	1½ T	48	Drivers . . .	28.00	"	1½ T	48
Bakery drivers:					Helpers . . .	21.00	"	1½ T	48
Salesmen . . .	130.00	"	-	54	Brewery:				
Route builders . . .	130.00	"	1½ T	48	Chauffeurs . . .	37.00	"	1½ T	40
	5.00	Day			Helpers on teams and trucks . . .	34.00	"	1½ T	40
Helpers . . .	25.00	Week	1½ T	48	Building:				
	4.17	Day			Chauffeurs:				
Spare men . . .	25.00	Week	1½ T	48	Building material trucks . . .	.75	Hour	1½ T	44
	4.17	Day			Concrete in- transit mixers . . .	.80	"	1½ T	44
Drivers, distribu- tors . . .	29.00	Week	1½ T	48					
Drivers, transport trucks:									
1 to 3 tons . . .	34.00	"	1½ T	48					
3 to 5 tons . . .	35.00	"	1½ T	48					

¹ Plus commission.

TABLE 13. TEAMING AND TRUCKING—Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Boston:—Con.					Chauffeurs,				
Dump trucks:					trucks: ⁶				
Up to 1½ tons	\$0.65	Hour	1½ T	44	Under 1 ton	\$36.00	Hour	1 T	48
1½ tons or over	.75	"	1½ T	44	1 or 2 years	38.00	"	1 T	48
Building wreckers:					Over 2 tons	39.00	"	1 T	48
Chauffeurs	.75	"	1½ T	44	Stablemen, har-				
Coal:					nass cleaners,				
Chauffeurs ¹	2/ .75	"		48	and wagon				
	.85	"		40	washers	30.00	"	1 T	48
Yard men and					Newspapers:				
helpers	2/ .66⅔	"		48	Automobile driv-				
	.77	"		40	ers and helpers	42.43	Week	\$1.07	42
Food service:					Route wagon				
Deliverymen	25.00	Week	1½ T	48	drivers and help-	42.43	"	1.07	42
Salesmen	31.00	"	1½ T	48	ers	42.43	"	1.07	42
Fuel oil:					Canada points and	42.43	"	1.07	42
Chauffeurs	2/ .75	Hour	\$0.98	48	helpers	42.43	"	1.07	42
	.88	"	.98	40	Car messengers	42.43	"	1.07	42
Rackmen, gaugers,	2/ .66⅔	"	.83	48	and helpers	42.43	"	1.07	42
and yardmen	.78	"	.83	40	Mail and relay	42.43	"	1.07	42
Furniture movers:					drivers and	42.43	"	1.07	42
Drivers	35.00	Week	1½ T	48	helpers	42.43	"	1.07	42
Helpers	30.00	"	1½ T	48	Carriers and help-	42.43	"	1.07	42
Packers	32.00	"	1½ T	48	ers	42.43	"	1.07	42
Furniture stores:					Retail stores de-				
Drivers	30.00	"	1 T	51	liveries:				
Helpers	24.00	"	1 T	51	Chauffeurs	30.00	"	1¼ T	51
General:					Helpers	24.00	"	1¼ T	51
Teamsters, one-					Scrap iron and				
horse teams:					junk:				
Light wagons	33.00	"	\$0.85	48	Chauffeurs	28.00	"	1½ T	44
Single caravans	34.00	"	.85	48	Warehouse:				
Teamsters, two-					Cabinet makers	27.00	"	1¼ T	48
horse teams	436.00	"	.85	48	Finishers	22.00	"	1¼ T	48
Chauffeurs, trucks:					Maintenance	35.00	"	1¼ T	48
Under 3 tons	35.00	"	.85	48	Office girls	17.00	"	1¼ T	48
3 to 5 tons	36.00	"	.85	48	Pickers out	26.00	"	1¼ T	48
5 tons	39.00	"	.85	48	Receivers	29.00	"	1¼ T	48
Lumpers	37.00	"	.85	48	Service men	28.00	"	1¼ T	48
Riggers	39.00	"	.85	48	Shippers	24.50	"	1¼ T	48
Stablemen	36.00	"	.85	48	Shippers' assist-	20.00	"	1¼ T	48
Helpers	34.00	"	.85	48	ants	24.50	"	1¼ T	48
Extra help	1.00	Hour	—	—	Warehouse men	20.00	"	1¼ T	48
Laundry:					Watchmen	24.00	"	1¼ T	48
Linen supply:					Brockton:				
Chauffeurs	35.00	Week	—	48	Beverages:				
Helpers	25.00	Week	—	48	Drivers	.55	Hour	1½ T	48
Wholesale de-					Helpers	.45	"	1½ T	48
liveries:					Building materials:				
Chauffeurs	33.00	"	1½ T	48	Drivers, dump				
Lumber workers:					trucks	.62½	"	1½ T	54
Chauffeurs	.70	Hour	1 T	44	Drivers, ready				
Crane men	.70	"	1 T	44	mixed cement				
Handlers	.65	"	1 T	44	trucks	.65	"	1½ T	48
Millmen	.80	"	1 T	44	Yardmen	.55	"	1½ T	48
Tally men	.70	"	1 T	44	Building wrecking:				
Tractor men	1.00	"	1 T	44	Drivers, trucks:				
Helpers	.65	"	1 T	44	5 tons or over	.55	"	1½ T	48
Milk:					Under 5 tons	.50	"	1½ T	48
Route foremen	6—	—	1 T	54	Millmen	.50	"	1½ T	48
Drivers, experi-					Watchmen	2.00	Day	1½ T	48
enced	630.00	"	—	54	Yard laborers	.45	Hour	1½ T	48
Drivers, inexperi-									
enced:									
1st three months	31.00	"	—	54					
Next three months	34.00	"	—	54					
Helpers on routes	25.00	"	—	54					
Horseshoers	37.00	"	1 T	48					

¹ Same rates apply to carmen, runmen, towermen, and wheelmen while discharging coal from vessels.

² The 40-hour weekly schedule in effect from May 1 to October 1; the 48-hour schedule from October 1 to May 1.

³ Rate for first hour overtime, thereafter 1½ T.

⁴ Receive \$1.00 for each additional horse.

⁵ Route foremen receive as weekly wage a sum equal to average of his drivers plus \$5.50.

⁶ Also receive certain commissions on sales of butter and ice cream.

⁷ After 54 hours.

TABLE 13. TEAMING AND TRUCKING — *Continued.*

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week			
	Amount	Basis				Amount	Basis					
Brockton:—Con.					Lawrence:							
General:					Bakery:							
Local drivers:					Drivers, sales . . .							
Trucks, 5 tons and under . . .					\$0.63	Hour	1 T	48	\$30.00	Week 1½ T 54		
Trucks, over 5 tons . . .					.68	"	1 T	48	{ 25.00 " } { 4.17 Day }	1½ T 54		
Road drivers:					Drivers, hauling trucks:							
Trips between terminals . . .					.85	"	1 T	48	30.00	Week 1½ T 54		
Shuttle runs . .					1.72½	"	1 T	48	32.50	" 1½ T 54		
Platform men and helpers . . .					.57	"	1 T	48	35.00	" 1½ T 54		
Laundries:					Helpers . . .							
Drivers . . .					25.00	Week	—	—	27.50	" 1½ T 48		
Liquor distribu- tors:					Special delivery .							
Drivers . . .					.60	Hour	1½ T	48	Brewery:			
Helpers and stock men . . .					.55	"	1½ T	48	Chauffeurs . . .	35.50 " 1½ T 40		
Milk:					Chauffeurs' help- ers . . .							
Foremen, head . .					36.00	Week	—	—	34.00	" 1½ T 40		
Foremen, route . .					28.00	"	—	—	.70	Hour 1½ T 40		
Helpers, 1st six months . . .					15.00	"	—	—	.65	" 1½ T 40		
Truck drivers, wholesale . . .					28.00	"	—	—	Construction:			
Wagon drivers . .					27.50	"	—	—	Chauffeurs, dump trucks . . .	.70 " 1½ T 40		
										Graders and bull- dozers . . .	{ .75 " } { 1.00 }	1½ T 48
										General freight and transportation:		
										Chauffeurs, trucks:		
										5 tons or under . .		31.20 Week 1½ T 44
										Over 5 tons . . .		35.52 " 1½ T 44
										Platform men . .		29.00 " 1½ T 44
										Helpers . . .		26.00 " 1½ T 44
										Liquor distribu- tion:		
										Drivers . . .		35.50 " 1½ T 44
										Helpers . . .		33.00 " 1½ T 44
										Milk drivers . . .		39.00 " — 48
										Paper box chauf- feurs . . .		33.00 " 1½ T 44
										Plumbing, heating and hardware:		
										Chauffeurs, trucks:		
										Under 3 tons . . .		26.00 " 1½ T 48
										3 to 6 tons . . .		28.50 " 1½ T 48
										6 tons or over . .		33.00 " 1½ T 48
										Helpers . . .		26.00 " 1½ T 48
										Wholesale gro- ceries:		
										Chauffeurs, trucks:		
										1 to 2 tons . . .		27.50 " 1½ T 44
										2 to 4 tons . . .		28.50 " 1½ T 44
										4 to 6 tons . . .		33.00 " 1½ T 44
										Helpers . . .		25.00 " 1½ T 44
										Warehouse and platform men . .		25.00 " 1½ T 44
										</		

TABLE 13. TEAMING AND TRUCKING — *Continued.*

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Lowell:—Con.					Yardmen or help- ers	\$28.00	Week	1½ T	40
Department stores:					Oil and gasoline:				
Drivers . . .	\$27.00	Hour	1½ T	{48- 54	Chauffeurs . . .	2½ .82	Hour	1½ T	44
Helpers . . .	23.00	"	1½ T	{48- 54		{ .90	"	1½ T	40
Dump trucks:					New Bedford:				
Drivers, trucks:					Brewery:				
3 tons or over . .	33.60	"	1½ T	48	Long distance				
Under 3 tons . .	31.20	"	1½ T	48	drivers:				
Helpers . . .	27.50	"	1½ T	48	Trucks and semi- trailers:				
General:					Under 5 tons . .	.63	"	1 T	48
Drivers, trucks:					5 to 10 tons . .	.70	"	1 T	48
6 tons or over . .	34.26	"	1½ T	48	Over 10 tons . .	.80	"	1 T	48
Over 3 tons . .	31.62	"	1½ T	48	Helpers, plat- form . . .	.70	"	1 T	48
and under 6 . .	28.99	"	1½ T	48	Helpers, trucks	.60	"	1 T	48
3 tons or less . .	27.93	"	1½ T	48	Department stores:				
Liquor distribu- tion:					Furniture drivers	24.00	Week	5½ T	48
Drivers . . .	31.00	"	1½ T	48	Furniture drivers' helpers . . .	21.00	"	5½ T	48
Helpers . . .	25.00	"	1½ T	48	Parcel delivery drivers . . .	22.00	"	5½ T	48
Lynn:					Service men . .	24.00	"	5½ T	48
Coal:					General and lum- ber:				
Chauffeurs: . .	2½ .82	Hour	1½ T	44	Drivers:				
	{ .90	"	1½ T	40	Trucks 5 tons and under . .	.63	Hour	5½ T	48
Helpers . . .	2½ .72	"	1½ T	44	Trucks over 5 tons . . .	.68	"	5½ T	48
	{ .80	"	1½ T	40	Road freight, New Bedford- New York . .	21.40	Trip	-	-
Construction: ,					Helpers and plat- form men . .	.57	Hour	5½ T	48
Chauffeurs:					Manufacturing plants:				
Cement mixers . .	.80	"	-	48	Drivers . . .	.45	"	1½ T	{42 44
Quarry . . .	.70	"	-	48	Petroleum drivers				
Semi-trailers and ten wheelers . .	.85	"	-	48	Trucks, 1 to 5 tons . . .	.55	"	5½ T	48
Trucks . . .	.75	"	-	48	Semi-trailers and 3-axle units . .	.65	"	5½ T	48
Operators, tractor, grader, or bulldozer . . .	1.00	"	-	48	Wholesale fruit and produce:				
Freight:					Drivers:				
Chauffeurs: . .	29.00	Week	1½ T	48	Over the road . .	25.00	Week	1½ T	{44 59
Helpers . . .	29.00	"	1½ T	48	Local, and in- side floormen . .	20.00	Week	1½ T	{44 59
Groceries:					Helpers . . .	.50	Hour	1½ T	{44 59
Chauffeurs: . .	26.00	"	1½ T	44	Salesmen operat- ing company trucks . . .	20.00	"	1½ T	{44 59
Warehouse and platform men . .	27.00	"	1½ T	48	Wholesale gro- ceries and pro- visions:				
Hay and grain:					Road drivers . .	.53	Hour	1½ T	42
Chauffeurs: . .	30.00	"	1½ T	44	Inside floormen . .	.43	"	1½ T	42
Helpers . . .	27.00	"	1½ T	44					
Ice:									
Drivers . . .	3{30.00}	"	1½ T	{40 56					
	{35.00}	"							
Helpers and strik- ers . . .	29.00	"	1½ T	{40 56					
Lumber and build- ing materials:									
Chauffeurs, trucks:									
1 ton or less . .	30.00	"	1½ T	40					
Over 1 ton . . .	32.00	"	1½ T	40					
Tallymen or sales- men . . .	32.00	"	1½ T	40					

¹ After 54 hours.² Work 40-hour week April 1 to October 1, and 44 hours October 1 to April 1.³ Higher rate paid from May 12 to October 13.⁴ Higher weekly schedule effective for 26 weeks beginning May 16; lower schedule for next 26 weeks.⁵ Overtime begins after 51 hours.⁶ After 60 hours.⁷ Higher weekly schedule effective May to September, inclusive.

TABLE 13. TEAMING AND TRUCKING—Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Springfield:					Worcester:				
Brewery:					Brewery:				
Chauffeurs . . .	\$0.92½	"	1½ T	40	Chauffeurs . . .	\$37.50	Week	1½ T	40
Helpers . . .	.87½	"	1½ T	40	General:				
Coal:					Local drivers,				
Chauffeurs . . .	.66	"	1½ T	40	trucks:				
				48	Up to 5 tons . . .	.64	Hour	1 T	48
Helpers . . .	.56	"	1½ T	40	5 to 8 tons . . .	.69	"	1 T	48
General:					8 tons and over . . .	.74	"	1 T	48
Truck drivers,				48	Road drivers:				
local work . . .	.66	"	2½ T	48	Trips between				
Truck drivers,					terminals . . .	.85	"	1 T	48
road freight . . .	.80	"	2½ T	48	Shuttle runs . . .	3.72½	"	1 T	48
Platform men					Platform men				
and helpers . . .	.55	"	2½ T	48	and helpers . . .	.57	"	1 T	48

¹ Higher weekly schedule from October 1 to June 15.² After 54 hours.³ Minimum guarantee of 8 hours' pay.TABLE 14. TEXTILE MANUFACTURING.¹

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Adams:			Finishing room:		
Cotton goods: ²			Dryers	\$(19.25-}	Week
Bobbing boys . . .	\$18.00	Week		{22.00 }	
Bobbing strippers . . .	13.00	"	Dye house	20.78	"
Carders	16.83	"	Dye kettle	20.78	"
Cleaners	10.40	"	Fulling mill	21.66	"
Inspectors	15.00	"	Nappers	{19.25-}	"
Loomfixers	24.55	"		{22.00 }	
Slasher tenders . . .	20.99	"	Press	{19.25 }	"
Slasher tenders' helpers . . .	13.50	"		{22.00 }	
Smash piecers . . .	16.50	"	Shearers	{19.25 }	"
				{22.00 }	
Boston:			Washers	19.25	"
Spun slk:			Picker house	19.25	"
Combing (males) . . .	{.39-}	Hour	Spinning:		
	{.50½ }		Bobbin boys	19.25	"
Combing (females) . . .	.32	"	Spinners	25.13	"
Finishing . . . . .	.32	"	Spoolers	16.00	"
Preparing	{.34½ }	"	Weave shop:		
	.32	"	Burlers	16.00	"
Spinning	{.32-}	"	Drawers-in	23.10	"
	{.34½ }	"	Filling carriers	19.25	"
Twisting	{.33½ }	"	Fixers:		
	{.34½ }	"	Eighteen-loom section . . .	32.73	"
Wool scouring:			Ten-loom section	27.98	"
Machine operators and			Helpers	19.25	"
laborers . . . . .	.61½	"	Percners	25.00	"
Weighers and checkers . . .	.66½	"	Weavers	24.00	"
Wool sorters . . . . .	.85	"			
Charlton:			Clinton:		
Woolen goods:			Plush: ²		
Card room:			Beamers . . . . .	.65½	Hour
Alley tenders	19.25	Week	Dye house workers	{.34 }	"
Finish tenders	21.00	"		{.37 }	"
Strippers	19.25	"	Floor hands . . . . .	.65	"
Dressers	26.00	"			

¹ Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations, many of which in the past have been considered as piece-price work. Unless otherwise noted, the working schedule is 40 hours per week. Maintenance forces frequently are on a 44 or 48 hour weekly schedule.

² Overtime at the rate of 1½T begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Dudley:					
Woolen goods: ¹			Slubber	\$21.18	Week
Burlers	\$0.44	Hour	Spooler	15.88	"
Card room:			Warper	16.94	"
Fixers . . . . .	.75	"	Third hands:		
All others . . . . .	.55	"	Combers	20.21	"
Drawers-in . . . . .	.55	"	Doublers	18.29	"
Dresser tenders . . . . .	.75	"	Drawings	18.29	"
Dye house help . . . . .	.55	"	Slivers	18.29	"
Finishing room help . . . . .	.55	"	Speeders	20.21	"
Mechanical help . . . . .	.55	"	Speeders and/or drawing and/or slumbers	20.21	"
Picker room help . . . . .	.55	"	Spinning	20.21	"
Spinning room:			Spoolers and warpers	17.81	"
Fixers . . . . .	.87½	"	Winders	18.29	"
Frame tenders . . . . .	.55	"	Tie-in girls	15.88	"
Roving carriers . . . . .	.55	"	Twisting-in hands	25.41	"
Yarn weighers . . . . .	.55	"	Warpers, rayon, high speed	21.18	"
Weave room:			Warpers, silk (Sipp)	21.18	"
Drop wire boys . . . . .	.55	"	Weavers:		
Filling carriers . . . . .	.55	"	Dobby:		
Fixers	1.04½	"	Automatic	20.12	"
Perchers . . . . .	.70	"	Box	20.12	"
			Non-automatic	19.59	"
			Jacquard	21.45	"
			Plain automatic	19.06	"
			Plan non-automatic	17.47	"
Fall River-New Bedford:²			Winders, skein:		
Cotton goods:			Cotton	15.88	"
B. C. knotting machine:			Rayon	16.94	"
Operators	\$24.35	Week	Other mill employees:		
Operators' helpers	17.47	"	Blacksmiths	25.94	"
Back boys	13.76	"	Carpenters	25.94	"
Beamers, long chain	23.83	"	Coal wheelers	16.52	"
Can boys	13.76	"	Electricians	25.94	"
Changers	24.35	"	Firemen	28.59	"
Cloth room inspectors	13.76	"	Firemen's helpers	22.87	"
Cone winders (rayon)	15.88	"	General helpers	16.94	"
Doffers:			Machinists	25.94	"
Mule	14.82	"	Painters	23.14	"
Ring twister	15.88	"	Pipers	25.94	"
Roving	13.76	"	Plumbers	25.94	"
Spinning	18.29	"			
Drawing-in machine operators	15.88	"	Fitchburg:		
Drawing-in hands:			Curtains: ³		
Fancy	22.23	"	Cutters	16.55	"
Leno	22.23	"	Finishers	13.50	"
Plain	17.79	"	Folders	13.50	"
Grinders, card	20.12	"	Headers	14.00	"
Lap carriers	13.76	"	Hemmers	13.00	"
Learners (six weeks)	10.33	"	Pick up curtains	13.00	"
Loom fixers	27.53	"	Picot	13.50	"
Quillers, long chain	23.83	"	Tie backs	{13.50} {14.00}	"
Ring twisters, wet and dry:			Top headers	14.00	"
Ten sides	18.00	"			
Twelve sides	21.60	"	Framingham:		
Smash piecers	18.00	"	Carpets:		
Spinners, ring	16.42	"	Axminster department:		
Spinners, mule	26.65	"	Assistants to		
Strippers, card	15.88	"	second hands . . . . .	.50% ₁₀	Hour
Tenders:			Cleaning clamps . . . . .	.46½	"
Card	15.88	"	Fixers	{1.10 } {1.14½ }	"
Comber	16.94	"	Floor girls . . . . .	.46½	"
Drawing	14.82	"	Floor handling . . . . .	.40	"
Fine frame, speeder	18.00	"	Girls for cleaning frames . . . . .	.42¾ ₁₀	"
Intermediate, speeder	19.06	"	Pattern starters . . . . .	.57¾ ₁₀	"
Jack frame, speeder	16.94	"	Roving:		
Picker	15.88	"	Bit winders, senior	18.60	Week
Ribbon lap	15.88	"	Bit winders, junior	16.95	"
Shearer	20.21	"	Putting yarn on rovers	20.30	"
Slashers:			Roving, day and night . . . . .	.46½	Hour
Colored	25.41	"	Spool boys on rovers	17.60	Week
Plain	23.29	"			
Rayon	27.53	"			
Helpers	16.94	"			
Silver lap	15.88	"			

¹ Overtime 1½T² See New Bedford for additional rates for that city.³ Overtime at the rate of 1½T begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Framingham:—Con.					
Carpets:—Con.			Roping carriers . . .	\$19.80	Week
Roving:—Con.			Spinners . . .	31.00	"
Spool girls on rovers:			Yarn weighers . . .	18.64	"
Senior . . .	\$16.95	Week	Universal winding . . .	.46½	Hour
Junior . . .	16.50	"	Velvet:		
Setters, seniors . . .	.53¼ ₁₀	Hour	Fixers . . .	.91¼	"
Setters, juniors . . .	.49	"	Floor hands . . .	.48½	"
Spare hands . . .	.46½	"	Weavers:		
Spool girls for frames . . .	.42½ ₁₀	"	Broad looms . . .	{ .497 ₁₀ }	"
Spool storage hands . . .	.507 ₁₀	"		{ .65½ }	"
Stripping spools . . .	.46½	"		{ .68¼ }	"
Threading 8/-6/4 . . .	.54	"		.49¾	"
Threading and trimming			Narrow looms . . .		"
3/4-6/4 . . .	.459 ₁₀	"	Wash room and scouring:		
Trimming 8/4-16/4 . . .	.46½	"	Baggers . . .	26.40	Week
Weaving . . .	{ .469 ₁₀ }	"	Bowl men . . .	23.42	"
	{ .66¾ }	"	Feed tenders . . .	25.52	"
Beaming, twisting, winding,			Other departments:		
and spinning:			Maintenance department:		
Beaming . . .	.46½	"	Blacksmiths . . .	.73¾	Hour
Floor hands . . .	.46½	"	Carpenters . . .	.88	"
Handlers . . .	.49	"	Electricians . . .	.957 ₁₀	"
Second hands . . .	.66¾	"		{ .699 ₁₀ }	"
Spring covers . . .	.46¾	"		{ .769 ₁₀ }	"
Twisting . . .	.46½	"		{ .811 ₁₀ }	"
Winding . . .	.46½	"	Millwrights . . .	.84½	"
Carding department:			Oilers . . .	.63	"
Alley tenders . . .	19.92	Week	Steamfitters . . .	.85	"
Elevator operators . . .	18.64	"	Steamfitters' helpers . . .	.50	"
Feeder tenders . . .	23.64	"	Tinsmith-pattern-makers . . .	.857 ₁₀	"
Finisher tenders . . .	19.84	"	Shipping department:		
Fixers . . .	24.00	"	Clerks . . .	20.60	Week
Fixers, night . . .	27.52	"	Invoice men . . .	19.60	"
Garnettiers . . .	23.68	"	Mat balers . . .	26.84	"
Grinders . . .	38.52	"	Order assemblers . . .	23.45	"
Reelers or weighers . . .	20.96	"	Shipping clerk foremen . . .	34.04	"
Spool strippers . . .	19.80	"	Supply men . . .	26.84	"
Strippers . . .	24.32	"	Truckers . . .	{ 19.80 }	"
Waste cards . . .	22.00	"		{ 20.40 }	"
Dye house:			Waste balers . . .	20.40	"
Raw stock . . .	21.24	"			
Finishing department:			Grafton:		
Back tenders . . .	{ .55 }	Hour	Worsted goods: ¹		
	{ 24.50 }	Week	Drawing room:		
Back shearers . . .	27.00	"	Finishers . . .	.43¾	Hour
Dividing work to burlers . . .	.70	Hour	Gill box, one . . .	.38½	"
Handlers . . .	.49	"	Gill boxes, single or double . . .	.42¾	"
Inspectors on mats . . .	.75	"	Oiler men . . .	.42½	"
Office work . . .	{ .49 }	"	Reducers . . .	.44½	"
	{ .55 }	"	Rovers, cone . . .	.41¾ ₁₀	"
Sample cutters . . .	.72¾	"	Rovers, ring . . .	.38½	"
Sample serging . . .	.49	"	Roving men . . .	.40¾ ₁₀	"
Sewing corners . . .	.49	"	Spare hands . . .	.38½	"
Sewing machine operator . . .	.74	"	Spindle drawing . . .	.42¾	"
Shear grinders . . .	.81½ ₁₀	"	Waste men . . .	.37¼ ₁₀	"
Shear hands . . .	.70	"	Dye house:		
Shear tenders . . .	31.00	Week	Drug room men . . .	.58¾ ₁₀	"
Special repair girls . . .	.629 ₁₀	Hour	Kettle men . . .	.50¾ ₁₀	"
Spike ball tenders . . .	.67	"	Laboratory men . . .	.58¾ ₁₀	"
Starch and dryer men . . .	.74	"	Finishing room:		
Tacking throw mats . . .	.65	"	Booking . . .	.477 ₁₀	"
Taping machine operators:			Brushing . . .	.42½	"
Edge taper . . .	.52¼	"	Conditioner . . .	.42½	"
Fold back . . .	.49	"	Crab . . .	.42½	"
Velvet inspectors . . .	.72¾	"	Dryers . . .	.50¾ ₁₀	"
Velvet and axminster in-			Fulling mills . . .	.50¾ ₁₀	"
spectors . . .	.62½	"	Measuring and rolling . . .	.477 ₁₀	"
Franklin system:			Nappers . . .	.42½	"
Dyers . . .	21.24	Week	Perching . . .	.56¾	"
Floormen . . .	24.04	"	Presses . . .	{ .42½ }	"
	{ 18.00 }	"		{ .477 ₁₀ }	"
Picker room help . . .	{ 22.44 }	"	Shakers . . .	.53¾ ₁₀	"
	{ 22.80 }	"	Shears . . .	{ .50¾ ₁₀ }	"
	{ 24.52 }	"		{ .55¾ }	"
Spinning department:			Shipping . . .	.477 ₁₀	"
Fixers, day . . .	35.20	"	Tackers . . .	.42½	"
Fixers, third shift . . .	34.32	"	Washers . . .	.50¾ ₁₀	"

¹ Overtime, 1½T

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Grafton:—Con.			Holden:		
Spinning room:			Woolen goods:		
Bobbin men	\$0.40 ³ / ₁₀	Hour	Dyeing department:		
Doffers . . . . .	.37 ¹ / ₁₀	"	Dryers	\$18.36	Week
Oilers . . . . .	.40 ³ / ₁₀	"	Extractors	18.36	"
Spinning (all frames):			Tubs	18.36	"
2-sides plaited . . . . .	.44 ¹ / ₂	"	Finishing department:		
2-sides double worsted . . . . .	.44 ¹ / ₂	"	Burlers	16.38	"
1-side plaited—1-side			Carbonizers	23.04	"
double worsted . . . . .	.44 ¹ / ₂	"	Double shear	23.04	"
2-sides ring single . . . . .	.42 ³ / ₅	"	Dryers	20.52	"
1-side ring single—			Extractors	20.52	"
1-side ring double . . . . .	.43 ³ / ₅	"	Floormen and helpers	20.52	"
3-sides single worsted . . . . .	.42 ³ / ₅	"	Fulling mills	23.04	"
2-sides single worsted or			Nappers	23.04	"
1-side plaited or double			Perchers	25.20	"
worsted . . . . .	.40 ³ / ₁₀	"	Sewers	19.26	"
1-side single worsted—			Single shear	20.52	"
1-side double worsted . . . . .	.42 ³ / ₅	"	Washer	20.52	"
1-side single worsted—			Winder	20.52	"
1-side plaited . . . . .	.42 ³ / ₅	"	Picking department:		
Spinning hands, spare . . . . .	.40 ³ / ₁₀	"	Bagging machine	19.80	"
Winders-up . . . . .	.40 ³ / ₁₀	"	Pickers	18.36	"
Yarn inspectors . . . . .	.42 ³ / ₅	"	Spinning department:		
Weave room:			Bobbin boys	16.02	"
Battery boys . . . . .	.42 ¹ / ₂	"	Fixers	29.70	"
Boss battery boys . . . . .	.49 ³ / ₅	"	Reelers	24.12	"
Chain builders . . . . .	.53	"	Roving carriers	19.80	"
Drawing in blankets for narrow			Second hands	29.70	"
pattern looms . . . . .	.58 ¹ / ₂	"	Spinners	{27.00}	"
Drop wire boys . . . . .	.42 ¹ / ₂	"		{31.50}	"
Harness cleaners . . . . .	.42 ¹ / ₂	"	Yarn weighers	20.52	"
Harness men . . . . .	.49 ³ / ₅	"	Waste sorters	16.02	"
Loom cleaners and oilers . . . . .	.42 ¹ / ₂	"	Weaving department:		
Loom fixers:			Loomfixers (17 looms)	35.64	"
Crompton & Knowles . . . . .	.90 ¹ / ₅	"	Weavers	{25.20}	"
Draper . . . . .	.85	"		{28.80}	"
Perchers . . . . .	.67 ⁹ / ₁₀	"	Lawrence:		
Power perch . . . . .	.50	"	Rayon:		
Sewers . . . . .	.45	"	Loomfixers	28.00	"
Sewing, fine . . . . .	.60	"	Slasher tenders	22.00	"
Sewing, grey . . . . .	.50	"	Spooling and warping	16.00	"
Warp men . . . . .	.49 ⁴ / ₅	"	Weavers	19.08	"
Warp starters . . . . .	.70 ¹ / ₁₀	"	Winders	14.00	"
Weighers and bookers . . . . .	.47 ⁷ / ₁₀	"	Yarn boys	13.60	"
Winding room:			Minimum	13.60	"
Beam carriers . . . . .	.44 ¹ / ₂	"	Woolen goods:		
Dressers . . . . .	.73 ¹ / ₁₀	"	Loom fixers	139.20	"
Floor men . . . . .	.40 ³ / ₁₀	"	Maynard:		
Sections hands:			Woolen goods: ¹		
Fosters . . . . .	.43 ¹ / ₂	"	Automatic loom operators . . . . .	.54 ³ / ₄	Hour
Spooling . . . . .	.49 ⁴ / ₅	"	Bobbin boys	16.00	Week
Twisting . . . . .	.50 ³ / ₁₀	"	Box or Marval loom operators . . . . .	.50 ¹ / ₄	Hour
Slashing back . . . . .	.44 ¹ / ₂	"	Loomfixers . . . . .	.89 ¹ / ₁₀	"
Spooling . . . . .	.40 ³ / ₁₀	"	Mulefixers . . . . .	.87 ¹ / ₂	"
Twisting . . . . .	.41 ³ / ₁₀	"	Roping hangers . . . . .	.55	"
Waste men . . . . .	.40	"	Spinners . . . . .	.85	"
Yarn men . . . . .	.55 ¹ / ₁₀	"	Spool strippers . . . . .	.55	"
Maintenance:			Yarn weighers . . . . .	.55	"
Carpenters, boss	33.25	Week	Millbury:		
Carpenters	27.52	"	Felt goods: ¹		
Electricians' helpers	{20.33}	"	Card room:		
	{21.35}	"	Breaker tenders . . . . .	.57	"
Elevator men	17.88	"	Former tenders . . . . .	.59 ¹ / ₄	"
Machinists	30.61	"	Second hands	{.66 ¹ / ₂ }	"
Millwrights	{27.95}	"		{.70 ³ / ₄ }	"
	{30.61}	"	Strippers . . . . .	.62 ¹ / ₂	"
Oilers	21.46	"	Dye house:		
Oilers' helpers	20.34	"	Washer operators . . . . .	.61 ³ / ₄	"
Painters, boss	30.61	"	Washer helpers . . . . .	.57	"
Painters	{20.37}	"			
	{23.64}	"			
Steamfitters	30.61	"			
Steamfitters' helpers	20.37	"			
Sweepers	17.88	"			
Water tenders	21.35	"			

¹ Overtime 1¹/₂T.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Millbury:—Con.			Finishers		
Finishing room:				{ \$0.40 } Hour	
Dryer operators	\$0.65	Hour	Spreaders	{ .44 }	"
Dryer helpers . . . . .	.58	"		{ .40 }	"
General helpers . . . . .	.57	"		{ .44 }	"
Percher helpers . . . . .	.59	"	Weighers and can tenders	{ .40 }	"
Press tenders . . . . .	.57	"		{ .44 }	"
Shear tenders . . . . .	.62 3/4	"	Working supervisor . . . . .	.50	"
Fulling room:			Cable:		
Hands . . . . .	.59 1/2	"	Floor men . . . . .	.40	"
Hardening room:			Grease machine, etc. . . . .	.44	"
Extractor operators . . . . .	.62 1/2	"	Machine tenders:		
Operators . . . . .	.62 1/2	"	Layers . . . . .	.61	"
Second hands . . . . .	.69 1/2	"	Special formers . . . . .	.44	"
Helpers . . . . .	.59 1/2	"	Special layers	{ .50 }	"
Maintenance department:				{ .53 }	"
Carpenters . . . . .	.75	"	Reelers . . . . .	.50	"
Electricians . . . . .	.92	"	Reelers' helpers . . . . .	.40	"
Electricians' helpers . . . . .	.64 1/2	"	Large rope:		
Firemen . . . . .	.70 1/4	"	Floor men . . . . .	.40	"
Laborers . . . . .	.57	"	Machine tenders:		
Machinists . . . . .	.76	"	Formers	{ .44- }	"
Pipers	1.03 1/2	"		{ .50 }	"
Pipers' helpers . . . . .	.67 1/2	"		{ .51 }	"
Pumpmen . . . . .	.70 1/4	"	Layers . . . . .	.56	"
Second hands . . . . .	.80 3/4	"		{ .63 }	"
Watchmen . . . . .	.57	"	Reel and cover	{ .46 }	"
Picker house and garnet:				{ .51 }	"
Hands . . . . .	.57	"	Thread rope:		
Second hands . . . . .	.66	"	Bobbin winder . . . . .	.40	"
Truck drivers . . . . .	.61 3/4	"	Bunch catcher . . . . .	.40	"
Shipping room:			Hoist . . . . .	.40	"
Assistant shippers . . . . .	.64 1/2	"	Machine tenders . . . . .	.49	"
General help . . . . .	.61	"	Reelers . . . . .	.40	"
Shoe thread:			Working foremen . . . . .	.53	"
Braiding department . . . . .	.40	"	Machine shop apprentices	{ .50- }	"
Dye house, general help . . . . .	.50	"		{ .78 }	"
Dressing room . . . . .	.60	"	Miscellaneous:		
Packing room . . . . .	.37 1/2	"	Burlap cutting and stencil-		
Preparing room . . . . .	.37 1/2	"	ing . . . . .	.40	"
Shippers	28.00	Week	General coverer . . . . .	.46	"
Shippers' helpers	16.00	"	Ply goods, all jobs	{ .44- }	"
Twisting department . . . . .	.40	Hour		{ .49 }	"
Yarn tubing . . . . .	.37 1/2	"	Samples (women) . . . . .	.37	"
Winding department . . . . .	.37 1/2	"	Samples' helpers (women) . . . . .	.35	"
			Yard and miscellaneous help	{ .40 }	"
				{ .44 }	"
New Bedford:²			Synthetic yarn:		
Cordage:			Spinning:		
Preparation Room "A":			Acid bath helper . . . . .	.49 5/10	"
Breaker feeders . . . . .	.60	Hour	Cake trucker . . . . .	.52	"
Can tenders, (women) . . . . .	.36	"	Conveyor boys . . . . .	.42	"
End tenders:			Filter men . . . . .	.57 4/5	"
Breakers	{ .50 }	"	Guide changers . . . . .	.57 4/5	"
	{ .53 }	"	Janitors . . . . .	.52	"
Coarse draw frames	{ .50 }	"	Jet boys . . . . .	.46 2/5	"
	{ .53 }	"	Mechanics:		
Coarse spreaders	{ .50 }	"	Buckets . . . . .	.42	"
	{ .53 }	"	Helpers . . . . .	.53 3/5	"
Fine spreaders	{ .50 }	"	Oilers . . . . .	.52	"
	{ .53 }	"	Pumps . . . . .	.64 7/10	"
Finishers . . . . .	.40	"	Pump cleaners . . . . .	.52	"
End tender elevator			Pump testers . . . . .	.72 4/5	"
man and sizer . . . . .	.53	"	Pump testers' helpers . . . . .	.52	"
Scutcher and oil room helper . . . . .	.50	"	Spindle men . . . . .	.63 1/10	"
Sweeper and oiler . . . . .	.44	"	Spindle (day work) . . . . .	.75 1/10	"
Preparation Room "B":			Viscose:		
Breaker feeder	{ .40 }	"	Acid man . . . . .	.72 4/5	"
	{ .44 }	"	Churn operators . . . . .	.72 4/5	"
Can tenders (women) . . . . .	.56	"	Churn helpers . . . . .	.55 2/5	"
End tenders:			Grinder men . . . . .	.68 1/10	"
Breakers	{ .40 }	"	Grinder helpers . . . . .	.45	"
	{ .44 }	"	Mixer men . . . . .	.68 1/10	"
Draw-frames	{ .40 }	"	Pressmen . . . . .	.68 1/10	"
	{ .44 }	"	Press helpers . . . . .	.55 3/5	"
			Steeping room operator . . . . .	.72 4/5	"

¹ Overtime 1 1/2 T.² See Fall River for additional rates for New Bedford.

TABLE 14. TEXTILE MANUFACTURING—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
New Bedford:—Con.					
Viscose—Con.:			Spinners	\$18.10	Week
Viscose cellar men	\$0.72 $\frac{4}{5}$	Hour	Spreader fixers	21.51	"
Viscose cellar helpers . . . . .	.46 $\frac{1}{2}$	"	Spreader operators	16.36	"
Wet reeling (skeins):			Sweepers (doffing)	14.03	"
Truckers . . . . .	.40 $\frac{3}{4}$	"	Weavers:		
Washing and bleaching department:			Three looms on necktie		
Chemical attendant . . . . .	.54 $\frac{1}{2}$	"	wear	20.38	"
Dryer operators:			Ten looms on rayon	16.83	"
Male, part time in wash			Twelve looms on crepe		
room	{.51 $\frac{3}{4}$ }	"	and georgette	{23.38}	"
Female	{.60 $\frac{1}{2}$ }	"	Winder fixers	{25.25}	"
Main operators . . . . .	.40	"	Winders	21.51	"
Helpers . . . . .	.60 $\frac{1}{2}$	"	Yarn boys	{15.43}	"
Relief men . . . . .	.48 $\frac{3}{4}$	"		{16.27}	"
Titrating men . . . . .	.48 $\frac{3}{4}$	"	Tire fabrics (mill A):		
Waste men . . . . .	.60 $\frac{1}{2}$	"	Barber Coleman:		
Maintenance department:			Spooling	18.38	"
Carpenters . . . . .	.787 $\frac{4}{10}$	"	Warping	18.38	"
Carpenters' helpers . . . . .	.54 $\frac{1}{2}$	"	Cable twister tenders	24.06	"
Electricians . . . . .	.847 $\frac{4}{10}$	"	Cabling doffers	18.55	"
Electricians' helpers	{.54 $\frac{1}{2}$ }	"	Card grinders	22.23	"
Funnel boys	{.58 $\frac{1}{10}$ }	"	Card strippers	18.79	"
Janitors . . . . .	.44	"	Card tenders	{18.68}	"
Laborers . . . . .	.40	"	Cord winders	{19.06}	"
Lead burner helpers . . . . .	.48 $\frac{3}{4}$	"	Creel men	19.25	"
Machinists . . . . .	.504 $\frac{4}{10}$	"	Doffers	15.72	"
Machinists' helpers . . . . .	.787 $\frac{4}{10}$	"	Drawing tenders	16.08	"
Oilers	{.504 $\frac{4}{10}$ }	"	Lap carriers	16.67	"
Painters . . . . .	.48 $\frac{3}{4}$	"	Picker tenders	15.02	"
Painters' helpers . . . . .	.72 $\frac{3}{4}$	"	Ply spoolers	18.06	"
Pipers . . . . .	.584 $\frac{4}{10}$	"	Ply twister doffers	23.63	"
Pipers' helpers . . . . .	.72 $\frac{3}{4}$	"	Ply twister tenders	18.55	"
Spun silk:			Quillers	24.06	"
Auxiliary help (combing) . . . . .	.28	"	Roving	17.06	"
Boil off men . . . . .	.51 $\frac{3}{4}$	"	Roving doffers	21.88	"
Breakers . . . . .	.39 $\frac{3}{4}$	"	Spinning doffers	14.44	"
Carbonizers . . . . .	.45 $\frac{3}{4}$	"	Spinners	18.29	"
Carders . . . . .	.39 $\frac{3}{4}$	"	Spinning doffers	19.38	"
Comber fixers . . . . .	.449 $\frac{4}{10}$	"	Third hands:		
Comber tenders . . . . .	.39 $\frac{3}{4}$	"	Card room	22.23	"
Doffer fixer	21.51	Week	Spinning room	22.23	"
Doffer fixers' helpers	18.51	"	Utility men	14.88	"
Doffers	{19.64}	"	Warper tenders, assistant	15.72	"
Drawing frame tenders	16.31	"	Weavers	21.00	"
Dresser fixers . . . . .	.56 $\frac{1}{10}$	Hour	Tire fabrics (mill B):		
Dressers:			Card tenders	17.50	"
First draft	{19.64}	Week	Card tenders (strippers)	17.50	"
Second draft	{20.57}	"	Doffing	19.25	"
Third draft	{16.36}	"	Drawing tenders	16.36	"
Dryer feeders	14.03	"	Grinders, boss	19.69	"
Extractor men	13.56	"	Grinders, assistant	18.16	"
Gill operators . . . . .	.454 $\frac{4}{10}$	Hour	Intermediate tenders	21.18	"
Filler tenders:			Opener men	17.50	"
First and second draft	17.67	"	Picker men	17.50	"
Third draft	14.03	"	Ply spooling	18.29	"
Hand twisters	18.70	"	Ply warping	18.29	"
Lappers . . . . .	.39 $\frac{3}{4}$	Hour	Ply warping tie-in	15.88	"
Loomfixers	32.73	Week	Roving doffers	{14.44}	"
Oilers (doffing)	14.03	"		{15.40}	"
Picker tenders . . . . .	.39 $\frac{3}{4}$	Hour	Roving tenders	19.78	"
Picking department girls	{7.48}	Week	Slubber tenders	22.14	"
Roller tenders	{11.22}	"	Spinning	18.07	"
Roving boys (doffing)	{17.77}	"	Splicing pieces	17.06	"
Set box operators	14.03	"	Spooling	17.04	"
Skein inspector (winding)	16.31	"	Tie-in warpers	17.50	"
Speeder fixers	21.51	"	Twisting	21.88	"
Speeder fixers' helpers	18.51	"	Twisting doffers	19.25	"
Speeder operators	16.31	"	Warping	18.29	"
			Weaving	20.13	"
			North Adams:		
			Loomfixers	{26.84}	"
				{24.55}	"
			Slasher tenders	20.10	"

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
Norton:							
Cloth folders (cotton piece goods)		\$32.80	Week	Book folders	\$19.80	Week	
Norwood:							
Book cloth: ¹				Box makers	19.80	"	
Bundlers		.66	Hour	Case finders	20.90	"	
Calender operators		.62	"	Case nailers	19.41	"	
Calender helpers		.59	"	Casing remnants	19.41	"	
Checkers		.65	"	Chemic mixers	20.90	"	
Coating operators		.66	"	Color mixers	20.90	"	
Coating helpers and mixers		.61	"	Doffing sheets and pillow cases from belts	14.57	"	
Color mixers		.64	"	Dye house, general help	19.80	"	
Cutting operators		.66	"	Electricians	² {19.80}	"	
Cutting helpers		.64	"		{22.16}	"	
Damper operators		.64	"	Elevator men	17.60	"	
Damper operators' helpers		.58	"	Folding	14.85	"	
Dye helpers, class A		.61	"	Gate men	19.80	"	
Dye helpers, class B		.59	"	Hand doubling	19.41	"	
Dye operators, class A		.68	"	Hookers	14.85	"	
Dye operators, class B		.64	"	Inspecting and packing commission goods	20.90	"	
Embossing operators		.66	"	Inspection machine girls	14.30	"	
Finished stock men		.66	"	Jiggers	19.80	"	
Five bowl		.64	"	Kier boilers	23.10	"	
General helpers		.64	"	Kier piling	19.41	"	
Glutine		.64	"	Laying out and sewing grey goods	19.41	"	
Grinders		.58	"	Machine operators	19.80	"	
Inspect paste and re-roll		.66	"	Machinists	² 25.57	"	
Kettlemen		.68	"	Matrons	14.30	"	
Kolor Kraft operators		.66	"	Men on horns	19.11	"	
Label men		.54	"	Mill truckers	19.03	"	
Mix and color match		.68	"	Millwrights	² 24.58	"	
Packers		.58	"	Oilers	² 19.03	"	
Padding coats		.68	"	Oil men, power plant	² 20.90	"	
Padder operators		.69	"	Packaging machine operator	22.00	"	
Padder helpers		.64	"	Padders	19.80	"	
Paste mixers		.66	"	Painters	² {19.03}	"	
Paste operators		.59	"		{22.77}	"	
Receiving		.56	"	Pasting and winding	19.41	"	
Rolling operators		.66	"	Piece goods packers	20.90	"	
Solvent recovery operators		.61	"	Pillow case packers	20.90	"	
Stock clerks		.64	"	Pillow case turning	14.30	"	
Tenter operators		.64	"	Plating and trucking:			
Tenter helpers		.59	"	Back of mangles, dry cans and tender frames	19.41	"	
White cloth inspectors		.76	"	Front of dry cans and tender frames	19.80	"	
Other employees:				Power house cleaners	19.80	"	
Carpenters		.83	"	Rag sorters	19.41	"	
Engineers		.76	"	Remnant sorters	14.30	"	
Firemen		.76	"	Room girls in stitching room	14.30	"	
Machinists		.83	"	Sheet and pillow case put-up	14.57	"	
Mill janitors		.54	"	Sheep packers	20.90	"	
Millwrights		.79	"	Shipping stencilers	20.90	"	
Oilers		.64	"	Soapers	19.80	"	
Steam, water, and electrical main helpers		.68	"	Special inspection for H. S. sheets	14.85	"	
Watchman-janitor, office		.58	"	Spot washing	14.30	"	
Oxford:							
Carpet workers:				Squeezers	19.80	"	
Burlers (girls)		.35	"	Stamping and papering	14.30	"	
Cop winders (girls)		.35	"	Starch mixers	20.90	"	
Starchers		.49½	"	Steamfitters	² 23.48	"	
Warpers (boys)		.40	"	Steamfitters' helpers	² 22.16	"	
Weavers (velvet ¾)		.49½	"	Stenciling cases and bales	19.41	"	
Peabody:							
Bleachery:				Sweepers	16.50	"	
Baling and casing		19.41	Week	Tearing room sorters	19.80	"	
Bin oiling		19.03	"	Tear sheets, pillow cases, and remnants	14.30	"	
Blacksmiths		24.58	"	Ticketing	14.85	"	
				Tubing folding	14.85	"	
				Tying on wrapping machine	14.85	"	
				Warehouse truckers	19.80	"	
				White rack piling	19.41	"	
				Wiring	14.85	"	

¹ Overtime at the rate of 1½T begins after 44 hours.² Work 44 hours per week.

TABLE 14. TEXTILE MANUFACTURING — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Salem: ¹					
Carding:			Scrubbers	\$15.40	Week
Bad roving hands	\$14.30	Week	Tower hands (filling and bobbins)	17.38	"
Bobbin cleaning machine:			Power plant:		
Girls	14.85	"	Basement truckers	16.50	"
Men	16.50	"	Electricians	{25.30}	"
Bobbin men	18.20	"		{27.28}	"
Card doffers	14.85	"		{18.92}	"
Drawing-in machine helpers	16.50	"	Electricians' helpers'	{19.80}	"
Drawing frame hands, special	14.85	"		{22.00}	"
Drawing frame fixers	21.45	"	Gate watchmen	16.50	"
Drawing hands	14.85	"	Oil men	16.50	"
Elevator hands	{16.50}	"	Teamsters	18.20	"
	{17.38}	"	Yard men	16.50	"
Grinders	22.00	"	Repair shop:		
Lap hands	16.50	"	Atomizer cleaners	18.20	"
Opener hands	17.38	"	Blacksmiths	24.48	"
Picker hands	17.38	"	Blacksmiths' helpers	17.38	"
Roving men	18.92	"		{22.00}	"
Scrubbers	15.40	"	Carpenters	{22.44}	"
Shafting men	16.50	"		{23.98}	"
Spare hands	16.50	"	Cleaners	16.50	"
Specialized cleansers	14.30	"	Helpers	{17.80}	"
Strippers	{16.50}	"		{19.80}	"
	{17.38}	"		{23.32}	"
Tractor men	18.92	"	Machinists	{24.42}	"
Waste men	16.50	"		{27.28}	"
Cloth room:			Masons	22.77	"
Adding machine clerks	14.57	"	Painters	{20.46}	"
Balers	16.50	"		{21.45}	"
Booker-trucker	16.50	"	Pipers	22.00	"
Cloth handlers, narrow	16.50	"	Pipers' helpers	{19.80}	"
Cloth handlers, wide	17.38	"		{20.46}	"
Double doublers' helpers	14.30	"	Stock room helpers	16.50	"
Folders, wide	16.50	"	Spooling and warping:		
Folders' helpers, wide	15.40	"	Bad yarn hands	14.30	"
Folders, narrow	15.40	"	B.C. bobbin hands	14.30	"
Inspectors, male	17.38	"	B.C. bobbin strippers	14.30	"
Inspectors, wide and narrow machines	14.30	"	B.C. creeling girls	14.85	"
Over-inspectors (male)	17.38	"	B.C. sweepers	14.85	"
Paperers and ticketers (male)	16.50	"	B.C. warper creeling men	16.50	"
Remnant and rolling machine	16.50	"	B.C. warper tenders	20.46	"
Scrubbers	15.40	"	Beam, yarn, and spool men	16.50	"
Rolling machine men	17.38	"	Cheese menders	14.30	"
Roller coverers	15.40	"	Oilers and cleaners	16.50	"
Washer-ironer-trucker	16.50	"	Rewinding machines	14.30	"
Dress room:			Scrubbers	15.40	"
Drawing-in machine:			Section hands	22.00	"
Girls	14.85	"	Twister spoolers	14.30	"
Tenders	21.45	"	Warp spinning:		
Elevator men	16.50	"	Cleaners and sweepers	{14.30}	"
Harness girls	14.85	"		{14.85}	"
Scrubbers	15.40	"	Elevator men	16.50	"
Slasher tenders	25.85	"	Oilers and tape men	17.38	"
Slasher tenders' helpers	17.05	"	Roving hands	17.38	"
Truckers	16.50	"	Roving truckers	16.50	"
Truckers, special	17.05	"	Scrubbers	15.40	"
Warp tying machine men	22.00	"	Section men (two sections)	20.90	"
Warp tying machine men's helpers	16.50	"	Spindle setters	22.00	"
Filling spinning:			Twister hands	14.85	"
Bobbin reamers	16.50	"	Twisters	14.30	"
Cleaner, oiler, and tape hands	16.50	"	Yarn hands	17.05	"
Cork roll coverers	16.50	"	Weaving:		
Filling hands	17.38	"	Battery hands	14.30	"
Motor oilers	20.90	"	Beam men	16.50	"
Pressmen	17.05	"	Bobbin conveyor men	16.50	"
Rodders	14.30	"	Cleaners (loom)	14.85	"
Roving men	{16.50}	"	Cloth men	17.82	"
	{17.05}	"	Conditioning machine hands	17.38	"
			Filling men	17.82	"
			Oilers	16.50	"
			Room girls	16.50	"
			Scrubbers	15.40	"
			Supply men	16.50	"
			Tractor men	19.80	"
			Tractor men's helpers	16.50	"

¹ Rates shown are for the first shift of 40 hours. On second shifts, a number of employees work at two occupations regularly and receive wages based on number of hours worked at each given occupation.

TABLE 14. TEXTILE MANUFACTURING—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
Webster:			Card boys	\$0.54	Hour
Dyeing department help	\$16.00	Week	Carpenters . . . . .	.62	"
Weymouth:			Cop winders (girls) . . . . .	.37½	"
Wool scouring . . . . .	.61½	Hour	Creelers . . . . .	.45	"
Worcester:			Dyers . . . . .	.52½	"
Carpet workers:			Fixers	1.08	"
Burlers . . . . .	.37½	"	Machinists . . . . .	.62	"
			Skein winders . . . . .	.37½	"
			Starchers . . . . .	.54	"
			Warpers . . . . .	.52½	"

TABLE 15. THEATRICAL EMPLOYMENT.*

Abbreviations—perf., performances; evgs., evenings.

* GENERAL NOTE: Rates quoted are those effective Labor Day or at the beginning of the fall contract season.

Musicians: The rate given are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as the number employed decreases. The rates for fourteen performances weekly included two shows on Sunday; otherwise Sunday engagements are on a special basis. A single performance usually covers two- and three-fourths or three hours; matinee and evening performances usually five and one-half or six hours in all, including one-half hour intermission. Six hours constitute a day's work in moving picture theatres.

Operators, moving picture machines: Operators are usually engaged on the basis of two and one-half or three hours per performance, five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over forty hours per week is usually worked by spare operators.

Stage employees: A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows: \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis			Amount	Basis	
Amesbury:				Operators, moving picture machines:			
Operators, moving picture machines	\$56.10	7 days	\$1.80	First men	\$52.50	7 days	\$1.25
Amherst:				Second men	37.50	7 days	1.00
Operators, moving picture machines:				Stage employees:			
First men	60.00	7 days	1.50	Carpenters	45.00	7 days	—
Second men	50.00	7 days	1.50	Other employees	36.00	7 days	—
Athol:				Extra stage hands	2.00	1 perf.	—
Musicians:				Barnstable:			
Men	5.50	1-3 perf.	—	Musicians:			
Leaders	7.00	1-3 perf.	—	Men	40.00	30 hours	1.00
Operators, moving picture machines:				Leaders	60.00	30 hours	1.50
First men	47.50	7 days	1.25	Beverly:			
Second men	45.00	7 days	1.25	Stage carpenters and propertymen	\$7.50	Day	—
Attleboro:				Boston:			
Musicians:				Artists:			
Men	{ 40.00 12 perf. }		1.00	Vaudeville or motion picture theatres	{ 7.50 1 perf. }		—
Leaders	{ 32.00 6 evgs. }		1.00		{ 40.00 Week }		—
	{ 45.00 12 perf. }		1.00	Other places of employment: ¹			
	{ 40.00 6 evgs. }		1.00	Class A employ-			
Organists	{ 50.00 12 perf. }		1.00	ers	² { 7.50 1 perf. }		—
	{ 45.00 6 evgs. }		1.00		{ 40.00 Week }		—
Solo pianists	{ 45.00 12 perf. }		1.00				
	{ 35.00 6 evgs. }						

¹ Within a radius of thirty-five miles from Boston. Artists also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Same minimum applies to private or club entertainments.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis				Amount	Basis	
Boston—Con.:					Class C theatres	\$76.50	47 hours	3-
Artists:—Con.					Class D theatres	65.60	47 hours	3-
Class B employ-					Class E theatres	63.00	47 hours	3-
ers	{ 6.00	1 perf.	—		Stage employees:			
	{ 30.00	Week	—		Combination the-			
Class C employ-	{ 5.00	1 perf.	—		atres:			
ers	{ 25.00	Week	—		Heads of depart-			
Chorus members:					ments	67.50	Week	\$1.55
Class A and B					Head flymen . .	6.50	Day	1.30
spots ¹	{ 5.00	1 perf.	—		Lamp operator:			
	{ 25.00	Week	—		Front	6.50	Day	1.30
Film exchange					Side bridge or			
workers:					fly floor	7.50	Day	1.30
Inspectors, head	23.00	40 hours	1½T		Stage	6.25	Day	1.30
Inspectors . . .	20.00	40 hours	1½T		Flymen and grips	6.25	Day	1.30
Poster clerks, head	28.00	40 hours	1½T		Vaudeville and			
Poster clerks . .	23.00	40 hours	1½T		picture thea-			
Shippers, head .	38.00	40 hours	1½T		tres (DeLuxe):			
Shippers	28.00	40 hours	1½T		Master mechanics	93.45	Week	1.70
Shippers, assist-					Maintenance men	87.00	Week	1.70
ant	23.00	40 hours	1½T		Other employees	67.50	Week	1.70
Musicians: ²					Picture theatres: ⁴			
Combination the-					Maintenance			
atres:					men:			
Five musicians					Class A theatres	71.25	Week	1.70
or over:					Class B theatres	66.50	Week	1.55
Dramatic					Burlesque thea-			
shows:					tres:			
Men	52.00)	8 or less	{ \$2.40		Heads of depart-			
Leaders	81.00)	perf.	{ 3.60		ments	75.00	Week	1.75
Musical shows					Head flymen . .	68.50	Week	1.75
(1st class);					Maintenance men	65.00	Week	1.45
Men	66.00)	8 or less	{ 2.40		Other employees	60.00	Week	1.45
Leaders	83.00)	perf.	{ 3.60		Grand and light			
Musical shows					opera and ballet:			
(2d class);					Heads of depart-			
Men	62.00)	9 or less	{ 2.40		ments	98.50	Week	2.50
Leaders	77.00)	perf.	{ 3.60		Assistant heads	82.00	Week	1.95
Four musicians					Head flymen . .	7.50	1 perf.	1.95
or less:					Lamp operators:			
Dramatic					Aerial bridge . .	8.50	1 perf.	1.95
shows:					Front	8.00	1 perf.	1.95
Men	66.00)	8 or less	{ 2.40		Side bridge or			
Leaders	90.00)	perf.	{ 3.60		fly floor	7.25	1 perf.	1.95
Musical shows:					Other employees	7.00	1 perf.	1.95
Men	80.00)	8 or less	{ 2.40		Ushers and service			
Leaders	100.00)	perf.	{ 3.60		employees:			
Stock theatres:					Cashiers	18.50	42 hours	.50
Five musicians					Chick room			
or over:					attendants	15.00	42 hours	.50
Men	{ 52.00)	9 or less	2.40		Doormen	18.50	42 hours	.50
	{ 47.00)	perf.			Matrons	15.00	42 hours	.50
Leaders	{ 81.00)	9 or less	3.60		Porters	17.00	42 hours	.50
	{ 67.00)	perf.			Ushers:			
Four musicians					Chief ushers . .	21.00	42 hours	.50
or less:					Assistant chief			
Men	66.00)	9 or less	{ 2.40		usher	18.00	42 hours	.50
Leaders	90.00)	perf.	{ 3.60		Ushers	15.00	42 hours	.50
Operators, moving					Ushers part time	5.36	Hour	—
picture machines:								
Class A theatres	90.00	47 hours	2-					
Class B theatres	81.00	47 hours	2-					

¹ Within a radius of thirty-five miles from Boston. Chorus members also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.

³ Overtime pro rata, 2T after midnight.

⁴ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed six days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

⁵ Guaranteed minimum of \$5.00 per week.

TABLE 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per hour		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis				Amount	Basis	
Boston—Con.:					Fall River:			
Wardrobe attendants:					Musicians:			
Dressers . . .	¹ { \$2.50 } 3.00 }	1 perf.	—		Stock theatres:			
	² { 20.00 } { 25.00 }	Week	—		Men	\$38.00	12 or less perf.	—
Hangers . . .	1.00	Hour	\$1.50		Leaders	48.00	12 or less perf.	—
Maids . . .	³ { 20.00 } { 25.00 }	Week	—		Vaudeville and picture theatres:			
Sewers . . .	⁴ { 1.00 } { 5.00 }	Hour Day	—		Men	¹⁰ { 45.00 } { 40.00 }	12 perf.	—
					Leaders	¹⁰ { 60.00 } { 45.00 }	12 perf.	—
					Organists	50.00	7 days	—
Brockton:					Operators, moving picture machines:			
Musicians (picture theatres):					Class A theatres:			
Men	45.00	12 perf.	1½ T		First men	57.00	7 days	\$2.50
Leaders	67.50	12 perf.	1½ T		Second men	40.00	7 days	1.25
Organists	65.00	12 perf.	1½ T		Class B theatres:			
Operators, moving picture machines	{ 52.00 } { 8.00 }	6 days Sundays	1.80 2.70		First men	51.00	7 days	2.50
Stage employees:					Second men	34.00	7 days	1.25
Stock theatres:					Class C theatres			
Heads of departments	55.00	Week	1.25		First men	41.00	7 days	2.00
Other employees	46.00	Week	1.25		Second men	28.25	7 days	1.00
Vaudeville and picture theatres:					Stage employees:			
Heads of departments:					Vaudeville theatres:	{ 50.00 } { 40.00 }	7 days 6 days	— —
Flymen	45.00	Week	.85		Carpenters	8.00	Day	—
Other employees	42.50	Week	.85		Other employees			
Picture theatres:	40.00	Week	.85		Picture theatres:	{ 45.00 } { 36.00 }	7 days 6 days	— —
Maintenance men and carpenters.	53.80	Week	.85		Maintenance men			
Chicopee:⁵					Fitchburg:¹¹			
Operators, moving picture machines:					Operators, moving picture machines:			
First men	56.00	40 hours	1.50		Class A theatres:	54.50	7 days	1.50
Second men	46.00	40 hours	1.50		First men	47.50	7 days	1.50
Swing men	1.23	Hour	—		Second men			
Danvers:					Class B theatres:	43.33	7 days	1.50
Operators, moving picture machines	35.00	7 days or less	{ 2.00 } { 2.50 }		First men	38.33	7 days	1.50
Stage hands, vaudeville and picture theatres	7.50	Day	—		Second men			
Fairhaven:					Class C theatres:	1.80	Hour	—
Pianists, picture theatres	{ 35.20 } { 16.80 }	14 perf. 86 perf.	7.80 —		Booth men	{ 4.00 } { 4.00 }	1 perf. Week	— 1.25
					Stage employees:	{ 4.00 } { 4.00 }	1 perf. Week	— 1.25
					Carpenters	{ 4.00 } { 37.00 }	1 perf. Week	— 1.25
					Electricians and propertymen	{ 4.00 } { 31.50 }	1 perf. Week	— 1.25
					Flymen and grips			
Framingham:					Musicians, picture theatres:	{ 35.00 } { 30.00 }	12 perf. 8 perf.	— —
					Men	{ 25.00 } { 40.00 }	6 perf. 12 perf.	— —
					Leaders	{ 35.00 } { 30.00 }	8 perf. 6 perf.	— —

¹ Higher rate for opera dressing.² Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days or for four performances per day for six days.³ Rates vary according to service in theatre; higher rate for dressing two principals.⁴ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁵ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.⁶ Higher rate applies to Sunday overtime.⁷ Rate per one-half hour.⁸ Extra weekday performances pro rata.⁹ Overtime pro rata; Sundays—musicians \$5.00 per performance, leaders \$7.00.¹⁰ Higher rate paid in class "A" theatres.¹¹ Same rates apply in Clinton and Leominster.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis			Amount	Basis	
Framingham—Con.				Haverhill:			
Musicians—Con.:				Musicians:			
Solo organists . . .	¹ {45.00}	12 perf.	—	Vaudeville and picture theatre:			
	{35.00}			Men . . .	\$60.00	14 perf.	1½ T
Solo pianists . . .	¹ {40.00}	12 perf.	—	Leaders . . .	67.00	14 perf.	1½ T
	{35.00}			Organists . . .	70.00	14 perf.	1½ T
Operators, moving picture machines	50.00	7 days	—	Relief organists	2.00	Hour	1½ T
Stage carpenters .	50.00	7 days	—	Relief pianists .	72.00	Hour	1½ T
Gloucester:²				Operators, moving picture machines	60.50	7 days	1.80
Musicians:				Stage employees:			
Stock theatres:				Combination the- atres: ³			
Men . . .	{36.00	9 perf.}	\$1.50	Maintenance men	47.00	Week	1.00
	{24.00	6 perf.}		Electricians . .	40.00	Week	1.00
	{41.00	9 perf.}	\$1.50	Property men . .	45.00	Week	1.00
Leaders . . .	{29.00	6 perf.}		Other employees	3.00	1 perf.	—
Vaudeville and picture theatre:				Vaudeville and picture theatres:			
Men . . .	{36.00	14 perf.}	1.50	Carpenters . . .	53.00	Week	1.00
	{30.00	12 perf.}		Property men . .	48.00	Week	1.00
	{24.00	6 perf.}		Other employees	46.00	Week	1.00
Leaders . . .	{46.00	14 perf.}	1.50	Picture theatres:			
	{40.00	12 perf.}		Maintenance men	47.00	Week	1.00
	{34.00	6 perf.}					
Solo organists or pianists . . .	45.00	14 perf.	1.50	Holyoke:			
Operators, moving picture machines:	61.00	7 days or ⁴ {2.00		Musicians:			
First men . . .		less {2.50		Men . . .	48.00	14 perf.	—
	40.00	7 days or ⁴ {2.00		Leaders . . .	58.00	14 perf.	—
		less {2.50		Operators, moving picture machines:			
Second men . . .				Class A theatres:			
Stage employees:				First men . . .	62.00	7 days	1.75
Stock theatres:				Second men . .	47.00	7 days	1.75
Carpenters . . .	55.25	Week	1.50	Relief men . . .	17.00	10 hours	—
Electricians and property men . .	42.50	Week	1.50	Class B theatres:			
Flymen and grips	35.70	Week	1.50	First men . . .	53.00	7 days	1.75
Vaudeville and Picture theatres:				Second men . .	46.50	7 days	1.75
Carpenters . . .	42.50	Week	1.50	Relief men . . .	14.00	14 hours	—
Other employees	38.25	Week	1.50	Class C theatres:			
Picture theatres:				First men . . .	55.00	7 days	1.75
Maintenance men	46.75	Week	1.50	Assistants . . .	43.00	7 days	1.75
Greenfield:				Stage employees:			
Musicians:				Stock theatres:			
Men . . .	{35.00	13 perf.}	1.00	Carpenters . . .	60.00	6 days	—
	{21.00	7 perf.}		Electricians and property men . .	55.00	6 days	—
Leaders . . .	45.00	13 perf.	1.00	Other employees	50.00	6 days	—
Operators, moving picture machines:				Vaudeville and picture theatres:			
Class A theatres	⁵ {48.25	7 days	1.25	Carpenters . . .	50.00	7 days	—
Class B theatres:	{49.35	42 hours	1.25	Other employees	40.00	7 days	—
First men . . .	37.00	7 days	1.00	Picture theatres:			
Second men . . .	35.00	7 days	1.00	Maintenance men	50.00	7 days	—
Stage employees: ⁶							
Class A theatres:				Lawrence:			
Heads of de- partments . . .	45.00	6 days	1.00	Operators, moving picture theatres .	54.00	7 days	2.00
Other employees	40.00	6 days	1.00	Stage employees:			
Class B theatres:				Carpenters . . .	54.00	7 days	1.50
All employees . .	30.00	6 days	.75	Electricians and property men . .	50.00	7 days	1.50
Picture theatres:				Lamp operators	7.00	1 perf.	1.50
Maintenance men	45.00	7 days	—	Flymen and grips	4.75	1 perf.	1.50

¹ Higher rate paid in theatres seating 1,000 or over.² Same rates apply in Manchester.³ Rate for first hour; \$2.00 per hour thereafter.⁴ Higher rate applies to Sunday overtime.⁵ Lower rate, two performances a day; higher rate continuous performances; three-man shift.⁶ Sunday performances pro rata of weekly rate.⁷ Rate for first hour; then \$1.00 for each hour or fraction thereof.⁸ All shows in excess of regular daily schedule paid for pro rata.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis				Amount	Basis	
Lexington: Operators, moving picture machines	\$55.00	6 days	-		Solo organists.	\$160.00	12 to 14 perf.	-
					Relief organists	35.00	6 perf.	-
					Operators, moving picture machines:	42.00	7 perf.	-
Lowell: Operators, moving picture machines:					Sound produc- tions:			
Chief operator .	1/66.00	6 or 7 days	\$2.00		Chief operator	54.00	7 days	\$2.00
Assist. chief operator .	1/59.00	6 or 7 days	2.00		Second men .	40.00	7 days	1.50
Men . . .	1/63.00 1/56.00	6 or 7 days	2.00		Apprentices .	35.00	7 days	1.50
Stage employees:	1/61.00	6 or 7 days			Silent pictures .	25.00	7 days	1.50
Maintenance men	1/54.00	Week	1.50		Stage employees:	51.00	7 days	1.50
Heads of de- partments .	1/50.00	Week	1.50		Combination the- atres:			
Other employees	1/48.00	Week	1.50		Carpenters .	9.00	Day	1.00
	10.00	1 perf.	1.50		Other heads of departments .	50.00	Week	1.00
	4.50	1 perf.	1.00		Other employees	8.50	Day	1.00
						45.00	Week	1.00
						5.00	Day	1.00
						42.50	Week	1.00
Lynn: Musicians, vaude- ville and picture theatres:					Stock employees:			
Men . . .	1/10.00	3 perf.	2-		Carpenters .	55.00	6 days	1.00
Leaders . .	1/8.00	3 perf.	2-		Other heads of departments .	52.50	6 days	1.00
	1/14.00	3 perf.	2-		Second men .	52.50	6 days	1.00
	1/12.00				Flymen and grips	50.00	6 days	1.00
Operators, moving picture machines:					Assistant prop- erty men .	40.00	6 days	1.00
First men . .	70.00	7 days or less	2/2.00 2.50		Vaudeville and picture theatres:			
Second men .	49.00	7 days or less	2/2.00 2.50		Carpenters .	47.20	7 days	1.00
Stage carpenters:	72.00	7 days	-		Other employees	44.20	7 days	1.00
Class A theatres	65.00	7 days	-		Picture theatres:			
Class B theatres	60.00	7 days	-		Carpenters .	44.20	7 days	1.00
Class C theatres								
Marlborough: Operators, moving picture machines	48.00	7 days	2.00		Newburyport: Musicians:			
					Men . . .	42.00	12 perf.	2.00
Milford: Musicians:					Leaders . .	48.00	12 perf.	2.00
Organists . .	60.00	14 perf.	1.00		Operators, moving picture machines	56.10	7 days	1.80
Solo pianists .	35.00	7 days	1.00			36.00	4 days	
Relief pianists .	30.00	6 days	1.00			30.00	3 days	
Musicians . .	6.00	Sunday	1.00					
	3.50	1 perf.	1.00		Newton: Operators, moving picture machines	74.25	7 days	2.00
Natick: Operators, moving picture machines	64.35	7 days	2.00		Stage carpenters	72.00	7 days	2.00
Stage carpenters .	60.00	7 days	2.00					
New Bedford: Musicians:					North Adams: Musicians:			
Stock theatres:					Men . . .	40.00	12 perf.	1.00
Men . . .	6.00	1 perf.	-		Leaders . .	48.00	12 perf.	1.00
Leaders . .	10.00	2 perf.	-		Relief pianists .	45.00	12 perf.	1.00
	9.00	1 perf.	-			40.00	12 perf.	1.00
Vaudeville and picture theatre.	15.00	2 perf.	-			1.50	11 hour	
Men . . .	51.00	12 to 14 perf.	-		Northampton: Operators, moving picture machines:			
Leaders . .	29.00	6 perf.	-		First men . .	1/70.00	42 hours	1.50
	67.00	12 to 14 perf.	-		Second men .	63.00	47 hours	1.34
	38.00	6 perf.	-			55.00	42 hours	1.50
						52.00	47 hours	1.10 3/4
					Stage employees:			
					Stock theatres:			
					Carpenters .	57.00	6 days	-
					Other heads of departments .	50.00	6 days	-
					Assistant car- penters .	50.00	6 days	-
					Assistant prop- erty men .	40.00	6 days	-
					Other employees	4.00	1 perf.	-

¹ Higher rate paid in class "A" theatres.

² Overtime rate per 1/4 hour, 50 cents for musicians, and 75 cents for leaders; Sunday overtime rate, 75 cents per 1/4 hour for musicians and \$1.00 for leaders.

³ Higher rate applies to Sunday overtime.

⁴ Rate for one day of vaudeville.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per hour		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis				Amount	Basis	
Northampton—Con.					Springfield:			
Stage employees					Musicians:			
—Con.:					Men . . .	³ { \$6.00 } { 5.00 }	1 perf.	1-
Vaudeville and picture theatres:					Leaders . . .	³ { 8.00 } { 7.00 }	1 perf.	1-
Carpenters	\$52.50	6 days	-		Operators, moving picture machines	74.00	41 hours	\$2.00
Other heads of departments	47.25	6 days	-		Class A theatre:			
Stage hands	42.00	6 days	-		Class B theatre:			
Lamp operators	4.00	1 perf.	-		First men . . .	74.00	41 hours	2.00
Vaudeville:					Second men . . .	64.00	41 hours	2.00
Carpenters	46.20	6 days	-		Class C theatre:			
Other heads of departments	41.00	6 days	-		First men . . .	63.17	39 hours	1.75
Stage hands	{ 38.50 } { 4.00 }	{ 6 days } { 1 perf. }	-		Second men . . .	52.33	39 hours	1.75
Lamp operators	4.00	1 perf.	-		Swing men . . .	1.48	Hour	-
All men for one-day shows	8.00	Day	-		Stage employees:			
Picture theatres:					Combination theatres:			
Maintenance men	49.00	7 days	-		Carpenters	64.00	Week	1.50
					Other heads of departments	60.00	Week	1.50
Norwood:					Head flymen . . .	5.00	1 perf.	1.25
Musicians:					Front lamp operator	5.00	1 perf.	1.25
Vaudeville and picture theatres	30.00	6 perf.	1.00		Other employees	5.00	1 perf.	1.25
Picture theatres	32.00	18 perf.	-		Vaudeville theatres:			
					Carpenters	73.00	Week	1½ T
Peabody:					Electricians and propertymen . . .	69.00	Week	1½ T
Operators, moving picture machines					Flymen . . .	66.00	Week	1½ T
Stage hands, vaudeville and picture theatres.	57.00	7 days	2.00		Grips . . .	33.00	Week	1½ T
	7.50	Day	-		Picture theatres:	⁴ { 61.00 } { 48.00 }	Week	3.00
					Maintenance men			
Pittsfield:								
Operators, moving picture machines					Taunton:			
First men . . .	66.00	6 days	1 -		Musicians:			
Second men . . .	48.00	6 days	1 -		Drama and musical shows:			
					Men . . .	{ 4.00 } { 8.00 }	1 perf. 2 perf.	-
Plymouth:					Leaders . . .	{ 6.00 } { 10.00 }	1 perf. 2 perf.	-
Musicians:					Vaudeville and picture theatres:			
Dramatic shows:					Men . . .	{ 42.00 } { 36.00 } { 24.50 } { 21.00 } { 49.00 }	21 or less 18 or less 7 nights 6 nights 21 or less	-
Men . . .	{ 36.00 } { 18.00 }	{ 12 perf. } { 6 evgs. }	-		Leaders . . .	{ 42.00 } { 31.50 } { 27.00 }	18 or less 7 nights 6 nights	-
Leaders . . .	{ 48.00 } { 24.00 }	{ 12 perf. } { 6 evgs. }	-		Solo organists . . .	{ 56.00 } { 48.00 }	21 or less 18 or less	-
Musical shows:					Solo pianists . . .	{ 49.00 } { 42.00 }	21 or less 18 or less	-
Men . . .	{ 42.00 } { 24.00 }	{ 12 perf. } { 6 evgs. }	-		Operators, moving picture machines:			
Leaders . . .	{ 54.00 } { 30.00 }	{ 12 perf. } { 6 evgs. }	-		Class A theatres	{ 47.50 } { 37.50 }	52 hours 45 hours	-
Picture theatres:					Class B theatres:			
Solo pianists . . .	25.00	12 perf.	-		First men . . .	30.00	45 hours	-
					Second men . . .	20.00	45 hours	-
Salem:					Waltham:			
Stage employees:					Operators, moving picture machines	70.00	7 days	2.00
Stock theatres:					Stage carpenters	72.00	7 days	2.00
Carpenters	68.00	6 days	1.50					
Electricians and propertymen	53.00	6 days	1.50					
Flymen and grips	45.00	6 days	1.50					
Vaudeville and picture theatres:								
Carpenters	63.00	7 days	1.50					
Other employees	57.00	7 days	1.50					
Picture theatres:								
Maintenance men	² { 63.00 } { 53.00 }	{ 7 days }	1.50					

¹ Overtime pro rata.² Higher rate paid in class "A" theatres.³ Higher rate for musical shows, lower rate for dramatic shows.⁴ Rate paid depends upon seating capacity of theatre.

TABLE. 15 THEATRICAL EMPLOYMENT — Continued

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour	MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		Over- time Rates per Hour
	Amount	Basis			Amount	Basis	
Westfield:				Picture theatres:			
Musicians:				Chief operators	² {69.50}	7 days	\$2.00
Men . . .	{45.00	14 perf.	—		{64.50}		
Leaders . .	52.00	14 perf.	—	Assistant chief operators	² {67.50}	7 days	2.00
					{62.50}		
				Operators	² {65.50}	7 days	2.00
					{60.50}		
Worcester:				Stage employees:			
Musicians:				Combination theatres:			
Combination theatres				Carpenters . .	48.00	6 days	2.00
Men . . .	¹ { 7.50}	1 perf.	2—	Other heads of departments	43.00	6 days	2.00
Leaders . .	{ 6.00}			Other employees	4.00	1 perf.	1.10
	¹ { 8.00}	1 perf.	2—	Stock theatres:			
	{10.00}			Carpenters . .	54.00	6 days	2.00
Stock theatres:				Electrician and propertymen	50.00	6 days	2.00
Men . . .	50.00	12 perf.	2	Assistant electricians	35.00	6 days	1.00
Leaders . .	70.00	12 perf.	2	Lamp operators and grips	{45.00	6 days}	1.10
Burlesque theatres:					{ 4.75	1 perf.}	
Men . . .	52.00	12 perf.	2		{47.00	6 days}	1.00
Leaders . .	72.00	12 perf.	2—		{ 4.75	1 perf.}	
Vaudeville and picture theatres:				Flymen . . .			
Men . . .	³ {70.00}	14 perf.	2—				
Leaders . .	{60.00}			Vaudeville and picture theatres: ⁴			
	³ {94.00}	14 perf.	2—	Carpenters . .	65.00	7 days	2.00
	{80.00}			Other heads of departments	60.00	7 days	2.00
Operators, moving picture machines:				Flymen and grips	55.00	7 days	2.00
Vaudeville and picture theatres:				Picture theatres: ⁴			
Chief operators	73.50	7 days	\$2.00	Carpenters . .	59.50	7 days	2.00
Assistant chief operators	71.50	7 days	2.00	Electricians . .	57.50	7 days	2.00
Operators	69.50	7 days	2.00				

¹ Higher rate for musical shows, lower rate for dramatic shows.² Overtime rate per ½ hour, \$1.00 for musicians, and \$1.25 for leaders.³ Higher rate paid in class "A" theatres.⁴ All shows in excess of regular daily schedule paid for pro rata.

TABLE 16. MISCELLANEOUS TRADES.

*Barbers*¹

MUNICIPALITIES	Rates of Wages per Week	Bonus is Paid When Receipts Per Chair Exceed:	MUNICIPALITIES	Rates of Wages per Week	Bonus is Paid When Receipts Per Chair Exceed:
Boston . . .	\$18.00	\$26.00	Lowell . . .	5—	—
Brockton . . .	2—	—	Lynn . . .	\$22.00	\$30.00
Chelsea . . .	25.00	31.00	Milford . . .	20.00	—
Chicopee . . .	20.00	25.00	New Bedford . . .	6—	—
Clinton . . .	3—	—	Newburyport . . .	18.00	24.00
Fall River . . .	25.00	35.00	North Adams . . .	2—	—
Fitchburg . . .	\$22.00	—	Northampton . . .	20.00	28.00
Frammingham . . .	20.00	26.00	Pittsfield . . .	23.00	30.00
Gardner . . .	6—	—	Quincy . . .	20.00	27.00
Gloucester . . .	25.00	35.00	Rockland . . .	24.00	30.00
Greenfield . . .	6—	—	Salem . . .	25.00	31.00
Haverhill . . .	25.00	32.00	Springfield . . .	20.00	29.00
Holyoke . . .	16.00	22.00	Waltham . . .	22.00	30.00
Lawrence . . .	20.00	26.00	Westfield . . .	25.00	—
Leominster . . .	25.00	35.00	Worcester . . .	22.00	8—

¹ Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one-half the receipts in excess of an amount named.

² No fixed weekly rate; men receive 75 per cent of what they take in.

³ No fixed weekly rate; men receive 60 per cent of what they take in.

⁴ Minimum rate per week; men receive 70 per cent of what they take in.

⁵ No fixed weekly rate; men receive 65 per cent of what they take in.

⁶ No fixed weekly rate; men receive 70 per cent of what they take in.

⁷ If men take in \$35.00 they get \$25.00 and 50% over \$35.00.

⁸ The bonus usually paid only when receipts exceed \$35.00 or \$40.00 a week, depending upon the shop.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Bill Posters.									
Boston:									
General:					Window cleaners using high lad- ders . . .	\$0.71½	Hour	1½T	45
Drivers . . .	{ \$7.00 Day }	1½T	44		Window cleaners using scaffold or bosun chair . . .	.93½	"	1½T	45
Helpers . . .	{ 36.00 Week }	1½T	44		Group II:				
Theatrical:	32.00	"	1½T	44	Charwomen . . .	21.00	Week	1½T	42
Drivers and help- ers . . .	40.00	"	1½T	44	Elevator opera- tors . . .	26.00	"	1½T	42
					Janitors . . .	26.00	"	1½T	42
Haverhill:					Matrons . . .	16.00	"	1½T	42
Commercial . . .	40.00	"	1½T	45	Porters . . .	24.00	"	1½T	42
Theatrical . . .	35.00	"	1½T	45	Watchmen . . .	26.00	"	1½T	42
					Theatrical service:				
Springfield . . .	7.50	Day	-	48	Charwomen . . .	14.00	"	1½T	35
					Cleaners (men) . . .	17.00	"	1½T	48
Worcester . . .	5.25	"	\$1.00	44	Porters . . .	17.00	"	1½T	48
Building Service Employees.					Coopers.				
Boston:					Boston:				
Building service:					Brewery coopers ¹	1.00	Hour	1½T	40
Group I:					Packing house trimmers . . .	35.60	Week	1½T	40
Building clean- ers . . .	.55	Hour	1½T	45	Tight barrel coop- ers . . .	35.00	"	1½T	44
Window cleaners	.66	"	1½T	45					

¹ If a foreman is appointed he shall receive at least \$3.00 per week more than journeymen.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Electrical Workers (Outside Men).					Mill operators .	\$.60	Hour	1½T	44
Boston:					Miscellaneous work (men) .	.65	"	1½T	44
Cable splicers (power plants) .	\$11.00	Day	2 T	40	Supply men .	.62½	"	1½T	44
Cable splicers helpers .	6.40	"	2 T	40	Watchmen .	.50	"	-	44
Construction line- men .	1.10	Hour	1½T	40	Laundry Workers.				
Construction line foremen .	1.26	"	1½T	40	Boston:				
Greenfield:					Family service:				
Groundmen .	.73	"	1½T	40	Bundle boys .	18.00	Week	1½T	48
Linemen .	1.00	"	1½T	40	Extractor men .	27.00	"	1½T	48
Operators .	.95	"	1½T	40	Floormen .	21.00	"	1½T	48
Truck drivers .	.87½	"	1½T	40	Mangle help .	14.50	"	1½T	45
Pittsfield:					Markers and sorters .	16.00	"	1½T	45
Cable splicers .	1.10	"	1½T	40	Press room help .	16.00	"	1½T	45
Cable splicers helpers .	.85	"	1½T	40	Shippers .	14.00	"	1½T	48
Groundmen .	.78	"	1½T	40	Towel room help .	14.50	"	1½T	45
Linemen, first class .	1.00	"	1½T	40	Washroom help .	27.00	"	1½T	48
Linemen, second class .	.90	"	1½T	40	Hotel service				
Glass Workers.					Catchers .	.33	Hour	1½T	48
Boston:					Checkers .	.33	"	1½T	48
Plate and win- dow glass:					Feeders .	.33	"	1½T	48
Cutters .	.76	"	1½T	40	Finishers .	.33	"	1½T	48
Engravers .	.72	"	1½T	40	Folders .	.33	"	1½T	48
Loaders and packers .	.45	"	1½T	40	Folder press de- partment .	.33	"	1½T	48
Miter cutters .	.72	"	1½T	40	General help .	.33	"	1½T	48
Ruffers .	.76	"	1½T	40	Loaders and pull- ers .	.43	"	1½T	50
Silvers .	.76	"	1½T	40	Packers .	.33	"	1½T	48
Silvers' helpers .	.55	"	1½T	40	Press operators .	.33	"	1½T	48
Smootherers .	.72	"	1½T	40	Seamstresses .	.33	"	1½T	48
Warehouse help- ers .	.45	"	1½T	40	Shakers .	.33	"	1½T	48
New Bedford:					Sorters .	.33	"	1½T	48
Flint glass:					Tumblers-wring- ermen .	.45	"	1½T	50
Caster place shops:					Washmen .	.52	"	1½T	50
Gaffers .	10.72	Day	-	40	Wrappers .	.33	"	1½T	48
Gatherers .	7.12	"	-	40	Linen service:				
Servitors .	8.72	"	-	40	Catchers .	.33	"	1½T	48
Door knob shops:					Feeders .	.33	"	1½T	48
Cutters-off .	6.06	"	-	40	Folders .	.33	"	1½T	48
Finishers .	7.08	"	-	40	General help .	.33	"	1½T	48
Gatherers .	6.30	"	-	40	Loaders .	.45	"	1½T	50
Pressers .	7.88	"	-	40	Packers .	.33	"	1½T	48
Tube shops:					Porters .	.43	"	1½T	50
Ball makers .	7.32	"	-	40	Press operators .	.36	"	1½T	48
Gaffers .	9.82	"	-	40	Pullers .	.45	"	1½T	50
Gatherers .	6.34	"	-	40	Shakers .	.33	"	1½T	48
Marverers .	7.76	"	-	40	Sorters .	.49	"	1½T	50
Gypsum Workers.					Tumblers .	.45	"	1½T	50
Boston:					Washmen .	.52	"	1½T	50
Board bundlers .	.60	Hour	1½T	44	Wrappers .	.33	"	1½T	48
Board pullers .	.62½	"	1½T	44	Wringemen .	.45	"	1½T	50
Board testers .	.62½	"	1½T	44	Brockton:				
Kiln operators .	.72½	"	1½T	44	Male employees:				
Knife operators .	.62½	"	1½T	44	Washers .	.55	"	-	48
Machine men .	.77½	"	1½T	44	Others .	.45	"	-	48
Machine men's helpers .	.67½	"	1½T	44	Female employees:				
Mechanics .	{ .65 .70 .75 }	"	1½T	44	First four weeks .	.30	"	-	48
					Thereafter .	.33½	"	-	48
					Day work .	3.00	Day	-	-
					Mattress Workers.				
					Watertown:				
					Cutters, head .	.70	Hour	1½T	40
					Cutters' helpers .	.60	"	1½T	40
					Garnett operators .	.75	"	1½T	40
					Garnett operators' helpers .	.60	"	1½T	40
					Inspectors .	.60	"	1½T	40
					Janitors and sweepers .	.60	"	1½T	40

¹ After 44 hours.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Mattress Workers— Con.:					Terminal depart- ment dispatch- ers . . .	{ \$28.00— 36.00 }	Hour	1½T	40
Watertown—Con.					Truck drivers . . .	{ 30.00— 38.00 }	"	1½T	40
Press operators . . .	\$.60	Hour	1½T	40	Truck loaders . . .	{ 27.00— 35.00 }	"	1½T	40
Receivers . . .	.75	"	1½T	40	Utility men . . .	{ 25.00— 31.00 }	"	1½T	40
Shipping room help . . .	.65	"	1½T	40	Warehouse men . . .	{ 28.00— 36.00 }	"	1½T	40
Trimmers, female . . .	.45	"	1½T	40	Warehousemen, assistant . . .	{ 27.00— 34.00 }	"	1½T	40
Truckers . . .	.60	"	1½T	40	Watch engi- neers . . .	{ 30.00— 38.00 }	"	1½T	40
Office Workers.					Watchmen . . .	{ 25.00— 30.00 }	"	1½T	40
Boston:					Group "B": Automobile me- chanics . . .	{ 30.00— 38.40 }	"	2	48
Clerks:					Greasers and washers . . .	{ 25.00— 30.00 }	"	2	48
Beginners . . .	16.50	Week	1½T	39-44	Pump mechanics . . .	{ 30.00— 38.40 }	"	2	48
After six months . . .	17.50	"	1½T	39-44	Truck drivers . . .	{ 30.00— 38.40 }	"	2	48
After one year . . .	18.50	"	1½T	39-44	Yardmen . . .	{ 25.00— 30.00 }	"	2	48
After two years . . .	20.00	"	1½T	39-44	Group "C": Cashiers . . .	{ 130.00— 175.00 }	Month	1½T	40
After three years . . .	22.00	"	1½T	39-44	Chauffeurs . . .	{ 130.00— 170.00 }	"	1½T	40
After four years . . .	24.00	"	1½T	39-44	Clerks . . .	{ 125.00— 150.00 }	"	1½T	40
Stenographers and bookkeepers:					Truck dispatch- ers . . .	{ 130.00— 175.00 }	"	1½T	40
Beginners . . .	16.50	"	1½T	39-44	Watchmen . . .	{ 100.00— 130.00 }	"	1½T	40
After six months . . .	18.00	"	1½T	39-44	Yardmen . . .	{ 110.00— 150.00 }	"	1½T	40
After one year . . .	20.50	"	1½T	39-44	Group "D": Truck drivers . . .	38.00	Week	2	48
After two years . . .	22.00	"	1½T	39-44	Fitchburg:				
After three years . . .	24.00	"	1½T	39-44	Oil truck drivers . . .	.03	Mile	-	-
After four years . . .	26.00	"	1½T	39-44	Quincy:				
Chief clerks . . .	{ 25.00— 32.00 }	"	1½T	39-44	Refinery workers:				
Correspondence clerks . . .	{ 25.00— 33.00 }	"	1½T	39-44	Agitators:				
Heads of depart- ments:					Treaters . . .	.97½	Hour	1½T	36
After three years . . .	30.00	"	1½T	39-44	Treaters' help- ers . . .	.85½	"	1½T	36
After six years . . .	35.00	"	1½T	39-44	Atmospheric stills:				
Oil Workers.					Backmen . . .	.91½	"	1½T	36
Boston: ¹					Engineers . . .	.97½	"	1½T	36
Distributors:					Handy men . . .	.80½	"	1½T	36
Group "A":					Recovery plant field men . . .	.65½	"	1½T	36
Chief engineers . . .	{ 32.00— 40.00 }	Week	1½T	40	Stillmen . . .	1.15½	"	1½T	36
Clerks, plant . . .	{ 120.00— 135.00 }	Month	1½T	40	Barge loaders, pumping depart- ment . . .	.85½	"	1½T	36
Clerks, senior . . .	{ 140.00— 155.00 }	"	1½T	40	Blacksmiths . . .	1.09½	"	1½T	36
Line walkers . . .	{ 27.00— 35.00 }	Week	1½T	40	Boilerhouse main- tenance men . . .	.80½	"	1½T	36
Pump repairmen . . .	{ 30.00— 38.00 }	"	1½T	40	Boilermakers:				
Pump repair- men, junior . . .	{ 26.00— 32.50 }	"	1½T	40	Leading men . . .	1.18½	"	1½T	36
Salesmen dis- patchers . . .	{ 30.00— 38.00 }	"	1½T	40	Boilermakers, first class . . .	.91½	"	1½T	36
Tank car load- ers:									
Foremen . . .	{ 30.00— 38.00 }	"	1½T	40					
Loaders . . .	{ 27.00— 35.00 }	"	1½T	40					
Helpers . . .	{ 26.00— 32.50 }	"	1½T	40					
Tank car me- chanics:									
First class . . .	{ 30.00— 38.00 }	"	1½T	40					
Second class . . .	{ 28.00— 36.00 }	"	1½T	40					
Helpers . . .	{ 26.00— 32.50 }	"	1½T	40					

¹ Where two rates are given the lower is the entrance rate and the higher the scheduled rate after 2½ years' service.² Overtime 1½T after 58 hours.³ Overtime 1½T after 54 hours.

TABLE 16. MISCELLANEOUS TRADES — Continued.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Taxicab Service.					Machine print- ers:				
Boston:					Six color . . .	\$1.08	Hour	1½T	40
Group "A":	1.	—	—	60	Eight color . . .	1.13	"	1½T	40
Taxicab drivers .					Nine and ten				
Group "B":					color . . .	1.15	"	1½T	40
Bookkeepers .	{19.00}	Week	—	40	Twelve color . .	1.20	"	1½T	40
	{22.00}				Thirteen color .	1.25	"	1½T	40
Station attendants	{28.00}	"	—	48	Apprentices:				
	{25.00}				First year . . .	—7.60	"	1½T	40
Taxicab drivers .	2.	—	—	—	Workers (Male):				
Telephone opera- tors . . .	{18.00}	Week	—	36	Back tenders . .	.57½	"	1½T	40
	{17.00}				Block room help- ers . . .	.57½	"	1½T	40
Truck drivers .	{13.00}	"	—	24	Box washers . . .	.55	"	1½T	40
	28.00	"	—	48	Bundlers . . .	.57½	"	1½T	40
Tobacco Workers.					Coating machines	.55	"	1½T	40
Boston:					Color mixers'				
Strippers (women)	3.50	Day	1½T	48	helpers . . .	.57½	"	1½T	40
Upholsterers and Carpet Mechanics.					Cut-out machine operator . . .	.60	"	1½T	40
Boston:					Clay makers . . .	.60	"	1½T	40
Custom work:					Elevator operator	.55	"	1½T	40
Journeymen . .	1.15	Hour	1½T	40	Engraver helpers	.57½	"	1½T	40
Apprentices . .	{18.00}	Week	1½T	40	Finished stock				
	{42.00}				keepers . . .	.60	"	1½T	40
Journeywomen	.55	Hour	1½T	40	General help . .	.55	"	1½T	40
(sewers) . . .					General truckers				
Apprentices . .	{15.00}	Week	1½T	40	(warehouse and raw stock) . . .	.55	"	1½T	40
	{20.25}				Ground machine operator . . .	.60	"	1½T	40
Resilient floor layers:					Ink embossing machine opera- tor in charge . .	.65	"	1½T	40
Journeymen . .	1.37½	Hour	1½T	40	Ink embossing machine opera- tors . . .	.60	"	1½T	40
Apprentices . .	{.62½}	"	1½T	40	Mica and bronze grinders and makers . . .	.60	"	1½T	40
	{.87½}				Order workers . .	.60	"	1½T	40
	{1.06½}				Paper hangers . .	.57½	"	1½T	40
Journeywomen	.72	"	1½T	40	Plain embossing machine opera- tor . . .	.60	"	1½T	40
(sewers) . . .					Raw stock men	.57½	"	1½T	40
Apprentices (one year)	.54½	"	1½T	40	Reelers . . .	.60	"	1½T	40
Gardner:					Sample room em- ployees . . .	.55	"	1½T	40
Frame shop work- ers . . .	{.45—}	Hour	115%	40	Sizers . . .	.60	"	1½T	40
	{.65}	"	115%	40	Stainers . . .	.60	"	1½T	40
Shippers . . .	.65	"	115%	40	Stick box and rack tenders . .	.55	"	1½T	40
Sprayers . . .	.65	"	115%	40	Watchmen . . .	.55	"	1½T	40
Stitchers . . .	{.45—}	Hour	115%	40	Yard crew . . .	.55	"	1½T	40
	{.50}				Workers (Fe- male):				
Upholsterers .	.80	"	115%	40	Automatic roll- ing machine operator . . .	.42½	"	1½T	40
Wallpaper Crafts- men and Workers.					Double-over and/ or lappers . . .	.42½	"	1½T	40
Chelsea-Worcester:					Hand rollers . .	.46	"	1½T	40
Craftsmen:					Sample room help:				
Print cutters ⁶	1.20	Hour	1½T	40	Regular . . .	.42½	"	1½T	40
Sanitary ma- chines:					Temporary . . .	.37½	"	1½T	40
Color mixers	1.20	"	1½T	40	Taping girls . .	.42½	"	1½T	40
Machine print- ers:									
Four and five color . . .	1.10	"	1½T	40					
Six color . . .	1.15	"	1½T	40					
Eight color . .	1.20	"	1½T	40					
Surface ma- chines:									
Color mixers .	1.20	"	1½T	40					

¹ Receive 40 per cent of day's receipts but not less than \$2.50 per day.² Receive 45 per cent of fares.³ Rate increased \$4.00 per week every six months, until maximum of \$42.00 is reached.⁴ Rate increased \$1.75 per week every three months until maximum of \$20.25 is reached.⁵ Rates shown are for first, second, and third years of employment, respectively.⁶ Same rate applies to sketchmakers, felters, putters-on and routers.⁷ Rate increased five cents per hour every six months, until they receive journeymen's rating.

TABLE 16. MISCELLANEOUS TRADES — Concluded.

OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week	OCCUPATIONS AND MUNICIPALITIES	RATES OF WAGES		Over- time Rates	Hours of Labor per Week
	Amount	Basis				Amount	Basis		
Window Display- men.					Lowell:				
Boston:					Cabinet makers .	\$.82	Hour	1½T	40
Displaymen .	\$1{27.50-}	Week	1½T	40	Machine men .	.82	"	1½T	40
	{35.00 }				Millwrights .	.82	"	1½T	40
					Molders .	.82	"	1½T	40
Woodworking.					Sash and blind makers .	.82	"	1½T	40
Boston:					Shop carpenters .	.82	"	1½T	40
Wood carvers .	{ 1.10-}	Hour	2T	30					
	{ 2.00 }				Salem:				
Hardwood finish- ers (shop) .	1.00	"	2T	40	Shop carpenters .	.90	"	1½T	40
Mill carpenters .	1.00	"	2T	40	Millmen .	.90	"	1½T	40
Shop carpenters .	1.00	"	2T	40	Millwrights .	.90	"	1½T	40
Lawrence:					Worcester:				
Molders .	.90	"	1½T	40	Shop carpenters .	.90	"	1½T	40
Shop carpenters .	.90	"	1½T	40	Shop carpenters (foremen) .	.96½	"	1½T	40
Planers .	.90	"	1½T	40					
Sawyers .	.90	"	1½T	40					

¹ Rate increased \$2.50 per week every six months until maximum of \$35.00 is reached.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the towns in Massachusetts which had a population of over 10,000 according to the 1935 census. The information requested had reference to the rates of wages paid to "laborers, workmen and mechanics" in municipal service and the hours of labor worked by them, as of June 1, 1939. Returns were received and are here presented for 80 municipalities (39 cities and 41 towns).

There are presented in the table the basic rates and hours of labor in effect in 1939 and notations relative to any wage cuts or contributory systems which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data here presented are arranged alphabetically by municipalities and by occupations thereunder. Those occupations only are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are not equipped to perform or which can be performed more economically under such arrangements. The rates paid those employed on such contract work do not appear in this tabulation.

For each municipality, statements with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics ...') ... is here restricted to eight hours in any one day ... and to forty-eight hours in any one week.

"No officer of ... any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, ... or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule receive, therefore, for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed

per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8 2/3 hours for each of the first five days of the week and 4 2/3 hours on Saturdays. The daily wage for each day worked is one sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked part time only, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary " . . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime is necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are paid either on a special basis or the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 17. MUNICIPAL SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
ADAMS:					
Highway Department:					
Asphalt mixers	\$0.40	Hour	Park Department:		
Asphalt rakers and tampers . . . . .	.40	"	Chauffeur-laborers	\$4.50	Day
Automobile mechanics . . . . .	.65	"	Foreman, assistant	5.20	"
Chauffeurs . . . . .	.45	"	Laborers	4.50	"
Concrete workers . . . . .	.40	"	Public Works Department:		
Foremen . . . . .	.55	"	Ash collectors	{4.50}	"
Laborers, common . . . . .	.40	"		{5.00}	"
Steam roller operators . . . . .	.62½	"	Automobile repairmen	{6.40}	"
Street sweepers . . . . .	.40	"		{6.67}	"
Timekeepers . . . . .	.50	"	Blacksmiths	5.25	"
Hours of Labor.			Bricklayers	6.00	"
In general, Monday to Friday, 8 per day;			Carpenters	5.50	"
Saturday, 4; 44 hours per week. Street			Chauffeurs	{5.00}	"
sweepers work a 35-hour week.				{5.50}	"
AMESBURY.			Compressor operators	5.00	"
Highway Department:			Curb setters	6.00	"
Chauffeurs	\$26.00	Week	Garbage collectors	4.50	"
Laborers, common	4.00	Day	Horseshoers	5.25	"
Street sweepers	4.00	"	Laborers, common	4.50	"
Tree men	4.00	"	Laborers, skilled	{4.75}	"
Hours of Labor.				{5.00}	"
Eight per day for six days—48 hours per			Masons	6.00	"
week.			Meter installers	5.25	"
ARLINGTON.			Meter readers	{5.00}	"
Cemetery Department:				{5.50}	"
Chauffeurs	\$30.00	Week	Meter repairers	{5.00}	"
Foreman	35.00	"		{5.50}	"
Gardeners	30.00	"	Painters	{5.00}	"
	28.00	"		{6.33}	"
Laborers	31.00	"	Pavers	6.00	"
	4.50	Day	Pipe caulkers	5.25	"
			Pipe fitters	5.25	"
			Pipe layers	5.25	"
			Plumbers	5.25	"
			Rammermen	5.25	"
			Stone cutters	6.00	"
			Street sweepers	4.50	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
BEVERLY—Con.							
Playgrounds Division:							
Laborers		\$5.50	Day	Hospital employees	{ \$30.00 40.00 }	Week	
Sewer Division:							
Foremen, working		5.50	"	Laborers	5.00	Day	
		{ 5.00 5.50 6.00 }	"	Laundry supervisor	45.00	Week	
Laborers				Mechanics, head	40.00		
				Mechanics	{ 5.50 6.00 }	Day	
Water Division:							
Chauffeurs		5.50	"	Plumbers and assistant engineers	45.00	Week	
Engineers, stationary		38.46	Week	Technicians	{ 12.00— 28.00 }	"	
Foreman		42.14	"	Institutions Department:			
Inspectors		5.50	Day	Engineers	48.00	"	
Laborers		{ 5.00 6.00 }	"	Firemen	41.50	"	
		5.00	"	Market Department:			
Meter readers				Laborers	5.25	Day	
Hours of Labor.				Matron	22.00	Week	
Monday to Friday, 8 per day; Saturday, 4;				Watchmen	5.00	Day	
44 hours per week.				Park Department:			
Note. Paid half the daily wage for Saturday morning employment.				Blacksmiths	36.00	Week	
BOSTON.							
Fire Department:							
Cable splicers		\$39.00	Week	Caddy master	25.00	"	
Chauffeurs-automobile mechanics		36.00	"	Chauffeurs	31.50	"	
Cleaners		18.00	"	Cleaners	16.00	"	
Engineers, high pressure		45.00	"	Engineers	42.00	"	
Firemen		48.30	"	Engineers and firemen	{ 38.00— 41.50 }	"	
Laborers		35.00	"	Gardener-firemen	36.00	"	
Leading mechanic		39.00	"	Gardeners, treemen, etc.	{ 33.00 36.00 }	"	
Leading repairers		39.00	"	Laborers	30.00	"	
Linemen		36.00	"	Matrons, pianists, etc.	22.00	"	
Machinists		42.00	"	Mechanics	{ 33.00 36.00 }	"	
Masons		{ 36.00 42.00 }	"	Steam roller engineers	41.50	"	
				Stonemason-dynamiter	39.00	"	
Mechanics, repairers		36.00	"	Printing Department:			
Mechanics' assistants		33.00	"	Apprentices	{ 17.00— 34.00 }	"	
Repairers and linemen		37.50	"	Casters	47.95	"	
Wheelwrights		37.50	"	Caster runners	{ 27.00 31.00 }	"	
Wiremen, inside		39.00	"	Chauffeurs	39.00	"	
Health Department:							
Caretakers		5.00	Day	Chauffeurs' helpers	34.00	"	
Chauffeurs and drivers		36.00	Week		{ 41.40 42.40 45.00 }	"	
Chauffeurs and drivers, head		37.50	"	Compositors		"	
Cleaners		10.00	"	Copyholders	19.18	"	
Laborers		5.00	Day	Cutters	42.20	"	
Hospital Department:							
Ambulance drivers		{ 34.50 36.00 }	Week	Errand boys	14.00	"	
				Helpers	{ 32.00 34.00 }	"	
Ambulance foremen		{ 38.00 42.00 }	"	Keyboard operators	{ 41.40 42.25 }	"	
Apothecaries, assistant		35.50	"	Linotype operators	43.00	"	
Bakers		{ 34.00 38.50 }	"	Monotype caster operators	{ 34.00 41.40 36.60 40.00 42.60 46.00 39.00 42.00 }	"	
Chauffeur-mechanics		36.00	"	Pressfeeders		"	
Chefs		70.00	"	Pressmen, cylinder		"	
Cooks, head		48.00	"	Pressmen, job		"	
		{ 30.00 31.00 31.50 }	"	Proofreader, head	47.00	"	
Cooks				Proofreaders	41.40	"	
Druggists		33.50	"	Sheet stockmen	42.20	"	
Electrician, chief		48.00	"	Shippers	39.00	"	
Electricians		42.00	"	Public Buildings Department:			
Engineers:				Carpenters	39.00	"	
Chief		60.00	"	Cleaners	18.00	"	
First assistants		{ 45.00 51.00 }	"	Drivers	35.00	"	
				Elevator operators	{ 32.00 38.36 }	"	
Stationary		48.00	"	Elevator operators, assistant	32.00	"	
Assistant		45.00	"	Elevator operators, chief	36.44	"	
Boiler room		45.00	"	Engineer, chief	52.00	"	
Firemen		41.50	"				
Foreman of grounds		36.00	"				
Foreman, pipe shops		42.00	"				
Foreman, working		5.50	Day				
Helpers, boiler room		35.50	Week				

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES			
		Amount	Basis			Amount	Basis		
BROCKTON—Con.									
Cemetery Department:				Engineers	{ \$33.00 } 37.00	Week			
Laborers				Engineer, chief	38.48	"			
City Farm:				Firemen	{ 25.80 } 30.55	"			
Laborers				Foreman	{ 30.80 } 42.00	"			
				Furnace man laborers	31.50	"			
Forestry Department:				Laborers, common	.71½	Hour			
Chauffeurs and working foremen				Machinists	34.00	Week			
Laborers, common				Machinists laborer	28.60	"			
Laborers, special				Mechanics (meter)	34.00	"			
Tree climbers				Meter inspectors	35.00	"			
Golf Course:				Meter readers	35.00	"			
Greenskeepers				Meter repairers	31.50	"			
Laborers				Night barn man	31.50	"			
Professional instructor				Pipe laborers	31.50	"			
				Hours of Labor.					
				Vary between 40 and 44 hours per week;					
				engineers and firemen in Water Department					
				work 48 hours per week.					
BROOKLINE.									
Highway and Sewer Department:									
Asphalt rakers								\$5.25	Day
Auto washers								5.50	"
Blacksmiths								5.75	"
Carpenters								{ 5.25 } 5.50	"
Chauffeurs								{ 5.25 } 5.50	"
Edgestone setters								6.67½	"
Foreman inspector								8.58½	"
Foremen, working								{ 6.50 } 6.91½	"
Laborers								{ 7.33½ } 5.00	"
Maintenance of traffic signs								5.25	"
Masons' tenders								6.00	"
Mechanics								{ 5.25 } 5.75	"
Painters								{ 6.08½ } 5.25	"
Pavers' helpers, edgestone setters								5.50	"
Stone masons								5.25	"
Tree climbers								{ 5.17 } 5.25	"
								{ 5.33½ }	"
Park Department:									
Auto mechanic								40.00	Week
Carpenters								5.00	Day
Chauffeur-laborers								5.25	"
Concrete finishers								5.00	"
Engineers								5.75	"
Foreman, working								6.00	"
Gardener-laborers								5.00	"
Laborers								5.00	"
Mowers								5.00	"
Playground attendants								5.25	"
Steamfitters								5.00	"
Stone masons								5.25	"
Tractor operators								35.00	Week
Water Department:									
Carpenters								{ 5.17- } 5.67	Day
Chauffeur-laborers								5.83	"
Engineers, assistant								{ 46.90 } 50.00	Week
Engineers, chief:*									
High pressure								51.77	"
Low pressure								69.05	"
Engineers, civil								7.50	Day
Firemen, stationary								40.00	Week

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
BROOKLINE—Con.							
Water Department.—Con.:							
Laborers		{ \$5.00— 6.50 }	Day	Chauffeurs		{ \$32.00 } { 37.50 }	Week
Mechanics		{ 5.67 } { 6.17 }	"	Chauffeur-welder		6.16 $\frac{2}{3}$	Day
Meter inspectors		{ 6.00 } { 6.50 }	"	Electricians and filter operators		{ 6.50 } { 6.71 }	"
Meter readers		6.00	"	Engineers, assistant*		{ 41.42 } { 46.38 }	Week
Pipe calkers and layers		{ 5.17— } { 5.67 }	"	Engineers, chief*		{ 54.66 } { 71.35 }	"
Hours of Labor.				Firemen, stationary		41.42	"
Monday to Friday, 8 per day; Saturday, 4;				Machinists		6.50	Day
44 hours per week, except that engineers and				Maintenance men		{ 5.50 } { 5.58 $\frac{1}{3}$ }	"
firemen work 8 hours per day for six days—				Meter installers		5.58 $\frac{1}{3}$	"
48 hours per week.				Meter readers		{ 5.66 $\frac{2}{3}$ } { 6.50 }	"
*Chief engineers are on a 24-hour basis and				Pipe calkers		{ 7.00 } { 5.25 }	"
are provided with living quarters.				Pipe fitters		{ 5.75 } { 6.00 }	"
				Pipe layers		{ 5.25 } { 5.75 }	"
						{ 5.00— } { 6.00 }	"
CAMBRIDGE.							
Park Department:							
Caretakers and superintendents of fields		\$7.50	Day	Hours of Labor.			
Chauffeurs		6.00	"	Monday to Friday, 8 per day; Saturday, 4;			
Gardeners		5.00	"	44 hours per week.			
Greenskeepers		42.00	Week	Note. Receive the full daily wage for Satur-			
Laborers, common		5.00	Day	day morning employment provided 40 hours			
Life guards		4.75	"	have been worked during the first five days.			
Manager, clubhouse		5.00	"	*The superintendent, chief engineer, and low-			
Starters		{ 5.00 } { 5.50 }	"	est paid assistant are provided with living			
Tree climbers		{ 5.00 } { 6.00 } { 6.25 }	"	quarters, heat, and light.			
		35.00	Week				
Sewer Department:							
Automobile mechanics		7.00	Day	CHELSEA.			
Chauffeurs		{ 6.00 } { 6.50 }	"	Building Department:			
Laborers, common		7.00	"	Carpenters		6.16 $\frac{2}{3}$	"
Laborers, skilled		5.00	"	Engineers		42.00	Week
Masons		{ 5.25 } { 5.50 }	"	Firemen		37.00	"
		8.00	"	Janitors		5.33 $\frac{1}{3}$	Day
				Laborers		5.00	"
				Masons		6.16 $\frac{2}{3}$	"
				Matrons		22.00	Week
				Painters and helpers		6.16 $\frac{2}{3}$	Day
				Plumbers		6.16 $\frac{2}{3}$	"
				Steamfitters		6.16 $\frac{2}{3}$	"
Street Department:							
Ash collectors		5.25	"	Electrical Department:			
Blacksmiths		6.58 $\frac{1}{3}$	"	Helpers		{ 33.00 } { 36.00 } { 37.00 } { 40.00 }	Week " " "
Carpenters		6.33 $\frac{1}{3}$	"				
Cement workers		{ 5.00 } { 5.25 }	"	Highway Department:			
Chauffeurs		{ 6.00 } { 6.50 }	"	Automobile repairmen		6.45	Day
Concrete workers		5.00	"	Blacksmiths		7.00	"
Curb setters		5.00	"	Carpenters		6.00	"
Garage and shop men		{ 5.50 } { 5.75 }	Day	Cement finishers		{ 5.50 } { 6.00 }	"
Garbage collectors		6.00	"	Chauffeurs		{ 5.00— } { 6.00 }	"
Laborers, common		5.25	"	Foremen		{ 6.00 } { 7.75 }	"
Laborers, skilled		5.00	"	Foremen, working		{ 5.50 } { 5.75 }	"
Mechanics		{ 5.33 $\frac{1}{3}$ — } { 6.91 $\frac{2}{3}$ }	"	Garage men		{ 6.00 } { 5.00 }	"
Painters		{ 5.83 $\frac{1}{3}$ — } { 7.41 $\frac{2}{3}$ }	"	Laborers, common		5.00	"
Pavers		5.50	"	Machinists		{ 6.00 } { 6.65 }	"
Rammermen		6.58 $\frac{1}{3}$	"	Mechanics		6.00	"
Road rollers engineers		5.00	"	Pavers		6.00	"
Stone cutters		{ 5.50 } { 5.75 }	"	Stablemen		5.00	"
Street sweepers		5.00	"	Stone masons		6.00	"
				Teamsters		5.16 $\frac{2}{3}$	"
Water Department:							
Automobile repairmen		{ 5.00 } { 5.50 }	"				
Carpenters		6.58 $\frac{1}{3}$	"				

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
CHELSEA - Con.					
Park Department:					
Foremen	\$5.00	Day	Pipe layers	\$0.60	Hour
Gardener and working foremen	5.00	"	Road roller engineers . . . . .	.60	"
Laborers	5.00	"	Hours of Labor.		
Mechanics	5.00	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Water Department:					
Chief inspector	39.00	Week	DANVERS.		
Inspectors	37.00	"	Light Department:		
Laborers	5.00	Day	Foreman	36.00	Week
Meter emergency men	7.50	"	Lineman	{30.00}	"
Meter repairers	40.00	Week		{32.00}	"
Meter repairers' assistants	35.00	"		{34.00}	"
Plumbers	7.50	Day		{35.00}	"
Plumbers' assistants	37.00	Week	Meter inspectors	32.00	"
Hours of Labor.			Meter readers	35.00	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Station watchmen	{28.00}	"
Note. Employees on a daily basis receive the				{30.00}	"
full daily wage for Saturday morning employ-			Stock room clerks	40.00	"
ment, provided 40 hours have been worked dur-			Other Departments:		
ing the first five days.			Chauffeurs	30.00	"
Employees contribute three per cent of weekly			Laborers, common . . . . .	.56 1/4	Hour
salary or wages for welfare purposes.			Meter readers . . . . .	.62 1/2	"
			Hours of Labor.		
			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
CHICOPEE.					
Electric Light Department:					
Garagemen	\$40.00	Week	DARTMOUTH.		
	{26.00}		Highway Department:		
Laborers	{28.00}	"	Automobile mechanics . . . . .	.60	Hour
	{30.00}		Foreman . . . . .	.65	"
	{31.00}		Gas roller operators . . . . .	.60	"
Line foreman	56.00	"	Gas shovel operators . . . . .	.62 1/2	"
Line foreman, assistant	45.00	"	Laborers . . . . .	.47 1/2	"
	{35.00}		Time clerks . . . . .	.60	"
Linemen	{36.00}	"	Truck drivers . . . . .	.60	"
	{40.00}		Tree and Moth Department:		
	{35.00}		Foreman . . . . .	.62 1/2	"
Linemen, junior	{36.00}	"	Sub-foreman . . . . .	.57	"
	{38.00}		Tree climbers . . . . .	.47	"
Meter men	{35.00}	"	Water and Sewer Department:		
	{38.00}		Foreman . . . . .	.54 1/2	"
Station operators	36.00	"	Laborers . . . . .	.47 1/2	"
Trouble men	32.00	"	Hours of Labor.		
Watchmen	31.00	"	Monday to Friday, 8 per day; 40 hours per week.		
Highway Department:					
Concrete workers . . . . .	.68 2/11	Hour	DEDHAM		
Curb setters . . . . .	.68 2/11	"	Health Department:		
Laborers . . . . .	.68 2/11	"	Dump carttakers	24.00	Week
Road roller engineers	1.00	"	Public Works Department:		
Steam shovel engineers	1.37 1/2	"	Cemetery Division:		
Stone cutters . . . . .	.68 2/11	"	Chauffeur-laborers	35.00	"
Street sweepers . . . . .	.68 2/11	"	Gypsy Moth Division:		
Water Department:					
Chemists	40.00	Week	Tree climbers	35.00	"
Foremen	40.00	"	Tree warden	40.00	"
Laborers	30.00	"	Highway Division:		
Laborers, skilled	35.00	"	Automobile repairmen	42.00	"
Meter foreman	40.00	"	Cement finishers	40.00	"
Meter installers	30.00	"	Chauffeurs	35.00	"
Meter readers	36.44	"	Foreman	40.00	"
Operators	30.00	"	Laborers	30.00	"
Other Department:					
Ash collectors . . . . .	.68 2/11	Hour	Road roller engineers	40.00	"
Hours of Labor.			Street sweepers	30.00	"
Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.			Recreation Department:		
			Bath house attendant	30.00	"
			Bath house attendant, assist-	27.50	"
			ant	25.00	"
			Life guards	25.00	"
			Matrons	27.50	"
			Park caretakers	31.00	"
CLINTON.					
Chauffeurs	\$0.60	Hour	Hours of Labor.		
Curb setters . . . . .	.60	"	Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
Laborers, common . . . . .	.60	"			

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis

EASTHAMPTON.			FAIRHAVEN.		
Highway Department:			Highway Department:		
Asphalt mixers	\$0.54½	Hour	Ash men	\$3.60	Day
Asphalt rakers . . . . .	.54½	"	Chauffeurs	4.00	"
Chauffeurs . . . . .	.63¾	"	Foreman	25.00	Week
Concrete workers . . . . .	.54½	"	Laborers:		
Curb setters . . . . .	.54½	"	Park	{.45}	Hour
Road roller engineers . . . . .	.75	"	Sewer	{.50}	"
Street sweepers . . . . .	.54½	"	Street . . . . .	.50	"
Tree men . . . . .	.54½	"		3.00	Day
Sewer Department:			Moth Department:		
Caretaker, filter beds	25.00	Week	Laborers . . . . .	.50	Hour
Laborers . . . . .	.54½	Hour	Hours of Labor.		
Water Department:			Hours vary, but are based on an 8-hour day.		
Engineers, stationary	33.60	Week	FALL RIVER.		
Meter installers . . . . .	.65½	Hour	Cemetery Department:		
Meter readers . . . . .	.65½	"	Chauffeurs	28.05	Week
Plumbers . . . . .	.73¾	"	Florist-gardeners	{27.20}	Week
Hours of Labor.				{31.48}	"
In general, Monday to Friday, 8 per day;			Foreman	38.25	"
Saturday, 4; 44 hours per week. Stationary			Laborers . . . . .	.53¼	Hour
engineers work 8 hours per day for seven days			Ledgemen . . . . .	.53¼	"
—56 hours per week.			Mowers . . . . .	.53¼	"

EVERETT.		
Board of Public Works:		
Ash collectors	5.00	Day
Automobile mechanics	6.00	"
Blacksmiths	6.50	"
Bricklayers	6.00	"
Carpenters	6.00	"
Chauffeurs	6.00	"
Concrete workers	6.50	"
Curb setters	6.50	"
Engineer, portable	6.50	"
Foreman	6.50	"
Horseshoers	6.50	"
Laborers, common	5.00	"
Laborers, skilled	6.00	"
Masons	6.00	"
Meter installers	5.75	"
Pavers	6.00	"
Pipe bracers (sewer)	6.00	"
Pipe calkers	5.50	"
Pipe fitters	5.75	"
Pipe layers	5.50	"
Pump operators and repair-		
men	6.00	"
Rammermen	5.00	"
Road roller engineers	6.00	"
Stablemen	5.00	"
Street sweepers	5.00	"
Teamsters	{5.00}	"
	{5.50}	"
Inspector of Wires Department:		
Electricians	{6.00}	"
	{6.50}	"
Linemen	6.50	"
Linemen's assistants	6.00	"
Park Department:		
Tree climbers	6.00	"
Tree men	5.00	"
Hours of Labor.		
In general, Monday to Friday, 8 per day;		
Saturday, 4; 44 hours per week. Hours of em-		
ployment of electricians are not limited.		
Note. Receive full daily wage for Saturday		
morning employment provided 32 hours have		
been worked during first five days.		

FAIRHAVEN.		
Highway Department:		
Ash men	\$3.60	Day
Chauffeurs	4.00	"
Foreman	25.00	Week
Laborers:		
Park	{.45}	Hour
Sewer	{.50}	"
Street . . . . .	.50	"
	3.00	Day
Moth Department:		
Laborers . . . . .	.50	Hour
Hours of Labor.		
Hours vary, but are based on an 8-hour day.		
FALL RIVER.		
Cemetery Department:		
Chauffeurs	28.05	Week
Florist-gardeners	{27.20}	Week
	{31.48}	"
Foreman	38.25	"
Laborers . . . . .	.53¼	Hour
Ledgemen . . . . .	.53¼	"
Mowers . . . . .	.53¼	"
Park Department:		
Chauffeurs . . . . .	.587½	"
Convenience station care-		
takers . . . . .	.341¾	"
Convenience station matron	.341¾	"
Foremen	{.74¾}	"
	{.701½}	"
Laborers . . . . .	.53¼	"
Police men . . . . .	.53¼	"
Real Estate Department:		
Firemen, stationary	25.00	Week
Master mechanic	34.00	"
Watchmen	22.31	"
Street Department:		
Automobile mechanics . . . . .	.63¾	Hour
Carpenters . . . . .	.85	"
Chauffeurs . . . . .	.587½	"
Engineers . . . . .	.85	"
Foremen . . . . .	.74¾	"
Foremen, working . . . . .	.63¾	"
Inspectors . . . . .	.74¾	"
Laborers . . . . .	.53¼	"
Masons	1.14¾	"
Painters . . . . .	.53¼	"
Tree Warden Department:		
Chauffeurs . . . . .	.587½	"
Tree climbers . . . . .	.53¼	"
Tree repairers . . . . .	.53¼	"
Water Department:		
Blacksmiths . . . . .	.779½	"
Calkers . . . . .	.58¾	"
Carpenters . . . . .	.689½	"
Chauffeurs . . . . .	.59	"
Engineers, pumping:		
Assistant	43.03	Week
Assistant chief	51.34	"
Firemen, stationary . . . . .	.62	Hour
Foremen, gardener . . . . .	.74¾	"
Foremen, working . . . . .	.53¼	"
	.58¾	"
Laborers	{.53¼}	"
	{.611½}	"
Machinists and electric		
welders . . . . .	.74¾	"
Metal workers . . . . .	.58¾	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
FALL RIVER—Con.					
Water Department—Con.:					
Meter readers and inspectors, chief	\$35.86	Week			
Meter readers and inspectors	\$30.97	Hour			
Meter repairers	.55 ¹ / ₃				
Night emergency men	.57				
Plumbers	.59				
Steamfitters	.64 ¹ / ₆				
Watchmen	.53 ¹ / ₄				
Hours of Labor.					
In general, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week.					
FITCHBURG.					
Cemetery Department:					
Foremen	{ \$0.65 }	Hour			
	{ .72 }				
Laborers	{ .55 }	"			
	{ .60 }				
Park Department:					
Chauffeurs	.80	"			
Foremen	.90	"			
Gardeners	.65	"			
Laborers, common	.55	"			
Laborers, skilled	.60	"			
Tree climbers	.75	"			
Public Buildings Department:					
Carpenters	.95	"			
Elevator operators	23.00	Week			
Janitors	28.00	"			
Laborers	.75	Hour			
Painters	.75	"			
Plumbers	.95	"			
Public Works Department:					
Blacksmiths	.77	"			
Blacksmiths' helpers	.65	"			
Carpenters	{ .67 }	"			
	{ .77 }				
Chauffeurs	.65	"			
Equipment operators	.72	"			
Foremen	{ .90 }	"			
	{ .95 }				
	{ 1.00 }				
Laborers	{ .50 }	"			
	{ .55 }				
	{ .60 }				
Machinists	.77	"			
Maintenance foremen	.77	"			
Mechanics	{ .90 }	"			
	{ .95 }				
Meter inspectors	.68	"			
Painters	.50	"			
Pavers	.65	"			
Pipe calkers	.65	"			
Road roller operators	{ .72 }	"			
	{ .77 }				
Shovel operators	{ .85 }	"			
	{ .90 }				
Stablemen	.63	"			
Teamsters	.65	"			
Hours of Labor.					
Eight per day for six days—48 hours per week.					
FRAMINGHAM.					
Highway Department:					
Chauffeurs	.65	Hour			
Foreman	.75	"			
Foreman-blacksmiths, assist- ant	.65	"			
Laborers, common	.57	"			
Road roller engineers	36.00	Week			
Street sweepers	.57	Hour			
Sewer Department:					
Foreman	\$45.00	Week			
Foreman-blacksmiths, assist- ant	.65	Hour			
Laborers, common	.57	"			
Water Department:					
Engineers, chief	48.00	Week			
Engineers, stationary	{ 33.00 }	"			
	{ 38.00 }				
Firemen, stationary	30.25	"			
Laborers, common	.57	Hour			
Meter installer and general foreman	.87½	"			
Meter readers	.68	"			
Meter repairers	.72 ¹ / ₄	"			
Pipe calkers	.65	"			
Pipe layers	.65	"			
Hours of Labor.					
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week; except that engineers and firemen work 8 hours per day for six days.					
FRANKLIN.					
Highway Department:					
Laborers	.50	Hour			
Manhole builders	.75	"			
Road roller operators	.65	"			
Road shovel operators	.75	"			
Truck drivers	.56¼	"			
Tree Department:					
Laborers	.50	"			
Tree climbers	.50	"			
Water Department:					
Laborers	{ .50 }	"			
	{ .56¼ }				
Hours of Labor.					
Monday to Friday, 8 per day—40 hours per week.					
GARDNER.					
Cemetery and Park Department:					
Laborers, common	.50	Hour			
Laborers, skilled	.65	"			
Highway Department:					
Ash collectors	{ .45 }	"			
	{ .47½ }				
Concrete workers	.50	"			
	{ .55 }				
Curb setters	.55	"			
Gas shovel engineers	.65	"			
Laborers, common	.45	"			
Laborers, skilled	.55	"			
Pavers	.50	"			
Road roller engineers	.68¾	"			
Stone cutters	.50	"			
Street sweepers	{ .45 }	"			
	{ .50 }				
Teamsters	{ .62½ }	"			
	{ .72 ¹ / ₁₃ }				
Water and Sewer Departments:					
Engineers, stationary	42.50	Week			
Firemen, stationary	28.80	"			
Laborers, common	.45	Hour			
Meter readers	.55	"			
Pipe calkers	.60	"			
Pipe layers	.60	"			
Teamsters	.50	"			
Hours of Labor.					
Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week.					

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
GLOUCESTER.							
Highway Department:							
Blacksmiths		\$0.66 $\frac{2}{3}$	Hour	Road roller engineers		\$5.75	Day
Carpenters . . . . .		.66 $\frac{2}{3}$	"	Shovel operators		8.00	"
Chauffeurs . . . . .		.66 $\frac{2}{3}$	"	Street sweepers		5.00	"
Compressor operators . . . .		.66 $\frac{2}{3}$	"	Teamsters		5.25	"
Concrete workers . . . . .		.66 $\frac{2}{3}$	"	Hours of Labor.			
Crusher feeders . . . . .		.66 $\frac{2}{3}$	"	Carpenters, painters, and plumbers—Mon-			
Curb setters . . . . .		.66 $\frac{2}{3}$	"	day to Friday, 8 per day; no Saturday work—			
Drillers . . . . .		.66 $\frac{2}{3}$	"	40 hours per week. All other employees—8			
Jack-hammer men . . . . .		.66 $\frac{2}{3}$	"	hours per day for six days, 48 hours a week,			
Laborers, common . . . . .		.60	"	paid for time actually worked, except that dur-			
Laborers, skilled . . . . .		.63 $\frac{1}{3}$	"	ing three summer months work only 5 hours on			
Masons . . . . .		.66 $\frac{2}{3}$	"	Saturday, 45 hours per week, without loss of			
Mechanics . . . . .		.75	"	pay.			
Powder men . . . . .		.66 $\frac{2}{3}$	"	HOLYOKE.			
Road roller engineers . . . .		.75	"	Board of Public Works:			
Street sweepers . . . . .		.56 $\frac{2}{3}$	"	Ash collectors		\$0.59 $\frac{1}{2}$	Hour
Timekeeper, foreman . . . .		.70	"	Automobile mechanics . . . .		.90	"
Tractor operators . . . . .		.66 $\frac{2}{3}$	"	Bricklayers		1.50	"
Tree climbers . . . . .		.63 $\frac{1}{3}$	"	Carpenters		1.25	"
Sewer Department:				Catch basin cleaner operator		.77	"
Chauffeurs . . . . .		.66 $\frac{2}{3}$	"	Chauffeurs . . . . .		.68 $\frac{1}{2}$	"
Inspectors . . . . .		.70	"	Concrete graders . . . . .		.68 $\frac{1}{2}$	"
Laborers, unskilled . . . . .		.60	"	Concrete workers (finishers)		.68 $\frac{1}{2}$	"
Mechanics, skilled . . . . .		.75	"	Gas equipment operators . . .		.75	"
Pipe layers . . . . .		.66 $\frac{2}{3}$	"	Gas and steam shovel en-			"
Pump operators . . . . .		.66 $\frac{2}{3}$	"	gineers		1.25	"
Hours of Labor.				Laborers		{ .50 }	"
Monday to Friday, 8 per day; Saturday, 5;						{ .59 $\frac{1}{2}$ }	"
45 hours per week.						{ .68 $\frac{1}{2}$ }	"
GREENFIELD.				Millwrights		1.00	"
Street Department:				Painters		1.00	"
Blacksmiths		\$0.63	Hour	Pavers . . . . .		.68 $\frac{1}{2}$	"
Bricklayers . . . . .		.65	"	Road roller engineers		1.00	"
Chauffeurs		{ .55 }	"	Street sweepers . . . . .		.59 $\frac{1}{2}$	"
		{ .60 }	"	Tree climbers . . . . .		.59 $\frac{1}{2}$	"
Concrete workers . . . . .		.65	"	Tree men . . . . .		.59 $\frac{1}{2}$	"
Laborers, common . . . . .		.50	"	Gas and Electric Department:			
Laborers, skilled . . . . .		.55	"	Electricians		55.00	Week
Mechanics . . . . .		.75	"	Firemen, stationary		42.24	"
Road roller engineers . . . .		.55	"	Machinists		5.50	Day
Street sweepers		{ .45 }	"	Meter installers		6.00	"
		{ .50 }	"	Meter readers		35.00	Week
Truck drivers		{ .55 }	"	Oilers		5.66 $\frac{2}{3}$	Day
		{ .60 }	"	Municipal Lighting Plant:			
Tree Warden's Department:				Engineers		49.00	Week
Tree climbers . . . . .		.65	"	Foremen		47.50	"
Tree warden . . . . .		.80	"	Laborers, skilled		5.33 $\frac{1}{2}$	Day
Water Department:				Laborers, unskilled		5.00	"
Chauffeurs . . . . .		.60	"	Linemen		6.50	"
Meter men		32.40	Week	Switchboard operators		43.00	Week
Pipe calkers . . . . .		.60	Hour	Hours of Labor.			
Hours of Labor.				Board of Public Works work 8 hours per day			
Street Department, 40 hours per week; Water				for five days—40 hours per week. Gas and			
Department, 41 $\frac{1}{2}$ hours per week.				Electric Department work 8 hours per day for			
HAVERHILL.				six days—48 hours per week.			
Public Property Department:				LAWRENCE.			
Carpenters		\$1.00	Hour	Cemetery Department:			
Painters . . . . .		.75	"	Laborers		{ \$5.00 }	Day
Plumbers		1.01	"			{ 5.50 }	"
Tree climbers		5.00	Day	Department of Engineering:			
Highway Department:				Blacksmiths . . . . .		.869 $\frac{10}{100}$	Hour
Asphalt mixers		5.50	"	Bricklayers		1.50	"
Chauffeurs		5.50	"	Carpenters		1.25	"
Engineers, stationary		5.75	"	Chauffeurs		5.50	Day
Laborers, common		5.00	"	Curb setters		5.50	"
Pavers		6.75	"	Engineers, highway:			"
				Chief		60.70	Week
				Civil assistant		{ 33.00 }	"
						{ 42.00 }	"
				Junior assistant		52.00	"
				Flagstone layers		5.50	Day

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LAWRENCE—Con.					
Department of Engineering—Con.					
Foremen, water division . . .	\$0.93¾	Hour	Meter readers . . .	{ \$0.55 }	Hour
Laborers, common . . .	5.50	Day	Meter repairers . . .	{ .60 }	"
Machinists . . .	.76½	Hour	Pipe layers . . .	{ .55 }	"
Master mechanics . . .	6.00	Day		{ .60 }	
Meter readers . . .	5.75	"	Hours of Labor.		
Meter repairers . . .	.76½	Hour	Street and Sewer Department employees		
Painters . . .	1.10	"	work a 40-hour week. All other departments		
Painters, foremen . . .	1.16¼	"	work a 48-hour week.		
Pipe layers . . .	5.50	Day	LOWELL.		
Plumbers . . .	1.20	Hour	Buildings Department:		
Pump operators . . .	6.00	Day	Caretakers . . .	\$27.72	Week
Rammermen . . .	5.50	"	Carpenters . . .	6.74	Day
Department of Public Health:			Chauffeurs . . .	5.98	"
Ash collectors . . .	5.50	"	Laborers . . .	5.20	"
Chauffeurs . . .	5.50	"	Matrons . . .	16.00	Week
Garbage collectors . . .	5.50	"	Painters . . .	5.51	Day
Laborers, common . . .	5.50	"	Plumbers and pipers . . .	6.55	"
Street sweepers . . .	5.50	"	Plumbers' and pipers' helpers . . .	5.51	"
Department of Public Parks:			Health Department:		
Laborers, common . . .	.68¾	Hour	Ash collectors . . .	{ 5.20 }	"
Tree climbers . . .	.68¾	"		{ 6.00 }	
Tree men . . .	.68¾	"	Blacksmiths . . .	{ 6.23 }	"
Department of Public Property:				{ 6.73 }	
Brickmasons . . .	1.50	"	Chauffeurs . . .	6.00	"
Carpenters . . .	1.25	"	Engineers, stationary . . .	39.27	Week
Carpenters, foreman . . .	1.31¼	"	Firemen, stationary . . .	37.02	"
Chauffeurs . . .	5.50	Day	Garbage collectors . . .	{ 5.20 }	Day
Electricians . . .	1.10	Hour		{ 6.00 }	
Laborers, common . . .	5.50	Day	Harness makers . . .	6.27	"
Painters . . .	1.10	Hour	Stablemen . . .	5.20	"
Painter, foreman . . .	1.16¼	"	Teamsters . . .	5.20	"
Plumbers . . .	1.20	"	Wheelwrights . . .	5.69	"
Stablemen . . .	5.50	Day	Park Department:		
Steamfitters . . .	1.20	Hour	Gardeners . . .	5.14	"
Hours of Labor.			Laborers, common . . .	5.20	"
In general 48 hours per week, either 8½			Pipers . . .	5.20	"
hours per day on Monday to Friday and 4½			Tree climbers and graders . . .	5.20	"
hours on Saturday, or 8 hours per day for six			Tree men . . .	5.20	"
days. Certain mechanics work 8 hours per day			Working foremen . . .	5.54	"
for five days—40 hours per week. Stationary			Public Service Department—Street and		
firemen work a six-day week of eight hours each.			Highway Division:		
LEOMINSTER.					
Cemetery Department:					
Foreman . . .	\$35.00	Week	Automobile repairmen . . .	5.98	"
Laborers, common . . .	{ .45 }	Hour	Blacksmiths . . .	{ 6.60 }	"
	{ .50 }			{ 7.12 }	
Laborers, skilled . . .	29.00	Week	Bricklayers . . .	13.20	"
Park Department:			Carpenters . . .	7.92	"
Groundmen . . .	.50	Hour	Chauffeurs . . .	5.98	"
Tree climbers . . .	.65	"	Curb setters . . .	7.92	"
Street and Sewer Department:			Laborers, common . . .	5.44	"
Blacksmiths . . .	.65	"	Laborers, skilled . . .	5.98	"
Chauffeurs . . .	{ .50 }	"	Machinists . . .	{ 5.72 }	"
	{ .60 }			{ 5.98 }	
Foreman, sewer . . .	.65	"	Painters . . .	5.98	"
Foremen, street . . .	{ .60 }	"	Pavers . . .	7.92	"
	{ .65 }		Road roller engineers . . .	7.21	"
Laborers, common . . .	.50	"	Sewer bracers . . .	5.98	"
	{ .50 }		Sewer layers . . .	5.98	"
Laborers, skilled . . .	{ .55 }	"	Steam drill men . . .	7.21	"
	{ .60 }		Stone cutters . . .	7.92	"
	{ .65 }		Street sweepers . . .	5.44	"
Road roller engineers . . .	.65	"	Water Department:		
Street sweepers . . .	.45	"	Automobile repairmen . . .	6.00	"
Water Department:			Blacksmiths . . .	5.80	"
Chauffeurs . . .	.60	"	Carpenters . . .	6.76	"
Foremen . . .	.80	"	Chauffeurs . . .	5.62	"
Meter installers . . .	.55	"	Compressor operator . . .	5.96	"
			Engineers, chief . . .	46.75	Week
			Engineers, stationary . . .	7.04	Day
			Firemen, stationary . . .	6.20	"
			Laborers . . .	5.20	"

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
LOWELL—Con.			Water Department:		
Water Department.—Con.:			Air tool operator	\$0.83	Hour
Machinists	\$6.24	Day	Chauffeurs . . . . .	.75	"
Mechanics	6.24	"	Chauffeurs and repairmen . . . . .	.75	"
Meter installers	6.36	"	Chief gateman . . . . .	.82	"
Meter repairers	5.20	"	Emergency gatemen . . . . .	.80	"
Oilers	5.20	"	Engineers, stationary	{.80}	"
Painters	5.52	"		{.95}	"
Pipe calkers	5.96	"	Firemen, stationary . . . . .	.74	"
Riggers	5.62	"	Foremen	{35.00}	Week
Hours of Labor.				{43.47}	"
Hours vary between 40 and 48 hours per week.			Inspectors	38.29	"
LYNN.			Mechanics	{.70}	Hour
Cemetery Department:				{.77}	"
Blacksmiths	\$0.90½	Hour	Meter installers . . . . .	.75	"
Diggers . . . . .	.70	"	Meter repairers . . . . .	.75	"
Foundation men	{.71½}	"	Pipe calkers . . . . .	.75	"
	{.76½}	"	Pipe fitters . . . . .	.75	"
Gardeners . . . . .	.75	"	Service recorders	35.00	Week
Graders . . . . .	.75	"	Trench diggers . . . . .	.70	Hour
Laborers . . . . .	.75	"	Watchmen . . . . .	.70	"
Highway Department:			Hours of Labor.		
Blacksmiths . . . . .	.85	"	Monday to Friday, 8 per day; Saturday, 4;		
Blacksmith-mechanics	50.82	Week	44 hours per week except for stationary en-		
Chauffeurs . . . . .	.75	Hour	gineers and firemen who work 8 hours per day		
Concrete workers and masons . . . . .	.70	"	for six days—48 hours per week.		
Foreman	40.67	Week	MALDEN.		
Foremen, general	55.44	"	Forestry Department:		
Granolithic finishers . . . . .	.90	Hour	Chauffeur-laborers	\$5.00	Day
Laborers, common . . . . .	.70	"	Tree climbers	5.25	"
Mechanics . . . . .	.90	"	Tree men	5.00	"
Painters . . . . .	.75	"	Tree working foremen	6.00	"
Road roller engineers	37.27	Week	Street and Water Department:		
Street sweepers . . . . .	.70	Hour	Ash collectors	5.20	"
Tool shapers . . . . .	.83	"	Asphalt rakers	5.60	"
Park Department:			Automobile repairmen	6.00	"
Gardeners	35.00	Week	Blacksmiths	6.40	"
Greenhouse florists	40.00	"	Blacksmiths' helpers	6.00	"
Laborers . . . . .	.70	Hour	Bricklayers	6.00	"
Mechanics	35.00	Week	Car washers	5.20	"
Refuse and Garbage Department:			Carpenters	6.00	"
Ash collectors . . . . .	.70	Hour	Cement finishers	6.00	"
Chauffeurs . . . . .	.75	"	Chauffeurs	5.60	"
Chauffeur-laborers . . . . .	.75	"	Crusher men	6.00	"
Garage attendants . . . . .	.73	"	Curb setters	{5.60}	"
Garage attendant-auto me-				{6.00}	"
chanic . . . . .	.84	"	Drill operators	5.60	"
Garbage collectors . . . . .	.70	"	Engineers, stationary	6.40	"
Laborers	{.70}	"	Firemen, stationary	5.60	"
	{.75}	"	Flagstone layers	5.60	"
Mechanics . . . . .	.90	"	Foreman, street	6.40	"
Sewer Department:			Foreman, water	7.50	"
Automobile mechanics . . . . .	.75	"	Garbage collectors	5.20	"
Blacksmiths . . . . .	.77	"	Grader men	5.60	"
Caretakers of ponds and			Granolithic finishers	6.00	"
brooks . . . . .	.77	"	Laborers, common	{6.80}	"
Chauffeurs . . . . .	.75	"		{5.20}	"
Chauffeur-trench diggers	{.70}	"	Laborers, skilled	5.60	"
	{.75}	"	Masons	6.00	"
Electricians	36.30	Week	Mechanics	6.00	"
Engineers . . . . .	.77	Hour	Meter installers	5.60	"
Foreman	45.00	Week		{5.60}	"
Handy man . . . . .	.70	Hour		{6.00}	"
Laborers . . . . .	.70	"		{6.40}	"
Laborer-chauffeurs . . . . .	.75	"	Meter readers	5.60	"
Screen men . . . . .	.70	"	Meter repairers	5.60	"
Sewer men . . . . .	.75	"	Mixer operators, gasoline	5.60	"
Steam drillers . . . . .	.77	"	Painters	6.00	"
Street Department:			Pavers	5.60	"
Chauffeurs . . . . .	.90	"	Pipe bracers	5.60	"
Engineers	37.27	Week	Pipe calkers	5.60	"
Graders and stone breakers . . . . .	.70	Hour	Pipe layers	5.60	"
Motor cleaners . . . . .	.70	"	Rammermen	5.60	"
Stablemen . . . . .	.75	"	Riggers	6.00	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
MALDEN—Con.							
Street and Water Department.—Con.:							
Road roller engineers	{ \$6.00 }	Day		Park Department:			
Shovel operators	6.40	"		Caretakers	\$5.50	Day	
Stablemen	5.20	"		Chauffeur-laborer	5.76	"	
Street sweepers	5.60	"		Gardeners	5.50	"	
Teamsters	5.60	"		Laborers, permanent	5.50	"	
Tractor operators	5.60	"		Laborers, temporary	5.00	"	
Watchmen	4.80	"		Working foreman	6.25	"	
Hours of Labor.				Water and Sewer Department:			
Monday to Friday 8 per day—40 hours per week. Paid for 44 hours.				Blasters . . . . .	.68 1/4	Hour	
MARLBOROUGH.							
Forestry Department:							
Tree climbers	\$0.56 1/4	Hour		Bricklayers . . . . .	.78 7/8	"	
Tree men . . . . .	.56 1/4	"		Chauffeurs . . . . .	.75	"	
Highway Department:							
Asphalt mixers . . . . .	.62 1/2	"		Foremen . . . . .	.84 3/8	"	
Asphalt rakers . . . . .	.62 1/2	"		Laborers, common . . . . .	.68 3/4	"	
Concrete workers . . . . .	.62 1/2	"		Machinist mechanic . . . . .	.90 5/8	"	
Curb setters . . . . .	.62 1/2	"		Meter readers . . . . .	.72 1/2	"	
Laborers, common . . . . .	.62 1/2	"		Meter repairers . . . . .	.68 3/4	"	
Road roller engineers . . . . .	.81 1/4	"		Pipefitters . . . . .	.68 3/4	"	
Street sweepers . . . . .	.62 1/2	"		Service men . . . . .	.68 3/4	"	
Water and Sewer Department:							
Chauffeurs . . . . .	.62 1/2	"		Watchmen . . . . .	.68 3/4	"	
Engineers, stationary . . . . .	.81	"		Water pipe layers and calkers . . . . .	.81 1/4	"	
Firemen, stationary . . . . .	.62 1/2	"		Hours of Labor.			
Laborers, common . . . . .	.62 1/2	"		Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; paid for 48 hours			
Meter installers . . . . .	.60	"		MELROSE.			
Meter readers . . . . .	.75	"		Cemetery Department:			
Hours of Labor.				Laborers . . . . .	.60	Hour	
In general, Monday to Friday, 8 1/2 per day; Saturday, 5 1/2; 48 hours per week. Highway Department employees work 8 hours per day for six days—48 hours per week.					.69		
MEDFORD.							
Cemetery Department:							
Gardeners	\$5.00	Day		Park Department:			
Grave diggers	5.50	"		Foreman	32.00	Week	
Laborers	5.00	"		Laborers, common . . . . .	.65 1/2	Hour	
Working foremen	7.50	"			.71	"	
Forestry Department:							
Laborers . . . . .	.62 1/2	Hour		Laborers, skilled . . . . .	.75	"	
Tree climbers . . . . .	.68 3/4	"		Watchman	21.00	Week	
Highway Department:							
Ash collectors . . . . .	.68 3/4	"		Public Works Department:			
Automobile mechanics . . . . .	.87 1/2	"		Air compressor operators . . . . .	.75	Hour	
Blacksmiths . . . . .	.68 3/4	"		Bricklayers . . . . .	.82	"	
Chauffeur-laborers . . . . .	.68 3/4	"		Chauffeurs . . . . .	.71	"	
Chauffeur-mechanics . . . . .	.75	"		Foreman, sewer division . . . . .	.33.00	Week	
Engineer-laborers . . . . .	.75	"			.45.00		
Foreman . . . . .	.84 3/8	"		Foreman, water division . . . . .	.45.00	"	
Laborers, common . . . . .	.68 3/4	"			.50.00		
Machinists . . . . .	.68 3/4	"		Laborers, common . . . . .	.65 1/2	Hour	
Machinist-mechanics . . . . .	.75	"		Laborers, skilled . . . . .	.68 3/4	"	
Masons . . . . .	.93 3/4	"			.71		
Mechanics . . . . .	.71 7/8	"		Lamp lighters . . . . .	.65 1/2	"	
Pavers . . . . .	.68 3/4	"		Mechanic, automobile	45.00	Week	
Pipe layers . . . . .	.68 3/4	"		Meter readers	30.00	"	
Rammermen . . . . .	.68 3/4	"		Meter repairers . . . . .	.75	Hour	
Road roller engineers . . . . .	.96 7/8	"		Pipe layers . . . . .	.65 1/2	"	
Road roller men . . . . .	.75	"			.68 3/4	"	
Stablemen . . . . .	.68 3/4	"		Road roller engineers . . . . .	.88 3/4	"	
Street sweepers . . . . .	.68 3/4	"		Stablemen . . . . .	.65 1/2	"	
Teamsters . . . . .	.68 3/4	"		Teamsters . . . . .	.71	"	
Watchmen . . . . .	.68 3/4	"		Tree climbers . . . . .	.65 1/2	"	
Yardmen . . . . .	.68 3/4	"			.68 3/4	"	
Hours of Labor.				Tree men . . . . .	.65 1/2	"	
In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.					.68 3/4		
METHUEN.							
Fire Department:							
Electricians	\$41.25	Week		Forestry Department:			
Forestry Department:							
Foreman	33.60	"		Foreman	33.60	"	
Moth superintendent	15.77	"		Moth superintendent	15.77	"	
Tree climbers	27.30	"		Tree climbers	27.30	"	
Tree men	27.30	"		Tree men	27.30	"	

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
METHUEN—Con.					
Health Department:					
Garbage chauffeurs	\$30.00	Week	Water Department:		
Garbage collectors' helpers	27.30	"	Chauffeurs	\$6.00	Day
Park Department:					
Laborers, common	27.30	"	Foreman	7.07	"
Playstead Commission:					
Laborers, common	27.30	"	Laborers	5.45	"
Supervisors	12.00	"	Meter readers	5.04	"
Street Department:					
Ash collectors	27.30	"	Meter repairers	5.67	"
Chauffeurs	30.00	"	Service installers	6.37	"
Curb setters	27.30	"	Sub-foreman	6.37	"
Engineers	35.00	"	Wire Department:		
Foreman	36.00	"	Repair men	44.68	Week
Grader men	{30.00}	"	Repair men, assistant	35.00	"
	{32.50}	"	Hours of Labor.		
Laborers	27.30	"	Wire Department, a seven-day week; all		
Road roller engineers	35.00	"	others 8 hours per day for five days, 4 hours		
Tractor men	{30.00}	"	on Saturday—44 hours per week.		
	{32.50}	"	NATICK.		
Yardmen	35.00	"	Public Works Department:		
Water Department:					
Laborers, common	27.30	"	Chauffeurs	\$32.50	Week
Meter installers	33.60	"	Engineers, stationary:		
Meter readers	33.60	"	Sewer	40.00	"
Meter repairers	33.60	"	Water	42.00	"
Pipe calkers	30.00	"	Firemen, stationary:		
Pipe fitters	33.60	"	(water division)	32.50	"
Pipe layers	33.60	"	Laborers	5.00	Day
Superintendent	50.00	"	Mechanics	{35.00}	Week
Hours of Labor.					
Monday to Friday, 8½ per day; Saturday,					
4½; 48 hours per week; playground instructors					
24 hours per week during June, July, and					
August. Playstead Commission supervisor					
works 12 hours per week.					
MILFORD.					
Cemetery Department:					
Laborers	\$0.50	Hour	Forestry Department:		
Highway Department:					
Chauffeurs . . . . .	.66⅔	"	Foreman	\$0.70	Hour
Foreman	35.00	Week	Laborers, common . . . . .	.50	"
Laborers, common . . . . .	.50	Hour	Tree climbers . . . . .	.60	"
Road roller engineers . . . . .	.68⅔	"	Public Works Department—		
Street sweepers . . . . .	.50	"	Highway Division:		
Park Department:					
Laborers . . . . .	.50	"	Equipment supervisor . . . . .	.80	"
Sewer Department:					
Laborers . . . . .	.50	"	Foreman . . . . .	.70	"
Tree Department:					
Tree climbers . . . . .	.50	"	Laborers, common . . . . .	.50	"
Tree men . . . . .	.50	"	Mechanics . . . . .	.65	"
Hours of Labor.					
Eight hours per day, 48 hours per week.					
MILTON.					
Cemetery Department:					
Foreman	45.00	Week	Foreman . . . . .	.65	"
Laborers	5.00	Day	Laborers, skilled . . . . .	.65	"
Forestry Department:					
Assistant superintendent	49.00	Week	Laborers, common	{.50}	"
Sub-foremen	5.50	Day		{.60}	
Tree men	5.25	"	Station operators . . . . .	.70	"
Highway Department:					
Chauffeurs, large trucks	5.65	"	Truck and tractor drivers . . . . .	.65	"
Chauffeurs, small trucks	5.40	"	Water Division:		
Foreman	50.00	Week	Engineer, pumping station . . . . .	.70	"
Hostlers and laborers	5.10	Day	Foremen	{.75}	"
Mechanics	40.00	Week		{.80}	
Roller men	6.00	Day	Laborers, common	{.50}	"
Stone spreaders	5.25	"		{.60}	
Sub-foreman	5.65	"	Laborers, skilled . . . . .	.65	"
Teamsters	5.10	"	Mechanics . . . . .	.70	"
Hours of Labor.					
Eight hours per day for five days; Saturday,					
4; 44 hours per week.					
* Rates quoted in effect July 1, 1939.					

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
NEW BEDFORD							
Cemetery Department:							
Attendants, women	{ \$16.20 18.00 }	Week		Mechanics	\$23.18	Week	
Chauffeurs	3.81	Day		Meter readers	4.20	Day	
Diggers	3.81	"		Meter repairers	{ 4.67 15.09 }	"	
Foreman	4.81	"		Meter repairers and inspectors, foreman	5.49	"	
Gardeners	5.00	"		Steam and gas shovel engineer	5.00	"	
Laborers	3.81	"		Hours of Labor.			
Policemen	4.25	"		Street Department, Monday to Friday, 8½			
Sexton	27.99	Week		per day; Saturday, 5½; 48 hours per week.			
Tool grinders	4.60	Day		Water Department, Monday 9 hours, Tuesday to Friday 8½ per day, Saturday 5; 48 hours per week.			
Forestry Department:							
Chauffeurs	4.20	"		NEWBURYPORT.			
Foreman	5.63	"		Air compressor operator	\$0.50	Hour	
Laborers	4.00	"		Grade operators	.50	"	
Tree climbers	{ 4.39 4.60 }	"		Laborers, common	.50	"	
Park Department:							
Animal keeper and laborer	\$4.20	Day		Road roller engineer	1.00	"	
Bowling green caretaker	3.81	"		Street sweepers	.50	"	
Carpenters	4.20	"		Tree climbers	.75	"	
Chauffeurs	4.20	"		Tree men	.50	"	
Curator	4.20	"		Truck drivers	.50	"	
Gardeners	{ 3.81 4.50 }	"		Hours of Labor.			
Gardeners and laborers	4.50	"		Eight per day for six days—48 hours per week.			
Keepers	5.01	"		NEWTON.			
Laborers	3.81	"		Playground Department:			
Policemen	4.17	"		Carpenters	5.52	Day	
Teamsters and stablemen	3.81	"		Chauffeurs	5.52	"	
Street Department:							
Ash collectors	4.88	"		Chauffeur-laborers	5.52	"	
Automobile repairmen	4.88	"		Foreman	6.64	"	
Blacksmiths	6.00	"		Foreman, assistant	6.08	"	
Carpenters	4.60	"		Gardeners	5.04	"	
Chauffeurs	{ 4.39 4.88 }	"		Laborers	5.04	"	
Foreman	{ 5.22 5.46 }	"		Laborer-gardener	5.04	"	
Foremen, general	47.57	Week		Street Department:			
Laborers, common	4.00	Day		Ash collectors	5.04	"	
Laborers, skilled	{ 4.20 4.39 4.60 }	"		Blacksmiths	6.00	"	
Painters	4.60	"		Blacksmiths' helpers	5.76	"	
Road roller engineers	5.22	"		Carpenters, assistant	5.76	"	
Shovel operators	4.88	"		Carpenters, wheelwrights	6.24	"	
Sweepers	4.88	"		Chauffeurs	{ 5.52 5.60 }	"	
Tool fixers	4.00	"		Curb setters	{ 5.04 5.52 }	"	
Water Department:							
Blacksmiths	4.60	"		Foreman	6.00	"	
Calkers	4.39	"		Foremen, working	{ 5.52 5.68 }	"	
Chauffeurs	{ 4.39 4.88 }	"		Horseshoers	5.76	"	
Engineers, stationary:				Laborers:			
Chief	49.50	Week		Common	5.04	"	
Assistant Chief	41.58	"		Forestry	5.04	"	
Assistant	{ 30.06 37.44 }	"		Sewer	5.20	"	
Firemen	25.20	"		Masons	{ 5.36 5.52 5.52 5.68 6.00 }	"	
Foremen, general	{ 57.15 6.00 }	Day		Mechanics	6.00	"	
Foremen, sub.	{ 4.81 5.22 }	"		Painters	5.76	"	
Inspectors, piping	40.00	Week		Pipe bracers	5.36	"	
Keeper of reservoir	21.56	"		Pipe calkers	{ 5.36 5.52 }	"	
Laborers	{ 3.60 4.00 4.20 5.00 }	Day		Pipe layers	{ 5.36 5.52 }	"	
				Pump operators	5.52	"	
				Road roller engineers	6.00	"	
				Sewer flushers	{ 5.52 5.60 }	"	
				Stablemen	5.04	"	
				Street sweepers	5.04	"	
				Teamsters	5.04	"	
				Tree climbers	{ 5.36 5.68 }	"	

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NEWTON—Con.					
Street Department.—Con.:					
Watchmen	{ \$5.04 } { 5.20 }	Day	Meter installers	{ \$24.00 } { 37.00 }	Week
Working stable foreman	5.20	"	Meter readers	{ 30.00 } { 33.00 }	"
Yardmen	{ 5.04 } { 5.52 }	"	Meter repairers	{ 25.00 } { 37.00 }	"
Water Department:					
Calkers	5.52	"	Pipe calkers	25.00	"
Chauffeurs	5.52	"	Pipe layers	37.00	"
Foremen	{ 47.88 } { 51.50 }	Week	Hours of Labor.		
Foremen, working . . . . .	.75	Hour	Water Department works six days per week;		
Inspectors	38.28	Week	all others eight hours per day for five days—		
Inspector, chief	40.68	"	40 hours per week.		
Laborer-carpenter	6.00	Day	NORTH ATTLEBORO.		
Laborer machinists	5.20 { 5.52 } { 6.00 }	"	Highway Department:		
Laborer mechanics			Chauffeurs	\$0.62½	Hour
Hours of Labor.					
Monday to Friday, 8 per day; Saturday,					
4; 44 hours per week.					
Note. Receive full daily wage for Saturday morning employment provided 28 hours have been worked during the first five days.					
NORTH ADAMS					
Public Works Department:					
Asphalt rakers	\$0.55	Hour	Chauffeurs	\$0.62½	Hour
Blacksmiths . . . . .	.78	"	Foremen . . . . .	.75	"
Chauffeurs . . . . .	.62	"	Laborers . . . . .	.50	"
Concrete workers . . . . .	.55	"	Mechanics . . . . .	.62½	"
Curb setters . . . . .	.55	"	Light and Water Department:		
Engineers, stationary . . . . .	.62	"	Engineers	35.00	Week
Flagstone layers . . . . .	.55	"	Firemen	32.00	"
Laborers, common . . . . .	.55	"	Foreman, water	35.00	"
Pavers . . . . .	.55	"	Foreman, electrical	50.00	"
Pipe calkers . . . . .	.55	"	Foreman, electrical, assistant	42.19	"
Pipe layers . . . . .	.55	"	Laborers	26.00	"
Road roller engineers . . . . .	.72	"	Linemen	39.50	"
Stablemen . . . . .	.55	"	Meter readers	{ 29.00 } { 37.00 }	"
Street sweepers . . . . .	.55	"	Sewer Department:		
Teamsters . . . . .	.55	"	Filter bed men . . . . .	.62½	Hour
Hours of Labor.					
Monday to Friday, 8 per day—40 hours per week.					
NORTHAMPTON.					
Board of Public Works:					
Asphalt mixers	\$22.50	Week	Cemetery Department:		
Asphalt rakers and tampers	4.00	Day	Foreman	\$0.60	Hour
Chauffeurs	27.00	Week	Laborers . . . . .	.50	"
Concrete workers	4.00	Day	Highway Department:		
Curb setters	4.00	"	Engineer, road roller	1.00	"
Laborers, common	4.00	"	Foremen . . . . .	.75	"
Pavers	4.00	"	Laborers . . . . .	.50	"
Road roller engineers	25.00	Week	Truck drivers . . . . .	.60	"
Street sweepers	22.00	"	Sewer Department:		
Tree men	4.00	Day	Foreman	40.00	Week
Watchmen	22.50	Week	Laborers . . . . .	.50	Hour
Hours of Labor.					
Monday to Friday, 8 per day—40 hours per week.					
NORWOOD.					
Cemetery Department:					
Laborers	\$0.60	Hour	Public Works Department:		
Public Works Department:					
Blacksmiths . . . . .	.85	"	Blacksmiths . . . . .	.85	"
Blacksmiths' helpers . . . . .	.75	"	Blacksmiths' helpers . . . . .	.75	"
Chauffeurs . . . . .	.65	"	Chauffeurs . . . . .	.65	"
Compressor men . . . . .	.75	"	Compressor men . . . . .	.75	"
Electric groundmen	4.80	Day	Electric groundmen	4.80	Day
Electric linemen	6.00	"	Electric linemen	6.00	"
Electric station men	7.00	"	Electric station men	7.00	"
Engineers, stationary	{ .82 } { .87½ }	Hour	Engineers, stationary	{ .82 } { .87½ }	Hour
Firemen, stationary . . . . .	.70	"	Firemen, stationary . . . . .	.70	"
Foremen	{ .75 } { .82 }	"	Foremen	{ .75 } { .82 }	"
Laborers . . . . .	.60	"	Laborers . . . . .	.60	"
Meter readers and inspectors, water . . . . .	.82	"	Meter readers and inspectors, water . . . . .	.82	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
NORWOOD—Con.			PLYMOUTH.		
Public Works Department.—Con.:			Chauffeurs	\$0.70	Hour
Meter reader, electric	\$4.80	Day	Laborers, common . . . . .	.50	"
Plumbers . . . . .	.80	Hour	Laborers, skilled . . . . .	.60	"
Road roller engineers	{.75}	"	Meter readers . . . . .	.60	"
	{.90}	"	Meter repairers . . . . .	.75	"
Street sweepers . . . . .	.60	"	Tree climbers . . . . .	.75	"
Tree climbers . . . . .	.65	"	Tree men . . . . .	.60	"
Tree men . . . . .	.60	"			
Utility men	{.65}	"	Hours of Labor.		
	{.75}	"	Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week.		
Hours of Labor.			QUINCY.		
Cemetery Department, Monday to Friday, 8 per day, Saturday, 4; 44 hours per week;			Department of Public Works:		
Public Works Department, Monday to Friday, 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week.			Auto mechanics	6.00	Day
PEABODY.			Auto mechanic, head	7.00	"
Cemetery Department:			Blacksmiths	6.00	"
Foreman	\$32.50	Week	Carpenters	6.50	"
Laborers	30.00	"	Carpenters, head	7.50	"
Electric Light Department:			Carpenters' helpers	6.00	"
Coal passers	36.00	"	Chauffeurs	5.00	"
Engineers	50.00	"	Chauffeur-mechanics	6.50	"
Firemen, stationary	36.00	"	Foreman	7.50	"
Groundmen	35.00	"	Foreman, working	6.00	"
Laborers	30.00	"	Laborers, common	5.00	"
Line foreman	50.00	"	Masons	{5.50}	"
Line sub-foremen	47.00	"		{6.00}	"
Linemen	40.00	"	Painters	{5.00}	"
Meter readers	30.00	"		{5.50}	"
Meter repairers and inspectors	37.00	"	Painters, foreman	7.00	"
Park Department:			Pavers	5.50	"
Laborers . . . . .	.66 ² / ₃	Hour	Road roller engineers	5.50	"
Public Works Department:			Stablemen	5.00	"
Street and Sewer Division:			Teamsters	5.00	"
Laborers	30.00	Week	Cemetery Division:		
Sewer inspector	30.77	"	Chauffeurs	5.00	"
Water Division:			Foreman	7.50	"
Engineers	39.00	"	Foreman, working	6.00	"
Engineers, chief	45.00	"	Laborers	5.00	"
Firemen	36.00	"	Laborer gardener	5.00	"
Foremen	38.46	"	Laborer watchman	5.00	"
Laborers . . . . .	.66 ² / ₃	Hour	Moth Division:		
Meter inspectors	30.00	Week	Foreman	7.00	"
Meter readers	30.00	"	Tree climbers	5.00	"
Tree Department:			Tree men	{5.00}	"
Tree climbers . . . . .	.83 ¹ / ₃	Hour		{5.50}	"
Tree men . . . . .	.66 ² / ₃	"	Park Division:		
Hours of Labor.			Foremen	45.00	Week
All in "engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8 ² / ₃ hours per day for five days, 4 ² / ₃ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week.			Gardener and greenskeeper	5.50	Day
PITTSFIELD.			Laborers	5.00	"
Department of Public Works:			Sanitary Division:		
Caretakers, watershed	\$0.68 ³ / ₄	Hour	Chauffeurs	5.00	"
Carpenters . . . . .	.80	"	Garbage plant disposal operator	7.00	"
Chauffeurs . . . . .	.67 ¹ / ₂	"	Laborers	5.00	"
Laborers . . . . .	.60	"	Sewer Division:		
Mechanics, skilled . . . . .	.67 ¹ / ₂	"	Bracers	5.00	"
Pump engineers	6.86	Day	Foremen	8.00	"
Pump engineer, assistant	5.40	"	Pipe layers	5.00	"
Hours of Labor.			Water Division:		
Monday to Friday, 8 per day; 40 hours per week.			Foremen	7.50	"
			Foremen, working	5.50	"
			Meter mechanics	6.00	"
Hours of Labor.			Hours of Labor.		
Monday to Friday, 8 per day; 40 hours per week.			Monday to Friday, 8 per day; Saturday, 4; 44 hours per week.		
			Note. Employees on a daily basis receive the full daily wage for Saturday morning employment.		

TABLE 17. MUNICIPAL SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
REVERE							
Public Works Department:							
Ash collectors	\$4.50	Day	Engineer, assistant	\$6.66	Day		
Blacksmiths	5.25	"	Fireman, stationary	6.00	"		
Car washers	4.50	"	Foremen, general	6.00	"		
Carpenters	5.00	"	Foreman, working	5.25	"		
Chauffeurs	4.50	"	Inspector, meter	5.25	"		
Foremen	5.00	"	Laborers	5.00	"		
Laborers, common	4.50	"	Machinists	6.00	"		
Laborers, skilled	5.25	"	Meter installers	5.25	"		
Mechanics	{5.25}	"	Meter readers	5.25	"		
	{6.00}	"	Meter repairers	5.25	"		
Meter installers	4.50	"	Pipe calkers	5.50	"		
Meter readers	4.50	"	Pipe layers	5.00	"		
Painters	5.00	"					
Pipe calkers	4.95	"					
Plumbers	5.00	"					
Road roller engineers	6.00	"					
Street sweepers	4.50	"					
Teamsters	4.50	"					
Tree climbers	4.50	"					
Tree men	4.50	"					
Yardmen	4.50	"					
Hours of Labor.							
Monday to Friday, 8 per day; 40 hours per week.							
SALEM.							
Cemetery Department:							
Florist	\$33.50	Week	Foremen	\$31.50	Week		
Foreman	5.50	Day	Laborers . . . . .	.60	Hour		
Laborers	5.00	"	Power machine men . . . . .	.60	"		
Electric Light Department:							
Linemen	5.50	"					
Park Department:							
Attendant, female	25.00	Week					
Florist	33.50	"					
Foreman	5.25	Day					
Laborers	5.00	"					
Truck drivers	5.50	"					
Public Buildings Department:							
Caretakers	30.00	Week					
Carpenters	1.10	Hour					
Cleaners . . . . .	.50	"					
Laborers . . . . .	.50	"					
Shade Trees Department:							
Tree climbers	5.75	Day					
Tree men	5.00	"					
Street Department:							
Ash collectors	5.50	"					
Blacksmiths	5.50	"					
Carpenters	5.50	"					
Chauffeurs	5.50	"					
Draw tenders	29.25	Week					
Draw tenders, assistant	27.25	"					
Foreman, general	6.00	Day					
Foreman, working	5.25	"					
Garbage collectors	5.00	"					
Graders	5.25	"					
Laborers, common	5.00	"					
Mechanic, general	39.62	Week					
Mechanic, nights	6.00	Day					
Painters	6.40	"					
Pavers	5.50	"					
Road roller engineers	5.50	"					
Street sweepers	5.00	"					
Water Department:							
				</			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SOMERVILLE—Con.			SOUTHBRIDGE.		
Electrical Department.—Con.:			Concrete workers . . . \$0.50 Hour		
Maintenance men . . .	\$4.80	Day	Curb setters . . .	.50	"
Operators . . .	6.00	"	Flagstone layers . . .	.50	"
Operators, assistant . . .	{4.30}	"	Laborers, common . . .	.50	"
	{5.00}	"	Pavers . . .	.50	"
Radio operators . . .	{3.60}	"	Street sweepers . . .	.50	"
	{4.32}	"			
Radio repair men . . .	4.80	"	Hours of Labor.		
Traffic men . . .	5.50	"	Work 8 hours per day Monday to Friday;		
			Saturday, 4; 44 hours per week.		
Highway Department:			SPRINGFIELD.		
Blacksmiths . . .	5.60	"	Public Buildings, Department of:		
Carpenters . . .	5.60	"	Attendants, male . . .	\$22.00	Week
Chauffeurs . . .	5.04	"	Attendants, female . . .	20.00	"
Foremen, working . . .	5.84	"	Carpenters . . .	1.25	Hour
Graders . . .	5.04	"	Chauffeurs . . .	.63	"
Harness makers . . .	{5.60}	"	Cleaners, female . . .	{.50}	"
	{6.24}	"		{15.00}	Week
Horseshoers . . .	5.60	"	Custodians . . .	42.00	"
Laborers, common . . .	4.88	"	Custodian, assistant . . .	32.00	"
Mixers . . .	5.04	"	Electricians . . .	1.37½	Hour
Moth men . . .	5.04	"	Electricians' helpers . . .	.75	"
Painters . . .	{5.04}	"	Elevator operators . . .	{26.00}	Week
	{6.24}	"		{30.00}	"
Pavers . . .	5.04	"	Engineers:		
Riggers . . .	5.04	"	Assistant . . .	40.00	"
Road roller engineers . . .	{5.60}	"	Chief . . .	48.00	"
	{5.76}	"	Stationary . . .	35.00	"
Stablemen** . . .	5.04	"		{28.50}	"
Sub-foremen . . .	5.84	"	Janitors . . .	{30.00}	"
Teamsters . . .	5.04	"		{34.00}	"
Tree climbers . . .	5.04	"		{.50}	Hour
Watchmen . . .	4.88	"	Laborers, common . . .	{.55}	"
Welders . . .	5.60	"		{.67}	"
			Painters . . .	1.12½	"
Sanitary Department:			Plumbers . . .	1.37½	"
Chauffeurs . . .	5.04	"	Plumbers' helpers . . .	{.71}	"
Foreman . . .	8.00	"		{.74}	"
Foremen, working . . .	5.84	"	Sheet metal workers . . .	1.37½	"
Laborers, common . . .	4.88	"	Steamfitters . . .	1.37½	"
Teamsters . . .	5.04	"	Steamfitters' helpers . . .	.78	"
Sewer Department:			Watchmen . . .	25.00	Week
Catch basin operators . . .	{4.88}	"			
	{5.50}	"	Streets and Engineering, Department of:		
Cement finishers . . .	6.10	"	Asphalt paving machine		
Chauffeurs . . .	4.88	"	operators . . .	1.00	Hour
Foremen . . .	45.00	Week	Asphalt rakers . . .	.63	"
Foremen, working . . .	{5.86}	Day	Asphalt workers . . .	{.56-}	"
	{6.50}	"		{.64}	"
Laborers, common . . .	4.88	"	Automobile mechanics . . .	.70	"
Masons . . .	6.00	"	Blacksmiths . . .	.75	"
Pipe layers . . .	4.88	"	Boilermakers . . .	.64	"
			Bracers . . .	{.56}	"
Water Department:				{.70}	"
Foreman, master . . .	47.00	Week	Bracers and wellhole workers . . .	{.60-}	"
Cement workers . . .	5.36	Day		{.94}	"
Chauffeur-laborers . . .	5.04	"	Bricklayers . . .	1.37½	"
Hydrant repairers . . .	5.36	"	Cement finishers . . .	.63	"
Laborers, common . . .	4.88	"	Chauffeurs . . .	{.56-}	"
Mechanics . . .	5.84	"		{.74}	"
Meter inspectors . . .	5.60	"	Chauffeur-repairmen . . .	{.65-}	"
Meter mechanic, master . . .	6.72	"		{.80}	"
Meter readers . . .	{5.60}	"	Chauffeur-automobile mechanic . . .	.60	"
	{6.32}	"	Chauffeur-laborers . . .	{.56-}	"
Meter repairers . . .	5.60	"		{.66}	"
Molders . . .	5.36	"	Curb setters . . .	{.61}	"
Pipe calkers . . .	5.36	"		{.63}	"
Pipe fitters . . .	5.36	"	Equipment operators . . .	{.76}	"
Pipe layers . . .	5.36	"		{.86}	"
Pipe setters . . .	5.36	"	Firemen . . .	{.64-}	"
Sub-foremen, working . . .	5.84	"		{.74}	"
			Flushers . . .	{.62}	"
Hours of Labor.				{.64}	"
Monday to Friday, 8 per day; Saturday, 4;			Foremen, temporary . . .	{.74}	"
44 hours per week.				{1.00}	"
Note. Receive full daily wage for Saturday morning employment.					
*Work six days, paid on a 7-day basis.					
**Stablemen work six full days in seven.					

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
SPRINGFIELD—Con.			Water Department:		
Streets and Engineering, Department of—Con.			Blacksmiths	\$5.00	Day
Harness makers	{ \$0.60—	Hour	Chauffeurs	5.00	"
Keystone garden operators . . . . .	.75 }	"	Engineers	5.00	"
Laborers, common	1.25 }	"	Laborers	5.00	"
Laborers, working foremen . . . . .	.54—	"	Meter readers	5.00	"
	.66 }	"	Pavers	6.00	"
	.56—	"	Watchman	5.00	"
	.70 }	"			
Machinists . . . . .	.76—	"	Hours of Labor		
	.80 }	"	Monday to Friday, 8 per day, Saturday, 4;		
Pavers . . . . .	.63 }	"	44 hours per week.		
Pipelayers and bracers . . . . .	.62—	"	Note. Receive full daily wage for Saturday		
	.82 }	"	morning employment.		
Road roller engineers . . . . .	.76 }	"			
Stablemen . . . . .	.60 }	"			
	.65 }	"			
Stone cutters . . . . .	.60 }	"			
	.70 }	"			
Teamsters . . . . .	.56 }	"			
	.59 }	"			
Timekeepers . . . . .	.65—	"			
	.76 }	"			
Woodworkers . . . . .	.70—	"			
	.84 }	"			
Water Department:			TAUNTON.		
Chauffeurs . . . . .	.55 }	"	Electric Light Department:		
	.69 }	"	Carpenters	{ 0.72½ }	Hour
	.88½ }	"		1.08 }	"
Laborers, common . . . . .	.55 }	"	Engineers, chief	60.00	Week
	.62 }	"	Engineers, stationary	1.10	Hour
Laborers, skilled . . . . .	.67½ }	"	Firemen, stationary . . . . .	.85	"
	.58½ }	"	Garagemen . . . . .	.70	"
Meter readers . . . . .	.75 }	"		.65 }	"
	{ 40.00 }	Week	Groundmen . . . . .	.70 }	"
	{ 53.00 }	"		.75 }	"
Steam engineers	42.00	"	Helpers . . . . .	.65 }	"
				.70 }	"
Hours of Labor			Linemen . . . . .	.95 }	"
Public Buildings Department, Monday to Fri-				1.10 }	"
day, 8 per day—40 hours per week. All other			Machinist	1.08	"
departments, 48 hours per week arranged to			Meter foremen	42.00	Week
provide for a Saturday half-holiday. Certain				{ 27.00 }	"
mechanics work 9 hours per day Monday to			Meter readers	{ 29.00 }	"
Thursday, 8 hours on Friday, and 4 hours				{ 30.00 }	"
Saturday—48 hours per week.			Meter repairers . . . . .	.70 }	Hour
				.75 }	"
			Oilers . . . . .	.75	"
			Operators . . . . .	.82	"
			Service men . . . . .	.95	"
			Steamfitters . . . . .	.87 }	"
				.96 }	"
			Tree trimmers . . . . .	.77½	"
			Truck drivers . . . . .	.72 }	"
				.75 }	"
			Wire inspectors	1.02½	"
STONEHAM.			Sewer Department:		
Park Department:			Chauffeurs . . . . .	.53¼	"
Cemetery men	\$4.75	Day	Laborers, common . . . . .	.53¼	"
Foremen	5.00	"	Street Department:		
Laborers	4.75	"	Chauffeurs . . . . .	.58½	Hour
Tree Climbers	4.75	"	Concrete workers . . . . .	.53 }	"
				.57 }	"
Public Works Department:			Curb setters . . . . .	.57	"
Blacksmith	5.00	"	Foremen	35.00	Week
Foremen	{ 5.00 }	"	Gasoline shovel operators	1.00	Hour
	{ 6.00 }	"	Laborers, common . . . . .	.50	"
Handy man	6.00	"	Laborers, skilled . . . . .	.53 }	"
Laborers	4.75	"		.62½ }	"
Mechanic, auto	5.00	"	Rammermen . . . . .	.53 }	"
Road roller engineer	7.00	"		.62½ }	"
			Road roller engineers:		
Hours of Labor			Gasoline . . . . .	.62½	"
Eight per day for five days—40 hours per			Steam . . . . .	.72½	12
week; paid for 5½ days.			Street sweepers . . . . .	.50 }	"
				.53 }	"
			Tractor operators . . . . .	.62½	"
			Weighter at stone crushers . . . . .	.58½	"
SWAMPSCOTT.			Water Department:		
Highway Department:			Engineers, chief	{ 38.00 }	Week
Catch basin operators	\$5.00	Day		{ 40.00 }	"
Foremen, assistant	5.00	"	Engineers, stationary	32.00	"
Teamsters	5.00	"	Firemen, stationary	26.00	"

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATE OF WAGE	
	Amount	Basis		Amount	Basis
TAUNTON—Con.					
Water Department.—Con.:					
Laborers, common	{ \$0.50	Hour	Machinists	{ \$5.00	Day
Laborers, skilled	{ .52½	"	Meter inspectors	{ 6.66⅔	"
Meter readers . . . . .	.60	"	Meter readers	5.00	"
Meter readers . . . . .	.60	"	Meter readers	{ 5.00	"
Welfare Department:					
Farm laborer (City Farm)	4.00	Day	Meter repairers	5.00	"
Hours of Labor.					
In general, Monday to Friday, 8 per day—					
40 hours per week. Certain mechanics and					
stationary engineers, firemen, and oilers work					
8 hours per day for six days, 48 hours per					
week.					
WAKEFIELD.					
Highway Department:					
Asphalt mixers	\$4.75	Day	Moth destroyers	{ 5.00	"
Asphalt rakers and tampers	5.25	"	Moth destroyers	{ 5.25	"
Carpenters	5.25	"	Painters, automobile	7.00	"
Concrete workers	5.25	"	Pipe layers	5.50	"
Curb setters	5.25	"	Road roller engineers	5.75	"
Foreman, street	6.39	"	Stablemen	5.25	"
Laborers, common	4.75	"	Steam drillmen	5.25	"
Laborers, skilled	5.25	"	Street sweepers	5.00	"
Mechanic, automobile	5.75	"	Teamsters	{ 5.00	"
Road roller engineers	6.00	"	Teamsters	{ 5.25	"
Timekeepers	5.75	"	Timekeepers	5.50	"
Truck drivers	{ 5.25	"	Watchmen	5.00	"
Truck drivers	{ 5.50	"			
Tree Department:					
Tree climbers	5.25	"	Wire Department:		
Water Department:					
Foreman	5.60	"	Clerks and operators	36.00	Week
Laborers, skilled	{ 5.04	"	Linemen	{ 38.00	"
Laborers, skilled	{ 5.28	"	Linemen	{ 42.00	"
Hours of Labor.					
Monday to Friday, 8 per day; Saturday, 4;					
44 hours per week.					
Note. Receive full daily wage for Saturday					
morning employment, provided 36 hours have					
been worked during first five days.					
*House and fuel furnished to chief engineer					
and two assistant engineers.					
WARE.					
Laborers { \$0.40 } Hour					
Laborers { .55 }					
Hours of Labor.					
Work 48 hours per week.					
*Welfare help.					
WATERTOWN.					
Cemetery Department:					
Laborers	\$0.68½	Hour			
Highway Department:					
Ash collectors . . . . .	.68½	"			
Asphalt mixers . . . . .	.68½	"			
Asphalt rakers and tampers . . . . .	.68½	"			
Blacksmiths . . . . .	.90½	"			
Carpenters . . . . .	.79½	"			
Chauffeurs . . . . .	.68½	"			
Concrete workers . . . . .	.68½	"			
Curb setters . . . . .	.72½	"			
Firemen, stationary . . . . .	.79½	"			
Garbage collectors . . . . .	.68½	"			
Gasoline rollers . . . . .	.79½	"			
Laborers, common . . . . .	.68½	"			
Mechanics	{ .79½	"			
Mechanics	{ .86½	"			
Pipe layers . . . . .	.68½	"			
Road roller engineers . . . . .	.79½	"			
Stablemen . . . . .	.68½	"			
Steam shovel engineers . . . . .	.79½	"			
Street sweepers . . . . .	.68½	"			
Teamsters . . . . .	.68½	"			
Park Department:					
Laborers	5.00	Day			
Poles and Wire Department:					
Inspector, assistant	8.33⅓	"			
Linemen	6.66⅔	"			
Linemen's helpers	4.00	"			
Tree Warden's Department:					
Tree climbers . . . . .	.75	Hour			
Tree climbers, foreman . . . . .	.75	"			
Tree men . . . . .	.68½	"			

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS		RATES OF WAGES	
		Amount	Basis			Amount	Basis
WATERTOWN—Con.							
Water Department:							
Meter installers	\$0.68 $\frac{3}{4}$	Hour	Engineers	{ \$42.00 } 48.00	Week		
Meter readers . . . . .	.68 $\frac{2}{11}$	"	Foremen	8.00	Day		
Meter repairers	{ .68 $\frac{2}{11}$ } { .79 $\frac{6}{11}$ }	"	Laborers	{ 5.00 } 5.25 5.50	"		
Pipe calkers . . . . .	.68 $\frac{3}{11}$	"	Hours of Labor.				
Hours employed vary from 40 per week in Highway Department to 44 per week in other departments.							
*Schedules arranged so that two men work each Sunday.							
WEBSTER.							
Carpenters	\$1.00	Hour	Brick masons	\$1.37 $\frac{1}{2}$	Hour		
Concrete workers . . . . .	.50	"	Carpenters	1.00	"		
Laborers, common . . . . .	.50	"	Chauffeurs . . . . .	.62 $\frac{1}{2}$	"		
Laborers, skilled . . . . .	.60	"	Concrete workers . . . . .	.56 $\frac{1}{4}$	"		
Masons	1.00	"	Curb setters . . . . .	.56 $\frac{1}{4}$	"		
Meter installers . . . . .	.60	"	Laborers, common . . . . .	.50	"		
Meter readers . . . . .	.60	"	Laborers, skilled . . . . .	.56 $\frac{1}{4}$	"		
Meter repairers . . . . .	.60	"	Meter installers	30.00	Week		
Road roller engineers . . . . .	.62 $\frac{1}{2}$	"	Meter readers	30.00	"		
Steam shovel engineers . . . . .	.82 $\frac{1}{2}$	"	Road roller engineers . . . . .	.75	Hour		
Street sweepers . . . . .	.50	"	Street sweepers . . . . .	.56 $\frac{1}{4}$	"		
Teamsters	{ .50 } { 1.50 }	"	Hours of Labor.				
Tree climbers . . . . .	.50	"	Eight per day for six days, 48 hours per week.				
Tree men . . . . .	.50	"	WEST SPRINGFIELD.				
Highway Department:							
Cable splicers	\$45.00	Week	Automobile repairmen	\$0.75	Hour		
Chief meter reader	45.00	"	Chauffeurs . . . . .	.62 $\frac{1}{2}$	"		
Electricians	50.00	"	Laborers, common . . . . .	.45	"		
Groundmen	{ 32.50 } { 35.00 }	"	Masons . . . . .	.57	"		
Linemen	{ 40.00 } { 42.50 }	"	Road roller engineers . . . . .	.52	"		
Line foreman	47.50	"	Steam shovel engineers . . . . .	.79	"		
Meter readers	{ 30.00 } { 32.50 }	"	Water Department:				
Meter reader and cable splicer	35.00	"	Chauffeurs	28.00	Week		
Sub-station attendants	{ 35.00 } { 40.00 }	"	Laborers, common . . . . .	.45	Hour		
Utility man	30.00	"	Meter installers	37.00	Week		
Highway Department:							
Chauffeurs	5.42	Day	Meter readers	35.00	"		
Foreman	5.00	"	Pipe layers . . . . .	.55	Hour		
Laborers	{ 5.00 } { 5.25 }	"	Skilled workmen . . . . .	.65 $\frac{1}{2}$	"		
Laborers, skilled	5.42	"	Hours of Labor.				
Stablemen	5.00	"	Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week.				
Steam roller engineers	1.00	Hour	WEYMOUTH.				
Superintendent, assistant	7.50	Day	Street Department:				
Moth Department:							
Moth men	5.00	"	Chauffeurs	{ \$33.50 } 38.00	Week		
Tree men	5.00	"	Laborers	5.00	Day		
Park Department:							
Foremen	5.83	"	Road roller engineers	36.00	Week		
Laborers	{ 5.00 } { 5.25 }	"	Tree Warden's Department:				
Sub-foremen	5.41	"	Tree climbers	5.00	Day		
Water and Sewer Department:							
Engineers	{ \$42.00 } 48.00	Week	Chauffeurs	5.25	"		
Foremen	8.00	Day	Foremen	5.50	"		
Laborers	{ 5.00 } 5.25 5.50	"	Laborers	{ 4.75 } 5.00	"		
Hours of Labor.							
Eight per day for 6 days—48 hours per week except laborers and foreman in Water and Sewer Department, who work 8 hours per day for 5 days, Saturday 5; and are paid for 48 hours provided they have worked 4 full days in week.							

TABLE 17. MUNICIPAL SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis		Amount	Basis
WHITMAN					
Laborers	\$0.62½	Hour	Moth men:		
Hours of Labor.			Foremen	\$5.20	Day
Eight per day—40 hours per week.			Laborers	4.50	"
WINCHESTER.					
Cemetery Department:			Park Department:		
Foreman	\$40.00	Week	Laborers	.55	Hour
Laborers	{.43¾}	Hour	Superintendent	36.00	Week
	{.56¼}		Sewer Department:		
Health Department:			Foreman	.55	Hour
Dump men	28.40	Week	Laborers, common	.50	"
Foreman	30.90	"	Masons	{1.00}	"
Garbage collectors	28.40	"		{1.20}	
Highway Department:			Water Department:		
Asphalt mixers	4.80	Day	Foremen	40.00	Week
Automobile repairmen	5.20	"	Laborers, common	.50	Hour
Blacksmiths	6.00	"	Laborers, skilled	.60	"
Bricklayers	6.00	"	Meter readers	29.00	Week
Carpenters	5.60	"	Meter repairers	33.00	"
Cement finishers	.75	Hour			
Chauffeurs	{4.80}	Day	Hours of Labor.		
	{5.20}		Monday to Friday, 8 per day; Saturday,		
Concrete workers	{4.56}	"	4; 44 hours per week.		
	{4.80}				
Curb setters	5.60	"			
Garage and stable					
caretakers	4.80	"			
Jack hammer men	4.80	"			
Laborers, common	{4.40}	"			
	{4.80}				
Masons	6.00	"			
Mechanics	5.20	"			
Pavers	5.40	"			
Road roller engineers	{1.00}	Hour			
	{6.00}	Day			
Street sweepers	4.56	"			
	{.70}				
Sub-foremen	{.75}	Hour			
	{.82}				
Teamsters	{.60}	"			
	{.65}				
Park Department:					
Chauffeurs	4.80	Day			
Foremen	6.66⅔	"			
Laborers	.55	Hour			
Sewer and Water Department:					
Foremen	{.75}	"			
	{.80}				
Laborers, common	.60	"			
Laborers, skilled	.65	"			
Meter readers	.60	"			
Pipe calkers	.60	"			
Timekeepers	.45	"			
Tree Warden's Department:					
Foreman	6.08	Day			
Tree climbers	{4.56}	"			
	{4.80}				
Hours of Labor.					
Work 8 hours per day for five days, 4					
hours Saturday—44 hours per week. Park					
Department works 8 per day Monday to Fri-					
day, 5 on Saturday—45 hours per week.					
WINTHROP.					
Cemetery Department:			Park Department:		
Laborers	\$0.50	Hour	Caretakers	{23.00}	Week
Superintendent	.70	"		{37.44}	
Superintendent, assistant	.55	"		{38.44}	
Highway Department:			Carpenters	34.08	"
Chauffeurs	.65	"	Chauffeurs	{22.00}	"
Foremen	.73½	"		{30.00}	
Laborers	.50	"	Cleaners	{16.50}	"
				{30.00}	
			Gardeners	24.00	"
			Greenskeepers (golf links)	25.00	"
			Greenhouse workers	30.00	"
			Laborers, common	{19.20-}	"
				{35.84}	
			Swimming instructors	24.00	"
			Teamsters	{26.00}	"
				{30.84}	
			Tractor operator-mechanics	{24.00}	"
				{31.00}	
			Tree climbers	{26.00-}	"
				{33.00}	
			Sewer Department:		
			Blacksmiths	1.05	Hour
			Blacksmiths' helpers	.78	"
			Bricklayers	{.68-}	"
				{1.00}	
			Carpenters	1.05	"
			Chauffeurs	{.68-}	"
				{.95}	

TABLE 17. MUNICIPAL SERVICE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES	
	Amount	Basis
WORCESTER—Con.		
Sewer Department.—Con.:		
Engineers, stationary . . .	\$1.05	Hour
Laborers, common . . .	{.64- .68 .70- .95}	"
Laborers, skilled . . .	{.68 .70- .95}	"
Machinists . . .	1.00	"
Pipe bracers . . .	.75	"
Steam shovel engineers . . .	1.05	"
Teamsters . . .	.72	"
Street Department:		
Asphalt mixers . . .	.64	"
Asphalt rakers and tampers . . .	.69	"
Automobile repairmen . . .	.75	"
Blacksmiths . . .	{.95 1.10}	"
Car washers . . .	.65	"
Carpenters . . .	1.25	"
Chauffeurs . . .	{.68- .98}	"
Concrete workers . . .	.65	"
Curb setters . . .	.71	"
Engineers, stationary . . .	{.85 .95 1.10}	"
Firemen, stationary . . .	.65	"
Horseshoers . . .	.80	"
Laborers, common . . .	{.60- .67 .70- .90 .93}	"
Laborers, skilled . . .	{.67 .70- .90 .93}	"
Masons . . .	{.73 .83}	"
Painters . . .	.90	"
Pavers . . .	.85	"
Pavers' helpers . . .	.67	"
Pipe bracers . . .	.60	"
Rammermen . . . {\$.073} Hour		
Road roller engineers . . .	1.10	"
Sign painters . . .	{.50 .90}	"
Sign painters, foreman . . .	1.10	"
Steam shovel engineers . . .	{1.00 1.10}	"
Stone cutters . . .	.73	"
Street sweepers . . .	{.80 .60 .70}	"
Water Department:		
Blacksmiths . . .	.95	"
Car washers . . .	.70	"
Carpenters . . .	.80	"
Laborers, common . . .	{.50 .65 .68 .75 .77}	"
Laborers, skilled . . .	{.77 .80}	"
Machinists . . .	.80	"
Mechanics . . .	.90	"
Meter installers . . .	{.75 .80}	"
Meter readers . . .	42.00	Week
Meter repairers . . .	.83	Hour
Painter and laborer . . .	.70	"
Pipe bracers . . .	.70	"
Pipe calkers . . .	.80	"
Pipe layers . . .	.80	"
Trucking machine operators . . .	.95	"
Hours of Labor.		
Forty-eight hours per week, arranged to provide for a Saturday half-holiday.		

C. PUBLIC UTILITIES

The information relating to public utilities is presented in five sections. The rates of wages and hours of labor shown for employees of gas and electric companies (Table 18) are those arrived at as a result of written agreements between the companies and union employees. The rates of wages and bases of employment shown for passenger bus companies (Table 19) are those furnished by the companies, many of which are parties to signed agreements with their employees. The railway express service rates (Table 20) were supplied by the national office of the union of such employees. Rates of wages and hours of labor affecting employees of street and electric railway companies (Table 21) are in most instances the result of formal agreements between street railway lines and labor organizations. The data presented under telephone service (Table 22) were furnished by the New England Telephone and Telegraph Company. Care should be used in comparing these rates with those in other types of employment because of the fact that much of the work here covered is of a nature peculiar to telephone service.

TABLE 18. GAS AND ELECTRIC SERVICE.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.					
Boston:					
Gas distribution:			Meter shop:		
Customers' service:			Meter painters . . .	\$0.73	Hour
Appliance delivery:				{ .87 }	
Chauffeurs . . .	\$0.85	Hour	Meter repairmen . . .	{ .98 }	"
Helpers . . .	.67	"		{ 1.06 }	
Appliance repairmen . .	.79	"	Meter testers . . .	.90	"
Combination service men	{ .91 }	"	Street division:		
	{ 1.03 }		Backfiller operators . .	{ .79 }	
House heating cleaners . .	.61	"		{ .82½ }	"
House heating main-	{ .67 }			{ .97 }	
tenance . . .	{ .73 }	"	Compressor operators . .	{ 1.03 }	
	{ .87 }			{ .79 }	"
	{ .81 }			{ .82½ }	
Service men . . .	{ .87 }	"	Digger operators . . .	{ .85 }	
	{ .91 }			{ .97 }	"
Shopmen . . .	.73	"		{ 1.03 }	
Weekly combination			Dispatchers . . .	{ .76 }	
servicemen . . .	1.15½	"		{ .82½ }	"
Electric division:			Drip inspectors . . .	{ .87 }	"
Building attendants . .	{ .83 }	"		{ .82½ }	
	{ .93½ }		Drip inspectors' helpers . .	{ .79 }	"
	{ .93½ }			{ .82½ }	
Cable splicers . . .	{ .97 }	"	Foreman . . .	{ .87 }	"
	{ 1.06 }			{ .91 }	
Cable splicers' helpers	.67	"		{ .97 }	
Draftsmen . . .	.85	"		{ 1.03 }	
	{ .67 }		Governor inspectors'		
Laborers . . .	{ .73 }	"	helpers . . .	.87	"
	{ .79 }		Inspectors . . .	{ .81 }	"
	{ .91 }			{ .85 }	
	{ .97 }	"		{ .55 }	
	{ 1.03 }		Laborers . . .	{ .67 }	"
Meter men . . .	{ .70 }	"		{ .73 }	
	{ .87 }			{ .79 }	
Meter testers . . .	{ .87 }	"	Utility men . . .	.85	"
	{ .93½ }		Welder foremen . . .	1.09	"
Porters . . .	.67	"		{ .85 }	
Substation attendants				{ .97 }	"
and troublemen . .	{ .99 }	"		{ 1.03 }	
	{ 1.06 }		Welders' helpers . . .	{ .73 }	"
Substation operators . .	{ .99 }	"		{ .79 }	
	{ 1.03 }		Transportation division:		
General help:			Chauffeurs . . .	.80	"
	{ .85 }		Foremen . . .	1.03	"
Mechanics ² . . .	{ .91 }	"		{ .70 }	
	{ .97 }			{ .74 }	"
	{ 1.03 }		Garage men . . .	{ .76 }	
				{ .79 }	

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.

² Applies to blacksmiths, carpenters, electricians, machinists, and painters.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.—Con.					
Boston—Con.:					
Gas distribution—Con.:			Meter repairmen . . .	\$32.50	Week
Transportation division—Con.:			Meter setters and repairmen . . .	32.50	"
Garage porters . . .	\$0.67	Hour	Service men . . .	28.50	"
Mechanics . . .	{.88}	"	Gas production:		
	{.95}	"	Chauffeurs, delivery . . .	26.70	"
Mechanics' helpers . . .	.74	"	Chauffeurs, yard . . .	25.50	"
Other employees:			Coal gas makers . . .	{30.50}	"
Automobile drivers . . .	{.74}	"		{32.50}	"
	{.76}	"	Conveyor operators . . .	29.50	"
	{.79}	"	Electricians . . .	31.50	"
Building porters . . .	.67	"	Fire cleaners and scurfmen . . .	27.50	"
	{.73}	"	Janitors . . .	24.50	"
Stockhandlers, outside . . .	{.79}	"	Laborers . . .	24.50	"
	.91	"	Machinists . . .	31.50	"
	{.67}	"	Masons . . .	31.50	"
Stockmen . . .	{.73}	"	Oilers . . .	28.50	"
	{.79}	"	Residual operators . . .	30.50	"
	.81	"	Riggers . . .	30.50	"
Watchmen . . .	{.67}	"	Steamfitters . . .	31.50	"
	{.73}	"	Watchmen . . .	24.50	"
Gas production:			Water gas makers . . .	27.50	"
Booster house operators . . .	.87	"	Welders . . .	30.50	"
Engineers, second class . . .	{.92}	"	Welders, outside . . .	31.50	"
	{.95}	"			
Engineers, third class . . .	.85	"	Cambridge:		
Firemen, first class . . .	.79	"	Blacksmiths . . .	36.00	"
Firemen, second class . . .	.74	"	Blacksmiths' helpers . . .	24.00	"
Foreman of purification . . .	{.97}	"	Chauffeurs . . .	{27.00}	"
	{1.10}	"		{30.00}	"
Gas makers:			Electric welders . . .	36.00	"
Head . . .	.91	"		{24.00}	"
Class B . . .	.87	"	Electricians . . .	{27.00}	"
Class C . . .	.80	"		{36.00}	"
Class D . . .	.79	"	Engineers . . .	{33.00}	"
Hoisting engineers . . .	.88	"		{36.00}	"
Meter readers . . .	.79	"	Exhauster men . . .	28.50	"
	{.78}	"	Firemen . . .	34.50	"
Pumpmen . . .	{.79}	"	Hoist operators . . .	{30.00}	"
	{.80}	"		{36.00}	"
Stokers, head . . .	.85	"	Laborers . . .	24.00	"
Stokers . . .	.79	"	Machinists . . .	{30.00}	"
Other departments:				{36.00}	"
Blacksmiths . . .	1.04	"	Mechanics . . .	30.00	"
Blacksmiths' helpers . . .	.81	"	Mechanics' helpers . . .	27.00	"
Carpenter foremen . . .	.97	"	Oilers . . .	{24.00}	"
Carpenters . . .	.82	"		{28.50}	"
Chemists . . .	.95	"		{30.00}	"
Chemists, assistant . . .	.55	"	Retort men . . .	{33.00}	"
Electrician foremen . . .	1.04	"		{36.00}	"
Electricians' helpers . . .	.55	"	Service men . . .	{27.00}	"
Iron worker foremen . . .	.95	"		{30.00}	"
	{.79}	"	Stock clerks . . .	{24.00}	"
Iron workers . . .	{.82}	"		{30.00}	"
	{.85}	"	Water gas operators . . .	36.00	"
Iron workers' helpers . . .	.65	"	Water gas helpers . . .	30.00	"
	{.60}	"			
Laborers . . .	{.65}	"	East Braintree:		
	{.72½}	"	Gas production:		
Machine shop foremen . . .	1.04	"	Engineers, third class . . .	{.80}	Hour
	{.83}	"		{.75}	"
Machinists . . .	{.93}	"	Firemen, first class . . .	{.70}	"
	{.98}	"		{.65}	"
Machinists' helpers . . .	.70	"	Fitters, customers' service		
Mason foremen . . .	.85	"	and outside:		
Masons . . .	.85	"	First class . . .	.80	"
Masons' helpers . . .	.55	"	Second class . . .	.75	"
Mechanics' helpers . . .	.73	"	Third class . . .	.70	"
Paint shop foremen . . .	.85	"	Fitters, inside:		
Pipefitters . . .	.82	"	First class . . .	.65	"
Pipefitters' helpers . . .	.79	"	Second class . . .	.60	"
Pipe shop foremen . . .	1.04	"	Helpers . . .	.55	"
Storekeepers . . .	.82	"	Garagemen:		
Teamsters . . .	.73	"	First class . . .	.80	"
			Second class . . .	.75	"
Brockton:			Third class . . .	.70	"
Gas distribution:			General helpers . . .	.50	"
Appliance repairmen . . .	27.50	Week	Laborers:		
Jobbers . . .	29.50	"	Special . . .	.65	"
Jobbers, temporary . . .	.50	Hour	First class . . .	.60	"
Laborers . . .	28.70	Week	Second class . . .	.55	"

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.

TABLE 18. GAS AND ELECTRIC SERVICE — Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.—Con.			Garage:		
East Braintree.—Con.			Janitors	\$0.63	Hour
Gas production.—Con.:			Repairsmen:		
Laborers.—Con.:			First class . . . . .	.82	"
Third class	\$0.50	Hour	Second class . . . . .	.76	"
Night officemen:			Third class . . . . .	.69	"
First class . . . . .	.55	"	Truck drivers . . . . .	.88	"
Second class . . . . .	.50	"	Locomotive service:		
Shopmen:			Acting yardmaster	1.30	"
First class . . . . .	.65	"	Assistant acting yard-		
Second class . . . . .	.60	"	master	1.17	"
Storekeeper . . . . .	.70	"	Boilermakers' helpers:		
Storekeeper's assistant . . . . .	.65	"	First class . . . . .	.76	"
Everett:			Second class . . . . .	.69	"
By-products and coke:			Brakemen . . . . .	.80	"
Benzol:			Conductors . . . . .	.86	"
Agitators . . . . .	.73	"	Engineers . . . . .	.96	"
Janitors . . . . .	.63	"	Firemen . . . . .	.69	"
Pumpmen . . . . .	.73	"	General utility men . . . . .	.80	"
Spellmen . . . . .	.82	"	Hostlers . . . . .	.86	"
By-products:			Janitors . . . . .	.63	"
Cranemen . . . . .	.70	"	Machinists . . . . .	.94	"
Engineers . . . . .	.86	"	Machinists' helpers . . . . .	.73	"
Pumpmen . . . . .	.73	"	Sand men . . . . .	.63	"
Saturators . . . . .	.69	"	Machine shop:		
Spellmen . . . . .	.86	"	Acting foreman	1.06	"
Stillmen . . . . .	.80	"	Apprentices . . . . .	.55	"
Cableroad:			Clerks . . . . .	.82	"
Carpenters . . . . .	.80	"	Janitors . . . . .	.63	"
Foreman, assistant . . . . .	.76	"	Machinists . . . . .	.94	"
Foreman, spell . . . . .	.88	"	Machinists' helpers:		
Laborers . . . . .	.66	"	First class . . . . .	.77	"
Coal crushing:			Second class . . . . .	.69	"
Engineers . . . . .	.76	"	Third class . . . . .	.63	"
Foreman, assistant . . . . .	.77	"	Moulders . . . . .	.88	"
Foreman, spell . . . . .	.88	"	Moulders' helpers . . . . .	.69	"
Laborers . . . . .	.66	"	Pattern makers:		
Coal handling:			First class . . . . .	.94	"
Hoisting engineer, day	44.00	Week	Second class . . . . .	.88	"
Hoisting engineer, night	47.00	"	Tinsmiths and lead		
Janitor . . . . .	.63	Hour	burners . . . . .	.94	"
Oiler . . . . .	.73	"	Tinsmiths' helpers . . . . .	.73	"
Trimmers:			Tool makers . . . . .	.94	"
Permanent . . . . .	.66	"	Tool room helpers . . . . .	.69	"
Casual, day . . . . .	.55	"	Wharf millwrights . . . . .	.94	"
Casual, night . . . . .	.66	"	Oven operations:		
Coke crushing:			Heaters . . . . .	.88	"
Hoppers	{.63}	"	Heaters' helpers . . . . .	.73	"
	{.66}	"	Janitors . . . . .	.63	"
Laborers . . . . .	.63	"	Millwrights . . . . .	.88	"
Loaders	{.67}	"	Millwright foreman . . . . .	.94	"
	{.69}	"	Mud mill man . . . . .	.69	"
Screen runners . . . . .	.73	"	Oilers . . . . .	.76	"
Spell foreman . . . . .	.82	"	Operators . . . . .	.73	"
Coke handling:			Patcher foreman . . . . .	.88	"
Boom operators	{.67}	"	Patchers . . . . .	.73	"
	{.69}	"	Pipefitters . . . . .	.88	"
Other operators . . . . .	.66	"	Pipefitters' helpers . . . . .	.73	"
Hoppers . . . . .	.66	"	Pusher motormen . . . . .	.82	"
Laborers . . . . .	.63	"	Spell battery foreman	1.00	"
Spell foreman . . . . .	.82	"	Overhead:		
Commercial coal:			Oil house man . . . . .	.63	"
Laborers . . . . .	.63	"	Route watchman, night . . . . .	.69	"
Spell foreman . . . . .	.82	"	Storehouse men . . . . .	.88	"
Crane service:			Watchman, day . . . . .	.63	"
Firemen . . . . .	.69	"	Power house:		
Operators, first class . . . . .	.94	"	Breeze man . . . . .	.73	"
Operators, second class . . . . .	.88	"	Crane fireman . . . . .	.69	"
Electric light and power:			Crane operators . . . . .	.88	"
Engineers:			Electricians . . . . .	.88	"
First class . . . . .	.92	"	Electricians' helpers . . . . .	.69	"
Second class . . . . .	.84	"	Firemen . . . . .	.76	"
Mechanical . . . . .	.88	"	Firemen's helpers . . . . .	.67	"
Firemen . . . . .	.70	"	Laborers . . . . .	.63	"
Mechanics . . . . .	.94	"	Masons . . . . .	.88	"
Pump mechanics . . . . .	.84	"			
Pump men . . . . .	.76	"			

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹	
	Amount	Basis		Amount	Basis
Gas and By-Product Coke Workers.—Con.					
Everett—Con.					
By-products and coke—Con.:					
Power house—Con.:					
Mechanics:					
First class	\$0.88	Hour	Steamfitters:		
Second class . . . . .	.86	"	First class	\$0.84	Hour
Helpers . . . . .	.69	"	Second class . . . . .	.82	"
Oilers . . . . .	.82	"	Helpers . . . . .	.69	"
Tractor operators . . . . .	.84	"	Welders:		
Water tenders . . . . .	.76	"	First class . . . . .	.94	"
Producer:			Third class . . . . .	.82	"
Charger . . . . .	.73	"	Apprentices . . . . .	.69	"
Engineer . . . . .	.86	"	Haverhill:²		
Hoistmen . . . . .	.73	"	Gas production:		
Spellmen . . . . .	.88	"	Caulkers . . . . .	.64	"
Track:			Compressor operators . . . . .	.60	"
Acting foreman . . . . .	.88	"	Drip men . . . . .	.59	"
Laborers . . . . .	.63	"	Engineers . . . . .	.95	"
Pushers . . . . .	.76	"	Firemen . . . . .	.88	"
Yard:			Firemen, assistant . . . . .	.50	"
Laborers . . . . .	.63	"	Gas makers . . . . .	.85	"
Pushers . . . . .	.69	"	Gas makers' helpers . . . . .	.60	"
Other plant employees:			Janitors . . . . .	.52	"
Blacksmiths:			Laborers . . . . .	.50	"
First class . . . . .	.94	"	Mechanics . . . . .	.65	"
Second class . . . . .	.88	"	Meter repairmen . . . . .	.58	"
Helpers . . . . .	.76 {.69}	"	Meter repairmen's helpers . . . . .	.50	"
Boilermakers:			Pipefitters . . . . .	.65	"
Acting foremen, shop	1.10	"	Pipefitters' helpers . . . . .	.50	"
Acting foremen, out- side	1.03	"	Purifier operators . . . . .	.50	"
Assistant foremen	1.00	"	Service supervisors:		
First class . . . . .	.88	"	Boilers . . . . .	.85	"
Second class . . . . .	.82	"	Refrigeration . . . . .	.75	"
Helpers . . . . .	.76 {.69}	"	General . . . . .	.75	"
Apprentices, second year			Stokers . . . . .	.67	"
	.63	"	Storekeepers' helpers . . . . .	.59	"
Carpenters:			Welders . . . . .	.64	"
Acting foremen . . . . .	.88	"	Lawrence:		
Carpenters . . . . .	.80	"	Gas distribution:		
Car repairers:			Assistant foremen	32.00	Week
Blacksmiths . . . . .	.80	"	Fitters . . . . .	.82	Hour
Car inspectors . . . . .	.94	"	Holder, operators . . . . .	.72	"
Car repairers:			Laborers, permanent . . . . .	.62½	"
First class . . . . .	.80	"	Laborers, special . . . . .	.65	"
Second class . . . . .	.76	"	Laborers, temporary . . . . .	.50	"
Masons . . . . .	.88	"	Truck drivers . . . . .	.75	"
Pushers . . . . .	.94	"	Gas production:		
Clerks . . . . .	.55	"	Ammonia plant operators . . . . .	.82½	"
Layout men:			Bench firemen . . . . .	.85	"
First class . . . . .	.94	"	Boiler firemen . . . . .	.85	"
Second class . . . . .	.88	"	Boiler firemen, second class . . . . .	.75	"
Painters:			Carpenters . . . . .	.85	"
Acting foremen	1.00	"	Chemist, assistant	28.00	Week
Painters:			Clinker men . . . . .	.72	Hour
First class . . . . .	.70	"	Crane operators . . . . .	.87	"
Second class . . . . .	.66	"	Engineers . . . . .	.98	"
Pushers . . . . .	.88	"	Janitors . . . . .	.62½	"
Pushers . . . . .	.94	"	Laborers . . . . .	.62½	"
Riggers:			Machine men . . . . .	.90	"
Acting foremen	1.00	"	Painters . . . . .	.85	"
Pushers . . . . .	.88	"	Repairmen		
Riggers:				{.72½}	
First class . . . . .	.84	"		.78	
Second class . . . . .	.77	"		.80	
Third class . . . . .	.69	"		.93	
Steamfitters:			Repairmen's helpers . . . . .	.75	"
Acting foremen	1.00	"	Stokers . . . . .	.85	"
Assistant foremen . . . . .	.88	"	Truck drivers . . . . .	.75	"
Pushers . . . . .	.88	"	Valve house operators . . . . .	.80	"
			Water gas operators . . . . .	.88	"
			Water gas helpers . . . . .	.78	"
			Gas service department:		
			Clerks	30.00	Week
			Collectors	29.00	"
			Fitters . . . . .	.83	Hour
			Fitters' helpers . . . . .	.75	"
			Meter readers	28.50	Week
			Service men . . . . .	.85	Hour

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.² Overtime, 1T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹									
	Amount	Basis		Amount	Basis								
Gas and By-Product Coke Workers.—Con.													
Lowell:													
Gas production:													
Aqua men	\$0.68	Hour	Special laborers	\$0.65	Hour								
Charging machine opera- tors . . . . .	.80	"	Steamfitters . . . . .	.95	"						
Coal shed operators . . . . .	.60	"	Steamfitters' helpers . . . . .	.83	"						
Coke delivery . . . . .	.60	"	Tar and ammonia opera- tors . . . . .	.75	"						
Coke screening . . . . .	.63	"	Truck drivers . . . . .	.70	"						
Crane men . . . . .	.65	"	Truck operators, drip . . . . .	.75	"						
Drip men . . . . .	.55	"	Utility men . . . . .	.70	"						
Engineers ² . . . . .	.80	"	Water gas makers . . . . .	.80	"						
Firemen . . . . .	.73	"	Salaried workers:									
Fitters . . . . .	.65 .70 .80	"	Clerks	{25.00} {26.00} {28.00}	Week							
Fitters' helpers . . . . .	.55	"	Coke salesmen	{29.00}	"							
Garage foremen	36.00	Week	Draftsmen	28.00	"								
Garage helpers . . . . .	.62	Hour	Engineers:									
Laborers . . . . .	.65 .55 .70	"	Second class	38.00	"							
Mechanics . . . . .	.65 .70	"	Third class	33.00	"							
Mechanics' helpers . . . . .	.55	"	Firemen, second class	31.00	"							
Meter boys . . . . .	.55	"	Garage foremen	37.00	"							
Meter installers . . . . .	.65	"	Janitors	25.00	"							
Meter repairers . . . . .	.67 .71 .76	"	Meter reader foreman	30.00	"							
Purification workers . . . . .	.74	"	Meter readers	27.00	"							
Retort doormen . . . . .	.75	"	Retort firemen	32.40	"							
Service department . . . . .	.72	"	Retort house machine men	34.00	"							
Stock room men . . . . .	.65 .70	"	Rigger foremen	34.00	"							
Street men . . . . .	.55 .70	"	Stokers	32.80	"							
Telpher men . . . . .	.72	"	Utility relief men	32.40	"							
						Watchmen	25.00	"					
						Yard foremen	35.00	"					
North Adams:						Electric Light Workers.							
Gas production:						Amesbury:							
Coal passers65	"	Distribution department:										
Firemen75	"	Foremen, line trucks						\$51.00	Week			
Gas makers80	"	Groundmen70	Hour			
Laborers60	"	Laborers, permanent62½	"			
Servicemen75	"	Laborers, temporary50	"			
Meter department:			Linemen:										
Clerks	26.00	Week	First class:										
Meter readers	28.00	"	First six months95	"			
Tester-installers	34.00	"	Next six months						1.00	"			
						Thereafter						1.05	"
						Second class:							
						First six months80	"
						Next six months85	"
						Thereafter90	"
						Third class75	"
						Apprentices (one year)70	"
						Street light patrolmen80	"
						Utility men80	"
						Other departments:							
						Meter installers						32.00	Week
						Meter readers						28.50	"
						Station operator (produc- tion)						32.00	"
						Storekeeper (stores)						32.00	"
Salem:						Athol-Gardner-Leominster-North Adams:							
Gas production:						Distribution department:							
Day workers:						Driver-groundmen and helpers75	Hour
Blacksmiths80	Hour	Foremen, line trucks						46.00	Week			
Coal shed operators72	"	Groundmen65	Hour			
Coke plant operators74½	"	Laborers, permanent60	"			
Fitters:			Laborers, temporary50	"			
First class85	"	Linemen:										
Second class75	"	First class:										
Helpers65	"	First six months87½	"			
Garage mechanics' helpers80	"	Next six months92½	"			
Laborers60	"	Thereafter97½	"			
Loader operators70	"											
Mechanics:													
First class95	"											
Second class88	"											
Helpers75	"											
Meter testers70	"											
Relief stokers82	"											
Rigger, assistant67	"											

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.² Work 48 hours per week.

TABLE 18. GAS AND ELECTRIC SERVICE—Concluded.

MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹		MUNICIPALITIES AND OCCUPATIONS	RATES OF WAGES ¹			
	Amount	Basis		Amount	Basis		
Electric Light Workers—Con.							
Athol-Gardner-Leominster-North Adams							
—Con.							
Distribution department—Con.:							
Linemen—Con.:							
Second class:							
First six months	\$0.75	Hour	Switchboard operators	\$37.00	Week		
Next six months . . . . .	.77½	"	Switchboard operators, as-	32.00	"		
Thereafter . . . . .	.82½	"	stant	1.00	Hour		
Third class . . . . .	.72½	"	Water tenders . . . . .	.86	"		
Apprentices (one year) . . . . .	.70	"	Electric substation:				
Electricians' helpers . . . . .						.75	"
Switchboard operators						37.00	Week
Switchboard operators, as-						32.00	"
stant							
Gardner:²							
Garage:							
Garage men . . . . .						.70	Hour
Mechanics						33.00	Week
Repairmen . . . . .						.75	Hour
Meter department:							
Clerks						18.00	Week
Complaint men . . . . .						.85	Hour
Inspectors . . . . .						.80	"
Meter repairers . . . . .						.87½	"
Meter setters . . . . .						.75	"
Meter shopmen . . . . .						.82½	"
Meter testers:							
Polyphase . . . . .						.85	"
Singlephase . . . . .						.80	"
Radio complaint men . . . . .						.80	"
Stenographers						17.00	Week
Telephone operator, night						.65	Hour
Utility men						{ .80 } { .87½ }	Week Hour
Lowell:³							
Garage:							
Mechanics						33.00	Week
Repairmen						30.00	"
Washers						26.00	"
Meter department:							
Appliance servicemen						31.00	"
Collectors						29.00	"
Meter installers						30.00	"
Meter readers						28.50	"
Meter testers						32.00	"
Power testers						34.00	"
Refrigerator servicemen						33.00	"
Shopmen						35.00	"
Sub-foremen						40.00	"
Malden:							
Meter department:							
Arc light repairmen						35.00	"
Meter installers, first class						36.00	"
Meter installers, second						31.00	"
class							
Meter readers						28.50	"
Meter testers, first class						36.00	"
Meter testers, second class						33.50	"
North Adams:²							
Distribution department:							
Clerks						26.00	"
Driver-groundmen . . . . .						.75	Hour
Groundmen . . . . .						.65	"
Linemen:							
Foremen						46.00	Week
Head linemen						43.00	"
Linemen:							
First class . . . . .						.97½	Hour
Second class . . . . .						.82½	"
Third class . . . . .						.72½	"
Apprentices . . . . .						.70	"
Lawrence:³							
Electric production:							
Crane operators . . . . .						.90	Hour
Crane operators, assistant . . . . .						.78	"
Firemen and assistants . . . . .						.84	"
Governor men . . . . .						.75	"
Repairmen, second class . . . . .						.95	"
Repairmen, third class . . . . .						.85	"

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½ T.² See also special grouping Athol—Gardner—Leominster—North Adams.³ See also special grouping Haverhill—Lawrence—Lowell.

TABLE 19. PASSENGER BUS SERVICE.¹

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
Berkshire St. Ry. Co., Pittsfield.			Brush Hill Transportation Co., Malden.⁵		
Operators:			Canton & Blue Hill Bus Line, Canton:		
First year	\$0.54	Hour	Operator-mechanics	\$32.00	Week
Thereafter . . . . .	.60	"	Operators	23.00	"
Other employees:			Flanagan's Bus Lines, Gardner:		
Garage foremen	{40.30}	Week	Mechanics	35.00	"
	{50.00}	"	Operators . . . . .	.50	Hour
Inspectors, equipment . . . . .	.59	Hour	Foxboro-Mansfield Bus Co., Foxboro:		
Janitors . . . . .	.43	"	Mechanics	{18.00-}	Week
Mechanics, garage	{.59}	"		{35.00}	"
	{.64}	"	Operators . . . . .	.35	Hour
Mechanics' helpers . . . . .	.49	"	Gardner and Templeton St. Ry. Co., East		
Painters . . . . .	.59	"	Templeton:		
Utility men and cleaners . . . . .	.49	"	Operators . . . . .	.45	Hour
Boston & Maine Transportation Co., Boston:			Gateway Bus Line, Wareham:		
Bus operators:	Weekly		Operators	{.53}	"
	Miles			{.55}	"
Regular	{35.00 900-1000}		Repairmen . . . . .	.53	"
	{38.00 1000-1100}		Repairmen, foremen	35.00	Week
	{41.00 1100-1300}		Gloucester Auto Bus Co., Gloucester:		
	{44.00 1200-1300}		Mechanics . . . . .	.56½	Hour
Spare:			Night watchmen . . . . .	.37½	"
First year . . . . .	.55	Hour	Operators . . . . .	.56½	"
Second year . . . . .	.60	"	Greenfield & Montague Transportation Area,		
Thereafter . . . . .	.67½	"	Greenfield:		
Sedan operators, regular:			Operators:		
First year . . . . .	.50	"	First year	\$0.53	Hour
Thereafter . . . . .	.55	"	Second year . . . . .	.56	"
Deadheading . . . . .	.50	"	Thereafter . . . . .	.60	"
Mechanics:			Hemeton Bros. Motor Coach Service, Beverly:		
Body men . . . . .	.80	"	Operators	26.00	Week
Cleaners	{.40}	"	Holyoke St. Ry. Co., Holyoke:		
	{.50}	"	Operators:		
Foreman	42.50	Week	First 3 months . . . . .	.53	Hour
Foreman, assistant	39.50	"	Next 9 months . . . . .	.58	"
Helpers . . . . .	.60	Hour	Thereafter . . . . .	.63	"
Janitor . . . . .	.45	"	Garage employees:		
Mechanics:			Cleaners . . . . .	.50	"
First class	{.70}	"	For men, day	12.00	Week
	{.75}	"	Mechanics . . . . .	.63	Hour
	{.80}	"	Mechanics' helpers . . . . .	.50	"
Second class . . . . .	.65	"	Painters . . . . .	.64	"
Welders . . . . .	.83	"	Sweepers . . . . .	.50	"
Messengers	22.50	Week	Upholsterers . . . . .	.63	"
Painters . . . . .	.83	Hour	Welders . . . . .	.63	"
Painters' helpers . . . . .	.75	"	Hudson Bus Lines, Medford:		
Stock clerks	29.50	Week	Mechanics	\$1.00	Hour
Stock superintendent	37.50	"	Mechanics' helpers	{.54}	"
Boston, Worcester, and New York St. Ry.				{.49}	"
Co., Framingham:				.15	"
Operators (local service):			Operators	{.50}	Week
First three months	\$0.62	Hour		{26.00}	"
Next nine months . . . . .	.66	"	Painters	5.00	Day
Thereafter . . . . .	.70	"	Interstate Busses Corp., Springfield:		
Operators (interstate service): ⁴			Mechanics . . . . .	.78	Hour
One-way trip	8.00	-	Operators . . . . .	.72	"
Round trip	16.00	-			
Other employees:					
Carpenters . . . . .	.73	Hour			
Cleaners . . . . .	.60	"			
Electricians . . . . .	.70	"			
Foremen	43.00	Week			
Helpers . . . . .	.65	Hour			
Janitors	16.50	Week			
Mechanics . . . . .	.70	Hour			
Painters . . . . .	.70	Hour			

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Paid on weekly mileage basis, or \$0.62½ per hour if this figures to a larger amount weekly.

⁴ Two and one-half round trips per week for two weeks, then two round trips the third week.

⁵ See Warwick Coach Lines.

TABLE 19. PASSENGER BUS SERVICE¹—Continued

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
Interstate Transit Corp., Attleboro:			Middlesex and Boston St. Ry. Co., Newtonville:		
Helpers	\$0.52	Hour	Operators:		
Janitors . . . . .	.48	"	First 3 months	\$0.61½	Hour
Mechanic, head	35.00	Week	Next 9 months . . . . .	.66	"
Mechanics	31.95	"	Thereafter . . . . .	.70	"
Operators . . . . .	.60	Hour	Other employees:		
Johnson Bus Lines, Inc., Milford:			Bus mechanics	{.70-}	"
-	{28.00}			{.82}	"
Mechanics	{30.00}	Week		{.70}	"
	{35.00}		Carpenters	{.73}	"
	{38.50}			{.77}	"
Night men	{21.60}	"	Cleaners	{.61}	"
	{29.75}			{.62½}	"
Operators . . . . .	.60	Hour	Foremen, barn	{39.50}	Week
Washers	20.00	Week		{43.50}	
Lowell Bus Lines, Inc., Maynard:			Painters	{.62}	Hour
	{45.00}			{.67}	
Cleaners	{18.00}	Day	Milford, Framingham & Uxbridge Coach Co., Milford:		
	{20.00}	Week	Mechanics	\$36.00	Week
	{30.00}	"	Mechanics' helpers . . . . .	.51	Hour
Foremen	{30.00}	"	Night watchman	4.43	Day
	{40.00}		Operators . . . . .	.55	Hour
Mechanics	{30.00}	"	Modern Bus Lines, Needham:		
	{35.00}		Floormen	\$18.00	Week
Operators . . . . .	.55	Hour	Mechanics:		
Lynnfield Community, Inc., Lynnfield:			First 6 months	\$30.00	"
Operators . . . . .	.45	"	Thereafter	\$32.00	"
Repairmen	6.60	Day	Operators:		
Helpers . . . . .	.40	Hour	First 6 months	\$24.00	"
Mason's Bus Line, North Reading:			Next 6 months	\$25.00	"
Operators	{21.00-}	Week	Thereafter	\$28.00	"
	{30.00}		New England Greyhound Lines, Inc., Boston:		
Massachusetts Northeastern Transportation Co., Merrimac:			Mechanics:		
Operators:			Electricians and battery men:		
First 6 months . . . . .	.51	Hour	First class	{.76-}	Hour
Next 6 months . . . . .	.54	"		{.90}	
Second year . . . . .	.57	"	Second class	{.66-}	"
Thereafter . . . . .	.60	"		{.76}	
Other employees:			Helpers	{.57-}	"
Foremen, garage . . . . .	.69	"		{.65}	
Garage employees	{.56}	"	Mechanics:		
	{.67½}	"	First class	{.76-}	"
Night men . . . . .	.56	"		{.90}	
Metropolitan Coach Co., Belmont:			Second class	{.66-}	"
Operators	{3.00}	Day		{.76}	
	{3.50}		Helpers	{.57-}	"
Repairmen	35.00	Week		{.65}	
Michaud's Bus Lines, Salem:			Painters		
Operators	4.00	Day	First class	{.73-}	"
Repairmen . . . . .	.55½	Hour		{.84}	
			Second class	{.61-}	"
				{.72}	
			Helpers	{.57-}	"
				{.61}	
			Trimmers, 1st class	{.73-}	"
				{.84}	
			Trimmers, 2d class	{.61-}	"
				{.72}	
			Utility men	{.50-}	"
				{.58}	
			Operators:		
			First 6 months . . . . .	.0305	Mile
			Second 6 months . . . . .	.0335	"
			Third 6 months . . . . .	.0365	"
			18 months to 3 years . . . . .	.0390	"
			Thereafter (Star driver) . . . . .	.0415	"

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Overtime 1½ T.

⁴ Overtime 6¼ cents per mile.

TABLE 19. PASSENGER BUS SERVICE¹—Concluded.

COMPANIES AND OCCUPATIONS	RATES OF WAGES ²		COMPANIES AND OCCUPATIONS	RATES OF WAGES ²	
	Amount	Basis		Amount	Basis
New England Transportation Co., Boston:			Rawding Bus Lines, Inc., Boston:		
Operators:			Foreman	\$35.00	Week
First 6 months	\$4.92	Day	Helpers	25.00	"
Next 6 months	5.17	"	Mechanics	32.40-}	"
Second year	5.42	"		37.80	"
Thereafter	5.67	"	Operators	25.00-}	"
				30.00	"
Sedan operators:			Saugus Transit Co., Saugus:		
First 6 months	74.77	"	Garage employees, night . . . . .	.48½	Hour
Next 6 months	85.00	"	Garage foremen-repairmen . . . . .	.80½	"
Thereafter	85.17	"	Regular operators . . . . .	.62½	"
Truck drivers:			Spare employees . . . . .	.62½	"
First 6 months	10.56½ ⁴⁰	Hour			
Next 6 months	10.59½ ⁴⁰	"	Service Bus Lines, Inc., Revere:		
Second year	10.63½ ⁴⁰	"	Car cleaners . . . . .	.35	Hour
Thereafter	10.67½ ⁴⁰	"	Operators . . . . .	.56	"
Truck helpers	10.52	"		.60	"
Other employees:				.66	"
Cleaners	10.52	"	Repairmen . . . . .	.55	"
Foremen, working	43.00-}	Week		.63	"
	51.00				
Helpers and greasers	10.57	Hour	Short Line, Inc., of Massachusetts, Worcester:		
Mechanics, 1st class	10.72	"	Cleaners . . . . .	.40	Hour
	1.74	"	Mechanics . . . . .	.50	"
Mechanics, 2d class	10.64	"	Mechanics' helpers and	.63	"
Night supervisors	39.00	Week	greasers . . . . .	.567½ ⁴⁰	"
	41.00		Operators . . . . .	.63	"
Operator mechanics	41.00	"			
Northampton St. Ry. Co., Northampton:			Suburban Bus Lines, Inc., Fitchburg:		
Operators:			Mechanics	21.00	Week
First 3 months . . . . .	.50	Hour	Operators	18.00	"
Next 9 months . . . . .	.55	"			
Thereafter . . . . .	.60	"	Vocell Bus Co., Billerica:		
Oakdale Community Garage and Bus Line, Dedham:			Operators	17.00 }	"
Mechanics . . . . .	.75	Hour		23.00 }	"
Operators . . . . .	.54	"			
Utility operators . . . . .	.45	"	Warwick Coach Lines, Inc., Malden:¹¹		
Pierce Bus Lines, Inc., Walpole:			Inspectors	16.20-}	"
Operators . . . . .	.40	"		32.50 }	"
Repairmen . . . . .	.55	"	Mechanics	32.40-}	"
Repairmen's helpers . . . . .	.40	"		40.00 }	"
Plymouth and Brockton St. Ry. Co., Plymouth:			Mechanics' helpers	24.30-}	"
Operators . . . . .	.50	Hour		27.00 }	"
Prescott Bus Lines, Rutland:			Night watchmen	25.20	"
Operators	27.00 }	Week	Operators	24.30-}	"
	32.00 }			34.02 }	

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Overtime 3¼ cents a mile after 150 miles or 54 cents per hour after 9 hours.

⁴ Overtime 3¼ cents a mile after 150 miles or 57 cents per hour after 9 hours.

⁵ Overtime 3¼ cents a mile after 150 miles or 60 cents per hour after 9 hours.

⁶ Overtime 3.78 cents a mile after 150 miles or 63 cents per hour after 9 hours.

⁷ Overtime 2.4 cents a mile after 200 miles or 53 cents per hour after 9 hours.

⁸ Overtime 2½ cents a mile after 200 miles, or 55½ cents per hour after 9 hours.

⁹ Overtime 2.6 cents a mile after 200 miles, or 57 cents per hour after 9 hours.

¹⁰ Overtime 1½¢ after 48 hours.

¹¹ Same rates apply to Brush Hill Transportation Co., Malden.

TABLE 20. RAILWAY EXPRESS SERVICE

OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week ¹	OCCUPATIONS AND MUNICIPALITIES	Rates of Wages per Week ¹
Ayer:		Haverhill:	
Drivers	\$32.72	Drivers	\$34.31
Platformmen	32.72	Clerks	34.31
Boston:		Holyoke:	
Drivers, 1½ tons or less	33.16	Drivers	32.99
Drivers over 1½ tons	38.93	Clerks	32.99
Helpers	32.00	Lawrence:	
Platformmen	34.31	Drivers	34.31
Car sorters and loaders	35.46	Clerks	34.31
Clerks	36.62	Platformmen	31.96
Boston (Brighton district):		Lowell:	
Drivers	31.77	Drivers	34.08
Clerks	31.77	Platformmen	31.77
Brockton:		Lynn:	
Drivers	32.99	Drivers	34.31
Platformmen	30.69	Platformmen	32.00
Chelsea:		New Bedford:	
Drivers	33.16	Drivers, 5 ton trucks	33.09
Clerks	33.16	Drivers, other trucks	30.79
Fall River:		Clerks	31.94
Drivers	31.94	Pittsfield:	
Platformmen	29.64	Drivers	33.09
Fitchburg:		Platformmen	30.79
Drivers	31.77	Springfield:	
Transfer-clerk	32.92	Drivers	35.46
Framingham:		Platformmen	33.16
Drivers	31.77	Taunton:	
Platformmen	31.53	Drivers	32.64
Gardner:		Platformmen	32.64
Drivers	30.62	Worcester:	
Clerk-drivers	31.77	Drivers	35.47
Greenfield:		Clerks	35.47
Drivers	30.62		
Platformmen	31.77		

¹ Rates shown are for 48-hour week; overtime 1½T, as covered by national agreement.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE.

Passenger Service.

OCCUPATIONS AND RAILWAYS	YEARS OF SERVICE AND RATES PER HOUR			Hours of Labor per Day
	First Year		There- after.	
Rapid Transit Lines.				
<i>Motormen and Guards.</i>				
Boston Elevated Ry. Co.:				
Train service: ¹				
Motormen	\$0.83	Entire year	\$0.83	8 in 11
Guards	{ .58	First 3 months}	.78	8 in 11
	{ .64	Next 9 months}		
Train yards: ²				
Motormen . . . . .	.86½	Entire year	.86½	8 in 11
Guards . . . . .	.83	Entire year	.83	8 in 11
Boston, Revere Beach, and Lynn Railroad:				
Train service:				
Motormen . . . . .	.72½	Entire year	.72½	8 in 11
Guards . . . . .	.68¾	Entire year	.68¾	8 in 11
Surface Lines.				
<i>Motormen and Conductors.</i>				
Boston Elevated Ry. Co.	{ .58	First 3 months}	.78	8
	{ .64	Next 9 months}		
Eastern Massachusetts St. Ry. Co.	{ .73½	First 3 months}	.79	8
	{ .76½	Next 9 months}		
Union St. Ry. Co.	{ .63	First 6 months}	.65	8 in 11
	{ .64	Next 6 months}		
<i>Operators—One-Man Cars, Passenger Busses, or Trackless Trolleys.</i>				
Boston Elevated Ry. Co.	{ .68	First 3 months}	.88	8
	{ .71	Next 9 months}		
Eastern Massachusetts St. Ry. Co.	{ .73½	First 3 months}	.79	8
	{ .76½	Next 9 months}		
Fitchburg & Leominster St. Ry. Co.	{ .65	First 6 months}	.75	9 in 11
	{ .70	Next 6 months}		
Springfield St. Ry. Co.	{ .63	First 3 months}	.72	8 in 11
	{ .68	Next 9 months}		
Union St. Ry. Co.	{ .63	First 6 months}	.65	8 in 11
	{ .64	Next 6 months}		
Worcester St. Ry. Co.	{ .66	First 3 months}	.76	8 in 11
	{ .71	Next 9 months}		

¹ Motormen in train service must first have served as guards for at least one year.² Guards and motormen in train yards are selected from experienced men in train service.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES ¹		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.				Engineers, hoisting and portable:			
Craft employees:				Crane operators.	\$66.00	Week	44
Asbestos workers .	\$1.37½	Hour	32	Engineers, hoisting.	66.00	"	44
Blacksmiths . .	1.07	"	36	Engineers, other.	55.00	"	44
			40	Thew shovel men	66.00	"	44
Blacksmiths' help- ers.	.77½	"	32	*Engineers, watch .	{45.00 50.00 52.00}	"	40
			36				
			40	Firemen, stationary:			
Brass workers . .	.90	"	36	*Boiler room fore- men	1.05	Hour	40
Bricklayers . .	1.40	"	32	*Coal and ash handlers . .	.82	"	40
Bridgemen . .	1.32½	"	40	*Firemen . . .	.94	"	40
Carpenters . .	1.25	"	36	*Oilers . . . .	.92	"	40
Carpenters, mill .	1.00	"	36	*Water tenders .	1.00	"	40
			40	Garage helpers .	.73½	"	40
Cement finishers .	1.32½	"	32	Laborers . . .	.82½	"	32
Chauffeur-repairmen	.85	"	40				36
Electrical workers:							40
Armature banders	.92	"	40	Machinists:			
Armature winders	1.00	"	40	First class . .	.96	"	40
Commutator men	1.00	"	40	Repairmen, garage	.96	"	40
Control workers .	1.00	"	40	Specialists . .	.85	"	40
Crane operators .	.89	"	40	Helpers . . . .	.69	"	40
Dipping room at- tendants . . . .	.92	"	40	Masons' tenders .	.82½	"	32
Electrical helpers	.73	"	40	Molders	1.00	"	32
Electrical special- ists	1.00	"	40	Painters	1.12½	"	36
Field coil repair- men and insula- tors	1.00	"	40				40
Field coil winders	1.00	"	40	Pattern makers .	1.05	"	36
Grid resistance assemblers . .	.92	"	40	Roofers	1.25	"	32
Hydraulic press operators . .	.92	"	40	Roofers' helpers .	.72½	"	32
Insulators (fe- male) . . . .	.73	"	40	Sheet metal work- ers	1.25	"	32
Lathe hands . .	.92	"	40				36
Motor assemblers	.89	"	40	Steamfitters . .	1.37½	"	32
Power station gen- erator men . .	1.07	"	40				36
S.A. & C. winders and assemblers (male) . . . .	.77	"	40	*Towermen . . .	{46.54 48.94}	Week	48
Electrical workers (linemen): ²				Upholsterers . .	1.15	Hour	36
Cable splicers . .	1.21	"	40	Operating service em- ployees:			
Cablemen . . . .	.93	"	40	Arc repairmen . .	.89½	"	48
Groundmen . .	.78	"	40	*Attendants . . .	.71	"	49
*Head linemen . .	1.13	"	40	Blacksmiths—first class repairmen	.85	"	48
Line foremen . .	1.21	"	40	Bookkeepers (fe- male)	25.14	Week	40
Line inspectors . .	1.21	"	40	*Car cleaners . .	.67	Hour	48
*Linemen	1.05	"	40	*Car cleaners, boss	.73	"	48
*Maintenance elec- tricians	1.13	"	40	*Car shifters . .	.72	"	48
Operators, auto- matic sub-stations	1.18	"	40	Cash counters (male)	36.09	Week	40
Special cablemen	1.00	"	40	Cash counters (female) . . .	28.23	"	40
Special ground- men . . . .	.83½	"	40	Cash machine op- erators (female)	25.14	"	40
*Sub-station oper- ators	{1.03 1.06 1.03 1.09}	"	40	Center plate re- pairmen	73½	Hour	48
*Switchboard men				Change distributors	41.44	Week	48
Electrical workers (wiremen):				Chauffeur-repairmen	.81½	Hour	48
*Wiremen	1.37½	"	32	Cleaners (women)	.52½	"	48
			36	Clerks:			
			40	General store room	{31.76 33.95}	Week	45
*Wiremen's help- ers . . . .	.80	"	36	Power department	31.76	"	45
Engineers, coal hoisting	48.00	Week	40		{26.23 28.31 30.38}	"	45
				Surface car house			
				*Collectors . . .	.60½	Hour	48
				*Collectors, receiv- ing department .	40.00	Week	48

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest represents the maximum for the occupation named.² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Boston Elevated Ry. Co.—Con.				Car repairmen's helpers			
Operating service Employers—Con.					{ \$0.45 } Hour	48	
Compressor men	\$0.88	Hour	48	Electricians	{ .52 } " "	48	
Compressor men, portable . . . . .	.69½	"	48	Laborers . . . . .	.59 " "	48	
Creosote men . . . . .	.69	"	48	Linemen, foreman	.39½ " "	48	
*Crossing tenders . . . . .	.62	"	48	Linemen	35.00 Week	48	
*Drawbridge op- erators . . . . .	.86	"	48		{ .61 } Hour	48	
*Drawtenders . . . . .	.76	"	48	Machinists	{ .63 } " "	48	
Elevator men (R. S. & S. yard crew) . . . . .	.64½	"	48		{ .69 } " "	48	
*Elevator men (trans.) . . . . .	.67	"	48	Machinists' helpers	.56 " "	48	
*Gatemmen . . . . .	.70	"	48	Maintainers . . . . .	.61½ " "	48	
Helpers:				Maintainers, assist- ant . . . . .	.52½ " "	48	
Garage . . . . .	.71½	"	48	Painter foreman . . . . .	.64½ " "	48	
General	{ .62 } " "	48		Painters . . . . .	.59½ " "	48	
	.68 " "	44		Tinsmiths . . . . .	.54½ " "	48	
Service cars . . . . .	.64½	"	48	Towerman	{ .60 } " "	48	
*Indicator operators	.69	"	48		{ .66 } " "	48	
*Janitors . . . . .	.71	"	48	Track section fore- man . . . . .	.519½ " "	48	
Laborers . . . . .	.62½	"	48	Trackmen . . . . .	.39½ " "	48	
Mechanics	{ .78 } " "	44		Watchmen	{ .39 } " "	48	
	.86 " "	48			{ .43 } " "	48	
Pavers . . . . .	.90½	"	48	Welders . . . . .	.67½ " "	48	
Plumbers	1.03	"	48	Welders' helpers . . . . .	.519½ " "	48	
Plumbers' helpers	.63	"	48	Station and ferry service:			
*Porters, head . . . . .	.69	"	48	Collectors, men	{ .38 } " "	48	
*Porters . . . . .	.65	"	48		{ .57 } " "	48	
Rail car men . . . . .	.88	"	48	Collectors, women	.39½ " "	48	
Rail grinders	{ .69 } " "	48		Crossing tenders and gatemen	{ .36 } " "	48	
	.80½ " "	48			{ .38 } " "	48	
Repairmen:					{ .39 } " "	48	
*Car house	{ .78 } " "	48		Deck hands	{ .42 } " "	48	
	.83 " "	48			{ .69 } " "	48	
Garage . . . . .	.90½	"	48	Drawbridge tenders	.39½ " "	48	
Switch . . . . .	.79	"	48	Drop tenders . . . . .	.47½ " "	48	
*Sand plant oper- ators	{ .72 } " "	48		Ferry pilots . . . . .	.88½ " "	48	
	.75 " "	48		Marine engineers . . . . .	.84½ " "	48	
	.81½ " "	48		Marine firemen . . . . .	.56 " "	48	
Service car men . . . . .	.88	"	48	Matrons . . . . .	.45½ " "	48	
*Station receivers	40.00 Week	48		Oilers . . . . .	.39½ " "	48	
*Station repairmen	{ .93 } Hour	48					
	.95 " "	48		Eastern Massachu- setts St. Ry. Co.¹			
Stock men	{ 31.67 } Week	48		Blacksmiths . . . . .	.74 " "	{ 44½ }	
	34.37 " "	48				{ 40 }	
Switchmen . . . . .	.69 Hour	48		Blacksmiths' helpers	.70½ " "	{ 44½ }	
	{ .65 } " "	48				{ 40 }	
Timekeepers . . . . .	.67½ " "	48		Bus mechanics:			
Track cleaners . . . . .	.72 " "	48		First class . . . . .	.79½ " "	{ 48 }	
Track repairmen . . . . .	.76 " "	48				{ 40 }	
Trackmen, R.T.O. . . . .	.71½ " "	48		Second class . . . . .	.73 " "	{ 48 }	
Trackmen, surface . . . . .	.69½ " "	48				{ 40 }	
Train clerks . . . . .	.60½ " "	48		Helpers . . . . .	.70½ " "	{ 48 }	
Truck drivers and tractor operators . . . . .	.76½ " "	48				{ 40 }	
*Warders . . . . .	.65 " "	48		Car cleaners . . . . .	.70½ " "	{ 48 }	
*Watchmen . . . . .	.71 " "	48				{ 40 }	
*Weighers . . . . .	.71 " "	48		Carpenters . . . . .	.74 " "	{ 44 }	
Yardmen . . . . .	.62½ " "	48				{ 40 }	
				Carpenters' helpers	.70½ " "	{ 44 }	
Boston, Revere Beach, and Lynn Railroad.						{ 40 }	
Train service:				Electricians . . . . .	.74 " "	{ 44½ }	
Blacksmiths . . . . .	.63½ " "	48				{ 40 }	
Blacksmiths' helpers . . . . .	.50 " "	48		Engineers, assistant	.86 " "	48	
Car inspectors . . . . .	.59 " "	48		Firemen (power plant) . . . . .	.77½ " "	48	
Carpenter foremen	38.50 Week	48		Firemen's helpers . . . . .	.74 " "	48	
Carpenters	{ .53 } Hour	48		(power plant) . . . . .	.74 " "	48	
	.549½ " "	48		Grinders . . . . .	.75½ " "	{ 44½ }	
Carpenters' helpers	.42½ " "	48				{ 40 }	
Car repairmen	{ .59 } " "	48		Helpers:			
	.63½ " "	48		General . . . . .	.70½ " "	{ 44½ }	
						{ 40 }	
				General (power plant) . . . . .	.71½ " "	48	

¹ Mechanical and miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Eastern Massachusetts St. Ry. Co.—				Track	\$0.81 $\frac{1}{10}$	Hour	1
Con.				Janitor, carhouse . . .	.52 $\frac{1}{2}$	"	1
Mechanics . . .	\$0.70 $\frac{1}{2}$	Hour	{44 $\frac{1}{2}$	Linemen . . . . .	.80 $\frac{3}{10}$	"	1
			{40		.83 $\frac{1}{10}$	"	
Laborers . . .	{.51	"	44 $\frac{1}{2}$	Mechanics, garage . .	.62 $\frac{1}{10}$	"	1
	{.57	"	40		.72 $\frac{1}{10}$	"	
Letterers . . .	.75 $\frac{1}{2}$	"	{44 $\frac{1}{2}$	Mechanics, garage, helpers . . . . .	.58	"	1
			{40	Painters . . . . .	.67 $\frac{9}{10}$	"	1
Linemen . . . .	.78 $\frac{1}{2}$	"	{48		.72 $\frac{1}{10}$	"	
			{40	Sweepers, garage . .	.52 $\frac{1}{2}$	"	1
Linemen's helpers .	.71 $\frac{1}{2}$	"	{48	Switch repairmen . .	.66	"	—
			{40		.66 $\frac{1}{2}$	"	
Machinists . . .	.74	"	{44 $\frac{1}{2}$	Track greaser . . . .	.59 $\frac{1}{10}$	"	1
			{40	Trackmen . . . . .	.59 $\frac{1}{10}$	"	1
Machinists' helpers	.70 $\frac{1}{2}$	"	{44 $\frac{1}{2}$		.64	"	
			{40	Truck drivers, track	.66	"	1
Painters . . . .	.74	"	{44 $\frac{1}{2}$		.68 $\frac{9}{10}$	"	
			{40	Upholsterer . . . . .	.73 $\frac{1}{10}$	"	1
Pavers . . . . .	.75 $\frac{1}{2}$	"	{44 $\frac{1}{2}$	Watchmen, shop . . .	.49 $\frac{1}{10}$	"	1
			{40	Welder, shop . . . . .	.72 $\frac{1}{10}$	"	1
Pitmen . . . . .	.73	"	{48	Welder, track . . . . .	.66 $\frac{1}{2}$	"	1
			{40				
Pitmen's helpers .	.70 $\frac{1}{2}$	"	{48	Union St. Ry. Co.			
Repairmen, power plant . . . . .	.75 $\frac{1}{2}$	"	48	Armature winders . .	{.51 $\frac{1}{2}$	"	45
Sub-station operators	.74	"	48		.65	"	
Trackmen . . . .	.70 $\frac{1}{2}$	"	{48		.40	"	
			{40	Carpenters . . . . .	.51	"	45
Upholsterers . . .	.73	"	{44 $\frac{1}{2}$		.65 $\frac{1}{2}$	"	
			{40	Cleaners . . . . .	.50 $\frac{1}{2}$	"	45
Watchmen . . . .	.70 $\frac{1}{2}$	"	48		.51 $\frac{1}{2}$	"	
Welders . . . . .	.75 $\frac{1}{2}$	"	{44 $\frac{1}{2}$	Electricians . . . . .	.65	"	48
			{40	Engineers, steam and operating	{.82 $\frac{1}{2}$	"	48
					.91 $\frac{1}{2}$	"	
Fitchburg & Leominster St. Ry. Co.				Firemen, stationary .	.40 $\frac{1}{2}$	"	72
Attendants, power station . . . . .	.49	"	48		.66 $\frac{1}{2}$	"	48
Blacksmiths . . .	.61	"	48	Foremen, barn . . . .	.77 $\frac{1}{2}$	"	
Cleaners . . . . .	.61	"	48	Foremen, other . . . .	.78	"	2
Foremen:				Garage employees:			
Barn	48.16	Week	48	Cleaners . . . . .	.50	"	48
Line	37.52	"	48	Foremen . . . . .	.80 $\frac{1}{2}$	"	54
Power station . .	34.08	"	48	Greasers . . . . .	.48 $\frac{1}{2}$	"	48
Laborers . . . . .	.58	Hour	48	Inspectors . . . . .	.56	"	48
Linemen . . . . .	.61	"	48		.54	"	
				Mechanics . . . . .	.62	"	48
Springfield St. Ry. Co.					.64 $\frac{1}{2}$	"	
Air compressor op- erators . . . . .	.71 $\frac{1}{10}$	"	—	Mechanics' helpers .	.25	"	48
Armature winders .	.72 $\frac{1}{10}$	"	—	Oilers . . . . .	.54	"	48
Blacksmiths . . .	.77 $\frac{3}{10}$	"	—	Painters . . . . .	.43	"	45
Car repairmen . .	{.61 $\frac{1}{10}$	"	—		.51	"	
	{.71 $\frac{1}{10}$	"		Stockkeepers . . . .	.55 $\frac{1}{2}$	"	48
Car repairmen's helpers . . . . .	.58 $\frac{7}{10}$	"	—	Laborers . . . . .	.50	"	45
Carhouse inspectors	.71 $\frac{1}{10}$	"	—		.55	"	
Carhouse inspectors' helpers . . . . .	.61 $\frac{1}{10}$	"	—		.53 $\frac{1}{2}$	"	
Carpenters	{.72 $\frac{1}{10}$	"	—	Linemen . . . . .	.59	"	48
	{.76	"			.67 $\frac{1}{2}$	"	
Cleaners	{.54 $\frac{7}{10}$	"	—	Mechanics . . . . .	.69 $\frac{1}{2}$	"	48
	{.56 $\frac{1}{2}$	"			.79 $\frac{1}{2}$	"	
Foremen:				Pitmen . . . . .	.62	"	
Carhouse	{44.08}	Week	56		.66 $\frac{1}{2}$	"	45
	{53.06}	"			.72 $\frac{1}{2}$	"	
Carhouse, night . .	39.36	"	56	Trackmen . . . . .	.61	"	45
Garage, day	{42.98	"	56	Traffic inspectors . .	.37.10	Week	2
	{47.73	"	48				
Garage, night . . .	.52.98	"	48	Worcester St. Ry. Co.			
Line	35.48	"	48	Armature winders . .	{.75	Hour	48
Sub shop . . . . .	.87 $\frac{1}{10}$	Hour	1		.86 $\frac{1}{2}$	"	
	{.82 $\frac{1}{10}$	"	1	Blacksmiths . . . . .	.75	"	48
	{.90 $\frac{1}{10}$	"		Carpenters . . . . .	.75	"	48
					.79	"	
				Cleaners . . . . .	.58	"	48
				Electricians, garage .	.75	"	48
					.79	"	
				Firemen, stationary .	.67 $\frac{1}{2}$	"	48

¹ Paid for actual hours of service; 1 $\frac{1}{2}$ T paid for hours in excess of 8 per day.

² No regular schedule of hours.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Concluded.
Construction, Maintenance, and Repair Service—Concluded.

RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week	RAILWAYS AND OCCUPATIONS	RATES OF WAGES		Hours of Labor per Week
	Amount	Basis			Amount	Basis	
Worcester St. Ry. Co.—Con.							
Foremen:							
Barn . . .	\$44.04	Week	56	Mechanics . . .	{ \$0.70½ }	Hour	48
Line . . .	{ 47.79 }			Oilers, track . . .	{ .75 }	"	48
Track . . .	.85½	Hour	56	Painters . . .	{ .70½ }	"	48
Other . . .	{ 41.12 }	Week	48	Pitmen . . .	{ .75 }		
Helpers (mechanical department) .	44.59	"	56	Trackmen . . .	{ .70½ }	"	48
Linemen, emergency	46.37	"	48	Truckmen . . .	{ .75 }	"	40
Linemen . . .	.62	Hour	48	Upholsterers . . .	{ .70½ }	"	48
	.82½	"	48	Welders, track . . .	{ .75 }	"	40
	{ .83½ }	"	40		.75	"	48
Machinists, welders	.75	"	48		.72	"	40

TABLE 22. TELEPHONE SERVICE.

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS				
	SCHEDULE I		SCHEDULE II		SCHEDULE III
	Groups A and B	Group C	Group A	Group B	
Operators.					
Learners on employment . . .	\$13.00	\$13.00	\$13.00	\$12.00	\$11.00
At end of:					
3 months	14.00	14.00	14.00	13.00	12.00
6 "	15.00	15.00	14.50	14.25	13.00
1 year	16.00	16.00	15.50	15.50	13.75
2 years	17.00	16.50	16.50	16.50	14.75
3 "	18.00	17.00	17.50	17.50	15.50
4 "	19.00	18.00	18.25	18.25	16.50
5 "	20.00	19.00	19.25	19.25	17.50
6 "	21.00	20.00	20.25	20.25	18.50
7 "	22.00	21.00	21.25	21.25	19.50
8 "	23.00	22.00	22.00	22.00	20.50
Senior operators at end of:					
10 years	24.00	23.00	23.00	23.00	21.50
15 years ²	25.00	24.00	24.00	24.00	22.50
Supervisors ³	{27.00—} {30.00 }	{26.00—} {29.00 }	{26.00—} {29.00 }	{26.00—} {29.00 }	{24.50—} {27.50 }
Clerical Service	4_	4_	4_	4_	4_

OCCUPATIONS AND SERVICE SCHEDULES	WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS			
	SCHEDULE IV	SCHEDULE V	SCHEDULE VI	SCHEDULE VII
Operators.				
Learners on employment . . .	\$11.00	\$11.00	\$10.00	\$10.00
At end of:				
3 months	12.00	11.50	11.00	11.00
6 "	13.00	12.00	12.00	12.00
1 year	13.75	12.75	12.50	12.50
2 years	14.50	13.75	13.25	13.00
3 "	15.25	14.25	14.00	13.50
4 "	16.25	15.00	14.75	14.00
5 "	17.00	16.00	15.25	14.75
6 "	18.00	16.75	16.00	15.50
7 "	18.75	17.75	16.75	—
8 "	19.50	18.50	17.75	16.25
Senior operators at end of:				
10 years	20.50	19.50	18.50	17.00
15 years ²	21.50	20.50	19.50	18.00
Supervisors ³	{23.50—} {26.50 }	{22.50—} {25.50 }	{21.50—} {24.50 }	{20.00—} {23.00 }
Clerical Service	4_	4_	4_	4_

¹ The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments, Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all-night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment. The classification of offices by wage schedules appears on the page following the rate tabulations.

² These rates were made effective on May 16, 1937 for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

³ Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

⁴ Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

TABLE 22. TELEPHONE SERVICE—Concluded.

CLASSIFICATION OF OFFICES BY WAGE SCHEDULE.

SCHEDULE I Groups A and B	SCHEDULE II Group B	SCHEDULE V	SCHEDULE VII
All exchanges in the Metropolitan Division except the 17 Border offices shown under Schedule I, Group C.	Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem	Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman	Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland
SCHEDULE I Group C	SCHEDULE III	SCHEDULE VI	
Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn	Fitchburg Taunton	Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon	
SCHEDULE II Group A	SCHEDULE IV		
Springfield Worcester	Attleboro Beverly Danvers Frammingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield		





